PENNSVILLE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION
ACTION MEETING AGENDA
DISTRICT OFFICE BOARDROOM
OCTOBER 26, 2026

CALL TO ORDER

ROLL CALL

SC____ DD____ TM____ RT ____ RS____ KS _____ TH ____ DSM____ KC____

STUDENT REPRESENTATIVE(S)

FLAG SALUTE AND MOMENT OF SILENCE

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. Per the provisions of this Act, the Pennsville Board of Education provided advance notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m., by posting the annual meeting schedule on the Pennsville School District Legal Notice Webpage and on the doors of the District Office Administrative Building, 30 Church Street.

MINUTES
It is recommended that the Board of Education approve the minutes of the following Board of Education meeting: September 28, 2026

Motion: _____ Second: _____ # Yes ____ # No: ____ # Abstain: ___

STUDENT REPORTS

COMMUNICATIONS

PRESENTATIONS
Spring 2026 State Testing Results (NJGPA and NJSLA) - R. Reilley, J. Carpenter, & L. Mulford

SUPERINTENDENT'S UPDATES

SUPERINTENDENT'S REPORT
1. Building Reports/Fire and Security Drills - September, 2026
2. Bus Evacuation Drills - October, 2026

NOTATION OF PUBLIC COMMENTS ON AGENDA ITEMS
The Board President will recognize those individuals in the audience who wish to comment on agenda items. Please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address for the record.

3. Identify the agenda item on which you wish to comment.
4. Wait to be recognized before you make your comment (We will open the floor before we vote on the resolution).
5. Limit your comments to the specific agenda item you identified in #3.

If your questions or comments pertaining to litigation, student, or personnel matters, the board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public. There will be time at the end of the meeting for non-agenda items.

SUPERINTENDENT'S RECOMMENDATIONS
On the recommendation of the Superintendent, please move to approve:

A. PERSONNEL

1. Revised Start Date
   Approve the revised start date of Pamela Marts, School Nurse at the Pennsville Middle School, to October 1, 2026.

2. 2026-2027 Substitute Nurse
   Approve the following substitute nurse, who has State of New Jersey substitute credentials and criminal history review, for the 2026-2027 school year at the rate of $175.00 per day worked:
   - Kayla Berry

3. 2026-2027 Substitute Teachers
   Approve the following substitute teachers, who have State of New Jersey substitute teaching credentials and criminal history review, for the 2026-2027 school year at the rate of $120.00 per day worked:
   - Jhoana Delepiani
   - Makayla Lowell (eff. Nov. 1, 2026)

4. 2026-2027 Substitute Paraprofessionals
   Approve the following individuals, who have criminal history approval, to the Substitute Paraprofessional Aide list for the 2026-2027 school year at the rate of $114.00 per day worked:
   - Jhoana Delepiani
   - Makayla Lowell (eff. Nov. 1, 2026)
   - Isabelle Saulin

5. Resignations
   - Approve with regret the resignation of Keri Lowell, Lunch Aide at the Valley Park Elementary School, effective October 26, 2026. This position has been posted and advertised as an anticipated opening per the negotiated agreement.
   - Approve with regret the resignation of Makayla Lowell, Lunch Aide at the Valley Park Elementary School, effective October 31, 2026. This position has been posted and advertised as an anticipated opening per the negotiated agreement.

- Approve with regret the resignation of Beth Jackson-Montagna from the position of Head Coach of the Softball team for the 2026-2027 school year effective immediately. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

6. Employment
   Approve to employ Elizabeth Slusher to the position of School Social Worker at the Pennsville Middle School for the 2026-2027 school year on Step 9-10 of the Master's Guide at an annual salary of $63,917 (prorated) effective December 16, 2026, or sooner, through June 30, 2027.

7. Revised Job Description
   Approve the following revised Job Description:
   - A-48 ~ School Counselor

8. 2026-2027 Schedule "C" Extra-Curricular
   Approve the following individuals to Schedule "C" Extra-Curricular positions at the contractual stipends listed, as per the negotiated agreement for the 2026-2026 school year:

C-1 (Tier 5)	
Judith Wentzell	Support Staff - Clubs/Executive Committees Staff (when necessary) - to be paid $100 per club (payment is per every 8 meetings). Attendance will be required on all days when the assigned student is in attendance.

C-1 (Tier 4) ~ Clubs (min of 10 meetings)	
PB ~ Katherine Berger (Science Club)	$500
PB ~ Sophia Wagner (Science Club)	$500

9. 2026-2027 Maintenance Mentors
   Approve the following individuals to receive a $500 Maintenance Mentor fee for the 2026-2027 school year. The said stipend is to be paid at the end of the school year:
   - Michael Hall
   - Brian Savage
   - Randy Taylor

10. 2026-2027 Paraprofessional Mentors
    Approve the following individuals to serve as Paraprofessional Mentors for Novice Paraprofessionals for the 2026-2027 school year. Mentors will be compensated $250 each for the mentoring of Novice Paraprofessionals during the 2026-2027 school year on an "as needed basis". The said stipend is to be paid at the end of the school year:
    - Dawn Osborne - Valley Park (PK)
    - Mary Caltibiano - Valley Park (K-1)

- Jami Johnston - Central Park
- Theresa Bard - Penn Beach

11. 2026-2027 ESL Extended Day ESL Tutoring
    Approve employment for the following staff member to provide ESL services to students during the Extended Day Programs at the Penn Beach Elementary School and Pennsville Middle School for the 2026-2027 school year to be paid at the contractual overtime rate of $39.00 per hour worked:
    - Karlie Kraus

12. 2026-2027 MS After School Library Personnel
    Approve the following Middle School After-School Library Program personnel for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked. The program will open on an "as needed" basis for up to one and a half (1.5) hours for up to five (5) days per week Monday thru Friday from 7:10 a.m. to 7:30 a.m. and 2:25 p.m. to 3:25 p.m.:
    - Pamela Henderson
    - Alyssa Robishaw

13. Leaves of Absence
    Approve the following leaves of absence:
    - Intermittent leave for employee #0822 from the Pennsville Middle School for the period of October 1, 2026 thru October 1, 2027 (FMLA).
    - FMLA/NJFLA leave of absence for employee #2259 from the Valley Park Elementary School for the period of December 2, 2026 thru March 30, 2027 (FMLA/NJFLA/LOA).
    - FMLA/NJFLA leave of absence for employee #1636 from the Pennsville Middle School for the period of January 11, 2027 thru June 30, 2027 (FMLA/NJFLA/LOA).
    - Intermittent leave for employee #0426 from the Valley Park Elementary School for the period of September 1, 2026 thru September 1, 2027 (FMLA).

14. Winter Game Personnel
    Approve the following Winter Game Personnel for the 2026-2027 school year at the indicated rates when utilized:

Home Wrestling Announcer - ($50 per event)	Matthew Karr Matthew McFarland Adam Slusher Christopher Watson
Home Basketball/Wrestling Clock - ($40 per game)	Michael Clarke Colleen Fulmer Gerald Grasso Ammey Kennedy Amy McDade Matthew McFarland Gary Minguez

	Alicia Romolini Jillian Shipman Samantha Thomas Kelly Whitzell
Winter Site Manager - ($75 per event)	Keith Dunkelberger Colleen Fulmer Michael Healy Steven Hindman Alexa Mastella Matthew McFarland Adam Slusher Mark Zoppina

15. Winter Game Personnel Rate Changes
    Approve the following rate changes to the 2026-2027 Game Personnel positions:
    - Winter Scrimmage Clock Operator - 1.5 Events ($60 total)
    - Basketball/Wrestling Clock Operator - 2 Events ($40 per event - $80 total)
    - Clock Operator - Quad Wrestling (4 Events w/JV's - $160 total)

B. CURRICULUM & INSTRUCTION

1. Field Trips
   Approve Field Trips 14-15. The specific information cannot be put into the board motion for the safety of our students.

2. 2026 Field Experience
   Approve the following Chamberlain University student to perform her Field Experience requirements for the Autumn 2026 semester. The student will perform her 25 hours of classroom observation for the period of October 26, 2026 through December 19, 2026:
   - Katie Cooksey ~ Jenifer Webb - CP

3. 2026 Field Experience
   Approve the following University of Phoenix student to perform her Field Experience requirements for the Autumn 2026 semester. The student will perform her 25 hours of classroom observation for the period of October 26, 2026 through October 26, 2027:
   - Ashley Delgatto ~ Stephanie Farmer - CP

4. 2026 Field Experience
   Approve the following Rutgers University student to perform her Field Experience requirements for the Autumn 2026 semester. The student will perform her 50 hours of classroom observation for the period of October 26, 2026 through October 26, 2027:
   - Dary Marrero Crespo ~ Candelle Richman

5. Wilmington University Practicum Placements
   Approve the following Wilmington University students to perform their Spring 2027 Practicum Placements for the period of Spring 2027 through Spring 2028:

- Dallas Cox-Dilks (Mathematics) ~ Colleen Fulmer - HS (Student will remain in the same placement for student teaching for Spring 2027)
- Elizabeth Mesogianes~ Alison Frazier~ CP

6. Workshops and Conferences
   Approve the following workshop, meals plus mileage, not to exceed the state travel reimbursement requirements set forth by the Department of Treasury:
   - Zachary Runyon, Computer Technician at Pennsville Memorial High School, to attend the PowerSchool PS-PS PNEWR SIS Training and Certification (remote), to be held October 27-29, 2026, with a registration fee of $1,140.00.

C. ADMINISTRATIVE

1. Memorandum of Agreement
   Review and approve for submission to the Salem County Department of Education the Memorandum of Agreement Between Education and Law Enforcement Officials for the 2026-2027 school year.

D. POLICY

1. First Reading - Policy/Regulation
   Approve the first reading of the following policy/regulation:
   - 4119.22, 4219.22, 4119.22R, 4219.22R ~ Conduct and Dress

Motion: _____ Second: _____

Roll Call Vote: SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC ___

BUSINESS ADMINISTRATOR
On the recommendation of the Business Administrator, please move to approve:

E. BUSINESS AND FINANCE

1. Board Secretary/Treasurer's Reports
   Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of August 31, 2026, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
   Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

2. Cash Reconciliation Report
   Approve the cash reconciliation report for the month of August, 2026.

3. Voided Checks
   Approve the voided checks through October 26, 2026.

4. Bills for Payment
   Approve the bills list for October 26, 2026.
   Approve payroll for September, 2026.

5. Transfer of Funds
   Approve the transfer of funds effective October 26, 2026, previously approved by the Superintendent.

6. 2027-2028 Budget Calendar
   Approve the 2027-2028 Budget Calendar.

7. Indoor Air Quality
   Appoint Richard Demarco as Indoor Air Quality Designee for the Pennsville School District.

8. Outgoing Tuition

Student SID #	Grade	Tuition	1:1 Aide	Effective Dates
Y.A.L.E. School North II, Inc. - Haddonfield, New Jersey				
1452726740	2	$73,411.80	$66,150	7/6/26-6/30/27
Y.A.L.E. School - Haddonfield, New Jersey				
8202702936	8	$87,152.10	n/a	7/6/26-6/30/27
9900441606	10	$87,152.10	n/a	7/6/26-6/30/27

9. Joint Transportation Agreement
   Approve the Jointure Contract for the 2026-2027 school year with Elsinboro Township School District, Salem, NJ. The route runs from September 2, 2026, to June 30, 2027. Pennsville BOE is transporting an Elsinboro student to Pennsville Middle School. The jointure cost to Elsinboro TWP school district is $50.85 per diem; PVBOE will bill ETSD for this amount.

10. Incoming Tuition
    Approve the following incoming tuition student for the 2026-2027 school year:

Student SID #	Sending District	Receiving District	Grade	ESY Tuition	Tuition	Effective Dates
1396183927	Woodbury Public School	Pennsville	PK3	n/a	$31,643	10/1/26-6/30/27

11. Quinton Township School District Shared Services
    Approve a Shared Services Agreement between the Quinton Township School District and Pennsville School District for Social Worker Services.

F. BUILDINGS AND GROUNDS

1. Comprehensive Maintenance Plan & M1

Approve the Three-year Comprehensive Maintenance Plan and Form M-1 in the amount of $2,470,365 that represents the maximum amount the Pennsville School District may deposit in the Capital Reserve Fund for the 2026-2027 school year.

Motion: _____ Second: _____

Roll Call Vote: SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC ___

SUPERINTENDENT'S COMMENTS

BOARD MEMBER REPORTS

PRESIDENT'S REPORTS

HIB CASES
On the recommendation of the Superintendent and the Committee of the Whole, please move to affirm the findings and conclusions of the attached HIB Case Reports.

- HIB

Motion: _____ Second: _____

Roll Call Vote: SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC ___

PUBLIC COMMENT
This meeting will now be open to members of the public who wish to speak or make comments on agenda items or a school district issue that may be of concern to the residents of the Township of Pennsville. If your questions or comments pertaining to litigation, student, or personnel matters, the Board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public.

Pursuant to the Open Public Meetings Act, the Board has set aside a portion of this meeting, the length of which will be announced by the presiding Board Officer prior to the first member of the public being acknowledged, for public comment.

Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer. Out of respect for other members of the public that may wish to speak, the Board requests that each speaker cede the floor to the next members of the public as soon as they have finished making their respective comment(s).

In addition, please note that the Board has established a specific grievance process in order to ensure an orderly and prompt response to certain public complaints. The process is set forth in File Code: 1312, "Community Complaints and Inquiries." A copy of this policy is available at your request in the Office of the Superintendent. In order to best facilitate public complaints, the Board requests that members of the public follow the process set forth in File Code: 1312.

RECESS INTO EXECUTIVE SESSION

It is recommended that the Board of Education approve adopting the resolution to adjourn into executive session:

PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and

WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and

WHEREAS, the length of the executive session is estimated to be __ minutes after which the regular meeting of this Board of Education will not reconvene and proceed with business;

NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ 1. Confidential matters per statute or court order
_____ 2. Matters that would impact rights to receive federal funds
_____ 3. Unwarranted invasion of individual privacy
_____ 4. Collective bargaining
_____ 5. Acquisition of real property or investment of public funds
_____ 6. Tactics or techniques utilized in public safety procedures
_____ 7. Litigation, contract negotiations, or attorney
__X__ 8. Personnel matters
_____ 9. Imposition of penalties upon an individual

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

RESUMPTION OF PUBLIC PORTION OF THE MEETING

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

The next board meeting is scheduled for Monday, November 23, 2026.

ADJOURNMENT

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

PLEASE NOTE:

QUESTIONS FREQUENTLY ARISE CONCERNING WHAT AN AGENDA MUST LOOK LIKE. IN COMMON USAGE, AGENDA REFERS TO A LIST OF ITEMS TO BE DISCUSSED AND ACTED UPON, AN OUTLINE OF THINGS TO DO. SINCE THERE IS NOTHING IN THE SUNSHINE LAW TO INDICATE ANY SPECIAL MEANING TO THE WORD AGENDA, THE ATTORNEY GENERAL HAS STATED THAT THE ORDINARY AND UNDERSTOOD MEANING OF THE WORD IS TO BE USED. HE CONCLUDED THAT AGENDA REFERS SOLELY TO THE LIST OF SUBJECT MATTERS TO BE DISCUSSED AND ACTED UPON AT THE NEXT MEETING, AND DOES NOT INCLUDE THE SUPPORTIVE OR EXPLANATORY MATERIALS AND REPORTS. (A.G.F.O. 19.1976)