PENNSVILLE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION
ACTION MEETING BOARD AGENDA (Revised)
JUNE 15, 2026

CALL TO ORDER

ROLL CALL

SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ___ KC____

STUDENT REPRESENTATIVE(S)

FLAG SALUTE AND MOMENT OF SILENCE

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Pennsville Board of Education provided advanced notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m, to the South Jersey Times, the Courier-Post and posted at 30 Church Street on May 20, 2025.

MINUTES
It is recommended that the Board of Education approve the minutes of the following Board of Education meetings: May 11, 2026 and May 26, 2026

Motion: _____ Second: _____ # Yes ____ # No: ____ # Abstain: ___

STUDENT REPORTS

COMMUNICATIONS

PRESENTATIONS
- K-12 Grading Policy ~ Julie Carpenter and Rich Reilley

SUPERINTENDENT'S UPDATES

SUPERINTENDENT'S REPORT
A. Rice Notification

NOTATION OF PUBLIC COMMENTS ON AGENDA ITEMS
The Board President will recognize those individuals in the audience who wish to comment on agenda items. Please respect the following procedure:
1. Be recognized by the Board President.
2. State your full name and address for the record.
3. Identify the agenda item on which you wish to comment.
4. Wait to be recognized before you make your comment (We will open the floor before we vote on the resolution).
5. Limit your comments to the specific agenda item you identified in #3.

If your questions or comments pertaining to litigation, student, or personnel matters, the board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public. There will be time at the end of the meeting for non-agenda items.

SUPERINTENDENT'S RECOMMENDATIONS
On the recommendation of the Superintendent, please move to approve:

A. PERSONNEL

1. 2026-2027 Maintenance Worker Stipend
   Approve the following Maintenance Worker to receive the annual Maintenance Worker Stipend of $2,500, effective July 1, 2026 through June 30, 2027:
   - Brian Savage

2. 2026-2027 Substitute Teachers
   Approve the following list of substitute teachers, all of whom have criminal history approval and appropriate certification, for the 2026-2027 school year, at the rate of $120.00 per day worked:

Shemeka Aiken	Norma Alestock	Gina Alliegro
Julia Beasley	David Birchmire	Ali Bowman
Riley Bowman	Caroline Brickner	Marisol Busco
Jermaine Carter	Catrina Connolly	Dallas Cox-Dilks
Sheeba David Mabel	Lisa Dowell	Andrew Ervin
Noah Flitcraft	Brenda Fowler	Riley Fulmer
Nancy Gibau	Tara Good	Rebecca Green
Brooke Grova	Raegan Grova	Brenda Habron
Christopher Habron	Ruby Hassler	Ella Hayes
Lily Hern	Amy Hoffman	David Houseal
Cara Hoyt	Paige Johnson	Lily Kalyon
Shubreet Karu	Skyler Kern	Daniel Larsen
Lydia Lemke	Cole Maddocks	Jeffery Maddocks
Cynthia Madias	Maria Mancine	Jennifer McGraw

Forest Mckie	Carson McMahan	William Mecum
Faye Mills	Daulton Montagna	Kristen Murphy
Olawale Olaiya	Jan Orbin	Taylor Ort
Kylee Pietzsch	Benjamin Piro	Stephen Pollock
Mandi Powell	MaryAnn Rahman	Gracie Raine
Cristina Reed	Amanda Ridenour	Isabella Robbins
Dara Ruiz	Ethan Ruiz	Debra Rundstrom
Daniel Saulin	Daniel Sax VanderWayden	Frank Scaltrito
Alyssa Sebell	Nicole Sharp	Jacob Slusher
Marta Smith	Mitchell Smith	Amber Snyder
Rebecca Sweet	Zachary Taylor	Jeffrey Thomas
Brooke Welch	Pamela Wheatley	Larry White
Corrine Wiley	Dorothy Zawadzki	Cassidy Zullo

3. 2026-2027 Substitute Administrator
   Approve the following individual, who has criminal history approval and appropriate certification, to the substitute administrator list for the 2026-2027 school year, at the rate of $300.00 per day worked:
   - Michael Clarke

4. 2026-2027 Substitute Paraprofessional Aides
   Approve the following list of substitute paraprofessional aides, all of whom have criminal history approval, for the 2026-2027 school year, at the rate of $114.00 per day worked:

Shemeka Aiken	Norma Alestock	Julia Beasley
David Birchmire	Ali Bowman	Riley Bowman
Caroline Brickner	Marisol Busco	Jermaine Carter
Samantha Chasmar	Catrina Connolly	Davis Cox-Dilks
Sheeba David Mabel	Sophia Doabler	Lisa Dowell
Andrew Ervin	Noah Flitcraft	Brenda Fowler

Taylor Freas	Riley Fulmer	Tara Good
Rebecca Green	Brooke Grova	Raegan Grova
Brenda Habron	Christopher Habron	Ruby Hassler
Ella Hayes	Lily Hern	Amy Hoffman
David Houseal	Cara Hoyt	Paige Johnson
Lily Kalyon	Shubreet Kaur	Lydia Lemke
Cynthia Madias	Maria Mancine	Jennifer McGraw
Forest Mckie	Carson McMahan	Daulton Montagna
Kristen Murphy	Olawale Olaiya	Jan Orbin
Taylor Ort	Kylee Pietzsch	Benjamin Piro
Mandi Powell	MaryAnn Rahman	Gracie Raine
Cristina Reed	Amanda Ridemour	Isabella Robbins
Dara Ruiz	Ethan Ruiz	Debra Rundstrom
Terri Rush	Daniel Saulin	Alyssa Sebell
Nicole Sharp	Jacob Slusher	Marta Smith
Mitchell Smith	Amber Snyder	Rebecca Sweet
Jeffery Thomas	Brooke Welch	Larry White
Corinne Wiley	Cassidy Zullo	

5. 2026-2027 Substitute Nurses
   Approve the following substitute nurses, who have criminal history approval and appropriate certification, for the 2026-2027 school year, at the rate of $175.00 per day worked:
   - Rosemarie Fleming-Averyt
   - Pamela Marts
   - Jacqueline Rapp

6. 2026-2027 Substitute Lunch Aides
   Approve the following list of substitute lunch aides, all of whom have criminal history approval, for the 2026-2027 school year, at the rate of $16.00 per hour worked:

Samantha Chasmar	Amy Doyle	Val Jean Miller

Thomasine Vianale	Jennie Williams	

7. 2026-2027 Substitute Secretaries
   Approve the following list of substitute secretaries, all of whom have criminal history approval, for the 2026-2027 school year, at the rate of $125.00 per day worked:

Tiana Bonhage	Samantha Chasmar	Calli Cox
Lisa Dowell	Alicia Galloway	Brenda Habron
Jami Johnston	Shelly Maynard	Forest Mckie
Dawn Osborne	Terri Rush	Alyssa Sebell
Marta Smith	Virginia Willis	

8. 2026-2027 Substitute Maintenance Worker
   Approve the following individual, who has appropriate documentation, to the substitute maintenance worker list for the 2026-2027 school year, at the rate of $16.00 per hour worked:
   - Cristian Blyler

9. Transfers
   - Approve the transfer of Christine Laughrey, Elementary Interventionist at the Central Park Elementary School, to Interventionist at the Pennsville Middle School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027. This position has been posted and advertised as an anticipated opening per the negotiated agreement.
   - Approve the transfer of Kris Wilson, Preschool Teacher at the Penn Beach Elementary School, to Preschool Teacher at the Valley Park Elementary School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027.

10. Resignation
    Approve with regret the resignation of Megan Warner, Preschool Disabled Teacher at the Valley Park Elementary School, effective August 31, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

11. 2026-2027 Technology Laborers
    Approve the following staff members as Technology Laborers at the rate of $20.00 per hour worked, effective July 1, 2026 through June 30, 2027:
    - Darnell Coleman
    - Matthew Martin
    - Lindsay Mulford
    - Mathew Plale
    - Nicholas Ramos
    - Jared Williams

12. Rescind Employment
    Approve to rescind the May 26, 2026 employment for the 2026-2027 school year of Susan Ramsey for the position of English Teacher at the Pennsville Memorial High School, effective immediately. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

13. Employment
    - Approve to employ Theologia Bonanno to the position of Special Education Teacher at the Penn Beach Elementary School for the 2026-2027 school year, on Step 13A of the Bachelor's Guide at an annual salary of $72,776, effective September 1, 2026 through June 30, 2027.
    - Approve to employ Giavanna DiGiacomo to the position of English Teacher at the Pennsville Memorial High School for the 2026-2027 school year, on Step 6 of the Master's Guide at an annual salary of $59,071, effective September 1, 2026 through June 30, 2027.
    - Approve to employ Jenna Isaac to the position of Elementary Teacher at the Penn Beach Elementary School for the 2026-2027 school year, on Step 1 of the Bachelor's Guide at an annual salary of $54,462, effective September 1, 2026 through June 30, 2027.
    - Approve to employ Jason Shivers to the position of Business Teacher at the Pennsville Memorial High School for the 2026-2027 school year, on Step 7 of the Bachelor's Guide at an annual salary of $57,376, effective September 1, 2026 through June 30, 2027.
    - Approve to employ Jennifer Wojs-Robbins to the position of Science Teacher at the Pennsville Middle School for the 2026-2027 school year, on Step 16 of the Master's Guide at an annual salary of $90,441, effective September 1, 2026 through June 30, 2027.

14. Summer Curriculum Work
    Approve the following curriculum writing project, at the contractual overtime rate of $39.00 per hour worked, for the subject and hours listed, to be completed and submitted no later than Tuesday, August 18, 2026:

MIDDLE SCHOOL ELECTIVES	Grade Level	Length of Course	# of Hours
MS Interventionists			
Christine Laughrey	6-8	All Year	10 hours per staff
Jacquelyn Spears	6-8	All Year	10 hours per staff

ELEMENTARY	Grade Level	Length of Course	# of Hours
K/1 Interventionists			
Jennifer Miller	K-1	All Year	10 hours per staff
Colleen Press	K-1	All Year	10 hours per staff

Monika Puitz	K-1	All Year	10 hours per staff
2/3 Interventionists			
Melissa Meadows	2-3	All Year	10 hours per staff
Jamie O'Brien	2-3	All Year	10 hours per staff
4/5 Interventionists			
Andrea Brozina-Dahlberg	4-5	All Year	10 hours per staff
Lindsay Mulford	4-5	All Year	10 hours per staff
Gloria Walters	4-5	All Year	10 hours per staff
K/1 Guidance Curriculum			
Carolyn Johnson	K-1	All Year	10 hours per staff

GIFTED AND TALENTED	Grade Level	Length of Course	# of Hours
Gifted and Talented Resource and Curriculum			
Melanie Hill	2-8	All Year	20 hours per staff

ESL	Grade Level	Length of Course	# of Hours
Susan Kibbe	K-12	All Year	10 hours per staff
Karlie Kraus	K-12	All Year	10 hours per staff
Michael Longstreth	K-12	All Year	10 hours per staff
Jamie O'Brien	K-12	All Year	10 hours per staff

PRESCHOOL	Grade Level	Length of Course	# of Hours
Maria Duran	Prek	All Year	10 hours per staff
Paula Gielarowiec-Mullin	Prek	All Year	10 hours per staff
Heather Greene	Prek	All Year	10 hours per staff
Marcie Mader	Prek	All Year	10 hours per staff
Megan Rains	Prek	All Year	10 hours per staff
Kris Wilson	Prek	All Year	10 hours per staff

15. 2026-2027 Learning Center Administrators

Approve the following individuals as Learning Center Administrators for the 2026-2027 school year to be compensated the stipend of $2,550 each:

- Alicia Busillo
- Matthew McFarland

16. 2026-2027 Substitute Teacher/Aide Caller
    Approve the following individuals to the position of Substitute Teacher/Aide Caller for the 2026-2027 school year at the rate of $34.00 per day worked:
    - Wendy Hankin
    - Jillian Shipman

17. 2026 Summer PCAST
    Approve the following certificated staff member to conduct Person-Centered Approaches in School and Transition (PCAST), which assists students of transition age begin to plan for their future during the summer of 2026, not to exceed twenty (20) hours at the contractual overtime rate of $39.00 per hour worked:
    - Danielle Khairzada

18. 2026 CST Summer Employment
    Approve the 2026 Summer employment of the following Child Study Team members at their per diem hourly rate:
    - Rebecca Hood (Learning Consultant) ~ Not to exceed 140 hours
    - Joan Pacini (Learning Consultant) ~ Not to exceed 140 hours
    - Brittany Graeber (Social Worker) ~ Not to exceed 140 hours
    - Shira Baratz (Speech/Language Specialist) ~ Not to exceed 140 hours
    - Haley Kircher (Speech/Language Specialist) ~ Not to exceed 140 hours
    - Julie Brown (School Psychologist) ~ Not to exceed 140 hours
    - John Milone (School Psychologist) ~ Not to exceed 140 hours
    - Lorraine Beyl (Autism Specialist) ~ Not to exceed 80 hours
    - Claribel Rodriguez (Occupational Therapist) ~ Not to exceed 140 hours
    - Brittany Weber (Physical Therapist) ~ Not to exceed 140 hours
    - Christopher Mucci (Behaviorist) ~ Not to exceed 80 hours

19. Physical Therapy Service Contract
    Approve a contract with Victory Physical Therapy, P.C. (Vicki Walters), Certified Physical Therapist, to provide Physical Therapy services to eligible students at the rate of $80.00 per hour, up to 20 hours per week for the period of July 1, 2026, and ending June 30, 2027.

20. Promotion
    Approve the promotion of Diana DeSimine, Paraprofessional Aide at the Valley Park Elementary School, to Preschool Teacher at the Valley Park Elementary School, effective for the 2026-2027 school year on Step 1 of the Bachelor's Guide at an annual salary of $54,462, effective September 1, 2026 through June 30, 2027. Inherent in this motion is to post and advertise for the position of Paraprofessional Aide at the Valley Park Elementary School per the negotiated agreement, if necessary.

21. Affirmative Action Officer
    Approve Kyle Baker-Plale, Ed.D., Superintendent of Schools, as Affirmative Action Officer, Coordinator of Title I, Section 504 Compliance Officer, and NCLB Coordinator, effective July 1, 2026 until such time as the new Assistant Superintendent of Curriculum and Instruction begins employment.

22. Alternate Affirmative Action Officer
    Approve Jamison Thomas, Vice Principal of Athletics/Student Activities, as alternate Affirmative Action Officer, effective July 1, 2026 through June 30, 2027.

23. 2026-2027 Coach Employment
    Approve the following coaches at the contractual stipends listed for the 2026-2027 school year:

FALL SPORTS

SPORT	HEAD/ASST. COACH	STIPEND
Boys Soccer	Derek Foglein, Head Coach	$6,500
Boys Soccer	Joseph Mecholsky, Asst. Coach	$4,500
Cross Country	Mathew Plale, Head Coach	$6,500
Cross Country	Nicholas Razze, Asst. Coach	$4,500
eSports	Frank Ferro, Head Coach	$4,800
eSports	Keith Dunkelberger, Asst. Coach	$3,800
Cheerleading	Stephanie Farmer, Head Coach	$4,800
Cheerleading	Nicole Cottrell, Asst. Coach	$3,800
Field Hockey	Cassandra Kirk, Head Coach	$6,500
Field Hockey	Regina Bucher, Asst. Coach	$4.500
Football	Michael Healy, Head Coach	$6,500
Football	Edward Sterbach, Asst. Coach	$4,500
Football	Ryan Wood, Asst. Coach	$4,500
Football	Howard Herrmann IV, Asst. Coach	$4,500
Football	Michael Hoyt, Asst. Coach	$4,500
Girls Soccer	Casey Slusher, Head Coach	$6,500
Girls Soccer	Robin Efelis, Asst. Coach	$4,500
Girls Tennis	Brynn Buechler, Head Coach	$6,500
Girls Tennis	Lindsay Mulford, Asst. Coach	$4,500

Marching Band Director - Daniel Larsen	$6,500
Marching Band Assistant Director - Matthew Martin	$4,500

WINTER SPORTS

SPORT	HEAD/ASST. COACH	STIPEND
Boys Basketball	Raymond Heine, Head Coach	$6,500
Boys Basketball	Larry White, Asst. Coach	$4,500
Cheerleading	Stephanie Farmer, Head Coach	$4,800
Cheerleading	Nicole Cottrell, Asst. Coach	$3,800
Girls Basketball	Robin Efelis, Head Coach	$6,500
Indoor Track/Field	Derek Foglein, Head Coach	$6,500
Indoor Track/Field	Nicholas Razze, Asst. Coach	$4,500
Boys Wrestling	Anthony Vorndran, Head Coach (Boys)	$6,500
Girls Wrestling	Curtis Pace, Head Coach (Girls)	$4,500
Girls Wrestling	Edward Bowman, Asst. Coach (Girls)	$4,500
Jazz Band Advisor (Nov-Apr)	Matthew Martin	$3,800
Indoor Color Guard Advisor (Jan-Apr)	Cole Maddocks	$3,800

SPRING SPORTS

SPORT	HEAD/ASST. COACH	STIPEND
Baseball	Matthew Karr, Head Coach	$6,500
Baseball	Aaron McAllister, Asst. Coach	$4,500
Baseball	Ryan Wood, Asst. Coach	$4,500
Boys Track/Field	Michael Healy, Head Coach	$6,500
Boys Track/Field	Derek Foglein, Asst. Coach	$4,500

Boys Tennis	Daniel LaMont, Head Coach	$6,500
Boys Tennis	Dallas Cox-Dilks, Asst. Coach	$4,500
eSports	Frank Ferro, Head Coach	$4,800
eSports	Brynn Buechler, Asst. Coach	$3,800
Girls Track/Field	Mathew Plale, Head Coach	$6,500
Girls Track/Field	Nick Razze, Asst. Coach	$4,500
Golf	Eric Mulford, Head Coach	$6,500
Golf	Edward Bowman, Asst. Coach	$4,500
Softball	Beth Jackson-Montagna, Head Coach	$6,500
Softball	Jamie Blessing, Asst. Coach	$4,500
Softball	Robin Efelis, Asst. Coach	$4,500

24. 2026-2027 Schedule “C” Extra-Curricular
Approve the following individuals to Schedule “C” Extra-curricular positions at the contractual stipends listed, as per the negotiated agreement for the 2026-2027 school year:

C-1 (Tier 1)		
Football Weight Room (Winter-Spring)	Michael Healy	$2,600
HS Senior Class Advisor	Colleen Fulmer	$2,600
HS Senior Class Advisor	Kevin Lewis	$2,600
HS Student Council Advisor	Tanya Rinnier Sarah Chapkowski	$2,600 - shared
HS Junior Class Advisor	Beth Jackson-Montagna	$2,600
HS Junior Class Advisor	Kelly Whitzell	$2,600
Weight Room Manager - Year Long	Donald Palmucci	$2,600
C-1 (Tier 2)		
HS Freshman Class Advisor	Paige Pendleton	$1,700

HS Sophomore Class Advisor	Justine Adams	$1,700
HS Sophomore Class Advisor	Cherie Burns	$1,700
HS Literary Magazine Advisor	Christina Neff	$1,700
HS Stage Manager Advisor	Ben Wentzell	$1,700
HS Stage Manager Advisor	Eric Mulford	$1,700
HS Newspaper Advisor	Mathew Plale	$1,700
HS Yearbook Advisor	Alexa Mastella	$1,700
HS Yearbook Advisor	Alexa Mastella	$1,700
HS Renaissance Chair	Ammey Kennedy	$1,700
HS Renaissance Chair	Kevin Lewis	$1,700
MS Science Fair Advisor	Cherie Burns	$1,700
HS Science Fair Advisor	Heather Delaney	$1,700
HS Science Fair Advisor	Cherie Burns	$1,700
MS Student Council Advisor	Michelle Getler Meghan Martin	$1,700 - Shared
C-1 (Tier 3)		
MS 6th Grade Advisor	Jill Schoenberg	$1,000
MS 6th Grade Advisor	Mary Fiordimondo	$1,000
MS 7th Grade Advisor	Brittany Graeber	$1,000
MS 7th Grade Advisor	Ashley DiBartolo	$1,000
MS 8th Grade Advisor	Robin Efelis	$1,000
MS 8th Grade Advisor	Whitney Widger	$1,000
MS DuPont Academic League	Michelle Alexander	$1,000
MS Renaissance Advisor	Alyssa Robishaw	$1,000
MS Renaissance Advisor	Ashley DiBartolo	$1,000
HS DuPont Academic League	Amy Baran	$1,000

HS DuPont Academic League	Justine Adams	$1,000
HS Future Educators of America	Alyssa Hall	$1,000
HS National Honor Society	Paige Pendleton	$1,000
HS Technology Student Association	Jared Williams	$1,000
HS Tri M Music Honor Society	Paige Pendleton	$1,000
C-1 (Tier 4) ~ Clubs (min of 10 meetings)		
Central Park ~ Theresa Hengeli (Bell Choir Club) - Fall		$500
Central Park ~ Theresa Hengeli (Bell Choir Club) - Spring		$500
CP/PB ~ Haley Dolan (Math and Mysteries Club) - Spring		$500
CP/PB ~ Jenny Schwartz (Math Club) - Spring		$500
CP/PB ~ Angela McCarthy (Math Club) - Spring		$500
Penn Beach ~ Jenny Schwartz (Math Club)		$500
Penn Beach ~ Angela McCarthy (Math Club)		$500
Penn Beach ~ Haley Dolan (Art Club) - Fall		$500
Penn Beach ~ Haley Dolan (Art Club) - Spring		$500
Penn Beach ~ Stephanie Fiala (Music Club - Orff) - Fall		$500
Penn Beach ~ Stephanie Fiala (Music Club - Orff) - Spring		$500
Middle School ~ Geoffrey Shute (Cross Country Club)		$500
Middle School ~ Mary Fiordimondo (Yoga Club)		$500
Middle School ~ Haley Dolan (Sketchbook Club) - Fall		$500
Middle School ~ Haley Dolan (Sketchbook Club) - Spring		$500
Middle School ~ Christine Niblock (Yearbook Club) - Fall		$500
Middle School ~ Christine Niblock (Yearbook Club) - Spring		$500
Middle School ~ Alyssa Peacock (Eagles Club) - Fall		$500
Middle School ~ Alyssa Peacock (Eagles Club) - Spring		$500

Middle School - Karlie Kraus (Chess Club)		$500
Middle School - Haley Dolan Alyssa Robishaw (Math and Mysteries Club)		$500 - shared
High School ~ Jacqueline Prichett Rios (Spanish Club)		$500
High School ~ Rachel Adams (Volleyball Club - Girls) - Fall		$500
High School ~ Alexa Mastella (Interact Club)		$500
High School ~ Justine Adams (Art Club)		$500
High School ~ Courtney Rousak (Eagles Singers Club) - Fall		$500
High School ~ Courtney Rousak (Eagles Singers Club) - Winter		$500
High School ~ Courtney Rousak (Eagles Singers Club) - Spring		$500
High School ~ Amy Baran (Book Club) - Fall		$500
High School ~ Amy Baran (Book Club) - Winter		$500
High School ~ Amy Baran (Book Club) ~ Spring		$500
High School ~ Rachel Adams (Volleyball Club - Boys) ~ Spring		$500
C-1 (Tier 5)		
Casey Slusher Amber Baratz	Support Staff - Clubs/Executive Committees Staff (when necessary) - to be paid $100 per club (payment is per every 8 meetings). Attendance will be required on all days when the assigned student is in attendance.	
Casey Slusher	Support Staff - Musical/Marching Band/Sports Staff (when necessary) - to be paid $1,000 and an additional $600 for Summer Band Camp (when necessary). Attendance will be required on all days when the assigned student is in attendance.	
C-2 (Music) (Tier 1)		
HS Dramatics Advisor	Courtney Rousak	$2,000
Marching Band Support Advisor	Cole Maddocks	$2,000
Marching Band Support Advisor	Hanna Sharkey	$2,000

Marching Band Support Advisor	Shubreet Kaur	$2,000
C-2 (Tier 2)		
HS Band Director	Matthew Martin	$1,200
HS Choir Director	Courtney Rousak	$1,200
HS Musical Music Director	Courtney Rousak	$1,200
HS Orchestra Director	Lisa Armstrong	$1,200
PB After School Choir	Stephanie Fiala	$1,200
CP After School Choir	Theresa Hengeli	$1,200
C-2 (Tier 3)		
Academy Director	Paige Pendleton	$800
MS Choir Director	Courtney Rousak	$800
MS Band Director	Erik Nelson	$800
MS Orchestra Director	Lisa Armstrong	$800
Musical Support	Ammey Kennedy	$800
Musical Support	Paige Pendleton	$800
Musical Support	Lisa Armstrong	$800
Musical Support	Jeffrey Maddocks	$800
Musical Support	Amber Baratz	$800
Musical Support	Justine Adams (Design)	$800
Musical Support	Justine Adams (Construction)	$800

25. 2026 Preschool Summer Nurse
    Approve Crystal McFarland, School Nurse at the Valley Park Elementary School, to work no more than twenty (20) hours at the contractual overtime rate of $39.00 per hour worked for certified staff, to review and set up Preschool Student Folders at the Valley Park and Penn Beach Elementary Schools during the summer of the 2026-2027 school year.

26. 2026 Middle School Summer Nurse
    Approve Jenna Liber, School Nurse at the Pennsville Middle School, to work no more than ten (10) hours at the contractual overtime rate of $39.00 per hour worked for certified staff,

to review and set up Student Folders for the Pennsville Middle School during the summer of the 2026-2027 school year.

27. PB Restorative Practices Program
    Approve the following certified staff members to participate in the Penn Beach After School Restorative Practices Program to provide counseling services for students after school not to exceed two (2) hours per week, on an as needed basis, to be compensated at the contractual overtime rate of $39.00 per hour worked:
    - Julie Brown
    - Nicole Warrington

28. 2026 Summer Middle School Guidance Counselors
    Approve the following Pennsville Middle School Guidance Counselors to work up to fourty-five (45) hours each at the contractual overtime rate of $39.00 per hour worked for certified staff, for summer work to include scheduling new students, revising schedules based on IEP changes, development of Week of Respect activities, and opening week activities:
    - Ashley DiBartolo
    - Christine Niblock

29. 2026 Summer High School Guidance Counselors
    Approve the following Pennsville High School Guidance Counselors to work ten (10) days (70) hours each at the contractual overtime rate of $39.00 per hour worked for certified staff, for summer work to assist with scheduling accuracy, student graduation requirements, new student scheduling, including Academy students, honors placements due to test results, as well as other college and career counseling responsibilities:
    - Kevin Lewis
    - Brittany Zaccaria
    - Susan Weaver

30. 2026-2027 Breakfast Duty Personnel
    Approve the following staff as Breakfast Duty personnel for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

    Valley Park
    Mary Caltabiano (paraprofessional)
    Crolyn Johnson
    Pamela McClincy
    Dana Olcott
    Cathy Smith
    Meghan Wiggins

    Central Park
    Andrea Brozina-Dahlberg
    Melanie Fairfield
    Stephanie Farmer
    Jami Johnston (paraprofessional)
    Jamie O'Brien
    Lisa Powers

Penn Beach
Rachael Cowdrick
Lisa Darling
Gloria Walters
Judith Wentzell (paraprofessional)

Middle School
Lorraine Beyl
Meghan Callahan
Kelly Dorsey
Keith Dunkelberger
Robin Efelis
Michelle Getler
Brittany Graeber

High School
Antonia Belitsas (paraprofessional)
June Boos (paraprofessional)
Bethany Dilks-DePew (paraprofessional)
Alyssa Hall
Beth Jackson-Montagna
Kevin Lewis
Jared Williams

31. 2026-2027 Student Escort Program
Approve the following personnel for the Student Escort Program for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

Valley Park
Mary Caltabiano (paraprofessional)
Carolyn Johnson
Pamela McClincy
Dana Olcott
Cathy Smith

Central Park
Andrea Brozina-Dahlberg
Kelin Eachus (paraprofessional)
Sheryle Homan (paraprofessional)
Jami Johnston (paraprofessional)
Kimberly Marple
Mary-Louise Montagna (paraprofessional)
Jennifer Reiter

Penn Beach
Sophia Wagner
Stephanie Wagner (paraprofessional)
Gloria Walters

32. 2026-2027 Afternoon Bus Duty
Approve the following personnel for Afternoon Bus Duty for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

Valley Park
Mary Caltabiano (paraprofessional)
Emily Higgins
Carolyn Johnson
Pamela McClincy
Dana Olcott
Cathy Smith

Central Park
Melanie Fairfield
Sheryle Homan (paraprofessional)
Jami Johnson (paraprofessional)
Mary-Louise Montagna (paraprofessional)

Penn Beach
Katherine Berger
Lisa Darling
Marion Sipple (paraprofessional)
Jennifer Spears
Stephanie Wagner (paraprofessional)

33. 2026-2027 AM Building Access Duty
Approve the following personnel for AM Building Access Duty for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

Middle School
Meghan Callahan
Keith Dunkelberger
Michelle Getler
Nicholas Razze

High School
Antonia Belitsas (paraprofessional)
June Boos (paraprofessional)
Bethany Dilks-DePew (paraprofessional)
Alyssa Hall

Beth Jackson-Montagna
Kevin Lewis
Jared Williams

34. 2026-2027 Detention/Learning Center Proctors
Approve the following individuals as Detention/Learning Center Proctors as per the schedule, which is to be determined by the Learning Center Administrators, for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff:
    - Darnell Coleman
    - Terry Davis
    - Colleen Fulmer
    - Alyssa Hall
    - Alexa Mastella
    - Kim Peccini
    - Nicholas Ramos
    - Tanya Rinnier

35. Media Specialist Summer Hours
Approve the following Media Specialists to work during the summer for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked:
    - Gwendolyn LaPalomento ~ VP (20 hours)
    - Pamela Henderson ~ CP (20 hours)
    - Gwendolyn LaPalomento ~ PB (20 hours)
    - Alyssa Robishaw ~ MS (20 hours)
    - Amy Baran ~ HS (20 hours)

36. 2026-2027 LETRS Local Facilitators
Approve the following individuals to the position of LETRS Local Facilitators for the 2026-2027 school year to be compensated the stipend of $1,000 per person:
    - Christine Laughrey
    - Colleen Press
    - Monika Puitz

37. 2026-2027 MS After School Library Personnel
Approve the following Middle School After-School Library personnel for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked. The program will run Monday, Tuesday and Wednesday, 7:10 a.m. to 7:25 a.m. and 2:25 p.m. to 3:25 p.m.:
    - Keith Dunkelberger

38. 2026-2027 Home Instructors
Approve the following individuals as Home Instructors for the 2026-2027 school year to be compensated at the contractual overtime rate of $39.00 per hour worked when utilized:
    - Lorraine Beyl
    - Darnell Coleman
    - Kelly Dorsey
    - Melanie Fairfield
    - Danielle Khairzada

39. Accompanist Adjunct Additional Funding
Approve additional funding for the following Accompanist Adjunct Teacher through June 30, 2026:
    - Joseph Krupa ~ Not to exceed $360 for rehearsals/performances

40. 2026-2027 Related Arts Zero Period Class
    Approve the below listed staff for the Related Arts-Zero Period Class for the 2026-2027 school year at the compensation listed, as per the negotiated agreement:
    - HS Orchestra Small Ensembles ~ Lisa Armstrong ($39.00 S.O.S. rate)

B. CURRICULUM & INSTRUCTION

C. ADMINISTRATIVE/WORKSHOPS

1. Emergency Remote Instruction Checklist and Plan
   Approve the LEA 2026-2027 Checklist for Virtual or Remote Instruction Programs, together with the Chapter 27 Emergency Virtual or Remote Instruction Programs Plan to be submitted to the Salem County Department of Education.

2. Early Graduation
   Approve the early graduation of Student #7836865466 for the 2025-2026 school year, as the student has met or exceeded all criteria set forth in Policy 6146 and 6146R and has the support of their parents, counselors, and administration.

3. School Security Drill SOA
   Approve the submission of the School Security Drill Statement of Assurance for the 2025-2026 school year to the Salem County Department of Education.

4. Homebound Instruction
   Approve homebound instruction for the following student at the varying rate, not to exceed 10 hours of instruction per week:
   - HI-CST-4267878735

5. Leave of Absence
   Approve the following leave of absence:
   - Approve the FMLA/NJFLA leave of absence for employee #2171 from the District Office for the period of September 24, 2026 thru March 2, 2027 (FMLA/NJFLA/LOA).

D. POLICY

Motion: _____ Second: _____

Roll Call Vote: SC___ DD___ TM____ RT ____ RS____ KS____ TH____ DSM ___ KC____

BUSINESS ADMINISTRATOR
On the recommendation of the Superintendent and Business Administrator, please move to approve:

E. BUSINESS AND FINANCE

1. Board Secretary/Treasurer's Reports
   Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of April 30, 2026, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the

Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

2. Cash Reconciliation Report
   Approve the cash reconciliation report for the month of April, 2026.

3. Transfer of Funds
   Approve the transfer of funds effective June 15, 2026, previously approved by the Superintendent.

4. Bills for Payment
   Approve the bills list for June 15, 2026.
   Approve payroll for May, 2026.

   Authorize to pay any subsequent bills due and owing by June 30, 2026 and make any transfer of funds necessary so that no budgetary line item is over expended for the 2025-2026 school year. A list of bills paid and transfers made will be provided at the next board meeting.

5. Bank Signatories
   Approve and authorize the following signatories on behalf of the Pennsville Township Board of Education for the following accounts held at Pennsville National Bank effective July 1, 2026 for the 2026-2027 school year:

   Pennsville Township Board of Education General Account *(3 signatures required)*
   Heather Mayhew Keith Chambers Kyle Baker-Plale

   Pennsville Board of Education Payroll Account *(1 signature required)*
   Heather Mayhew Keith Chambers

   Pennsville Board of Education Agency Account *(1 signature required)*
   Heather Mayhew Keith Chambers

   Pennsville Board of Education Scholarship Account *(1 signature required)*
   Heather Mayhew Keith Chambers

   Valley Park Elementary School
   Bobbie-Ann Fordham Kara Walsh

Central Park Elementary School
Steven Hindman Barbara Miller

Penn Beach Elementary School
Mark Zoppina Heather Smith

Pennsville Memorial High School
Matthew McFarland Ammey Kennedy

Pennsville Middle School
Adam Slusher Geri Doukali

Pennsville Board of Education Athletic Account *(1 signature required)*
Heather Mayhew Teresa Cruice

Pennsville Board of Education Flex One Account
Heather Mayhew Keith Chambers

Pennsville Board of Education Unemployment Compensation Account
Heather Mayhew Keith Chambers

6. 2026-2027 Petty Cash
Approve payment of Petty Cash Invoice to the Business Office for the 2026-2027 school year which has been properly signed for a total amount of $300.00 and note that no single expenditure from any Petty Cash Account is to exceed the amount of $25.00.

7. Contracts previously awarded
Pursuant to PL. 2015, Chapter47, the Pennsville Board of Education intends to renew, award, or permit to expire the attached list of contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq., N.J.A.C. Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200.317 et seq.

8. Child Study Team Services 2026-2027
Approve the following list of rates for Child Study Team services provided for out-of-district students effective July 1, 2026-June 30, 2027:

Service	Rate	Amount
Social Worker/Psychologist/LDT/C	Per Diem	$380.00
Social Worker/Psychologist/LDT/C	Per Hour	$ 80.00
Non-Evaluative Services (i.e. Case Manager, etc.)	Per Hour	$ 80.00
Full Testing (Social Worker/Psychologist/ LDT/C) w/report only – no meeting	Per Evaluation	$315.00
Speech–Evaluation	Per Evaluation	$325.00
Speech Services	Per Session/Hour	$ 80.00
Occupational Therapy Evaluation	Per Evaluation	$325.00
Occupational Therapy Evaluation Services	Per Hour	$ 95.00

Physical Therapy Evaluation	Per Evaluation	$325.00
Physical Therapy Services	Per Hour	$ 95.00
Travel	Per Hour	$ 80.00

9. Tort Claim Form
   Approve and adopt the Notice of Tort Claim Form Resolution.

10. Transfer Current Year Surplus to Reserve
    Approve the Resolution regarding the transfer of current year surplus to Maintenance reserve up to $1 million, not to exceed the maximum, and any remaining to Capital Reserve up to the maximum allowable at year end.

11. School Lunch and Breakfast Prices 2026-2027
    Approve the following school lunch and breakfast prices for the 2026-2027 school year:

Lunch		**Breakfast**	
Grades PreK-5	$3.30	Grades PreK-5	$2.00
Grades 6-8	$3.50	Grades 6-8	$2.25
Grades 9-12	$3.75	Grades 9-12	$2.50
Reduced	$ .40	Reduced	$ .30
Adult	$5.00	Adult	$3.50

12. 2026-2027 Tuition Rates
    Approve the following list of annual tuition rates for the Pennsville Board of Education for the 2026-2027 school year:

Preschool/K - $19,418	Grades 1-5 - $21,451
Grades 6-8 - $22,471	Grades 9-12 -$22,711
Learning and/or Lang. Disabled - $25,711	Preschool Disabilities-FT - $31,643
Multiple Disabled - $43,175	ESY - $5,500

13. FOCUS Grant
    Approve accepting Funding for Optimal Comprehensive Universal Screeners Grant for the period June 1, 2026 through May 30, 2027 in the amount of $4,064.

14. Change Order-PMHS Stairwell Ceiling Improvements
    Approve a Change Order with J.H. Williams Enterprises, Inc. for the project Pennsville Memorial High School Stairwell Ceiling Improvements for the additional prep and paint all railings in 4 stairwells in the amount of $21,085.74.

15. CMCSSSD Itinerant Services Agreement
    Approve the Itinerant Services Agreement with the Cape May County Special Services School District for the 2026-2027 school year.

16. Outgoing Tuition
    Approve the following outgoing tuition student for the 2026-2027 school year:

Student SID #	Grade	Tuition	1:1 Aide	Effective Dates
HollyDELL School				
3817576625	2	$115,894.04	-	7/1/26-6/30/27

F. BUILDINGS AND GROUNDS

Motion: _____ Second: _____

Roll Call Vote: SC___ DD___ TM____ RT ____ RS____ KS____ TH____ DSM ___ KC____

NEW BUSINESS
On the recommendation of the Superintendent, please move to approve:

A. PERSONNEL

1. Employment
   - Approve to employ Mary Anne Ecret to the position of Preschool Disabled Teacher at the Valley Park Elementary School for the 2026-2027 school year, on Step 7 of the Master's Guide at an annual salary of $60,017, effective September 1, 2026 through June 30, 2027.
   - Approve to employ Kellie Mitchell to the position of Preschool Teacher at the Penn Beach Elementary School for the 2026-2027 school year, on Step 4 of the Bachelor's Guide at an annual salary of $55,126, effective September 1, 2026 through June 30, 2027.

2. Resignation
   Approve with regret the resignation of Samantha Morales, Preschool Teacher at the Valley Park Elementary School, effective June 30, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

3. 2026-2027 Business Administrator Contract
   Approve a contract, which has been approved by the Interim Executive County Superintendent of Salem County, for Heather Mayhew, Business Administrator, at an annual salary of $148,900, effective July 1, 2026 through June 30, 2027.

4. Transfer
   Approve the transfer of Candis Campbell, Elementary Teacher at the Central Park Elementary School, to Elementary Interventionist, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

B. CURRICULUM & INSTRUCTION

C. ADMINISTRATIVE

1. Salem County Homeless Student Agreement
   Approve the Salem County Homeless Student Agreement for the 2026-2027 school year.

D. POLICY

E. BUSINESS AND FINANCE

1. Shared Services
   Approve a Shared Services Agreement between Pennsville Board of Education and Elsinboro Board of Education for the period of July 1, 2026 through June 30, 2029..

F. BUILDINGS AND GROUNDS

Motion: _____ Second: _____

Roll Call Vote:SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC____

SUPERINTENDENT'S COMMENTS

BOARD MEMBER REPORTS

PRESIDENT'S REPORTS

HIB CASES
On the recommendation of the Superintendent and the Committee of the Whole, please move to affirm the findings and conclusions of the HIB Case Reports.

- *HIB~N/A*

Motion: _____ Second: _____

Roll Call Vote: SC___ DD___ TM____ RT ____ RS____ KS____ TH____ DSM ___ KC____

PUBLIC COMMENT
This meeting will now be open to members of the public who wish to speak or make comments on agenda items or a school district issue that may be of concern to the residents of the Township of Pennsville. If your questions or comments pertaining to litigation, student, or personnel matters, the Board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public.

Pursuant to the Open Public Meetings Act, the Board has set aside a portion of this meeting, the length of which will be announced by the presiding Board Officer prior to the first member of the public being acknowledged, for public comment.

Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer. Out of respect for other members of the public that may wish to speak, the Board requests that each speaker cede the floor to the next members of the public as soon as they have finished making their respective comment(s).

In addition, please note that the Board has established a specific grievance process in order to ensure an orderly and prompt response to certain public complaints. The process is set forth in File Code: 1312, "Community Complaints and Inquiries." A copy of this policy is available at your request in the Office of the Superintendent. In order to best facilitate public complaints, the Board requests that members of the public follow the process set forth in File Code: 1312.

RECESS INTO EXECUTIVE SESSION

It is recommended that the Board of Education approve adopting the resolution to adjourn into executive session:

PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and

WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and

WHEREAS, the length of the executive session is estimated to be 30 minutes after which the regular meeting of this Board of Education will reconvene and proceed with business;

NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ 1. Confidential matters per statute or court order
_____ 2. Matters that would impact rights to receive federal funds
_____ 3. Unwarranted invasion of individual privacy
__x__ 4. Collective bargaining
_____ 5. Acquisition of real property or investment of public funds
_____ 6. Tactics or techniques utilized in public safety procedures
__x__ 7. Litigation, contract negotiations, or attorney
__x__ 8. Personnel matters
_____ 9. Imposition of penalties upon an individual

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

RESUMPTION OF THE PUBLIC PORTION OF THE MEETING

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

The next board meeting is scheduled for July 27, 2026.

ADJOURNMENT

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

PLEASE NOTE:
QUESTIONS FREQUENTLY ARISE CONCERNING WHAT AN AGENDA MUST LOOK LIKE. IN COMMON USAGE, AGENDA REFERS TO A LIST OF ITEMS TO BE DISCUSSED AND ACTED UPON, AN OUTLINE OF THINGS TO DO. SINCE THERE IS NOTHING IN THE SUNSHINE LAW TO INDICATE ANY SPECIAL MEANING TO THE WORD AGENDA, THE ATTORNEY GENERAL HAS STATED THAT THE ORDINARY AND UNDERSTOOD MEANING OF THE WORD IS TO BE USED. HE CONCLUDED THAT AGENDA REFERS SOLELY TO THE LIST OF SUBJECT MATTERS TO BE DISCUSSED AND ACTED UPON AT THE NEXT MEETING, AND DOES NOT INCLUDE THE SUPPORTIVE OR EXPLANATORY MATERIALS AND REPORTS. (A.G.F.O. 19.1976)