PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION
AUGUST 10, 2026

The regular meeting of the Pennsville Board of Education was called to order by Mr. Chambers, President on Monday, August 10, 2026 at 6:13pm.

ROLL CALL
Board members present were Mrs. Cook, Mr. Mason, Mr. Townsend, Mr. Saulin, Mr. Hassler and Mr. Chambers. Mr. Delgiorno, Mrs. Smalley and Mrs. Staffieri-Morris were absent. Also present were Dr. Baker-Plale, Superintendent and Mrs. Mayhew, Board Secretary. Members of the public were also present.

FLAG SALUTE AND MOMENT OF SILENCE
Mr. Chambers led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. Per the provisions of this Act, the Pennsville Board of Education provided advance notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m., by posting the annual meeting schedule on the Pennsville School District Legal Notice Webpage and on the doors of the District Office Administrative Building, 30 Church Street.

PUBLIC HEARING OF SUPERINTENDENT AND BUSINESS ADMINISTRATOR CONTRACTS
Motion made by Mrs. Cook and seconded by Mr. Hassler to approve the following as recommended by the Superintendent and the Business Administrator:

Approve the Shared Superintendent and Business Administrator Contracts.

ROLL CALL VOTE: **YES**: Cook, Mason, Townsend, Saulin, Hassler, Chambers
NO: None **ABSTAIN**: Chambers (Superintendent only) **Motion carried 6-0-0**

MINUTES
There are no minutes to approve at this meeting.

STUDENT REPORTS
A high school student was present but there was nothing to report.

COMMUNICATIONS
None

PRESENTATIONS
None

SUPERINTENDENT'S UPDATES
None

SUPERINTENDENT'S REPORT
None

PUBLIC COMMENTS-AGENDA ITEMS ONLY
None

SUPERINTENDENT'S RECOMMENDATIONS
Motion made by Mr. Mason and seconded by Mrs. Cook to approve the following as recommended by the Superintendent:

PERSONNEL

2026-2027 Assistant Superintendent Contract

Approve a contract, which has been approved by the Interim Executive County Superintendent of Salem County, for Joseph R. Reilley, Assistant Superintendent, at an annual salary of $135,000 (prorated), and an adjusted salary of $143,000 (prorated) should a shared services agreement be entered into with Elsinboro Township School District, effective August 1, 2026 through June 30, 2027.

(ABSTAIN-Chambers)

***Motion carried 5-0-1**

2026-2027 Confidential Staff Revised Salaries

Approve the following Confidential Staff Salaries for the 2026-2027 school year retroactive to July 1, 2026 through June 30, 2027:

- Teresa Cruice, Administrative Assistant to the Business Administrator, at an annual salary of $75,339, plus a longevity stipend of $900, and a degree stipend of $600, together with a $8,000 stipend for services provided to the Elsinboro Township School District.
- Suzanne DuBois, Administrative Assistant to the Assistant Superintendent, at an annual salary of $75,339, plus a longevity stipend of $1,350, together with a $4,000 stipend for services provided to the Elsinboro Township School District.
- Nicholas Pino, Payroll and Benefits Administrative Assistant, at an annual salary of $61,159, plus a degree stipend of $600, together with a $4,000 stipend for services provided to the Elsinboro Township School District.
- Jillian Shipman, Administrative Assistant for Transportation/Maintenance, at an annual salary of $63,959, plus a degree stipend of $600, together with a $4,000 stipend for services provided to the Elsinboro Township School District.
- Katherine Sparks, Administrative Assistant to the Superintendent, at an annual salary of $75,339, plus a longevity stipend of $450, and a degree stipend of $600, together with a $8,000 stipend for services provided to the Elsinboro Township School District.

Data Information Systems Manager Revised Salary

Approve the revised contract of Christie Goss, Data Information Systems Manager, for the 2026-2027 school year at an annual salary of $96,420, together with a $5,000 stipend for services provided to the Elsinboro Township School District retroactive to July 1, 2026 through June 30, 2027.

Elementary Vice Principal Revised Contract

Approve the revised contract of Lisa Piccioni, Elementary Vice Principal, for the 2026-2027 school year retroactive to July 1, 2026 through June 30, 2027, to be placed on Step 1-3 of the Elementary/Middle School Principal Guide at the annual salary of $112,000, for services provided to the Elsinboro Township School District. Ms. Piccioni will return to her position as Elementary Vice Principal upon the completion of this assignment.

(ABSTAIN-Chambers)

***Motion carried 5-0-1**

Employment

Removed

Resignation

Approve with regret the resignation of Lindsay Mulford from the position of Girls Tennis Assistant Coach for the 2026-2027 school year, effective immediately. This position has been posted as an anticipated opening per the negotiated agreement.

Promotion

Approve the promotion of Lindsay Mulford, Elementary Interventionist at the Penn Beach Elementary School, to Supervisor of Mathematics/Science and Technology effective for the 2026-2027 school year on Step 1-3 of

the PASA Supervisor's Guide at an annual salary of $94,632 (prorated), effective September 1, 2026 through June 30, 2027. Inherent in this motion is to post and advertise for the position of Elementary Interventionist at the Penn Beach Elementary School per the negotiated agreement, if necessary.
(ABSTAIN-Chambers)
***Motion carried 5-0-1**

2026-2027 Coach Employment
Approve the following coaches at the contractual stipends listed for the 2026-2027 school year:

SPORT	HEAD/ASST. COACH	STIPEND
Football	Daniel Dowens, Asst. Coach	$4,500
Girls Tennis	Dallas Cox-Dilks, Asst. Coach	$4,500

Revised Start Date
Approve the revised start date of Cristian Blyler, Maintenance/Grounds Apprentice - Level 1, to August 16, 2026 through June 30, 2027.

2026-2027 Substitute Teachers
Approve the following substitute teachers, who have State of New Jersey substitute teaching credentials and criminal history review, for the 2026-2027 school year at the rate of $120.00 per day worked:

- Edward Dobson
- Cynthia Vaccaro

2026-2027 Substitute Paraprofessionals
Approve the following individuals, who have criminal history approval, to the Substitute Paraprofessional Aide list for the 2026-2027 school year at the rate of $114.00 per day worked:

- Edward Dobson
- Cynthia Vaccaro

POLICY
Second Reading - Policies and Bylaws
Approve the second reading of the following policies and bylaws:

- 3220/3230 ~ State Funds; Federal Funds
- 3510 ~ Operation and Maintenance of Plant
- 3516 ~ Safety
- 4111 ~ Recruitment, Selection and Hiring
- 5127 ~ Commencement Activities
- 5131 ~ Code of Conduct
- 5141 ~ Health
- 5145.7 ~ Gender Identity and Expression
- 6146, 6146R ~ Graduation Requirements
- 6147.1, 6147.1R ~ Evaluation of Individual Student Performance
- 6163.1 ~ Media Center/Library
- 6171.4 ~ Special Education
- 6173 ~ Home Instruction
- 9321 ~ Time, Place, Notification of Meetings
- 9323, 9324 ~ Agenda Preparation/Advance Delivery of Meeting Material

First Reading - Policy/Regulation
Approve the first reading of the following policy/regulation:

- 6145, 6145R ~ Extracurricular Activities

ROLL CALL VOTE: **YES**: Cook, Mason, Townsend, Saulin, Hassler, Chambers
NO: None **ABSTAIN**: Chambers (Asst. Superintendent, Elementary VP Revised Contract, Promotion)
Motion carried 6-0-0

BUSINESS ADMINISTRATOR
Motion made by Mrs. Cook and seconded by Mr. Saulin to approve the following as recommended by the Superintendent and Business Administrator:

BUSINESS AND FINANCE
Bills for Payment
Approve the final bills list for June 30, 2026.
Approve the bills list for August 10, 2026.

Shared Superintendent's Commissioner's Report
Approve the Pennsville-Elsinboro Shared Superintendent Commissioner's Report and Plan.

Shared Services
Approve a Shared Services Agreement between Pennsville Board of Education and Elsinboro Board of Education for the period of July 1, 2026 through June 30, 2031.

Healthcare Commons
Approve a Health Services Agreement between Healthcare Commons, Inc. and Pennsville School District for the 2026-2027 school year.

Transportation Contract
Approve a transportation contract, effective July 1, 2026, for a student attending DCF Regional School-Cumberland Campus at a daily rate of $75 per day for the 2026-2027 school year.

Incoming Tuition
Approve the following incoming tuition student.

Student SID #	Sending District	Receiving District	Grade	ESY Tuition	Tuition	Effective Dates
9986996459	Elsinboro	Pennsville	8	$5,500	$25,711	7/6/26-6/30/27

ROLL CALL VOTE: **YES**: Cook, Mason, Townsend, Saulin, Hassler, Chambers
NO: None **ABSTAIN**: None **Motion carried 6-0-0**

NEW BUSINESS
Motion made by Mr. Mason and seconded by Mrs. Cook to approve the following as recommended by the Superintendent and Business Administrator:

PERSONNEL
Resignation
Approve with regret the resignation of Jessica Smith, Paraprofessional Aide at the Pennsville Middle School, effective August 10, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

Employment
Approve to employ Alyssa DiMenna to the position of Paraprofessional Aide at the Valley Park Elementary School for the 2026-2027 school year on Step 3 of the PEA Guide at an annual salary of $22,322, together with a $325 degree stipend and a $500 paraprofessional stipend effective September 1, 2026 through June 30, 2027.

ROLL CALL VOTE: **YES**: Cook, Mason, Townsend, Saulin, Hassler, Chambers
NO: None **ABSTAIN**: None **Motion carried 6-0-0**

SUPERINTENDENT'S COMMENTS
Dr. Baker-Plale reminded the board members to review the shared district calendar for updated events and sports. She also said that the official QSAC scores should be available soon and board members will be updated on lunch balances at the next board meeting. Mrs. Mayhew updated the board on district project status.

BOARD MEMBER REPORTS
Mr. Mason said August 24, 2026 is the first Salem County Hall of Fame meeting and if anyone had recommendations, they could send them to him. Mr. Saulin commented on the police academy event held at our Middle School.

PRESIDENT'S REPORTS
Mr. Chambers attended the township meeting and gave the board an update on the Safe Roads to Schools grant. He also reminded the board members that attendance is very important for the school board meetings.

HIB CASES
None

PUBLIC COMMENT
None

The next board meeting is scheduled for August 24, 2026.

ADJOURNMENT
Motion made by Mr. Hassler, seconded by Mrs. Cook for the meeting to be adjourned at 6:51pm.

VOICE VOTE: Unanimously approved **Motion carried 6-0-0**

Respectfully Submitted,
Heather M. Mayhew,
Board Secretary