PENNSVILLE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION
ACTION MEETING AGENDA
DISTRICT OFFICE BOARDROOM
AUGUST 10, 2026

CALL TO ORDER

ROLL CALL

SC____ DD____ TM____ RT ____ RS____ KS _____ TH ____ DSM____ KC____

STUDENT REPRESENTATIVE(S)

FLAG SALUTE AND MOMENT OF SILENCE

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. Per the provisions of this Act, the Pennsville Board of Education provided advance notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m., by posting the annual meeting schedule on the Pennsville School District Legal Notice Webpage and on the doors of the District Office Administrative Building, 30 Church Street.

PUBLIC HEARING OF SUPERINTENDENT AND BUSINESS ADMINISTRATOR CONTRACTS

1. Update to include Shared Superintendent and Business Administrator
2. Public Comment and Questions
3. Approve the Shared Superintendent and Business Administrator Contracts, pending final ECS approval - Roll Call Vote

Motion: _____ Second: _____

Roll Call Vote: SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC ___

MINUTES
There are no minutes to approve at this meeting.

STUDENT REPORTS

COMMUNICATIONS

PRESENTATIONS

SUPERINTENDENT'S UPDATES

SUPERINTENDENT'S REPORT

NOTATION OF PUBLIC COMMENTS ON AGENDA ITEMS
The Board President will recognize those individuals in the audience who wish to comment on

agenda items. Please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address for the record.
3. Identify the agenda item on which you wish to comment.
4. Wait to be recognized before you make your comment (We will open the floor before we vote on the resolution).
5. Limit your comments to the specific agenda item you identified in #3.

If your questions or comments pertaining to litigation, student, or personnel matters, the board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public. There will be time at the end of the meeting for non-agenda items.

SUPERINTENDENT'S RECOMMENDATIONS
On the recommendation of the Superintendent, please move to approve:

A. PERSONNEL

1. 2026-2027 Assistant Superintendent Contract
   Approve a contract, pending approval by the Interim Executive County Superintendent of Salem County, for Joseph R. Reilley, Assistant Superintendent, at an annual salary of $135,000 (prorated), and an adjusted salary of $143,000 (prorated) should a shared services agreement be entered into with Elsinboro Township School District, effective August 1, 2026 through June 30, 2027.

2. 2026-2027 Confidential Staff Revised Salaries
   Approve the following Confidential Staff Salaries for the 2026-2027 school year retroactive to July 1, 2026 through June 30, 2027:
   - Teresa Cruice, Administrative Assistant to the Business Administrator, at an annual salary of $75,339, plus a longevity stipend of $900, and a degree stipend of $600, together with a $8,000 stipend for services provided to the Elsinboro Township School District.
   - Suzanne DuBois, Administrative Assistant to the Assistant Superintendent, at an annual salary of $75,339, plus a longevity stipend of $1,350, together with a $4,000 stipend for services provided to the Elsinboro Township School District.
   - Nicholas Pino, Payroll and Benefits Administrative Assistant, at an annual salary of $61,159, plus a degree stipend of $600, together with a $4,000 stipend for services provided to the Elsinboro Township School District.
   - Jillian Shipman, Administrative Assistant for Transportation/Maintenance, at an annual salary of $63,959, plus a degree stipend of $600, together with a $4,000 stipend for services provided to the Elsinboro Township School District.
   - Katherine Sparks, Administrative Assistant to the Superintendent, at an annual salary of $75,339, plus a longevity stipend of $450, and a degree stipend of $600, together with a $8,000 stipend for services provided to the Elsinboro Township School District.

3. Data Information Systems Manager Revised Salary
   Approve the revised contract of Christie Goss, Data Information Systems Manager, for the 2026-2027 school year at an annual salary of $96,420, together with a $5,000 stipend for services provided to the Elsinboro Township School District retroactive to July 1, 2026 through June 30, 2027.

4. Elementary Vice Principal Revised Contract
   Approve the revised contract of Lisa Piccioni, Elementary Vice Principal, for the 2026-2027 school year retroactive to July 1, 2026 through June 30, 2027, to be placed on Step 1-3 of the Elementary/Middle School Principal Guide at the annual salary of $112,000, for services provided to the Elsinboro Township School District. Ms. Piccioni will return to her position as Elementary Vice Principal upon the completion of this assignment.

5. Employment
   Removed

6. Resignation
   Approve with regret the resignation of Lindsay Mulford from the position of Girls Tennis Assistant Coach for the 2026-2027 school year, effective immediately. This position has been posted as an anticipated opening per the negotiated agreement.

7. Promotion
   Approve the promotion of Lindsay Mulford, Elementary Interventionist at the Penn Beach Elementary School, to Supervisor of Mathematics/Science and Technology effective for the 2026-2027 school year on Step 1-3 of the PASA Supervisor's Guide at an annual salary of $94,632 (prorated), effective September 1, 2026 through June 30, 2027. Inherent in this motion is to post and advertise for the position of Elementary Interventionist at the Penn Beach Elementary School per the negotiated agreement, if necessary.

8. 2026-2027 Coach Employment
   Approve the following coaches at the contractual stipends listed for the 2026-2027 school year:

SPORT	HEAD/ASST. COACH	STIPEND
Football	Daniel Dowens, Asst. Coach	$4,500
Girls Tennis	Dallas Cox-Dilks, Asst. Coach	$4,500

9. Revised Start Date
   Approve the revised start date of Cristian Blyler, Maintenance/Grounds Apprentice - Level 1, to August 16, 2026 through June 30, 2027.

10. 2026-2027 Substitute Teachers
    Approve the following substitute teachers, who have State of New Jersey substitute teaching credentials and criminal history review, for the 2026-2027 school year at the rate of $120.00 per day worked:
    - Edward Dobson
    - Cynthia Vaccaro

11. 2026-2027 Substitute Paraprofessionals
    Approve the following individuals, who have criminal history approval, to the Substitute Paraprofessional Aide list for the 2026-2027 school year at the rate of $114.00 per day worked:
    - Edward Dobson
    - Cynthia Vaccaro

B. CURRICULUM & INSTRUCTION

C. ADMINISTRATIVE

D. POLICY

1. Second Reading - Policies and Bylaws
   Approve the second reading of the following policies and bylaws:
   - 3220/3230 ~ State Funds; Federal Funds
   - 3510 ~ Operation and Maintenance of Plant
   - 3516 ~ Safety
   - 4111 ~ Recruitment, Selection and Hiring
   - 5127 ~ Commencement Activities
   - 5131 ~ Code of Conduct
   - 5141 ~ Health
   - 5145.7 ~ Gender Identity and Expression
   - 6146, 6146R ~ Graduation Requirements
   - 6147.1, 6147.1R ~ Evaluation of Individual Student Performance
   - 6163.1 ~ Media Center/Library
   - 6171.4 ~ Special Education
   - 6173 ~ Home Instruction
   - 9321 ~ Time, Place, Notification of Meetings
   - 9323, 9324 ~ Agenda Preparation/Advance Delivery of Meeting Material

2. First Reading - Policy/Regulation
   Approve the first reading of the following policy/regulation:
   - 6145, 6145R ~ Extracurricular Activities

Motion: _____ Second: _____

Roll Call Vote: SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC ___

BUSINESS ADMINISTRATOR
On the recommendation of the Superintendent and Business Administrator, please move to approve:

E. BUSINESS AND FINANCE

1. Bills for Payment
   Approve the final bills list for June 30, 2026.
   Approve the bills list for August 10, 2026.

2. Shared Superintendent's Commissioner's Report
   Approve the Pennsville-Elsinboro Shared Superintendent Commissioner's Report and Plan.

3. Shared Services
   Approve a Shared Services Agreement between Pennsville Board of Education and Elsinboro Board of Education for the period of July 1, 2026 through June 30, 2031.

4. Healthcare Commons
   Approve a Health Services Agreement between Healthcare Commons, Inc. and Pennsville School District for the 2026-2027 school year.

5. Transportation Contract
   Approve a transportation contract, effective July 1, 2026, for a student attending DCF Regional School-Cumberland Campus at a daily rate of $75 per day for the 2026-2027 school year.

6. Incoming Tuition
   Approve the following incoming tuition student.

Student SID #	Sending District	Receiving District	Grade	ESY Tuition	Tuition	Effective Dates
9986996459	Elsinboro	Pennsville	8	$5,500	$25,711	7/6/26-6/30/27

F. BUILDINGS AND GROUNDS

Motion: _____ Second: _____

Roll Call Vote: SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC ___

NEW BUSINESS
On the recommendation of the Superintendent, please move to approve:

A. PERSONNEL

1. Resignation
   Approve with regret the resignation of Jessica Smith, Paraprofessional Aide at the Pennsville Middle School, effective August 10, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

2. Employment
   Approve to employ Alyssa DiMenna to the position of Paraprofessional Aide at the Valley Park Elementary School for the 2026-2027 school year on Step 3 of the PEA Guide at an annual salary of $22,322, together with a $325 degree stipend and a $500 paraprofessional stipend effective September 1, 2026 through June 30, 2027.

B. CURRICULUM & INSTRUCTION

C. ADMINISTRATIVE

D. POLICY

E. BUSINESS AND FINANCE

F. BUILDINGS AND GROUNDS

Motion: _____ Second: _____

Roll Call Vote:SC____ DD____ TM____ RT ____ RS____ KS____ TH____ DSM ____ KC____

SUPERINTENDENT'S COMMENTS

BOARD MEMBER REPORTS

PRESIDENT'S REPORTS

HIB CASES
On the recommendation of the Superintendent and the Committee of the Whole, please move to affirm the findings and conclusions of the HIB Case Reports.

- HIB~N/A

PUBLIC COMMENT
This meeting will now be open to members of the public who wish to speak or make comments on agenda items or a school district issue that may be of concern to the residents of the Township of Pennsville. If your questions or comments pertaining to litigation, student, or personnel matters, the Board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public.

Pursuant to the Open Public Meetings Act, the Board has set aside a portion of this meeting, the length of which will be announced by the presiding Board Officer prior to the first member of the public being acknowledged, for public comment.

Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer. Out of respect for other members of the public that may wish to speak, the Board requests that each speaker cede the floor to the next members of the public as soon as they have finished making their respective comment(s).

In addition, please note that the Board has established a specific grievance process in order to ensure an orderly and prompt response to certain public complaints. The process is set forth in File Code: 1312, "Community Complaints and Inquiries." A copy of this policy is available at your request in the Office of the Superintendent. In order to best facilitate public complaints, the Board requests that members of the public follow the process set forth in File Code: 1312.

RECESS INTO EXECUTIVE SESSION

It is recommended that the Board of Education approve adopting the resolution to adjourn into executive session:

PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and

WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and

WHEREAS, the length of the executive session is estimated to be ___minutes, after which the regular meeting of this Board of Education will reconvene and proceed with business;

NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ 1. Confidential matters per statute or court order
_____ 2. Matters that would impact rights to receive federal funds
_____ 3. Unwarranted invasion of individual privacy
_____ 4. Collective bargaining
_____ 5. Acquisition of real property or investment of public funds
_____ 6. Tactics or techniques utilized in public safety procedures
_____ 7. Litigation, contract negotiations, or attorney
_____ 8. Personnel matters
_____ 9. Imposition of penalties upon an individual

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

RESUMPTION OF PUBLIC PORTION OF THE MEETING

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

The next board meeting is scheduled for August 24, 2026.

ADJOURNMENT

Motion: _____ Second: _____ # Yes ____ # No: ____ Time: _____

PLEASE NOTE:
QUESTIONS FREQUENTLY ARISE CONCERNING WHAT AN AGENDA MUST LOOK LIKE. IN COMMON USAGE, AGENDA REFERS TO A LIST OF ITEMS TO BE DISCUSSED AND ACTED UPON, AN OUTLINE OF THINGS TO DO. SINCE THERE IS NOTHING IN THE SUNSHINE LAW TO INDICATE ANY SPECIAL MEANING TO THE WORD AGENDA, THE ATTORNEY GENERAL HAS STATED THAT THE ORDINARY AND UNDERSTOOD MEANING OF THE WORD IS TO BE USED. HE CONCLUDED THAT AGENDA REFERS SOLELY TO THE LIST OF SUBJECT MATTERS TO BE DISCUSSED AND ACTED UPON AT THE NEXT MEETING, AND DOES NOT INCLUDE THE SUPPORTIVE OR EXPLANATORY MATERIALS AND REPORTS. (A.G.F.O. 19.1976)