PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION
JUNE 15, 2026

The regular meeting of the Pennsville Board of Education was called to order by Mr. Chambers, President on Monday, June 15, 2026 at 6:01pm..

ROLL CALL
Board members present were Mrs. Cook, Mr. Delgiorno, Mr. Mason, Mr. Saulin, Mrs. Smalley, Mrs. Staffieri-Morris and Mr. Chambers. Mr. Townsend was absent. Mr. Hassler entered the meeting at 7:01pm. Also present were Dr. Baker-Plale, Acting Superintendent, Mrs. Mayhew, Board Secretary and Mr. Cloutier, Board Solicitor. Members of the public were also present.

FLAG SALUTE AND MOMENT OF SILENCE
Mr. Chambers led the board in the pledge to the flag and a moment of silence.

READING OF THE SUNSHINE LAW STATEMENT
The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Pennsville Board of Education provided advanced notice of this meeting, to be held in the District Office Administrative Building, 30 Church Street at 6 p.m, to the South Jersey Times, the Courier-Post and posted at 30 Church Street on May 20, 2025.

MINUTES
Moved by Mr. Mason, seconded by Mr. Delgiorno that the Board of Education approve the minutes for the May 11, 2026 and May 26, 2026 board meetings.
VOICE VOTE: Unanimously approved
ABSTAIN: Smalley, Cook (5/11) Staffieri-Morris (5/26) **Motion carried 7-0-0**

STUDENT REPORTS
None

COMMUNICATIONS
Mrs. Mayhew announced that she won a scholarship from NJASBO for a High School senior.

PRESENTATIONS
K-12 Grading Policy ~ Julie Carpenter and Rich Reilley

SUPERINTENDENT'S UPDATES
None

SUPERINTENDENT'S REPORT
A. Rice Notification

PUBLIC COMMENTS-AGENDA ITEMS ONLY
Mr. Johnston from Pennsville, New Jersey read a statement concerning the hiring of athletic coaches, particularly the high school girls basketball coach.

Moved by Mrs. Smalley, seconded by Mr. Delgiorno that the Board of Education table the following Superintendent motions until after executive session:
- A.15 - 2026-2027 Learning Center Administrators

- A.23 - 2026-2027 Coach Employment
- A.24 - 2026-2027 Schedule "C" Extra-Curricular

ROLL CALL VOTE: YES: Cook, Delgiorno, Mason, Saulin, Smalley, Staffieri-Morris, Chambers
ABSTAIN: None **Motion carried 7-0-0**

SUPERINTENDENT'S RECOMMENDATIONS
Motion made by Mr. Mason and seconded by Mrs. Smalley to approve the following as recommended by the Superintendent and Business Administrator:

PERSONNEL
2026-2027 Maintenance Worker Stipend
Approve the following Maintenance Worker to receive the annual Maintenance Worker Stipend of $2,500, effective July 1, 2026 through June 30, 2027:

- Brian Savage

2026-2027 Substitute Teachers
Approve the following list of substitute teachers, all of whom have criminal history approval and appropriate certification, for the 2026-2027 school year, at the rate of $120.00 per day worked:

Shemeka Aiken	Norma Alestock	Gina Alliegro
Julia Beasley	David Birchmire	Ali Bowman
Riley Bowman	Caroline Brickner	Marisol Busco
Jermaine Carter	Catrina Connolly	Dallas Cox-Dilks
Sheeba David Mabel	Lisa Dowell	Andrew Ervin
Noah Flitcraft	Brenda Fowler	Riley Fulmer
Nancy Gibau	Tara Good	Rebecca Green
Brooke Grova	Raegan Grova	Brenda Habron
Christopher Habron	Ruby Hassler	Ella Hayes
Lily Hern	Amy Hoffman	David Houseal
Cara Hoyt	Paige Johnson	Lily Kalyon
Shubreet Karu	Skyler Kern	Daniel Larsen
Lydia Lemke	Cole Maddocks	Jeffery Maddocks
Cynthia Madias	Maria Mancine	Jennifer McGraw
Forest Mckie	Carson McMahan	William Mecum
Faye Mills	Daulton Montagna	Kristen Murphy
Olawale Olaiya	Jan Orbin	Taylor Ort
Kylee Pietzsch	Benjamin Piro	Stephen Pollock
Mandi Powell	MaryAnn Rahman	Gracie Raine
Cristina Reed	Amanda Ridenour	Isabella Robbins
Dara Ruiz	Ethan Ruiz	Debra Rundstrom

Daniel Saulin	Daniel Sax VanderWayden	Frank Scaltrito
Alyssa Sebell	Nicole Sharp	Jacob Slusher
Marta Smith	Mitchell Smith	Amber Snyder
Rebecca Sweet	Zachary Taylor	Jeffrey Thomas
Brooke Welch	Pamela Wheatley	Larry White
Corrine Wiley	Dorothy Zawadzki	Cassidy Zullo

(ABSTAIN-Saulin)
***Motion carried 6-0-1**

2026-2027 Substitute Administrator

Approve the following individual, who has criminal history approval and appropriate certification, to the substitute administrator list for the 2026-2027 school year, at the rate of $300.00 per day worked:

- Michael Clarke

(ABSTAIN-Chambers)
***Motion carried 6-0-1**

2026-2027 Substitute Paraprofessional Aides

Approve the following list of substitute paraprofessional aides, all of whom have criminal history approval, for the 2026-2027 school year, at the rate of $114.00 per day worked:

Shemeka Aiken	Norma Alestock	Julia Beasley
David Birchmire	Ali Bowman	Riley Bowman
Caroline Brickner	Marisol Busco	Jermaine Carter
Samantha Chasmar	Catrina Connolly	Davis Cox-Dilks
Sheeba David Mabel	Sophia Doabler	Lisa Dowell
Andrew Ervin	Noah Flitcraft	Brenda Fowler
Taylor Freas	Riley Fulmer	Tara Good
Rebecca Green	Brooke Grova	Raegan Grova
Brenda Habron	Christopher Habron	Ruby Hassler
Ella Hayes	Lily Hern	Amy Hoffman
David Houseal	Cara Hoyt	Paige Johnson
Lily Kalyon	Shubreet Kaur	Lydia Lemke
Cynthia Madias	Maria Mancine	Jennifer McGraw
Forest Mckie	Carson McMahan	Daulton Montagna
Kristen Murphy	Olawale Olaiya	Jan Orbin
Taylor Ort	Kylee Pietzsch	Benjamin Piro
Mandi Powell	MaryAnn Rahman	Gracie Raine
Cristina Reed	Amanda Ridemour	Isabella Robbins
Dara Ruiz	Ethan Ruiz	Debra Rundstrom

Terri Rush	Daniel Saulin	Alyssa Sebell
Nicole Sharp	Jacob Slusher	Marta Smith
Mitchell Smith	Amber Snyder	Rebecca Sweet
Jeffery Thomas	Brooke Welch	Larry White
Corinne Wiley	Cassidy Zullo	

(ABSTAIN-Saulin)
***Motion carried 6-0-1**

2026-2027 Substitute Nurses

Approve the following substitute nurses, who have criminal history approval and appropriate certification, for the 2026-2027 school year, at the rate of $175.00 per day worked:

- Rosemarie Fleming-Averyt
- Pamela Marts
- Jacqueline Rapp

2026-2027 Substitute Lunch Aides

Approve the following list of substitute lunch aides, all of whom have criminal history approval, for the 2026-2027 school year, at the rate of $16.00 per hour worked:

Samantha Chasmar	Amy Doyle	Val Jean Miller
Thomasine Vianale	Jennie Williams	

2026-2027 Substitute Secretaries

Approve the following list of substitute secretaries, all of whom have criminal history approval, for the 2026-2027 school year, at the rate of $125.00 per day worked:

Tiana Bonhage	Samantha Chasmar	Calli Cox
Lisa Dowell	Alicia Galloway	Brenda Habron
Jami Johnston	Shelly Maynard	Forest Mckie
Dawn Osborne	Terri Rush	Alyssa Sebell
Marta Smith	Virginia Willis	

2026-2027 Substitute Maintenance Worker

Approve the following individual, who has appropriate documentation, to the substitute maintenance worker list for the 2026-2027 school year, at the rate of $16.00 per hour worked:

- Cristian Blyler

Transfers

- Approve the transfer of Christine Laughrey, Elementary Interventionist at the Central Park Elementary School, to Interventionist at the Pennsville Middle School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027. This position has been posted and advertised as an anticipated opening per the negotiated agreement.

- Approve the transfer of Kris Wilson, Preschool Teacher at the Penn Beach Elementary School, to Preschool Teacher at the Valley Park Elementary School, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027.

Resignation

Approve with regret the resignation of Megan Warner, Preschool Disabled Teacher at the Valley Park Elementary School, effective August 31, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

2026-2027 Technology Laborers

Approve the following staff members as Technology Laborers at the rate of $20.00 per hour worked, effective July 1, 2026 through June 30, 2027:

- Darnell Coleman
- Matthew Martin
- Lindsay Mulford
- Mathew Plale
- Nicholas Ramos
- Jared Williams

Rescind Employment

Approve to rescind the May 26, 2026 employment for the 2026-2027 school year of Susan Ramsey for the position of English Teacher at the Pennsville Memorial High School, effective immediately. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

Employment

- Approve to employ Theologia Bonanno to the position of Special Education Teacher at the Penn Beach Elementary School for the 2026-2027 school year, on Step 13A of the Bachelor's Guide at an annual salary of $72,776, effective September 1, 2026 through June 30, 2027.
- Approve to employ Giavanna DiGiacomo to the position of English Teacher at the Pennsville Memorial High School for the 2026-2027 school year, on Step 6 of the Master's Guide at an annual salary of $59,071, effective September 1, 2026 through June 30, 2027.
- Approve to employ Jenna Isaac to the position of Elementary Teacher at the Penn Beach Elementary School for the 2026-2027 school year, on Step 1 of the Bachelor's Guide at an annual salary of $54,462, effective September 1, 2026 through June 30, 2027.
- Approve to employ Jason Shivers to the position of Business Teacher at the Pennsville Memorial High School for the 2026-2027 school year, on Step 7 of the Bachelor's Guide at an annual salary of $57,376, effective September 1, 2026 through June 30, 2027.
- Approve to employ Jennifer Wojs-Robbins to the position of Science Teacher at the Pennsville Middle School for the 2026-2027 school year, on Step 16 of the Master's Guide at an annual salary of $90,441, effective September 1, 2026 through June 30, 2027.

Summer Curriculum Work

Approve the following curriculum writing project, at the contractual overtime rate of $39.00 per hour worked, for the subject and hours listed, to be completed and submitted no later than Tuesday, August 18, 2026:

MIDDLE SCHOOL ELECTIVES	Grade Level	Length of Course	# of Hours
MS Interventionists			

Christine Laughrey	6-8	All Year	10 hours per staff
Jacquelyn Spears	6-8	All Year	10 hours per staff

ELEMENTARY	Grade Level	Length of Course	# of Hours
K/1 Interventionists			
Jennifer Miller	K-1	All Year	10 hours per staff
Colleen Press	K-1	All Year	10 hours per staff
Monika Puitz	K-1	All Year	10 hours per staff
2/3 Interventionists			
Melissa Meadows	2-3	All Year	10 hours per staff
Jamie O'Brien	2-3	All Year	10 hours per staff
4/5 Interventionists			
Andrea Brozina-Dahlberg	4-5	All Year	10 hours per staff
Lindsay Mulford	4-5	All Year	10 hours per staff
Gloria Walters	4-5	All Year	10 hours per staff
K/1 Guidance Curriculum			
Carolyn Johnson	K-1	All Year	10 hours per staff

GIFTED AND TALENTED	Grade Level	Length of Course	# of Hours
Gifted and Talented Resource and Curriculum			
Melanie Hill	2-8	All Year	20 hours per staff

ESL	Grade Level	Length of Course	# of Hours
Susan Kibbe	K-12	All Year	10 hours per staff
Karlie Kraus	K-12	All Year	10 hours per staff
Michael Longstreth	K-12	All Year	10 hours per staff
Jamie O'Brien	K-12	All Year	10 hours per staff

PRESCHOOL	Grade Level	Length of Course	# of Hours
Maria Duran	Prek	All Year	10 hours per staff
Paula Gielarowiec-Mullin	Prek	All Year	10 hours per staff
Heather Greene	Prek	All Year	10 hours per staff

Marcie Mader	Prek	All Year	10 hours per staff
Megan Rains	Prek	All Year	10 hours per staff
Kris Wilson	Prek	All Year	10 hours per staff

2026-2027 Substitute Teacher/Aide Caller

Approve the following individuals to the position of Substitute Teacher/Aide Caller for the 2026-2027 school year at the rate of $34.00 per day worked:

- Wendy Hankin
- Jillian Shipman

2026 Summer PCAST

Approve the following certificated staff member to conduct Person-Centered Approaches in School and Transition (PCAST), which assists students of transition age begin to plan for their future during the summer of 2026, not to exceed twenty (20) hours at the contractual overtime rate of $39.00 per hour worked:

- Danielle Khairzada

2026 CST Summer Employment

Approve the 2026 Summer employment of the following Child Study Team members at their per diem hourly rate:

- Rebecca Hood (Learning Consultant) ~ Not to exceed 140 hours
- Joan Pacini (Learning Consultant) ~ Not to exceed 140 hours
- Brittany Graeber (Social Worker) ~ Not to exceed 140 hours
- Shira Baratz (Speech/Language Specialist) ~ Not to exceed 140 hours
- Haley Kircher (Speech/Language Specialist) ~ Not to exceed 140 hours
- Julie Brown (School Psychologist) ~ Not to exceed 140 hours
- John Milone (School Psychologist) ~ Not to exceed 140 hours
- Lorraine Beyl (Autism Specialist) ~ Not to exceed 80 hours
- Claribel Rodriguez (Occupational Therapist) ~ Not to exceed 140 hours
- Brittany Weber (Physical Therapist) ~ Not to exceed 140 hours
- Christopher Mucci (Behaviorist) ~ Not to exceed 80 hours

Physical Therapy Service Contract

Approve a contract with Victory Physical Therapy, P.C. (Vicki Walters), Certified Physical Therapist, to provide Physical Therapy services to eligible students at the rate of $80.00 per hour, up to 20 hours per week for the period of July 1, 2026, and ending June 30, 2027.

Promotion

Approve the promotion of Diana DeSimine, Paraprofessional Aide at the Valley Park Elementary School, to Preschool Teacher at the Valley Park Elementary School, effective for the 2026-2027 school year on Step 1 of the Bachelor's Guide at an annual salary of $54,462, effective September 1, 2026 through June 30, 2027. Inherent in this motion is to post and advertise for the position of Paraprofessional Aide at the Valley Park Elementary School per the negotiated agreement, if necessary.

Affirmative Action Officer

Approve Kyle Baker-Plale, Ed.D., Superintendent of Schools, as Affirmative Action Officer, Coordinator of Title I, Section 504 Compliance Officer, and NCLB Coordinator, effective July 1, 2026 until such time as the new Assistant Superintendent of Curriculum and Instruction begins employment.

Alternate Affirmative Action Officer

Approve Jamison Thomas, Vice Principal of Athletics/Student Activities, as alternate Affirmative Action Officer, effective July 1, 2026 through June 30, 2027.

2026 Preschool Summer Nurse

Approve Crystal McFarland, School Nurse at the Valley Park Elementary School, to work no more than twenty (20) hours at the contractual overtime rate of $39.00 per hour worked for certified staff, to review and set up Preschool Student Folders at the Valley Park and Penn Beach Elementary Schools during the summer of the 2026-2027 school year.

2026 Middle School Summer Nurse

Approve Jenna Liber, School Nurse at the Pennsville Middle School, to work no more than ten (10) hours at the contractual overtime rate of $39.00 per hour worked for certified staff, to review and set up Student Folders for the Pennsville Middle School during the summer of the 2026-2027 school year.

PB Restorative Practices Program

Approve the following certified staff members to participate in the Penn Beach After School Restorative Practices Program to provide counseling services for students after school not to exceed two (2) hours per week, on an as needed basis, to be compensated at the contractual overtime rate of $39.00 per hour worked:

- Julie Brown
- Nicole Warrington

2026 Summer Middle School Guidance Counselors

Approve the following Pennsville Middle School Guidance Counselors to work up to fourty-five (45) hours each at the contractual overtime rate of $39.00 per hour worked for certified staff, for summer work to include scheduling new students, revising schedules based on IEP changes, development of Week of Respect activities, and opening week activities:

- Ashley DiBartolo
- Christine Niblock

2026 Summer High School Guidance Counselors

Approve the following Pennsville High School Guidance Counselors to work ten (10) days (70) hours each at the contractual overtime rate of $39.00 per hour worked for certified staff, for summer work to assist with scheduling accuracy, student graduation requirements, new student scheduling, including Academy students, honors placements due to test results, as well as other college and career counseling responsibilities:

- Kevin Lewis
- Susan Weaver
- Brittany Zaccaria

2026-2027 Breakfast Duty Personnel

Approve the following staff as Breakfast Duty personnel for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

Valley Park
Mary Caltabiano (paraprofessional)
Crolyn Johnson
Pamela McClincy
Dana Olcott
Cathy Smith
Meghan Wiggins

Central Park
Andrea Brozina-Dahlberg
Melanie Fairfield
Stephanie Farmer
Jami Johnston (paraprofessional)
Jamie O'Brien
Lisa Powers

Penn Beach
Rachael Cowdrick
Lisa Darling
Gloria Walters
Judith Wentzell (paraprofessional)

Middle School
Lorraine Beyl
Meghan Callahan
Kelly Dorsey
Keith Dunkelberger
Robin Efelis
Michelle Getler
Brittany Graeber

High School
Antonia Belitsas (paraprofessional)
June Boos (paraprofessional)
Bethany Dilks-DePew (paraprofessional)
Alyssa Hall
Beth Jackson-Montagna
Kevin Lewis
Jared Williams

2026-2027 Student Escort Program

Approve the following personnel for the Student Escort Program for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

Valley Park
Mary Caltabiano (paraprofessional)
Carolyn Johnson
Pamela McClincy
Dana Olcott
Cathy Smith

Central Park
Andrea Brozina-Dahlberg
Kelin Eachus (paraprofessional)
Sheryle Homan (paraprofessional)
Jami Johnston (paraprofessional)
Kimberly Marple
Mary-Louise Montagna (paraprofessional)
Jennifer Reiter

Penn Beach
Sophia Wagner
Stephanie Wagner (paraprofessional)
Gloria Walters

2026-2027 Afternoon Bus Duty

Approve the following personnel for Afternoon Bus Duty for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

Valley Park
Mary Caltabiano (paraprofessional)
Emily Higgins
Carolyn Johnson
Pamela McClincy
Dana Olcott
Cathy Smith

Central Park
Melanie Fairfield
Sheryle Homan (paraprofessional)
Jami Johnson (paraprofessional)
Mary-Louise Montagna (paraprofessional)

Penn Beach

Katherine Berger
Lisa Darling
Marion Sipple (paraprofessional)
Jennifer Spears
Stephanie Wagner (paraprofessional)

2026-2027 AM Building Access Duty

Approve the following personnel for AM Building Access Duty for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

Middle School
Meghan Callahan
Keith Dunkelberger
Michelle Getler
Nicholas Razze

High School
Antonia Belitsas (paraprofessional)
June Boos (paraprofessional)
Bethany Dilks-DePew (paraprofessional)
Alyssa Hall
Beth Jackson-Montagna
Kevin Lewis
Jared Williams

2026-2027 Detention/Learning Center Proctors

Approve the following individuals as Detention/Learning Center Proctors as per the schedule, which is to be determined by the Learning Center Administrators, for the 2026-2027 school year at the contractual overtime rate of $39.00 per hour worked for certified staff:

- Darnell Coleman
- Terry Davis
- Colleen Fulmer
- Alyssa Hall
- Alexa Mastella
- Kim Peccini
- Nicholas Ramos
- Tanya Rinnier

Media Specialist Summer Hours

Approve the following Media Specialists to work during the summer for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked:

- Gwendolyn LaPalomento ~ VP (20 hours)
- Pamela Henderson ~ CP (20 hours)
- Gwendolyn LaPalomento ~ PB (20 hours)
- Alyssa Robishaw ~ MS (20 hours)
- Amy Baran ~ HS (20 hours)

2026-2027 LETRS Local Facilitators

Approve the following individuals to the position of LETRS Local Facilitators for the 2026-2027 school year to be compensated the stipend of $1,000 per person:

- Christine Laughrey
- Colleen Press
- Monika Puitz

2026-2027 MS After School Library Personnel

Approve the following Middle School After-School Library personnel for the 2026-2027 school year, at the contractual overtime rate of $39.00 per hour worked. The program will run Monday, Tuesday and Wednesday, 7:10 a.m. to 7:25 a.m. and 2:25 p.m. to 3:25 p.m.:

- Keith Dunkelberger

2026-2027 Home Instructors

Approve the following individuals as Home Instructors for the 2026-2027 school year to be compensated at the contractual overtime rate of $39.00 per hour worked when utilized:

- Lorraine Beyl
- Darnell Coleman
- Kelly Dorsey
- Melanie Fairfield
- Danielle Khairzada

(ABSTAIN-Saulin)
***Motion carried 6-0-1**

Accompanist Adjunct Additional Funding

Approve additional funding for the following Accompanist Adjunct Teacher through June 30, 2026:

- Joseph Krupa ~ Not to exceed $360 for rehearsals/performances

2026-2027 Related Arts Zero Period Class

Approve the below listed staff for the Related Arts-Zero Period Class for the 2026-2027 school year at the compensation listed, as per the negotiated agreement:

- HS Orchestra Small Ensembles ~ Lisa Armstrong ($39.00 S.O.S. rate)

ADMINISTRATIVE/WORKSHOPS

Emergency Remote Instruction Checklist and Plan

Approve the LEA 2026-2027 Checklist for Virtual or Remote Instruction Programs, together with the Chapter 27 Emergency Virtual or Remote Instruction Programs Plan to be submitted to the Salem County Department of Education.

Early Graduation

Approve the early graduation of Student #7836865466 for the 2025-2026 school year, as the student has met or exceeded all criteria set forth in Policy 6146 and 6146R and has the support of their parents, counselors, and administration.

School Security Drill SOA

Approve the submission of the School Security Drill Statement of Assurance for the 2025-2026 school year to the Salem County Department of Education.

Homebound Instruction

Approve homebound instruction for the following student at the varying rate, not to exceed 10 hours of instruction per week:

- HI-CST-4267878735

Leave of Absence
Approve the following leave of absence:

- Approve the FMLA/NJFLA leave of absence for employee #2171 from the District Office for the period of September 24, 2026 thru March 2, 2027 (FMLA/NJFLA/LOA).

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Mason, Saulin, Smalley, Staffieri-Morris, Chambers
ABSTAIN: Saulin (26-27 Substitute Teachers, 26-27 Substitute Professional Aides, 2026-2027 Home Instructors)
Chambers (2026-2027 Substitute Administrator)
***Motion carried 7-0-0**

BUSINESS ADMINISTRATOR
Motion made by Ms. Cook and seconded by Mr. Mason to approve the following as recommended by the Superintendent and Business Administrator:

BUSINESS AND FINANCE
Board Secretary/Treasurer's Reports
Board's Certification: Pursuant to N.J.A.C.6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of April 30, 2026, after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
Board Secretary's Certification: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Board Secretary certifies that no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Pennsville Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over expended in violation of N.J.A.C. 6:23-16.10(a)1. And, in accordance with N.J.A.C. 6A:23A-16.10(c)2, it is certified that there are no changes in anticipated revenue amounts and sources.

Cash Reconciliation Report
Approve the cash reconciliation report for the month of April, 2026.

Transfer of Funds
Approve the transfer of funds effective June 15, 2026, previously approved by the Superintendent.

Bills for Payment
Approve the bills list for June 15, 2026.
Approve payroll for May, 2026.

Authorize to pay any subsequent bills due and owing by June 30, 2026 and make any transfer of funds necessary so that no budgetary line item is over expended for the 2025-2026 school year. A list of bills paid and transfers made will be provided at the next board meeting.

Bank Signatories

Approve and authorize the following signatories on behalf of the Pennsville Township Board of Education for the following accounts held at Pennsville National Bank effective July 1, 2026 for the 2026-2027 school year:

Pennsville Township Board of Education General Account *(3 signatures required)*
Heather Mayhew Keith Chambers Kyle Baker-Plale

Pennsville Board of Education Payroll Account *(1 signature required)*
Heather Mayhew Keith Chambers

Pennsville Board of Education Agency Account *(1 signature required)*
Heather Mayhew Keith Chambers

Pennsville Board of Education Scholarship Account *(1 signature required)*
Heather Mayhew Keith Chambers

Valley Park Elementary School
Bobbie-Ann Fordham Kara Walsh

Central Park Elementary School
Steven Hindman Barbara Miller

Penn Beach Elementary School
Mark Zoppina Heather Smith

Pennsville Memorial High School
Matthew McFarland Ammey Kennedy

Pennsville Middle School
Adam Slusher Geri Doukali

Pennsville Board of Education Athletic Account *(1 signature required)*
Heather Mayhew Teresa Cruice

Pennsville Board of Education Flex One Account
Heather Mayhew Keith Chambers

Pennsville Board of Education Unemployment Compensation Account
Heather Mayhew Keith Chambers

2026-2027 Petty Cash

Approve payment of Petty Cash Invoice to the Business Office for the 2026-2027 school year which has been properly signed for a total amount of $300.00 and note that no single expenditure from any Petty Cash Account is to exceed the amount of $25.00.

Contracts previously awarded

Pursuant to PL. 2015, Chapter47, the Pennsville Board of Education intends to renew, award, or permit to expire the attached list of contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et seq., N.J.A.C. Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200.317 et seq.

Child Study Team Services 2026-2027

Approve the following list of rates for Child Study Team services provided for out-of-district students effective July 1, 2026-June 30, 2027:

Service	Rate	Amount
Social Worker/Psychologist/LDT/C	Per Diem	$380.00
Social Worker/Psychologist/LDT/C	Per Hour	$ 80.00
Non-Evaluative Services (i.e. Case Manager, etc.)	Per Hour	$ 80.00
Full Testing (Social Worker/Psychologist/ LDT/C) w/report only – no meeting	Per Evaluation	$315.00
Speech–Evaluation	Per Evaluation	$325.00
Speech Services	Per Session/Hour	$ 80.00
Occupational Therapy Evaluation	Per Evaluation	$325.00
Occupational Therapy Evaluation Services	Per Hour	$ 95.00
Physical Therapy Evaluation	Per Evaluation	$325.00
Physical Therapy Services	Per Hour	$ 95.00
Travel	Per Hour	$ 80.00

Tort Claim Form

Approve and adopt the Notice of Tort Claim Form Resolution.

Transfer Current Year Surplus to Reserve

Approve the Resolution regarding the transfer of current year surplus to Maintenance reserve up to $1 million, not to exceed the maximum, and any remaining to Capital Reserve up to the maximum allowable at year end.

School Lunch and Breakfast Prices 2026-2027

Approve the following school lunch and breakfast prices for the 2026-2027 school year:

Lunch		**Breakfast**	
Grades PreK-5	$3.30	Grades PreK-5	$2.00
Grades 6-8	$3.50	Grades 6-8	$2.25
Grades 9-12	$3.75	Grades 9-12	$2.50
Reduced	$ .40	Reduced	$ .30
Adult	$5.00	Adult	$3.50

2026-2027 Tuition Rates

Approve the following list of annual tuition rates for the Pennsville Board of Education for the 2026-2027 school year:

Preschool/K - $19,418
Grades 6-8 - $22,471
Learning and/or Lang. Disabled - $25,711
Multiple Disabled - $43,175
Grades 1-5 - $21,451
Grades 9-12 -$22,711
Preschool Disabilities-FT - $31,643
ESY - $5,500

FOCUS Grant
Approve accepting Funding for Optimal Comprehensive Universal Screeners Grant for the period June 1, 2026 through May 30, 2027 in the amount of $4,064.

Change Order-PMHS Stairwell Ceiling Improvements
Approve a Change Order with J.H. Williams Enterprises, Inc. for the project Pennsville Memorial High School Stairwell Ceiling Improvements for the additional prep and paint all railings in 4 stairwells in the amount of $21,085.74.

CMCSSSD Itinerant Services Agreement
Approve the Itinerant Services Agreement with the Cape May County Special Services School District for the 2026-2027 school year.

Outgoing Tuition
Approve the following outgoing tuition student for the 2026-2027 school year:

Student SID #	Grade	Tuition	1:1 Aide	Effective Dates
HollyDELL School				
3817576625	2	$115,894.04	-	7/1/26-6/30/27

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Mason, Saulin, Smalley, Staffieri-Morris, Chambers
NO: None **ABSTAIN**: None **Motion carried 7-0-0**

NEW BUSINESS
Motion made by Mrs. Smalley and seconded by Mrs. Cook to approve the following as recommended by the Superintendent and the Business Administrator:

PERSONNEL
Employment
- Approve to employ Mary Anne Ecret to the position of Preschool Disabled Teacher at the Valley Park Elementary School for the 2026-2027 school year, on Step 7 of the Master's Guide at an annual salary of $60,017, effective September 1, 2026 through June 30, 2027.
- Approve to employ Kellie Mitchell to the position of Preschool Teacher at the Penn Beach Elementary School for the 2026-2027 school year, on Step 4 of the Bachelor's Guide at an annual salary of $55,126, effective September 1, 2026 through June 30, 2027.

Resignation
Approve with regret the resignation of Samantha Morales, Preschool Teacher at the Valley Park Elementary School, effective June 30, 2026. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

2026-2027 Business Administrator Contract
Approve a contract, which has been approved by the Interim Executive County Superintendent of Salem County, for Heather Mayhew, Business Administrator, at an annual salary of $148,900, effective July 1, 2026 through June 30, 2027.

Transfer
Approve the transfer of Candis Campbell, Elementary Teacher at the Central Park Elementary School, to Elementary Interventionist, for the 2026-2027 school year, effective September 1, 2026 through June 30, 2027. Inherent in this motion is to post and advertise per the negotiated agreement, if necessary.

ADMINISTRATIVE
Salem County Homeless Student Agreement
Approve the Salem County Homeless Student Agreement for the 2026-2027 school year.

BUSINESS AND FINANCE
Shared Services
Approve a Shared Services Agreement between Pennsville Board of Education and Elsinboro Board of Education for the period of July 1, 2026 through June 30, 2029.

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Mason, Saulin, Smalley, Staffieri-Morris, Chambers
NO: None **ABSTAIN**: None
Motion carried 7-0-0

SUPERINTENDENT'S COMMENTS
Dr. Baker-Plale asked board members to let her know who was attending graduation. She also commented that everything was on track to cover the mural in the high school cafeteria. Mrs. Mayhew, along with Dr. Baker-Plale, updated the board on the lunch balance initiative. Progress has been made.

BOARD MEMBER REPORTS
Mrs. Smalley thanked the high school students for their help during Pennsville's farm day. Mr. Mason stated how well the Track & Field team performed during the spring season and Mrs. Cook announced the high school girls softball team as winning South Jersey.

PRESIDENT'S REPORTS
None

HIB CASES
None

PUBLIC COMMENT
Ms. Spears of Pennsville, New Jersey commented on the grading policy and asked if there were any updates on William Penn road improvements. Ms. Wilson of Pennsville, New Jersey asked where athletic postings could be found.

RECESS INTO EXECUTIVE SESSION
Motion made by Mrs. Cook, seconded by Mrs. Smalley that the Board enter into Executive Session by Resolution at 6:59pm, from which the public will be excluded.

PENNSVILLE BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and
WHEREAS, the Pennsville Board of Education has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and
WHEREAS, the length of the executive session is estimated to be 30-45 minutes after which the regular meeting of this Board of Education will reconvene and proceed with business;
NOW, THEREFORE, BE IT RESOLVED that the Pennsville Board of Education will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

Collective bargaining
Litigation, contract negotiations, or attorney
Personnel matters

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.
BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

RESUMPTION OF PUBLIC PORTION OF THE MEETING
Motion made by Mr. Hassler, seconded by Mr. Mason to return to the public portion of the meeting at 7:59pm.

VOICE VOTE: Unanimously approved **Motion carried 8-0-0**

SUPERINTENDENT'S RECOMMENDATIONS
Motion made by Mrs. Staffieri-Morris and seconded by Mr. Delgiorno to approve the following as recommended by the Superintendent and Business Administrator:

2026-2027 Learning Center Administrators
Approve the following individuals as Learning Center Administrators for the 2026-2027 school year to be compensated the stipend of $2,550 each:

- Alicia Busillo
- Matthew McFarland

2026-2027 Coach Employment
Approve the following coaches at the contractual stipends listed for the 2026-2027 school year:

FALL SPORTS

SPORT	HEAD/ASST. COACH	STIPEND
Boys Soccer	Derek Foglein, Head Coach	$6,500
Boys Soccer	Joseph Mecholsky, Asst. Coach	$4,500
Cross Country	Mathew Plale, Head Coach	$6,500
Cross Country	Nicholas Razze, Asst. Coach	$4,500
eSports	Frank Ferro, Head Coach	$4,800
eSports	Keith Dunkelberger, Asst. Coach	$3,800
Cheerleading	Stephanie Farmer, Head Coach	$4,800
Cheerleading	Nicole Cottrell, Asst. Coach	$3,800
Field Hockey	Cassandra Kirk, Head Coach	$6,500
Field Hockey	Regina Bucher, Asst. Coach	$4.500
Football	Michael Healy, Head Coach	$6,500
Football	Edward Sterbach, Asst. Coach	$4,500
Football	Ryan Wood, Asst. Coach	$4,500
Football	Howard Herrmann IV, Asst. Coach	$4,500
Football	Michael Hoyt, Asst. Coach	$4,500
Girls Soccer	Casey Slusher, Head Coach	$6,500
Girls Soccer	Robin Efelis, Asst. Coach	$4,500
Girls Tennis	Brynn Buechler, Head Coach	$6,500
Girls Tennis	Lindsay Mulford, Asst. Coach	$4,500
Marching Band Director - Daniel Larsen		$6,500
Marching Band Assistant Director - Matthew Martin		$4,500

WINTER SPORTS

SPORT	HEAD/ASST. COACH	STIPEND
Boys Basketball	Raymond Heine, Head Coach	$6,500

Boys Basketball	Larry White, Asst. Coach	$4,500
Cheerleading	Stephanie Farmer, Head Coach	$4,800
Cheerleading	Nicole Cottrell, Asst. Coach	$3,800
Girls Basketball	Robin Efelis, Head Coach	$6,500
Indoor Track/Field	Derek Foglein, Head Coach	$6,500
Indoor Track/Field	Nicholas Razze, Asst. Coach	$4,500
Boys Wrestling	Anthony Vorndran, Head Coach (Boys)	$6,500
Girls Wrestling	Curtis Pace, Head Coach (Girls)	$4,500
Girls Wrestling	Edward Bowman, Asst. Coach (Girls)	$4,500
Jazz Band Advisor (Nov-Apr)	Matthew Martin	$3,800
Indoor Color Guard Advisor (Jan-Apr)	Cole Maddocks	$3,800

SPRING SPORTS

SPORT	HEAD/ASST. COACH	STIPEND
Baseball	Matthew Karr, Head Coach	$6,500
Baseball	Aaron McAllister, Asst. Coach	$4,500
Baseball	Howard Herrmann, Asst. Coach	$4,500
Boys Track/Field	Michael Healy, Head Coach	$6,500
Boys Track/Field	Derek Foglein, Asst. Coach	$4,500
Boys Tennis	Daniel LaMont, Head Coach	$6,500
Boys Tennis	Dallas Cox-Dilks, Asst. Coach	$4,500
eSports	Frank Ferro, Head Coach	$4,800
eSports	Brynn Buechler, Asst. Coach	$3,800
Girls Track/Field	Mathew Plale, Head Coach	$6,500
Girls Track/Field	Nick Razze, Asst. Coach	$4,500

Golf	Eric Mulford, Head Coach	$6,500
Golf	Edward Bowman, Asst. Coach	$4,500
Softball	Beth Jackson-Montagna, Head Coach	$6,500
Softball	Jamie Blessing, Asst. Coach	$4,500
Softball	Robin Efelis, Asst. Coach	$4,500

(NO-Cook, Saulin, Staffieri-Morris)
***Motion carried 5-3-0**

2026-2027 Schedule "C" Extra-Curricular
Approve the following individuals to Schedule "C" Extra-curricular positions at the contractual stipends listed, as per the negotiated agreement for the 2026-2027 school year:

C-1 (Tier 1)		
Football Weight Room (Winter-Spring)	Michael Healy	$2,600
HS Senior Class Advisor	Colleen Fulmer	$2,600
HS Senior Class Advisor	Kevin Lewis	$2,600
HS Student Council Advisor	Tanya Rinnier Sarah Chapkowski	$2,600 - shared
HS Junior Class Advisor	Beth Jackson-Montagna	$2,600
HS Junior Class Advisor	Kelly Whitzell	$2,600
Weight Room Manager - Year Long	Donald Palmucci	$2,600
C-1 (Tier 2)		
HS Freshman Class Advisor	Paige Pendleton	$1,700
HS Sophomore Class Advisor	Justine Adams	$1,700
HS Sophomore Class Advisor	Cherie Burns	$1,700
HS Literary Magazine Advisor	Christina Neff	$1,700
HS Stage Manager Advisor	Ben Wentzell	$1,700
HS Stage Manager Advisor	Eric Mulford	$1,700

HS Newspaper Advisor	Mathew Plale	$1,700
HS Yearbook Advisor	Alexa Mastella	$1,700
HS Yearbook Advisor	Alexa Mastella	$1,700
HS Renaissance Chair	Ammey Kennedy	$1,700
HS Renaissance Chair	Kevin Lewis	$1,700
MS Science Fair Advisor	Cherie Burns	$1,700
HS Science Fair Advisor	Heather Delaney	$1,700
HS Science Fair Advisor	Cherie Burns	$1,700
MS Student Council Advisor	Michelle Getler Meghan Martin	$1,700 - Shared
C-1 (Tier 3)		
MS 6th Grade Advisor	Jill Schoenberg	$1,000
MS 6th Grade Advisor	Mary Fiordimondo	$1,000
MS 7th Grade Advisor	Brittany Graeber	$1,000
MS 7th Grade Advisor	Ashley DiBartolo	$1,000
MS 8th Grade Advisor	Robin Efelis	$1,000
MS 8th Grade Advisor	Whitney Widger	$1,000
MS DuPont Academic League	Michelle Alexander	$1,000
MS Renaissance Advisor	Alyssa Robishaw	$1,000
MS Renaissance Advisor	Ashley DiBartolo	$1,000
HS DuPont Academic League	Amy Baran	$1,000
HS DuPont Academic League	Justine Adams	$1,000
HS Future Educators of America	Alyssa Hall	$1,000
HS National Honor Society	Paige Pendleton	$1,000
HS Technology Student Association	Jared Williams	$1,000
HS Tri M Music Honor Society	Paige Pendleton	$1,000

C-1 (Tier 4) ~ Clubs (min of 10 meetings)	
Central Park ~ Theresa Hengeli (Bell Choir Club) - Fall	$500
Central Park ~ Theresa Hengeli (Bell Choir Club) - Spring	$500
CP/PB ~ Haley Dolan (Math and Mysteries Club) - Spring	$500
CP/PB ~ Jenny Schwartz (Math Club) - Spring	$500
CP/PB ~ Angela McCarthy (Math Club) - Spring	$500
Penn Beach ~ Jenny Schwartz (Math Club)	$500
Penn Beach ~ Angela McCarthy (Math Club)	$500
Penn Beach ~ Haley Dolan (Art Club) - Fall	$500
Penn Beach ~ Haley Dolan (Art Club) - Spring	$500
Penn Beach ~ Stephanie Fiala (Music Club - Orff) - Fall	$500
Penn Beach ~ Stephanie Fiala (Music Club - Orff) - Spring	$500
Middle School ~ Geoffrey Shute (Cross Country Club)	$500
Middle School ~ Mary Fiordimondo (Yoga Club)	$500
Middle School ~ Haley Dolan (Sketchbook Club) - Fall	$500
Middle School ~ Haley Dolan (Sketchbook Club) - Spring	$500
Middle School ~ Christine Niblock (Yearbook Club) - Fall	$500
Middle School ~ Christine Niblock (Yearbook Club) - Spring	$500
Middle School ~ Alyssa Peacock (Eagles Club) - Fall	$500
Middle School ~ Alyssa Peacock (Eagles Club) - Spring	$500
Middle School - Karlie Kraus (Chess Club)	$500
Middle School - Haley Dolan Alyssa Robishaw (Math and Mysteries Club)	$500 - shared
High School ~ Jacqueline Prichett Rios (Spanish Club)	$500
High School ~ Rachel Adams (Volleyball Club - Girls) - Fall	$500
High School ~ Alexa Mastella (Interact Club)	$500

High School ~ Justine Adams (Art Club)	$500
High School ~ Courtney Rousak (Eagles Singers Club) - Fall	$500
High School ~ Courtney Rousak (Eagles Singers Club) - Winter	$500
High School ~ Courtney Rousak (Eagles Singers Club) - Spring	$500
High School ~ Amy Baran (Book Club) - Fall	$500
High School ~ Amy Baran (Book Club) - Winter	$500
High School ~ Amy Baran (Book Club) ~ Spring	$500
High School ~ Rachel Adams (Volleyball Club - Boys) ~ Spring	$500

C-1 (Tier 5)	
Casey Slusher Amber Baratz	Support Staff - Clubs/Executive Committees Staff (when necessary) - to be paid $100 per club (payment is per every 8 meetings). Attendance will be required on all days when the assigned student is in attendance.
Casey Slusher	Support Staff - Musical/Marching Band/Sports Staff (when necessary) - to be paid $1,000 and an additional $600 for Summer Band Camp (when necessary). Attendance will be required on all days when the assigned student is in attendance.

C-2 (Music) (Tier 1)		
HS Dramatics Advisor	Courtney Rousak	$2,000
Marching Band Support Advisor	Cole Maddocks	$2,000
Marching Band Support Advisor	Hanna Sharkey	$2,000
Marching Band Support Advisor	Shubreet Kaur	$2,000
C-2 (Tier 2)		
HS Band Director	Matthew Martin	$1,200
HS Choir Director	Courtney Rousak	$1,200
HS Musical Music Director	Courtney Rousak	$1,200

HS Orchestra Director	Lisa Armstrong	$1,200
PB After School Choir	Stephanie Fiala	$1,200
CP After School Choir	Theresa Hengeli	$1,200
C-2 (Tier 3)		
Academy Director	Paige Pendleton	$800
MS Choir Director	Courtney Rousak	$800
MS Band Director	Erik Nelson	$800
MS Orchestra Director	Lisa Armstrong	$800
Musical Support	Ammey Kennedy	$800
Musical Support	Paige Pendleton	$800
Musical Support	Lisa Armstrong	$800
Musical Support	Jeffrey Maddocks	$800
Musical Support	Amber Baratz	$800
Musical Support	Justine Adams (Design)	$800
Musical Support	Justine Adams (Construction)	$800

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Mason, Saulin, Smalley, Hassler, Staffieri-Morris, Chambers **NO**: Cook, Saulin, Staffieri-Morris - 2026-2027 Coach Employment **ABSTAIN**: None

***Motion carried 8-0-0**

NEW BUSINESS

Motion made by Mr. Hassler and seconded by Mrs. Smalley to approve the following as recommended by the Superintendent and Business Administrator:

PERSONNEL

PEA Sidebar Agreement

Approve the attached Sidebar Agreement between the Pennsville Education Association (PEA) and the Pennsville Board of Education amending the 2025-2030 PEA Collective Bargaining Agreement to amend the Maintenance & Groundskeeper Salary Guides to reflect the additional Maintenance/Grounds Level 1 position beginning with the 2026-2027 school year.

(ABSTAIN-Chambers)

***Motion carried 7-0-1**

Revised Job Description

Approve the attached revised job description and post and advertise per the negotiated agreement.

- A-53 ~ Maintenance/Grounds Apprentice (Level 1)

(ABSTAIN-Chambers)
***Motion carried 7-0-1**

PASA Sidebar Agreement

Approve the attached Sidebar Agreement between the Pennsville Administrators & Supervisors Association (PASA) and the Pennsville Board of Education amending the 2025-2030 Collective Bargaining Agreement to amend Article I - Recognition beginning with the 2026-2027 school year.
(ABSTAIN-Chambers)
***Motion carried 7-0-1**

Revised Salary

Approve the revised salary of Alicia Romolini, Director of Special Services, at an annual salary of $135,000 for the 2026-2027 school year effective July 1, 2026 through June 30, 2027.

ROLL CALL VOTE: **YES**: Cook, Delgiorno, Mason, Saulin, Smalley, Hassler, Staffieri-Morris, Chambers **NO**: None **ABSTAIN**: Chambers-PEA Sidebar Agreement, Revised Job Description, PASA Sidebar Agreement ***Motion carried 8-0-0**

The next board meeting is scheduled for July 27, 2026.

ADJOURNMENT

Motion made by Mrs. Smalley, seconded by Mrs. Staffieri-Morris for the meeting to be adjourned at 8:10pm.

VOICE VOTE: Unanimously approved **Motion carried 8-0-0**

Respectfully Submitted,

Heather M. Mayhew,
Board Secretary