IRON COUNTY SCHOOL DISTRICT
2026-2027 TEACHER SALARY SCHEDULE
188 CONTRACT DAYS

		LANE I		LANE II		LANE III		LANE IV		LANE V
Lane/ Step	Index	Bachelors Degree (Certificated)	Index	BS + 20 Hrs.* (10 Up. Div. or Inservice) (10 Grad. Hrs)	Index	BS + 40 Hrs.* (10 Up. Div. or Inservice) (30 Grad. Hrs)	Index	Masters Degree	Index	MS + 30 Hrs.* (10 Inservice) (20 Grad. Hrs)
1	116	$ 50,765	120	$ 52,516	124	$ 54,266	128	$ 56,017	132	$ 57,767
2	117	51,203	121	52,953	125	54,704	129	56,454	133	58,205
3	118	51,640	122	53,391	126	55,141	130	56,892	134	58,642
4	121	52,953	125	54,704	129	56,454	133	58,205	137	59,955
5	124	54,266	128	56,017	132	57,767	136	59,518	140	61,268
6	127	55,579	131	57,330	135	59,080	139	60,831	143	62,581
7	130	56,892	134	58,642	138	60,393	142	62,143	146	63,894
8	133	58,205	137	59,955	141	61,706	145	63,456	149	65,207
9	136	59,518	141	61,706	145	63,456	149	65,207	153	66,957
10	141	61,706	146	63,894	150	65,645	154	67,395	158	69,146
11	142	62,143	151	66,082	155	67,833	159	69,583	163	71,334
12	143	62,581	156	68,270	160	70,021	164	71,771	168	73,522
13	144	63,019	157	68,708	165	72,209	169	73,959	173	75,710
14	145	63,456	158	69,146	170	74,397	174	76,148	178	77,898
15	146	63,894	159	69,583	175	76,585	179	78,336	183	80,086
16	147	64,332	160	70,021	176	77,023	180	78,773	184	80,524
17	148	64,769	161	70,458	177	77,461	181	79,211	185	80,962
18	149	65,207	162	70,896	178	77,898	182	79,649	186	81,399
19	150	65,645	163	71,334	179	78,336	183	80,086	187	81,837
20	151	66,082	164	71,771	180	78,773	184	80,524	188	82,274
21	152	66,520	165	72,209	181	79,211	185	80,962	189	82,712
22	153	66,957	166	72,647	182	79,649	186	81,399	190	83,150
23	154	67,395	167	73,084	183	80,086	187	81,837	191	83,587
24	155	67,833	168	73,522	184	80,524	188	82,274	192	84,025
25	156	68,270	169	73,959	185	80,962	189	82,712	193	84,463
26	157	68,708	170	74,397	186	81,399	190	83,150	194	84,900
27	158	69,146	171	74,835	187	81,837	191	83,587	195	85,338
28	159	69,583	172	75,272	190	83,150	194	84,900	198	86,651
29	160	70,021	173	75,710	192	84,025	196	85,775	200	87,526
30	161	70,458	176	77,023	195	85,338	199	87,088	203	88,839
31	163	71,334	178	77,898	197	86,213	201	87,964	205	89,714
32	166	72,647	181	79,211	200	87,526	204	89,277	208	91,027
33	169	73,959	184	80,524	203	88,839	207	90,589	211	92,340
34	172	75,272	187	81,837	206	90,152	210	91,902	214	93,653
35	175	76,585	190	83,150	209	91,465	213	93,215	217	94,966

***Semester Hours. All Workshop, Inservice, or Credit Hours must be approved.**

Base Multiplier Calculation

Prior year base mulitplier	$ 42,488
Cost of living adjustment to base multiplier	3%
2026-2027 base multiplier	$ 43,763

Calculation of Lane 1 Step 3 Total Salary:

Index	x	Base Multiplier	=	Lane 1 Step 3 Base Salary	+	Educator Salary Adjustment	=	Lane 1 Step 3 Total Salary
118%	x	$ 43,763	=	$ 51,640	+	$ 10,661	=	$ 62,301

NOTES:

(1) An Educator Salary Adjustment amount of $10,661 per FTE, as appropriated by the Utah State Legislature, will be added to each of the above steps for those who qualify. (UCA 53F-2-405)

(2) Individuals receiving a lane change on the same salary schedule will maintain all steps previously awarded.

(3) Those qualifying for the Educator Paid Professional Hours stipend (UCA 53F-7-203) will be paid an hourly rate, calculated on their base salary from this schedule. Payment is made upon completion of the hours and submission of required documentation.