

						SEA TEACHER SALARY SCHEDULE						
							2025-2026					
	BASE SALARY						4%					
		BA	BA+8	BA+16	BA+24	MA	MA+8	MA+16	MA+24	MA+32	MA+40	MA+48
STEP	STEP	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN
Placement	Placement	1	2	3	4	5	6	7	8	9	10	11
Year 25-26+	24-25 and before											
1	3	50,205	51,848	53,837	55,831	57,826	59,819	61,813	63,807	65,803	67,797	69,785
TP Board [1]	TP Board [2]	4,965	5,128	5,325	5,522	5,719	5,916	6,113	6,311	6,508	6,705	6,902
T.H.I.S. [3]	T.H.I.S. [4]	497	513	532	552	572	592	611	631	651	671	690
2	4	51,848	53,837	55,831	57,826	59,819	61,813	63,807	65,803	67,797	69,785	71,784
TP Board [5]	TP Board	5,128	5,325	5,522	5,719	5,916	6,113	6,311	6,508	6,705	6,902	7,100
T.H.I.S. [6]	T.H.I.S.	513	532	552	572	592	611	631	651	671	690	710
3	5	53,837	55,831	57,826	59,819	61,813	63,807	65,803	67,797	69,785	71,784	73,770
TP Board [7]	TP Board	5,325	5,522	5,719	5,916	6,113	6,311	6,508	6,705	6,902	7,100	7,296
T.H.I.S. [8]	T.H.I.S.	532	552	572	592	611	631	651	671	690	710	730
4	6	55,831	57,826	59,819	61,813	63,807	65,803	67,797	69,785	71,784	73,770	75,769
TP Board [9]	TP Board	5,522	5,719	5,916	6,113	6,311	6,508	6,705	6,902	7,100	7,296	7,494
T.H.I.S. [10]	T.H.I.S.	552	572	592	611	631	651	671	690	710	730	749
5	7	57,826	59,819	61,813	63,807	65,803	67,797	69,785	71,784	73,770	75,769	77,762
TP Board [11]	TP Board	5,719	5,916	6,113	6,311	6,508	6,705	6,902	7,100	7,296	7,494	7,691
T.H.I.S. [12]	T.H.I.S.	572	592	611	631	651	671	690	710	730	749	769
6	8	59,819	61,813	63,807	65,803	67,797	69,785	71,784	73,770	75,769	77,762	79,753
TP Board [13]	TP Board	5,916	6,113	6,311	6,508	6,705	6,902	7,100	7,296	7,494	7,691	7,888
T.H.I.S. [14]	T.H.I.S.	592	611	631	651	671	690	710	730	749	769	789
7	9	61,813	63,807	65,803	67,797	69,785	71,784	73,770	75,769	77,762	79,753	81,750
TP Board [15]	TP Board	6,113	6,311	6,508	6,705	6,902	7,100	7,296	7,494	7,691	7,888	8,085
T.H.I.S. [16]	T.H.I.S.	611	631	651	671	690	710	730	749	769	789	809
8	10	63,807	65,803	67,797	69,785	71,784	73,770	75,769	77,762	79,753	81,750	83,741
TP Board [17]	TP Board	6,311	6,508	6,705	6,902	7,100	7,296	7,494	7,691	7,888	8,085	8,282
T.H.I.S. [18]	T.H.I.S.	631	651	671	690	710	730	749	769	789	809	828
9	11	67,671	69,718	69,785	71,784	73,770	75,769	77,762	79,753	81,750	83,741	85,740
TP Board [19]	TP Board	6,693	6,895	6,902	7,100	7,296	7,494	7,691	7,888	8,085	8,282	8,480
T.H.I.S. [20]	T.H.I.S.	669	690	690	710	730	749	769	789	809	828	848
10	12			73,800	75,837	75,862	77,762	79,753	81,750	83,741	85,740	87,728
TP Board [21]	TP Board			7,299	7,500	7,503	7,691	7,888	8,085	8,282	8,480	8,676
T.H.I.S. [22]	T.H.I.S.			730	750	750	769	789	809	828	848	868
11	13					80,022	82,124	82,149	83,741	85,740	87,728	89,725
TP Board [23]	TP Board					7,914	8,122	8,125	8,282	8,480	8,676	8,874
T.H.I.S. [24]	T.H.I.S.					791	812	812	828	848	868	887
12	14							86,320	88,419	88,444	89,725	91,720
TP Board [25]	TP Board							8,537	8,745	8,747	8,874	9,071
T.H.I.S. [26]	T.H.I.S.							854	874	875	887	907
13	15									92,618	94,717	94,742
TP Board [27]	TP Board									9,160	9,368	9,370
T.H.I.S. [28]	T.H.I.S.									916	937	937
14	16											99,646
TP Board [29]	TP Board											9,855
T.H.I.S. [30]	T.H.I.S.											986
	BASE + LONGEVITY											
	Years 17-19	70,683 [31]	72,730	76,812	78,849	83,035	85,138	89,332	91,431	95,630	97,729	102,658
	TP Board	6,991	7,193	7,597	7,798	8,212	8,420	8,835	9,043	9,458	9,665	10,153
	T.H.I.S.	699	719	760	780	821	842	884	904	946	967	1,015
	Years 20-22	72,189 [32]	74,236	78,318	80,355	84,542	86,643	90,838	92,937	97,136	99,236	104,164
	TP Board	7,140	7,342	7,746	7,947	8,361	8,569	8,984	9,192	9,607	9,815	10,302
	T.H.I.S.	714	734	775	795	836	857	898	919	961	981	1,030
	Years 23-25	73,696 [33]	75,743	79,825	81,862	86,047	88,149	92,344	94,444	98,643	100,742	105,671
	TP Board	7,289	7,491	7,895	8,096	8,510	8,718	9,133	9,341	9,756	9,963	10,451
	T.H.I.S.	729	749	789	810	851	872	913	934	976	996	1,045
	Years 26+	75,202 [34]	77,249	81,331	83,368	87,553	89,655	93,851	95,950	100,149	102,248	107,177
	TP Board	7,438	7,640	8,044	8,245	8,659	8,867	9,282	9,490	9,905	10,112	10,600
	T.H.I.S.	744	764	804	825	866	887	928	949	990	1,011	1,060
	Curriculum	\$38.47										
	TP Board	\$3.80										
	T.H.I.S.	\$0.38										