

**SCHOOL BOARD MINUTES**  
**REGULAR MEETING OF THE BOARD OF TRUSTEES OF**  
**DISTRICTS 11 & 2 DRUMMOND PUBLIC SCHOOLS**  
**APRIL 8, 2024**

**CALL TO ORDER**

The meeting was called to order at 6:00pm in the DHS Computer Lab by Chairman Lacy.

Board Members present: Garrett Lacy, Shona Bradshaw, Eaf Parke and Tom Burden

Admin: Supt. Phillips

Clerk: Toby Wetsch

DTO Reps: Anne Ostler, Jessica Anderson

Others Present: Robert Reed, Cody Davis, Darcy Schindler, Brennan Lacy, Bridgette Perry, Hayden Reed

**Consideration of any changes or amendments to the agenda**

None at this time.

**Recognition of individuals, delegations and correspondence**

None at this time.

**Public Comment**

Chairman Lacy read the public comment notes. Mr. Burden would like to remind the teachers of the district that the Masonic Foundation still has lots of monies to award.

**Consent Agenda**

Bradshaw made a motion to approve the consent agenda; motion seconded by Burden. Consent agenda consisted of the following items: #1 Claims and #2 Minutes. All voted aye, motion passed.

**Athletic Director's Report**

High school track has already had 3 meets and JH has started as well. Coaching evals have been done and just waiting for some comments. Mr. Schindler would like to recommend that the cross country coaching stipend be changed from \$3000 to \$3880 + the \$100 advancing bonus if athletes qualify for state. It would be the same as the rest of the head coaches for high school sports. There were some updates from Mr. Schindler on how the new super districting is going to work for VB & BB. One of them will attend the summer conference.

**Maintenance Report**

See attached sheet. Mr. Breigenzer is working diligently on issues as they arise. The superintendent went thru a few things with the board in regards to the fire alarm system and locker remodel updates.

**Business Manager/Clerk Report**

Mrs. Wetsch was able to get the Quality Educator payment corrected for the 2024-2025 budgets and the amounts increased the elementary budget by \$7,658.21 and \$10,706.80 in the high school. She continues to work on budget items for next year and estimated fund balances for this year. The deadlines for the election have all passed and Mrs. Wetsch was able to cancel the trustee election by acclamation, there will be no elections needed this year for the school district.

**Superintendent's Report**

ISAP/CNA was submitted, we have 2 goals for the district; to increase student growth in math and reading and increase the community participation in district decision making processes. We continue to struggle with ESSER funding as OPI is not being helpful in getting the issues resolved.

MAPS' testing is finishing up this week and state assessment will begin shortly after and ACT and PreACT will be April 23<sup>rd</sup>.

### **Wrestling Discussion (R. Reed)**

Mr. Robert Reed presented to the board his proposition for the wrestling program. The only equipment left are the mats, uniforms and more equipment would be needed (singlets cost about \$50/each, warm ups are \$75-\$100 range). Currently there are 12 students that said they are interested in this program. The coaches would be Cody Davis and Tony Bergerson (Eric Bergerson, Garrett Prince and Robert Reed would be willing to help out). There was discussion on the best way to start this program; one way to make a successful program would be to coop with a "B" school like Deer Lodge so they have more chances to wrestle against someone in their own weight class, or having a feeder program to help sustain a high school program or going to mixers instead of duals. Mr. Burden thinks this would be a good program to have for the students, Mr. Phillips thinks the best place to start would be to try to coop this first year with Deer Lodge. The topic turned to seeing if Philipsburg would like to coop with Drummond for wrestling, Mr. Phillips will reach out to PBurg to see what the interest is. If there is none they will move towards a coop with Deer Lodge.

### **Ayers (Benson) Property**

MT Board of Investments had closed out the original loan of 1.1 million but said if we wanted to reapply for a loan it would not be very hard to do. Mr. Ayers said the \$95,000 would be doable if he could take the new windows with him. Bradshaw made a motion to approve the administration to re-apply for a loan through the MT Board of Investments for the necessary funds to purchase the Ayers property. Parke seconded the motion. All voted aye, motion passed.

### **Accreditation Components ISAP/CNA & Portrait of a Learner**

This has been submitted and the components will further develop.

### **Charter Schools Discussion**

Mr. Phillips spent time on this item with Corvallis school and other superintendents; this would be a way to offer opportunities/pathways for students. The supt. would like the permission from the board to form a committee and proceed on the next application round and he would like a board member to be on this committee. If awarded to be a charter school it would give the school more funds to allow more educational options for our students to be prepared for different trades and jobs. The board unanimously gave the supt. approval to move forward with the committee and to come back with a recommendation to the board; Eaf Parke will be the board member on the committee.

### **MOU wording w/ DTO**

The wording stated the base pay for the teachers would go to \$35,000 with a monetary penalty for breaking a signed contract. Mr. Phillips would like to add another \$15,000 to the tuition funds on top of \$60,000 the board already approved. The board would like to make the total of the permissive levies to \$30,000 in the elementary tuition fund and \$45,000 in the high school tuition fund. Parke made the motion to approve the prior statement, Burden seconded the motion. All voted aye, motion passed.

### **Acknowledge Teacher Retirement Letter for End of 2024-2025 School Year W. Humiston)**

Mr. Humiston is going to retire at the end of the 2024-2025 school year. The board acknowledges his letter.

### **Recommendation to Rehire JH Head Boys & Girls Basketball Coach 2024-2025 (T. Anderson)**

Supt. recommends rehiring Tim Anderson as the JH head boys' and girls' basketball coach for 2024-2025. Bradshaw made a motion to approve this agenda item. Burden seconded the motion. Lacy, Parke, Bradshaw voted aye, Burden abstained, motion passed

**Recommendation to Approve Volunteer Track Coaches Spring 2024 (C. Cerkovnik, J. Yakos, D. Dahl)**

Supt. recommends the approval of Cade Cerkovnik, Jess Yakos and Devin Dahl as volunteer track coaches for the spring 2024 track season. Bradshaw made a motion to approve the above agenda item. Burden seconded the motion. All voted aye, motion passed.

**Re-New Tenured Elementary Teacher Hiring for SY2024-25**

(R. Oster, A. Ostler, H. Graybeal, T. Popken, J. Anderson)

Supt. recommends a contract to the above teachers.

Bradshaw made a motion to renew tenured elementary teachers, Rosa Ostler, Anne Ostler, Holly Graybeal, Tena Popken and Jessica Anderson. Burden seconded the motion. Parke, Bradshaw, Lacy all voted aye, Burden abstained. Motion passed.

**Re-New Tenured JH/HS Teacher Hiring for SY2024-25**(D. Schindler, W. Humiston)

Supt. recommends a contract to the above teachers.

Bradshaw made a motion to renew tenured JH/HS teachers, Darcy Schindler and Wade Humiston. Burden seconded the motion. All voted aye, motion passed.

**Re-New Tenured K-12 Teacher Hiring for SY2024-25** (J. Oberweiser)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew tenured K-12 teacher Jim Oberweiser. Burden seconded the motion. All voted aye, motion passed.

**Re-New Tenured K-12 Teacher Hiring for SY2024-25** (S. Shows)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew tenured K-12 teacher Sabrina Shows. Burden seconded the motion. All voted aye, motion passed.

**Re-New Non-Tenured K-12 Teacher Hiring for SY2024-25** (J. Murrell)

Supt. recommends a non-renewal for Ms. Murrell without cause.

Bradshaw made a motion to non-renew non-tenured K-12 teacher Ms. Jennifer Murrell. Burden seconded the motion. All voted aye, motion passed.

**Re-New Non-Tenured K-12 Teacher Hiring for SY2024-25** (L. Wilson)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured K-12 teacher Logan Wilson. Burden seconded the motion. All voted aye, motion passed.

**Re-New Non-Tenured JH/HS Teacher Hiring for SY2024-25**(S. Larson)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured JH/HS teacher Samantha Larson. Burden seconded the motion. All voted aye, motion passed.

**Re-New Non-Tenured Elementary Teacher Hiring for SY2024-25**(B. Perry)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured elementary teacher Bridgette Perry. Burden seconded the motion. Parke, Bradshaw, Lacy all voted aye, Burden abstained. Motion passed.

**Re-New Non-Tenured JH/HS Teacher Hiring for SY2024-25** (C. Cerkovnik)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured JH/HS teacher Cade Cerkovnik. Burden seconded the motion. All voted aye, motion passed.

**Re-New Non-Tenured JH/HS Teacher Hiring for SY2024-25** (C. Bowey)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured JH/HS teacher Caleb Bowey. Burden seconded the motion. All voted aye, motion passed.

**Re-New Non-Tenured JH/HS Teacher Hiring for SY2024-25** (J. Belnap)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured JH/HS teacher Jacob Belnap. Burden seconded the motion. All voted aye, motion passed.

**Re-New Non-Tenured Elementary Teacher Hiring for SY2024-25**(C. O’Grady)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured elementary teacher Chelsea O’Grady. Burden seconded the motion. Burden seconded the motion. Parke, Bradshaw, Lacy all voted aye, Burden abstained. Motion passed

**Re-New Non-Tenured HS Teacher Hiring for SY2024-25** (T. Wetsch)

Supt. recommends a contract to the above teacher. Bradshaw made a motion to renew non-tenured high school teacher Toby Wetsch. Burden seconded the motion. All voted aye, motion passed.

**Recommendation to Approve Policy 2165 & 2165F – 1<sup>st</sup> Reading**

Early Literacy Targeted Intervention-This policy was created to assist districts in establishing early literacy targeted intervention programs established by HB 352. The policy is based on the new statutes and the regulations adopted by the Board of Public Education. The policy is accompanied by Policy 2165F – Early Literacy Targeted Intervention Consent Form.

Bradshaw made a motion to approve policy 2165 and 2165F on 1<sup>st</sup> reading with all the options not included. Burden seconded the motion. All voted aye, motion passed.

**Recommendation to Approve Policy 3110 – 1<sup>st</sup> and Final Reading**

Entrance, Placement and Transfer - This policy was updated to reflect changes in the law governing enrollment for exceptional circumstances.

Bradshaw made a motion to approve policy 3110 on the 1<sup>st</sup> and final reading. Burden seconded the motion. All voted aye, motion passed.

**Recommendation to Approve 2024-2025 School Calendar**

See attached calendar for what was discussed. Start day for students is September 3<sup>rd</sup> 2024 with last day being May 29<sup>th</sup>, 2025. It is a modified 4-day school week with a total of 154 days. There was discussion with the board and audience. There will be sporting events already happening before school starts and the days in August are still very nice and the weather can be not great at the end of May. Bradshaw made a motion to approve the 2024-2025 school calendar as submitted. Burden seconded the motion. All voted aye, motion passed.

**Superintendent Contract**

The supt. would like a year extension on his contract and a 10% increase on his salary. Parke feels that the board is committed to Mr. Phillips for the 3 years, but what security does the board have to know Mr. Phillips is committed to the school. Mr. Phillips will sign a new contract every year regardless if the contract has 3 years on it. The board has no more discussion on this item. Bradshaw made a motion to add another year to the contract ending June 30, 2027 and a 10% increase on the salary which would be \$104,500.00/year. Burden seconded the motion. All voted aye, motion passed.

**Business Manager/District Clerk Evaluation – Closed Session**

At 8:51pm Chairman Lacy called the meeting into executive session; because the rights of privacy clearly exceed the merits of public disclosure in this matter in accordance with Section 2-3-203, MCA. The meeting reopened at 9:18pm. Parke motioned to approve closed session minutes. Bradshaw seconded the motion. All voted aye, motion passed.

Board moved the May board meeting to Tuesday May 14 instead of the 13<sup>th</sup>.

## **FUTURE AGENDA ITEMS**

District Goal Setting/CNA/ISAP – as needed  
Aux Gym Locker Room Remodel  
Sped. Ed Teacher  
JH Teacher  
X-Country Coach  
Policies  
Classified Staff Renewals/Salaries  
Business Manager/District Clerk Contract  
Facility Walkthrough May at 4pm  
Rental Contract Review  
FFA State Recap

## **ADJOURNMENT:**

Burden made a motion to adjourn the meeting, motion seconded by Parke at 9:28pm. All voted aye; motion passed.

**X**

Garrett Lacy  
Board Chair

Date

**X**

Toby Wetsch  
District Clerk

Date