UMHS, Inc.









2024-2025 IMPACT REPORT

UMHS, Inc.

UMATILLA-MORROW HEAD START, INC
(541) 564-6878 WWW.UMCHS.ORG
110 NE 4TH ST.HERMISTON, OR 97838

CAN'T WAIT FOR NEXT YEARS REPORT?

FOLLOW US ON SOCIAL MEDIA TO FIND OUT WHAT WE ARE UP TO RIGHT NOW

Matthew Solomon, CEO Umatilla Morrow Head Start

Dear Umatilla Morrow Head Start Community,
This year has been one of transition and change, and through it all, what continues to define Umatilla Morrow Head Start is the strength of our people. Across Eastern Oregon, in classrooms, homes, offices, community meetings, and on school buses traveling on rural roads, our staff, families, partners, and volunteers show every day what it means when people help people.



CEO - Matthew Solomon

At UMHS, our work has always been about relationships. Relationships with children discovering the joy of learning. Relationships with parents who are advocating for their children and building stronger futures for their families. Relationships with communities that believe every child deserves the opportunity to grow, learn, and thrive. As reflected throughout this report, the numbers tell an important story – thousands of families served across eight counties, hundreds of staff members working together, and countless services delivered to support children and families. But the deeper story is about people.

Leadership, in its truest form, is not about titles or positions. Leadership is about presence, consistency, and example. It is about showing up for one another, listening with care, and working together through challenges and opportunities alike. At UMHS, we see this leadership every day in our classrooms, in the homes we visit, in our community partnerships, and in the voices of parents who advocate for their children and for one another.

UMHS, Inc.

Matthew Solomon, CEO Umatilla Morrow Head Start



CEO - Matthew Solomon

Change can bring uncertainty, but it also brings opportunity. This past year has reminded us that resilience lives in relationships. When we stay connected – to one another, to our mission, and to the families we serve – we find the strength to move forward with hope. Together, we continue to build a community where children are supported, families are empowered, and the next generation is given the strongest possible start in life.

Thank you to our dedicated staff, our parents and families, our volunteers, our Board of Directors and Policy Council, and our many community partners. Your commitment, compassion, and belief in this work make everything we do possible.

Because in the end, the story of UMHS has always been about people – communities helping communities, families supporting families, and coming together to ensure that every child has the opportunity to thrive.
With gratitude,

Matthew Solomon Chief Executive Officer Umatilla Morrow Head Start

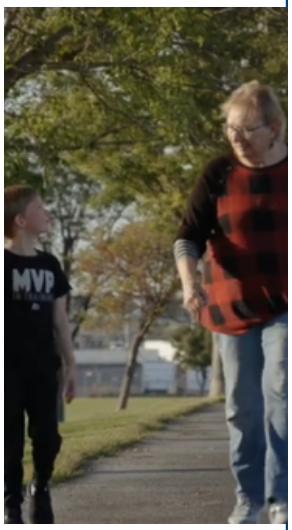
UMHS, Inc.

Mission

UMHS is dedicated to providing comprehensive early childhood education, nutrition, and family support services to ensure every child and family has the opportunity to grow, learn, and thrive together in strong, supportive communities across Eastern Oregon



8
Counties served



3,000+
Individuals served!



UMHS, Inc. | Head Start | Transport | WIC | CASA | Healthy Families Oregon | Child Care | | Oregon Parenting Education | | MIECHV | Oregon Department of Human Services | Every Child Belongs | Financials | Leadership

UMHS, Inc.

OUR COMMUNITY-CENTERED APPROACH

At UMHS, children and families are at the heart of everything we do. For 40 years, we've served eight Eastern Oregon counties, supporting more than 3,000 families and partners each year. We know that strengthening families builds thriving communities, and this shared belief guides our dedicated teams daily.

We are more than an organization; we are neighbors, friends, and champions for the well-being of our region. Our work brings together early childhood education, parent and family engagement, community outreach, home visiting, nutrition, and family support. While numbers show our reach, the true impact appears in meaningful moments: a child reading their first words, a parent accessing support, a family celebrating new beginnings.

By investing in children and strengthening families, entire communities flourish.

Number of UMHS Team Members

213



New Hires in 24-25

66

EARLY CHILDHOOD SERVICES

At the heart of our early childhood services program are children and families who inspire us every day. We believe in creating brighter futures for all of our youngest learners, and that journey begins with high-quality early education. At UMHS, we create an environment that nurtures a love for learning from the start, and we help shape lifelong habits that pave the way for personal achievements.

Yet, we know that access to education is more than the classroom - it is about removing obstacles that stand in the way. At UMHS, we work to break down barriers so that children and families can attend regularly, ensuring that every child has the consistent, nurturing environment they need to thrive. When children feel safe, supported, and valued, they develop the confidence and resilience needed to navigate the world around them. Our classrooms are designed to be nurturing spaces where curiosity is encouraged, emotions are understood, and connections are built—helping children develop the social skills and emotional intelligence that will serve them for a lifetime.

The support of our local, state, and federal funding partners makes this all possible including Head Start, Early Head Start, Oregon Prenatal to Kindergarten, Preschool Promise, and Hermiston School District. Thank you for helping make a difference in Eastern Oregon.

Nutrition Services

104,295 Meals Served

Language

English	Spanish	Other
87%	**26%**	**0%**

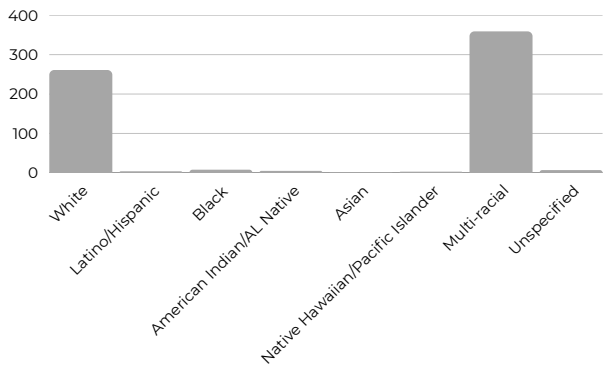
Families Served

Single Parents **360**
Two Parents **289**
Adopted/Natural/Step **614**
Foster **25**
Grandchild **8**
Niece/Nephew **2**
Teen Parents **17**

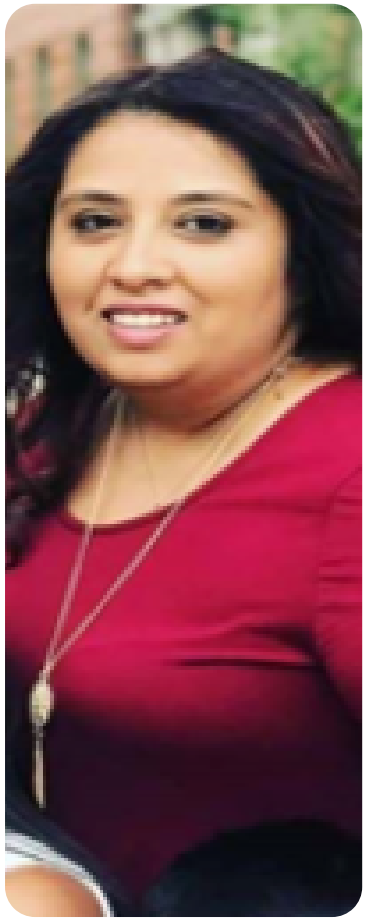
Attendance %

Head Start **82%**
Early Head Start **79%**
Preschool Promise **89%**
Early Head Start OPK **80%**
School District Preschools **86%**

Ethnicity Report



EARLY CHILDHOOD SERVICES



UMHS PARENTS CHAMPION UMHS HEAD START PROGRAM

“My name is Veronica Lezama and all my children have been part of the Head Start program. Head Start provided my family and I with many resources, which was helpful as not all children develop and learn the same. Angie Hasbell has been one of the teachers who has had the biggest positive impacts on my three oldest children, who are now 14, 12 and 10 years old.

With Angie's help and expertise, I was able to see that my youngest, now age 4, was struggling with speech. We were able to catch the speech delay at an early stage. At the age of 18 months, I noticed my son was not saying words and we began to see this was frustrating for him. We did not hesitate to access the resources available to him. My son was provided with a speech therapist and was able to access the early childhood room at Head Start.

As a team and as time progressed, we discovered other areas that needed to be addressed. I learned through the Blue Mountain HUB Board that when a child falls behind and is not ready to enter Kindergarten at age 5, that child will most likely struggle with Reading until third grade and also lowers the child's chances of graduating high school.
Something else I'd like to share is that I have learned to be a much stronger advocate for my son, with the support of all the amazing staff at Head Start. Through their support and my advocacy, he has an increased chance to do well in Kindergarten and the rest of his educational journey.
This year I decided to make a difference and made the choice to join Policy Council. I want to make difference, even if it's for one child or one parent. I attended our first Policy Council Meeting and Hearing and the influence we have in the program motivated me to run for Policy Council Chairperson.

As the PC Chairperson I am able to actively participate in the Board of Directors meeting and have the opportunity to vote. Like Dr. Seuss said in The Lorax, “Unless someone like you cares a whole awful lot, nothing is going to get better. It’s not.”

--- Veronica, current parent

EARLY CHILDHOOD SERVICES

UMHS' Head Start and Early Head Start programs deliver wraparound support for the whole family. Through comprehensive approach, we support children and parents with health, mental health, family services, and transportation, ensuring every child has the resources they need to thrive.



Family Night Engagement

1484 children, families, and volunteers attended Family Night

Family Strengths & Needs

Through our partnership with parents/guardians, we learn a lot about their strengths, skills, knowledge and experience.

Family Story Assessments Completed

Initial (547)

Final (535)

Our Parents are Strong...

- Leaders in their family and communities
- Strong advocates for their children and communities
- Lifelong educators and learners
- Role models

UMHS, Inc. | Head Start | Transport | WIC | CASA | Healthy Families | Child Care | | | | MIECHV | Oregon Department of Human Services | Every Child Belongs | Financials | Leadership

EARLY CHILDHOOD SERVICES

Every child deserves the opportunity to reach their full potential, and that journey begins long before their first day of kindergarten. UMHS provides Head Start and Early Head Start programs for ages 0 to 5 with high-quality early education, nutritious foods, family engagement, parenting programs, and wraparound support in health and development. All of this lays the groundwork for school readiness and stronger families.

We are the place where a lot of first milestones happen for our children --- making first friends, learning to read for the first time, and writing their names for the first time -- all of this sets them on a path - prepared, confident, and eager to learn and toward a lifetime of achievement.

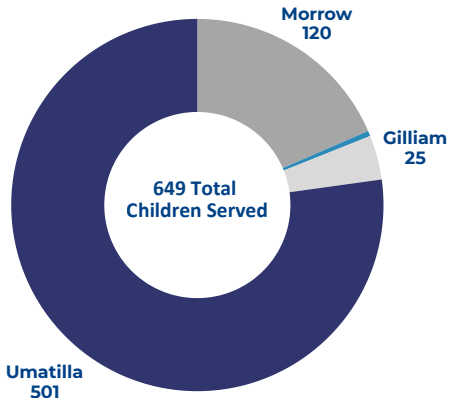
Strong Starts, Strong Futures, Start Here at UMHS!



Number of Children enrolled 2024-25

324 Girls **325 Boys**

Number Children Served by County



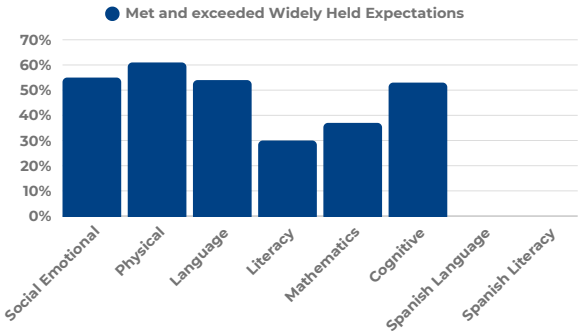
EARLY CHILDHOOD SERVICES

While our numbers are key in sharing our program's reach and impact, the success of our work is seen in the generations of children who have discovered the wonder of learning around them and the communities that have flourished because of these foundational investments. We believe our impacts are lifelong and the work continues -because every child deserves the best possible start in life.

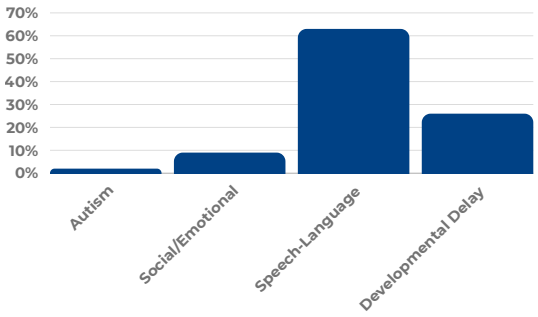
Our IFSP's percentages reflects the group of children we serve with IFSP. These are both children coming into the program already evaluated and receiving interventions along with children who were enrolled and then with the support of classroom staff we referred, evaluated, and supported with new IFSP's. This program year we were well over the 10% of children we serve with an IFSP as the numbers reflect.



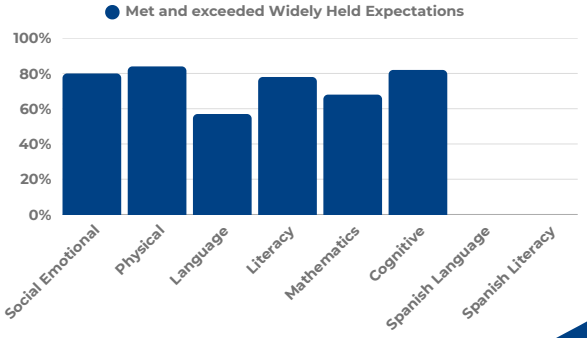
Child Outcomes Pre School



Children Served with Disabilities



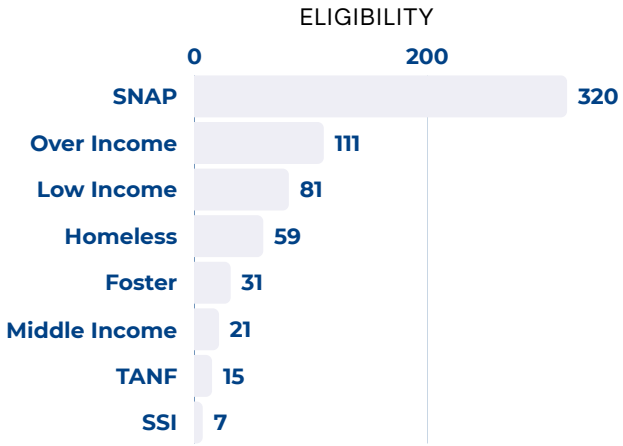
Child Outcomes Early Head Start



EARLY CHILDHOOD SERVICES

Through our valued partnership with the SMART Reading Program, 4,296 books were given to children receiving early childhood services, helping to promote a love for reading and learning. SMART's mission is to spark joy and create opportunities. This collaboration has helped nurture young minds, one page at a time.

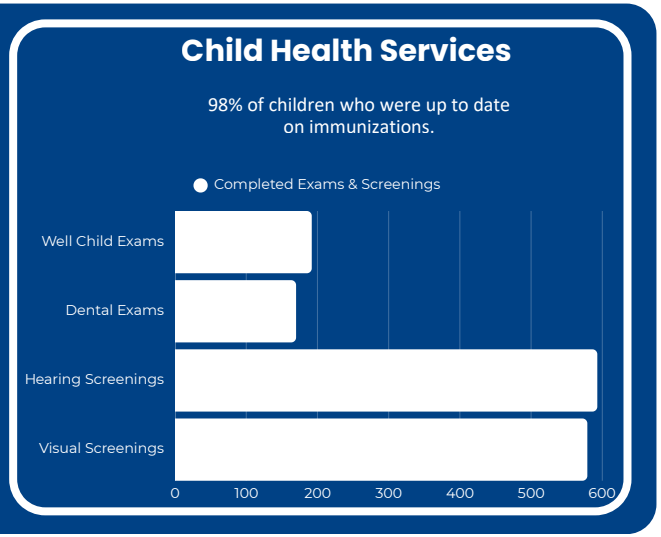




Car Seat Program

The Car Seat Program provided **129** car seats to families





TRANSPORTATION

Providing transportation for our children is an opportunity to extend their learning beyond the classroom. Through field trips children get to learn about different places such as the fire department, police stations, stores and more!

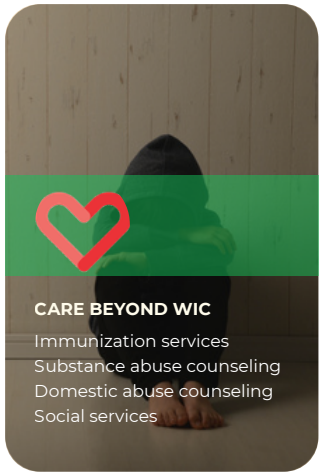
CLASS	MILES DRIVEN	CHILDREN TRANSPORTED
AIRPORT WAY 2	8,302	16
NEAL EARLY LEARNING CENTER	6,546	36
IRRIGON	5,885	17
PENDLETON	1,071	25
ROCKY HEIGHTS	2,418	13
VICTORY SQ. 2	5,664	14
UMATILLA	1,509	33
ACTIVITY MILES	353	
TOTAL	**31,748**	**154**



WOMEN, INFANTS, & CHILDREN

UMHS has been providing services through the Women, Infants, and Children (WIC) program for over 30 years with nutritious foods, education on healthy eating, and connections to vital health care services. Our WIC locations are in Boardman, Fossil, Heppner, Hermiston, Irrigon, Milton-Freewater, Pendleton, and Umatilla.

Our WIC program is a lifeline for families, ensuring that women, infants, and children up to age 5, receive the nutrition and support they need for a healthy start. For decades, WIC has played a critical role in reducing food insecurity, improving birth outcomes, and promoting lifelong health. Studies show that children who participate in WIC experience better growth, improved cognitive development, and stronger overall well-being, proving that early intervention leads to lifelong success. By supporting families at this crucial stage, through our WIC program, we help build healthier generations and stronger communities.

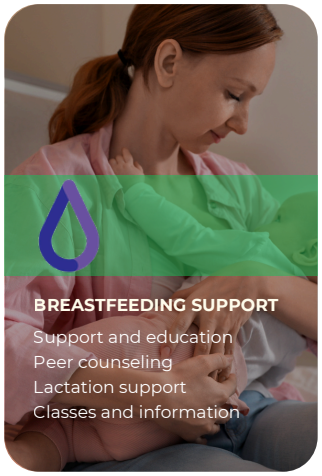


CARE BEYOND WIC

Immunization services
Substance abuse counseling
Domestic abuse counseling
Social services

2,611

Number of families served in 24/25 program year

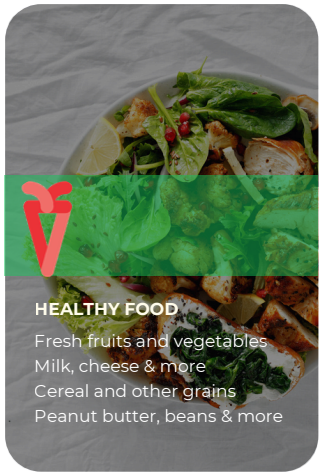


BREASTFEEDING SUPPORT

Support and education
Peer counseling
Lactation support
Classes and information

Women= 1,347
Children(infants)= 3,278

Women and children who participated in WIC



HEALTHY FOOD

Fresh fruits and vegetables
Milk, cheese & more
Cereal and other grains
Peanut butter, beans & more

778

Pregnant women served



NUTRITION EDUCATION

Shopping guidance
Prenatal nutrition tips
Kid-friendly recipes
Personalized nutrition counseling

116

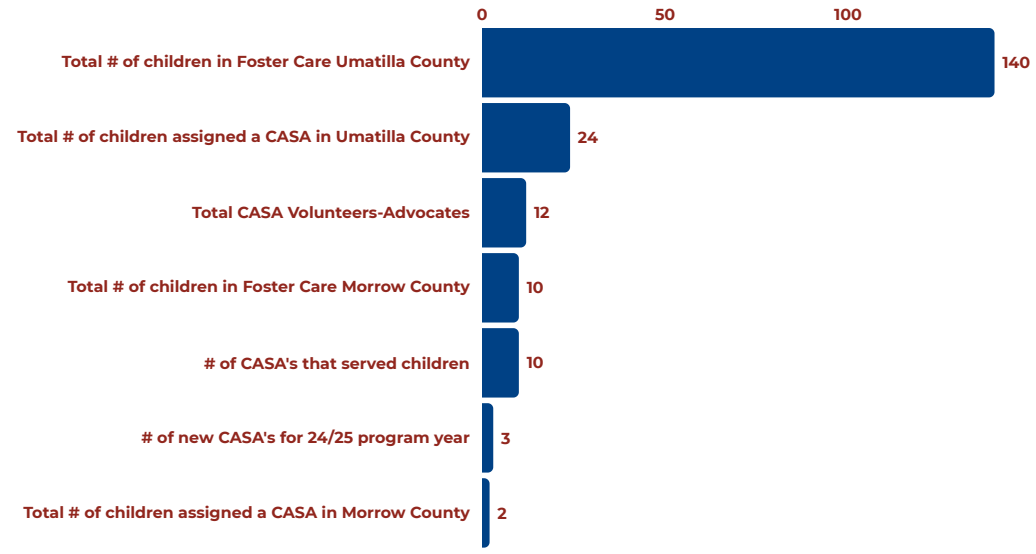
Moms who breast feed exclusively for 6 months

COURT APPOINTED SPECIAL ADVOCATES

As a nonprofit dedicated to supporting vulnerable children, we are proud to deliver the Court Appointed Special Advocate (CASA) program, a vital service that ensures every child's voice is heard. CASA volunteers are appointed by judges to advocate for the best interests of children who have experienced abuse or neglect, many of whom are in foster care.

This advocacy is life-changing—CASA volunteers provide stability, guidance, and a trusted presence in a child's life, ensuring they receive the care, resources, and support they need to thrive. Studies show that children with CASA advocates are more likely to find safe, permanent homes and receive essential services that improve their well-being. Through this critical program, we help give children not just a voice, but hope, security, and a brighter future.

Program Year 24-25





Judi Allison has been an advocate for kids for a long time and was inspired by her mother who was a teacher, she also started working for kids through Head Start.

UMHS, Inc. Head Start Transport WIC CASA Healthy Families Oregon CHILD CARE MIECHV Oregon Department of Human Services Every Child Belongs Financials Leadership

HEALTHY FAMILIES

Healthy Families is a program of UMHS made possible through a generous grant from Health Families Oregon. Our Healthy Families program is free and voluntary for new and expectant parents. UMHS Family Support Specialists offer support with educational resources about parenting and child development, focus on building healthy strong relationships, promote early learning, and offer tools for parenting, while respecting individual family culture.

From quality assurance call- Mom shared: I have a hard time trusting people, my kids love her and by the 2nd time she visited I felt like I could really open up to her.

When she notices that I am tense. She won't say wow what's wrong with you. Shell say something like: I can tell you are going through a hard time. Do you want to talk about it. She will offer comfort. (Mom sharing during a quality assurance call)

Teen Parent during Quality assurance call: She has always made me feel supported.





1,404 Home visits completed



65 Families served per month



216 New Baby Questionnaires Completed

In 2024–2025, the UMHS-Blue Mountain Healthy Families program provided more than 1,400 home visits to over 65 families per month, offering intensive, relationship-based support that promotes positive parenting and family well-being. With over 200 newborn screenings completed, families benefited from early identification, education, and connections to resources—strengthening protective factors and supporting healthy child development.

CHILD CARE RESOURCE & REFERRAL

UMHS receives annual grant support from the Oregon Department of Early Learning & Care to provide Child Care Resource & Referrals (CCR&R) program to strengthen communities across Eastern Oregon through training, resources, and materials for early childhood professionals. Through our CCR&R-funded program, we make every effort to promote early childhood care as an economic and business opportunity for communities and providers. We also underscore the educational benefits and other positive impacts for children and families, and we provide guidance in developmentally appropriate practices as well as education to professionals and community partners. Through our CCR&R program, we provide access to high quality childcare experiences for all children and families .



Our Teams Impact & Reach

- 228 Providers Served
- 33 New Providers
- 440 Trainings Classes Offered
- 116 Provider Training in Spanish
- 48 Providers Trainings in Russian
- 150 New or Onboarding Provider Trainings
- 11 Preschool Promises Sites-PSP
- 34 Dual-Language Sites
- 66 Non-Preschools Providers Who Use A Widely Recognize, Research-Based Preschool Curriculum

Child Care Resource & Referral (CCR&R) was established in 1987 as created by Child Care Aware of America; it became a statewide network in Oregon in 1989.

During the 2024-25 fiscal year, Child Care Resource and Referral (CCR&R) staff completed a combined 818 hours of professional education. Two staff members earned academic degrees, and all staff were recognized by the Oregon Department of Early Learning and Care (DELC) as either Community Trainers or Master Trainers.

FAMILY SUPPORT AND CONNECTIONS

UMHS' Family Support & Connections program provides services to families that have been referred by the Oregon Department of Human Services, community partners or by self-referral. Services primarily include home visiting and parent support groups. Services are intended to promote nurturing and attachment within the family and prevent the need for future child welfare services. The program is funded to serve 223 families between 2023 and 2025.

Home Visits Completed	Total Hours	Average Families Served per Month	Families served with flex funds	Children served
330	820	30	8	115



OREGON PARENTING EDUCATION COLLABORATIVE

UMHS is a long time partner in providing services through the Oregon Parenting Education Collaborative (OPEC), which envisions all Oregon parents will have access to high-quality, proven parenting education programs that support them in their critical role as their children's first and most important teachers.

# Parenting classes	Average # parents attended	Parents Activities and Workshop Sessions	Parents Activities and Workshop Participants	Facilitators Trained	Total Facilitators Trained
64	8	66	276	2	510



"Very personable, friendly. Gave lots of awesome and knowledgeable advise. I will use everything."

-Parent

BLUE MOUNTAIN EARLY LEARNING HUB

Quality Improvement Grants

Supporting all children in being ready for school means helping the programs that serve those children. Child care providers often operate on slim margins, leaving little funds to reinvest in high quality materials. To support child care programs in offering high quality experiences, the BMELH provides a grant opportunity to purchase learning materials, safe furniture to create learning environments, and curriculum. To help ensure that programs are requesting items that will improve their quality of learning, providers work with Child Care Resource & Referral coaches to help identify what types of materials they could use. Many providers purchase dramatic play materials, science and nature materials, books and literacy materials, and larger items like tables and shelves. These materials have increased the play-based learning kids are exposed to.

Number of Grant Reques		Number of New Application	Application Amount of Funds Requested	Amount of Funds Requested
Biennium Total	25	10	15	$20,526.07
23-24 year	13	10	3	$9,093.91
24-25 year	12	5	7	$11,432.16

BLUE MOUNTAIN EARLY LEARNING HUB

Jumpstart

Just before the start of school, many school districts provide a summer learning opportunity called Jumpstart. This program is focused on helping children who might have a hard time adjusting to kindergarten by getting a little head start. This includes learning the routines of a school day, working on some foundational academic skills, and practicing self-regulation skills.

The Hub offers support and supplies for any district that would like our support. In addition to helping with documentation and reporting, this support includes resources like STEM kits, social-emotional curriculum kits, and school supplies for kids. In addition, the Hub also contracts with a local Yoga instructor to provide an Imagination Yoga session for each classroom.

Any school district across the Hub region is able to request this support. Though some districts run their own Jumpstart programs, many districts do take advantage of these resources. The tables below outline the number of districts and children that benefited from this support for both the 23-24 and the 24-25 school year.

2023-2024 School Year

Participating School District/# children / Number of Classrooms

Athena-Weston 23/ 2

Boardman 54 /4

Elgin 12/ 1

Heppner 12 /1

Imbler 2 /1

Ione 6 /1

Irrigon 27/ 2

Milton-Freewater 73/ 5

Stanfield 17 /1

Ukiah 4 /1

Umatilla 29/ 2

2024-2025 School Year

Participating School District # children Primary Language Spoken

Elgin 4 English 4

Spanish 0

Ione 5 English 5

Spanish 0

Milton-Freewater 92 English 58

Spanish 34

Pendleton 42 English 40

Spanish 2

Stanfield 19 English 12

Spanish 7

Ukiah 4 English 4

Spanish 0

Umatilla 41 English 25

Spanish 16

MIECHV

Celebration and impact story:

Single mom moved to our area to get away from Domestic Violence. Mom shared she is working full time, has paid her bills on time; did not need help paying her bills and has $70 in her bank account. Mom shared this with joy and a sense of accomplishment. Mom shared with the support of her Family Support Specialist (Home Visitor) she now plans to start saving for a car.

# of homevisits completed	# of All stages Questionnaire completed	# of Family Partnerships completed	# of families served
480	95	29	35



The "Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Program" refers to a federal initiative that funds evidence-based home visiting services for at-risk pregnant women and parents with young children, with books and reports available that analyze its background, evaluation, and impact, such as "Maternal, Infant, and Early Childhood Home Visiting Program: Background and Evaluation".

OREGON DEPARTMENT OF HUMAN SERVICES

DHS(HOME VISITING)

Why Home Visiting Matters

Home visiting provides families with personalized, relationship-based support during the most important early years of a child's life. By meeting families where they are, Home Visitors help parents build confidence, strengthen parenting skills, and connect to resources that improve safety, stability, and long-term well-being. This early, consistent support reduces barriers, promotes healthy child development, and creates stronger, more resilient families across our communities.

Total # Homevisits completed	# Families Served
361	313

Our DHS Home Visiting team has completed more than 361 home visits this year, supporting 313 families across Eastern Oregon. Through personalized, relationship-based services, we help parents strengthen nurturing practices and connect families to vital community resources.

- Serving families across Eastern Oregon
- Providing relationship-based support, parenting education, and early intervention
- Strengthening family well-being and child development outcomes



EVERY CHILD BELONGS

Every Child Belongs: Supporting Infant and Toddler Mental Health

Infant and toddler mental health forms the foundation for how young children experience the world. From birth to age three, children rely on the adults in their lives to feel safe, understood, and supported. Through consistent, nurturing relationships, adults help children regulate emotions, respond to stress, and build trust in their surroundings. Strong mental health in these early years is essential for lifelong learning and well-being.

The Every Child Belongs initiative recognizes this importance and aims to have an Infant and Early Childhood Mental Health Specialist in every Child Care Resource & Referral (CCR&R) program area. These specialists work directly with child care providers—particularly those in rural areas or without access to external resources—to provide one-on-one coaching, education, and support. They help providers implement best practices, create inclusive environments, and navigate challenging situations, reducing stress and burnout. Specialists do not work directly with children; their focus is on strengthening the skills and confidence of the adults who care for them.

Our CCR&R staff has been deeply involved in shaping this initiative over the past two years. By serving on the Every Child Belongs committee and Rulemaking panel, we helped revise state guidance and program language to ensure rural providers feel supported, empowered, and included. Our participation has helped shift the program from one that initially caused concern among providers to one that clearly supports and strengthens child care programs across the state.

Every Child Belongs
Oregon Department of Early Learning and Care

ORIMHA
Oregon Infant Mental Health Association

CHILD CARE RESOURCE & REFERRAL
Supporting Early Educators
Umatilla · Union · Morrow

UMHS, Inc. Head Start Transport WIC CASA MIECHV Financials Leadership

FINANCIALS

Umatilla-Morrow Head Start, Inc.
Statement of Financial Position
May 31, 2024

Assets	
Current assets:	
Cash	$ 751,090
Grants receivable	476,941
Accounts receivable	93,199
Contributions receivable - donated space	300,802
Prepaid expense	85,046
Total current assets	1,707,078
Right of use assets - operating leases, net	2,317,289
Property and equipment, net	5,859,000
Long term assets:	
Contributions receivable - donated space	567,263
TOTAL ASSETS	$ 10,450,630
Liabilities and Net Assets	
Current liabilities:	
Current portion of lease obligations - operating leases	$ 224,583
Accounts payable	458,992
Accrued payroll and related expenses	206,008
Accrued vacation	129,180
Refundable advance	138,760
Total current liabilities	1,157,523
Long term liabilities:	
Lease obligations - operating leases, net	2,142,981
Total liabilities	3,300,504
Net assets:	
Without donor restrictions	6,106,937
With donor restrictions	1,043,189
Total net assets	7,150,126
TOTAL LIABILITIES AND NET ASSETS	$ 10,450,630

See accompanying notes to financial statements.

Umatilla-Morrow Head Start, Inc.
Statement of Activities
Year Ended May 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue:			
Grants	$ 16,171,069	$ 55,000	$ 16,226,069
Contracts	458,386	-	458,386
Contributions	101,779	-	101,779
Gain on sale of property and equipment	20,100	-	20,100
Other	10,305	-	10,305
In-kind contributions	63,201	-	63,201
Net assets released from restrictions	411,117	(411,117)	-
Total revenue	17,235,957	(356,117)	16,879,840
Program activities:			
Head Start	6,570,177	-	6,570,177
Oregon prekindergarten	4,731,306	-	4,731,306
Women, infants, and children	602,721	-	602,721
Child care resource and referral	947,100	-	947,100
Other programs	1,317,345	-	1,317,345
Total program activities	14,168,649	-	14,168,649
Management and general	2,684,012	-	2,684,012
Total expenses	16,852,661	-	16,852,661
Change in net assets	383,296	(356,117)	27,179
Net assets at beginning of year, as restated	5,723,641	1,399,306	7,122,947
Net assets at end of year	$ 6,106,937	$ 1,043,189	$ 7,150,126

See accompanying notes to financial statements.

FINANCIALS

Umatilla-Morrow Head Start, Inc.
Statement of Activities
Year Ended May 31, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue:			
Grants	$ 17,168,228	$ 156,262	$ 17,324,490
Contracts	479,990	-	479,990
Contributions	2,606	-	2,606
Other	19,436	-	19,436
In-kind contributions	37,991	-	37,991
Net assets released from restrictions	541,101	(541,101)	-
Total revenue	18,249,352	(384,839)	17,864,513
Program activities:			
Head Start	7,088,440	-	7,088,440
Oregon prekindergarten	4,841,489	-	4,841,489
Women, infants, and children	615,675	-	615,675
Child care resource and referral	939,998	-	939,998
Other programs	1,716,370	-	1,716,370
Total program activities	15,201,972	-	15,201,972
Management and general	1,921,436	-	1,921,436
Total expenses	17,123,408	-	17,123,408
Change in net assets	1,125,944	(384,839)	741,105
Net assets at beginning of year	6,106,937	1,043,189	7,150,126
Net assets at end of year	$ 7,232,881	$ 658,350	$ 7,891,231

See accompanying notes to financial statements.

Umatilla-Morrow Head Start, Inc.
Statement of Functional Expenses
Year Ended May 31, 2025

	Program Services						
	Head Start	Oregon Prekindergarten	Women, Infants, and Children	Child Care Resource and Referral	Other Programs	Management and General	Total
Salaries	$ 3,585,159	$ 2,566,902	$ 370,844	$ 579,440	$ 912,868	$ 1,312,759	$ 9,327,972
Fringe benefits and payroll taxes	1,172,340	816,305	116,427	164,472	305,014	295,490	2,870,048
Consultants and contracted services	740,985	581,875	26,641	51,408	119,054	116,318	1,636,281
Travel	10,603	7,810	815	3,997	8,985	2,562	34,772
Training	60,612	43,259	1,985	19,468	26,920	14,902	167,146
Meals and food costs	290,639	14,171	804	615	6,284	-	312,513
Rental and utility costs	253,475	247,405	30,702	41,656	11,622	41,695	626,555
Supplies and materials	135,186	113,747	13,452	41,210	265,963	45,545	615,103
Insurance	75,242	66,549	13,157	5,224	10,883	-	171,055
Maintenance	269,169	243,598	20,522	12,203	18,037	2,586	566,115
Other costs	13,008	5,020	-	873	329	31,819	51,049
In-kind contributions applied	161,131	98,513	9,024	19,432	30,411	8,182	326,693
Total operating expenses	6,767,549	4,805,154	604,373	939,998	1,716,370	1,871,858	16,705,302
Depreciation expense	320,891	36,335	11,302	-	-	49,578	418,106
Total expenses	$ 7,088,440	$ 4,841,489	$ 615,675	$ 939,998	$ 1,716,370	$ 1,921,436	$ 17,123,408

See accompanying notes to financial statements.

FINANCIALS

Umatilla-Morrow Head Start, Inc.

Statement of Cash Flows

Year Ended May 31, 2025

Increase (decrease) in cash:		
Cash flows from operating activities:		
Change in net assets	$	741,105
Adjustments to reconcile change in net assets to net cash from operating activities:		
Depreciation expense		418,106
Operating lease expense		254,645
Contribution receivables - donated space		288,702
Changes in operating assets and liabilities:		
Grants receivable		(703,790)
Accounts receivable		(6,068)
Prepaid expenses		(24,812)
Accounts payable		(14,916)
Accrued payroll and related expenses		21,677
Accrued vacation		(30,666)
Refundable advance		117,035
Lease obligations - operating leases		(229,813)
Net cash from operating activities		831,205
Cash flows from investing activities:		
Purchase of property and equipment		(1,208,231)
Net cash from investing activities		(1,208,231)
Change in cash		(377,026)
Cash - Beginning of the year		751,090
Cash - End of the year	$	374,064
Supplemental disclosure of cash flow information:		
Cash paid for amounts included in the measurement of lease obligations:		
Operating cash flows from operating leases	$	284,643
Supplemental schedule of noncash operating activities:		
Right-of-use assets obtained in exchange for operating lease obligations		184,028
Reduction of right-of-use assets and operating lease obligation for remeasurement		44,698

See accompanying notes to financial statements.

OUR LEADERSHIP TEAMS

Policy Council Members

Veronica Lezama, Chair
Isaiah Larios, Vice Chair
Catherine Tinoco, Secretary/Treasurer

Board of Directors

Dave Nevin, Chair
Phillip Spicerkuhn, Vice Chair
Lidwinner Machado, Secretary
Cameron Anderson, Treasurer
Roger Condie
Lloyd Commander
Jeremy Gierke
Veronica Lezama
Lourdes Reyna

Senior Leadership Team and Directors

Matthew Solomon, CEO
Suellen Whitlock, Senior Director of Early Childhood Services and Special Initiatives
Bobbi Harrison, Director of Family and Community Engagement
Dan Daltoso, Director of Operations
Thomas Toon, Director of Finance
Rocio Fitzgerald, Director of Human Resources

Program Team Members

Lara Arriola, Blue Mountain Early Learning Hub Manager
Jonathan Badillo, Family Support Manager
Laura Jaimes, Family Support Manager
Sherri Ginnett, CASA Manager
Mary Lou Gutierrez, Parent Education Manager
Jennifer Hook, CCR&R Program Manager
Angelica Molina, WIC Manager

Laura Anaya, Assistant Director of Head Start & Early Childhood Services
Ozzely Jex, Early Childhood Regional Manager
Jessi Mills, Enrollment & Data Manager
Katherine Robinson, Early Childhood Regional Manager
Kayley Schmidt, Family Services Manager
Jan Mukomela, Nutrition Manager
April Utecht, Health & Safety Manager

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