

**REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES
Monday, February 13, 2017**

1. Roll Call

Upon roll call, all board members were present with the exception of Tricia Clements. Also attending: Superintendent Douglas Olsen, Middle/High School Principal Aaron Mithum, Elementary Principal Kim Johnson, Business Managers Doug and Sandy Malliet, Kristi Deaver, Jennifer Vielhaber, Tom Simonson, and Bonnie Sherman ~ Epitaph News.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication of the agenda.

3. Approve Agenda

To approve the agenda as published and posted.

Motion: Earl Wallace; 2nd: Dan Chroninger. Motion carried with all ayes.

4. Audience to Visitors/Board Members

Dan Chroninger had a substitute teacher, who subs in our district as well as other districts in the area, tell him how wonderful our school, students and administration were and what a good school we have.

5. Expense Vouchers/Receipts

To approve the expense vouchers and receipts as presented.

Motion: Rich Jaynes; 2nd: Barry Peterson. Roll call vote carried with all ayes.

6. Consent Agenda

- a. Revised Minutes from 12/19/16 Negotiations-Handbook Committee Meeting**
- b. Minutes from 1/9/17 Regular Board Meeting**
- c. Minutes from 1/24/17 Board Policy Committee Meeting**
- d. Minutes from 1/27/17 Buildings and Grounds Committee Meeting**
- e. Minutes from 2/7/17 Negotiations/Handbook Committee Meeting**

To approve the consent agenda as presented.

Motion: Earl Wallace; 2nd: Dan Chroninger. Motion carried with all ayes.

7. Action Agenda

a. 8 – Man Football

To continue with an 11-man football team and continue to co-op with La Farge.

Motion: Duane Wallace; 2nd: Dan Chroninger. Motion carried with all ayes.

b. Approval of Five-Year Self-Evaluation for Pupil Nondiscrimination Reporting to DPI

To approve the Five-Year Self-Evaluation for Pupil Nondiscrimination report to DPI.

Motion: Barry Peterson; 2nd: Earl Wallace. Motion carried with all ayes.

c. Revision to Employee Handbook

To approve revision to Employee Handbook as presented.

Motion: Rich Jaynes; 2nd: Earl Wallace. Motion carried with all ayes.

d. 2018 Band Trip to New York

To approve the 2018 Band Trip to New York as presented.

Motion: Dan Chroninger; 2nd: Duane Wallace. Motion carried with all ayes.

e. Board Policy Section 900 – Instruction

To approve revisions to policies 905 – 950 as presented.

Motion: Duane Wallace; 2nd: Earl Wallace. Motion carried with all ayes.

f. Contract for Pool Repair with Premier Sandblasting and Painting

To approve the contract for pool repair with Premier Sandblasting and Painting at a cost between \$54,000 and \$67,000.00.

Motion: Earl Wallace; 2nd: Duane Wallace. Roll call vote carried with all ayes.

8. Informational Agenda

a. Discussion Items

1) January Membership Count Report

The January membership report was included in the packet along with open enrollment history and the financial impact that the numbers have on our budget, with over twice as many students coming into our district as opposed to leaving to attend other districts.

2) State Education Convention Overview

Superintendent Olsen, along with board members Rich Jaynes and Earl Wallace, attended the State Education Convention last month, reporting that the keynote speakers were all excellent this year. They attended numerous breakout sessions, including the impact that voucher schools are having on public school funding and referendum communication strategies necessary for community involvement.

3) 21st Century Community Learning Grant

This grant would fund an after school program which would include enrichment classes and snacks for students. Superintendent Olsen, Elementary Principal Kim Johnson, and an elementary teacher will be attending a workshop later this month regarding this grant. The grant is due by March 31st and notification on whether or not the grant is approved and for what amount will be made sometime in May. There is a potential of receiving as much as \$100,000, depending on the number of students that commit to participating.

4) AGR Report (formerly SAGE)

Elementary Principal Kim Johnson reviewed the highlights of the AGR report with the board and outlined benchmarks and history of achievements.

5) Snow Make-up Days

We had six snow/ice days in January, and the potential of more to come. January 20th, which was originally scheduled as a teacher inservice day and no school for students, has been used as one make-up day. Superintendent Olsen's recommendation would be to use March 27 and 28 (Monday and Tuesday of Spring Break), and June 5th to make up the three remaining snow days (the two built-in days were made up from the flood days by adding 24 minutes to the day prior to Christmas break). Any more snow days would be made up at the end of the school year. The board was in favor of the recommendation.

6) UW Richland Academic Alliance Agreement

The UW system wants to charge a significant amount of money for any classes taught through them even though our teachers would be teaching the classes. We will work with Southwest Technical College to align our Chemistry class taught during the school year to their standards. Superintendent Olsen has met a person in charge of this type of academic alliance at the state level and discussed possible college courses for high school students; he hopes to be a part of this process when a focus group is organized.

b. Schedule of Meetings for February and March

A Board Policy committee meeting to continue reviewing Section 900 was scheduled for 8:00 A.M. on Tuesday, February 28th, followed by a Buildings and Grounds committee meeting at 10:00 A.M. to discuss Phase II of the parking lot, pool repairs, and the painting of the pool.

9. Superintendent's Report/Correspondence

a. Budget Proposals

Superintendent Olsen reviewed highlights of the governor's proposed budget for the next biennium as follows: adding \$100 to existing sparsity aid, \$200/student in a special adjustment outside of the revenue limit, explained the requirement to pay 12.6% premiums and the shell game that would result in shifting costs from deductibles to premiums, and going back to the issuance of life licenses for educators with professional development left up to local control.

The nine-year old repeater antenna failed; the cost to repair was \$1,900 and \$3,200 to replace; Superintendent Olsen authorized the purchase of a new antenna.

Mr. Olsen, Mr. Mithum, and Mrs. Johnson recently had a conversation with researchers at DPI regarding changes in Educator Effectiveness.

There was an accident at the bus garage requiring a door to be replaced.

CMS for Schools, our current web-hosting program, has an app similar to Apptegy, which the board has been reviewing; the advantage to the Apptegy app vs. CMS is Apptegy goes directly to whatever is posted on the school website and the CMS app redirects the user to another page/link. The downside to Apptegy is being locked in to a 5 year contract; Superintendent Olsen will contact the rep to see if they would contract for less years.

Denise Buckbee has notified the district that she will be terminating the Ayuquila Exchange Program and thanked the board for their support over the years.

Superintendent Olsen discussed a recently published article on children living in poverty, ranking the Kickapoo Area School District at #10. This ranking is based on indicators from Small Area Income & Poverty Estimates (SAIPE) and U.S. Census data rather than free and reduced lunch data.

Additional infrastructure materials (access points, switches, cabling, and battery back-ups) relating to E-Rate and TEACH will be ordered from Vernon Communications. Materials not covered by E-Rate will be reimbursed through the TEACH grant.

10. Principals' Reports

Aaron Mithum

Our Robotics Team recently participated in a competition and received the Sportsmanship Award.

Senior exit interviews have begun and always yield valuable information.

Recent spelling bee winners for our district: Kalyn Wallace, Dylan Jacks, and Griffin Sherry.

Semester grades are in and we have the lowest failure rate since the 2003-04 school year, with only 15 F's for 1st semester.

Valedictorian for this year's graduating class will be Cassidy Neefe, and Julia Gannon as salutatorian.

Academic Career Planning is now a requirement for all students in grades 6 – 12. Each student is required to have an individualized plan in place. A report will be shared with the board at the July meeting.

Kim Johnson

On March 2nd the elementary will be partnering with S & S Cycle to celebrate Read Across America with a Revved up for Reading theme

Anna Marty, Andy Lipski, and Mrs. Johnson recently attended the State Reading Convention; Mrs. Johnson targeted sessions that were geared towards helping teachers teach reading to kids; Anna's focus was on reading, and Andy attended sessions that focused on the writing aspect of the conference.

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c)Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Teacher Compensation; Support Staff Compensation; 18-19 Administrative Rollover; Spring Coaching Positions; Business Manager Contract for 2017-18

To convene to closed session.

Motion: Earl Wallace; 2nd: Dan Chroninger. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to open session.

Motion: Dan Chroninger; 2nd: Duane Wallace. Motion carried with all ayes.

13. Continuation of Action Agenda

a. Resolution to Provide for Post-Retirement Non-Elective Employer

Contributions to the Kickapoo Area School District of 403(b) Plan on Behalf of Certain Employees

To approve the resolution to provide for post-retirement non-elective employer contributions to the Kickapoo Area School District 403(b) plan on behalf of certain employees.

Motion: Rich Jaynes; 2nd: Duane Wallace. Roll call vote carried with all ayes.

14. Motions Made Following Closed Session Discussion

To approve administrative 2018-19 rollover.

Motion: Duane Wallace; 2nd: Dan Chroninger. Roll call vote carried with all ayes.

To approve the following spring coaching positions: Head Baseball – Eric Wiegel, Asst. Baseball – Jake Gehrke; Head Softball – Megan Schullo, Asst. Softball – Noel Neefe; Head Boys’ Track – Todd Herricks, Head Girls’ Track – Sam Geary, Asst. Track – Jeff Wendorf; Head M.S. Track – Katie Stinson, Asst. M.S. Track – Casey Goodrich.

Motion: Earl Wallace; 2nd: Barry Peterson. Motion carried with all ayes.

15. Audience to Board Members/Visitors

16. Adjourn Meeting

To adjourn the meeting at 9:50 P.M.

Motion: Duane Wallace; 2nd: Barry Peterson. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By:

Board President

Board Clerk