REGULAR MEETING OF THE KICKAPOO AREA SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES
Monday, December 11, 2017

1. Roll Call

Upon roll call, all board members were present. Also attending: Douglas Olsen, Kim Johnson, Aaron Mithum, Kent Petersen, Jen Vielhaber, and Kristi Deaver.

2. Affirmation of the Proof of Publication of the Agenda

Superintendent Douglas Olsen read the affirmation of the proof of publication and posting of the agenda.

3. Approve Agenda

To approve the agenda as published and posted.
Motion: Earl Wallace; 2nd: Dan Chroninger. Motion carried with all ayes.

4. Audience to Visitors/Board Members

a. Introduction to Board ~ Greg Smith, Band Director

Greg Smith did not attend the board meeting.

5. Expense Vouchers/Receipts

To approve expense vouchers numbered 92619 through 92728 totaling $417,895.39, P Card purchases totaling $41,289.36, and receipts totaling $106,107.93.
Motion: Tom Simonson; 2nd: Tricia Clements. Roll call vote carried with all ayes.

6. Consent Agenda

a. Minutes from November 13, 2017 Regular Board Meeting
b. Minutes from November 28, 2017 Board Policy Committee Meeting
c. Minutes from November 28, 2017 Handbook Committee Meeting
d. Minutes from December 5, 2017 B/G/T Committee Meeting

To approve the consent agenda as presented.
Motion: Dan Chroninger; 2nd: Duane Wallace. Motion carried with all ayes.

7. Action Agenda

a. January 1, 2018 Employee Health Insurance Contribution Amounts

To set annual HSA contributions for 2018 as follows for district employees:
Single Plan: $1,500.00 – Family Plan: $3,000.00.
Motion: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

b. Volunteer for Winter Sports

To approve Kurtus Mueller as a volunteer for winter sports.
Motion: Tom Simonson; 2nd: Angie Egge. Motion carried with all ayes.

c. Elementary Basketball Coordinators and Volunteers

To approve the following coordinators and volunteers for the 2017-18 elementary basketball program: Eric Wiegel – girls' program coordinator; Mike Cauffman – boys' program coordinator. Volunteers: Beth

Sumwalt, Aaron Cade, Tricia Clements, Jessi Nagel, Pete and Teresa Gander, Travis Egge, Jenny Havlik, Craig Kreger, and Steve Bass.
Motion: Duane Wallace; Dan Chroninger. Motion carried with all ayes.

d. Replacement of Cafeteria Tables and Addition of Booths

To approve the replacement of cafeteria tables and the addition of booths in the middle/high school all purpose room from Scholastic, Inc. at a cost of $16,499.00.
Motion: Tricia Clements; 2nd: Earl Wallace. Motion carried with all ayes.

8. Informational Agenda

a. Discussion Items

1) Employer 403(b) Plan

Superintendent Olsen discussed with the board as a reminder that WEA was the only group that wrote the required 403(b) plan for the district. We still have one employee on a different plan, but new employees only have the option of choosing WEA. President Janet Matthes inquired if Wisconsin Deferred Compensation, which is a public employee deferred compensation plan, has ever been considered. Mr. Olsen stated that it had not, but could certainly be checked into for future reference.

2) School Report Card

Aaron Mithum reviewed the report card results from 2015-16 and 2016-17. Comparisons are difficult as different tests were used, which makes the validity of those comparisons questionable. Administration and staff will continue to work on improvement in math as a primary initiative.

b. Schedule of Meetings for December and January

There is an expulsion hearing on Thursday, December 14, 2017 at 6:30 P.M. Superintendent Olsen would like to schedule a Buildings/Grounds/Transportation Committee meeting on January 30th starting at 9:00 A.M. to discuss the hot water system design, and a community meeting on Wednesday, January 31st starting at 6:30 P.M. to hear presentations from three companies' proposals for a new track.

9. Superintendent's Report/Correspondence

a. 8-Man Football

Superintendent Olsen shared with the board that at the last Ridge and Valley superintendent's meeting he attended, it is looking like the conference is heading towards 8-man football. Mr. Olsen discussed statistics of high school enrollments and the number of participants out for football. This issue will be placed on the January agenda under action items for the 2019-20 school year, with the motion being made contingent on other schools in the conference going to 8-man as well.

The Dektron unit, which takes humidity out of the pool area, is in need of replacement parts. Two contact units need to be replaced, and the compressor, which was purchased in 2015, also needs replacing.

A new board for monitoring the chemicals in the pool has resulted in significant savings on chemicals used since it has been installed.

We have been notified by the KTA that they have recertified for the 2017-18 school year.

Superintendent Olsen and Business Manager Kent Petersen recently met with Beynon Sports regarding track replacement.

We have begun working on the 1st draft of the 2018-19 District Calendar; this will be included on the January agenda under discussion.

10. Principals' Reports

Aaron Mithum, Middle/High School

This Wednesday, the staff will participate in Poverty Training, put on by the UW Extension office, during a portion of the scheduled inservice.

The Holiday Dinner, an annual event sponsored by the senior class, will be held on Thursday, December 21st, prior to the boys' basketball game against Seneca.

Kim Johnson, Elementary

The elementary Christmas program will be held on Tuesday, December 12th starting at 1:45 P.M.

The elementary students will be attending the movie "Ferdinand" in Viroqua on Friday, December 15th.

The staff continues to work together on math goals

Taylor Schroeder is doing a phenomenal job as the new elementary L.D. resource teacher, and is expecting their first child.

11. Convene to Closed Session Wisconsin State Statute 19.85 (1) (c)

(c)Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PURPOSE: Individual Employee Compensation; 2nd Grade Teacher Position; Math Interventionist Position; Middle School Girls' Basketball Coach; Physical Education Teacher Position

To convene to closed session.

Motion: Earl Wallace; 2nd: Tricia Clements.. Roll call vote carried with all ayes.

12. Reconvene to Open Session

To reconvene to open session.

Motion: Tricia Clements; 2nd: Tom Simonson. Motion carried with all ayes.

13. Motions Made Following Closed Session Discussion

To approve Rob Zube as 2nd grade teacher, starting 2nd semester of the 2017-18 school year.

Motion: Earl Wallace; 2nd: Tricia Clements. Motion carried with all ayes.

To approve Dustin Clements as physical education teacher, starting 2nd semester of the 2017-18 school year.

Motion: Earl Wallace; 2nd: Tom Simonson. Motion carried with ayes from Tom Simonson, Janet Matthes, Dan Chroninger, Angie Egge, Duane Wallace, Earl Wallace, with Tricia Clements abstaining.

To approve Landon Harger as head middle school girls' basketball coach and Jessi Nagel as assistant middle school girls' basketball coach.

Motion: Tricia Clements; 2nd: Angie Egge. Motion carried with all ayes.

14. Audience to Board Members/Visitors

Superintendent Olsen thanked the board for always trying to do the right thing by employees and that he was appreciative of their support.

15. Adjourn Meeting

To adjourn the meeting at 9:01 P.M.
Motion: Dan Chroninger; 2nd: Duane Wallace. Motion carried with all ayes.

Minutes submitted by Kristi Deaver, Board Secretary.

Attested By: _____
Board President

_____
Board Clerk