Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, October 10, 2024

Board Members Present	Administrators Present	Board Administrator Assistant
Jody Baugus	Dr. Galloway	Dana Higgins
Bethany Evans	Mrs. Crafton	
Jason Cox	Mr. Nelson - Absent	
Zac Kemmett		
Lonnie Gibson, Jr. – Arrived @ 7:06		
Brad Williams - Absent		
Jessica Talley - Absent		

Others Present: _____

I. PRELIMINARY BUSINESS

A. The regular October 10, 2024 meeting called to order by Board President Jody Baugus at7:04 p.m.

Roll Call Yeas: Bethany Evans, Zac Kemmett, Jody Baugus, Jason Cox. Absent: Jessica Talley, Brad Williams and Lonnie Gibson, Jr. Motion carried 4 for 3 absent.

B. Motion by Jason Cox and seconded by Zac Kemmett to approve the agenda. Motion carried 4 for 3 absent.

C. Communications – Thank you note from Melba Hawkins (Cole Family)

i. Welcome

II. CONSENT AGENDA

A. Motion by Jody Baugus and seconded by Bethany Evans to approve the September 12, 2024 board meeting minutes. Motion carried 4 for 3 absent.

B. Motion by Jody Baugus and seconded by Bethany Evans to approve the October bills as submitted. Check #'s 19073 – 19160 and direct deposit #'s 1013730– 1013770. Motion carried 4 for 3 absent.

III. Financial Report

A. September Monthly Leger - Reviewed

B. September Receipts Journal - Reviewed

C. September Bank & Cash Reconciliation – Reviewed

IV. Old Business

A. Update on UMOS Contract Negotiations – Discussion/No Action

B. Motion by Zac Kemmett and seconded by Jason Cox to approve the Professional Development Plan for 2024-2025. Motion carried 5 for 2 absent. (Available for view in the central office)

C. Motion by Jason Cox and seconded by Jody Baugus to approve the District Assessment Plan. Motion carried 5 for 2 absent. (Available for view in the central office)

D. Motion by Jason Cox and seconded by Bethany Evans to approve the Emergency/Hazard Mitigation/Facility Plan. Motion carried 5 for 2 absent. (Available for view in the central office)

E. Motion by Zac Kemmett and seconded by Jody Baugus to approve the District Literacy Plan. Motion carried 5 for 2 absent. (Available for view in the central office)

F. Motion by Lonnie Gibson, Jr. and seconded by Zac Kemmett to approve the Title I Plan. Motion carried 5 for 2 absent. (Available for view in the central office)

V. New Business

A. Update on Royal Cleaning Services, Cleaning Company – Discussion/No Action

B. Motion by Jason Cox and seconded by Bethany Evans to adopt the following MCE policies and regulations; P1210, P2220, P2340, P3470, P4130, P4505, P4506 (new), P4515, P4560, P4831, P5550, P6121, P6191, R1210, R2310, R2340 (deleted), R2785, R4221, R4515, R4831 (is now form 4831), R6190 and R6191. Motion carried 5 for 2 absent. (See Attached)

C. Reminder: Upcoming Board Meeting – November 14, 2024

V. ADMINISTRATIVE REPORTS

A. Elementary Principal – Review

B. High School Principal – Review

C. Superintendent - Review

VI. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jody Baugus, Lonnie Gibson, Jr. and Jason Cox. Absent: Jessica Talley and Brad Williams Motion carried 5 for 2 absent.

A. Legal Updates Pursuant to RSMo.610.021 (1) RSMo 610.021(6) and RSMo 610.021(14)/FERPA/Discuss Student Matters

B. Employment Matters Pursuant to RSMo.610.021 (3) Discuss Personnel Matters; Hire Staff

IX. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jody Baugus, and Lonnie Gibson, Jr. and Jason Cox. Absent: Jessica Talley and Brad Williams. Motion carried 5 for 2 absent.

A. Motions to consider from closed session.

i. Motion by Lonnie Gibson, Jr. and seconded by Jason Cox to hire McKenzie Harris for the Pre-K Aide position. Motion carried 5 for 2 absent.

ii. Motion by Zac Kemmett and seconded by Jason Cox to hire Grant Stewart for the elementary aide position. Motion carried 5 for 2 Absent.

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iii. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus to hire Al Williams for the JH/HS Girls Basketball Coach position. Motion carried 5 for 2 absent.

iv. Motion by Lonnie Gibson, Jr. and seconded by Jason Cox to hire Andrea Higgins for the JH/Elementary Volleyball Coach position. Motion carried 5 for 2 absent.

v. Motion by Jody Baugus and seconded by Zac Kemmett to hire Beth Jamison for the JH Volleyball Coach Assistant position. Motion carried 5 for 2 absent.

vi. Motion by Zac Kemmett and seconded by Bethany Evans to hire Tyre' Washington for the HS Baseball Coach position. Motion carried 5 for 2 absent.

vii. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus to hire Grant Stewart for the JH Baseball Coach position. Motion carried 5 for 2 absent.

viii. Motion by Bethany Evans and seconded by Jason Cox to hire Kenny Walker for the JH/HS Girls Basketball Coach Assistant position. Motion carried 5 for 2 absent.

ix. Motion by Zac Kemmett and seconded by Bethany Evans to hire McKenzie Harris for the HS Boys Basketball Coach Assistant position. Motion carried 5 for 2 absent.

x. Motion by Zac Kemmett and seconded by Jason Cox to hire McKenzie Harris for the JH Boys Basketball Coach position. Motion carried 5 for 2 absent.

xi. Motion by Jason Cox and seconded by Zac Kemmett to hire Charles Slaughter for the substitute bus driver position. Motion carried 5 for 2 absent.

xii. Motion by Jody Baugus and seconded by Lonnie Gibson, Jr. to hire Brady Higgins for the substitute bus driver position. Motion carried 5 for 2 absent.

xiii. Motion by Zac Kemmett and seconded by Jody Baugus to hire Grant Stewart for the substitute bus driver position. Motion carried 5 for 2 absent.

B. Motion by Jody Baugus and seconded by Zac Kemmett to adjourn. Motion carried 5 for 2 absent.

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President Secretary