Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, March 13, 2025
7:00 p.m.

Board Members Present	Administrators Present	Board Administrator Assistant
Jody Baugus	Dr. Galloway	Dana Higgins
Jessica Talley	Mrs. Crafton	
Jason Cox	Mr. Nelson	
Zac Kemmett		
Brad Williams - Arrived @ 7:22		
Lonnie Gibson, Jr.		
Bethany Evans - Absent		

Others Present: _____

I. PRELIMINARY BUSINESS

A. The regular March 13, 2025 meeting called to order by Board President Jody Baugus at 7:00 p.m.

Roll Call Yeas: Zac Kemmett, Jason Cox, Lonnie Gibson, Jr., Jessica Talley and Jody Baugus. Absent: Bethany Evans and Brad Williams. Motion carried 5 for 2 absent.

B. Motion by Zac Kemmett and seconded by Jessica Talley to approve the agenda. Motion carried 5 for 2 absent.

C. Communications – Board Appreciation Cards from staff and students

i. Welcome

II. CONSENT AGENDA

A. Motion by Zac Kemmett and seconded by Jessica Talley to approve the February 13, 2025 board meeting minutes. Motion carried 5 for 2 absent.

B. Motion by Zac Kemmett and seconded by Jessica Talley to approve the March bills as submitted. Check #'s 19539 – 19623, direct deposit #'s 1013950– 1013993 and ACH000005. Motion carried 5 for 2 absent.

III. Financial Report

A. February Monthly Leger - Reviewed

B February Receipts Journal - Reviewed

C. February Bank & Cash Reconciliation – Reviewed

IV. Old Business

A. Motion by Jessica Talley and seconded by Zac Kemmett to amend the 2024-2025 academic calendar changing Friday, May 16, 2025 to the last day of school. Motion carried 5 for 2 absent. (See Attached)

V. New Business

A. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus to adopt the following MCE policies and regulations; P5550 and R2785. Motion carried 5 for 2 absent. (See Attached)

B. Insurance

i. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus. to pay the $15,655.00 (10% discount) assessment fee in full before April 30, 2025. Motion carried 6 for 1 absent. (See Attached)

ii. Motion by Jody Baugus and seconded by Jessica Talley to authorized the superintendent to cease seeking bids with other medical insurance companies. Motion carried 6 for 1 absent.

iii. Motion by Zac Kemmett and seconded by Lonnie Gibson, Jr. to renew membership with MEUHP for the 2025-2026 school year keeping the cap on board premium at $652.00 and contribute the difference to employees HSA with selection of 4 options: PPO 2000, HSA 3500, HSA 5500 and HSA 7000. Motion carried 6 for 1 absent. (See Attached)

C. Upcoming Board Meeting – April 10, 2025

V. ADMINISTRATIVE REPORTS

A. Elementary Principal – Review

B. High School Principal – Review

C. Superintendent – Review (Reminder: Prom is March 15, 2025)

VI. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Jessica Talley, Jody Baugus, Jason Cox, Lonnie Gibson, Jr. and Brad Williams. Absent: Bethany Evans. Motion carried 6 for 1 absent.

A. Legal Updates Pursuant to RSMo.610.021 (1) RSMo 610.021(6) and RSMo 610.021(14)/FERPA

B. Employment Matters Pursuant to RSMo.610.021 (3); Rehire Teachers; Hire Sub(s)

IX. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Jessica Talley, Jody Baugus, Jason Cox, Lonnie Gibson, Jr. and Brad Williams. Absent: Bethany Evans. Motion carried 6 for 1 absent.

A. Motions to consider from closed session.

i. Motion by Zac Kemmett and seconded by Jessica Talley to employee all teachers for 2025-2026 school year as listed on the certificated tenured teachers – elementary list. Motion carried 4 for 2 abstain and 1 absent. (See Attached)

ii. Motion by Lonnie Gibson, Jr. and seconded by Brad Williams to employee all teachers for 2025-2026 school year as listed on the certificated probationary teachers – elementary list, certificated probationary teachers – high school list, and teaching with a substitute certificate list. Motion carried 4 for 2 abstain and 1 absent. (See Attached)

iii. Motion by Brad Williams and seconded by Jessica Talley to hire McKenna Peet for a substitute teaching position. Motion carried 6 for 1 absent.

B. Motion by Zac Kemmett and seconded by Jody Baugus to adjourn. Motion carried 6 for 1 absent.

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President Secretary