

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday April 9, 2026
7:00 pm**

Board Members Present

Jody Baugus
Bethany Evans
Zac Kemmett
Jason Cox – 7:03 to 7:27 via - telephone
Brad Williams - 7:08 to 7:12 via - telephone
Jessica Talley - absent
Lonnie Gibson, Jr. – absent

Administrators Present

Dr. Galloway
Mrs. Crafton - absent
Mr. Nelson - absent

Board Administrator Assistant

Dana Higgins

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular April 9, 2026 meeting called to order by Board President, Jody Baugus at 7:05 p.m.

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jody Baugus, and Jason Cox. Absent: Lonnie Gibson, Jr., Jessica Talley and Brad Williams
Motion carried 4 for 3 absent.

- B. Motion by Bethany Evans and seconded by Zac Kemmett to approve the agenda. Motion carried 4 for 3 absent.
- C. Administer Oath of Office/Reorganization of Board
- i. Jody Baugus board president administered the oath of office to Bethany Evans. (See Attached)
 - ii. Jody Baugus board president administered the oath of office to Zac Kemmett. (See Attached)
 - iii. Jody Baugus board president administered the oath of office via-telephone to Brad Williams. (See Attached)
 - iv. Motion by Bethany Evans and seconded by Zac Kemmett to nominate Jody Baugus for board president. Motion carried 4 for 3 absent.

- v. Motion by Bethany Evans and seconded by Jody Baugus to nominate Zac Kemmett for board vice president and MSBA delegate. Motion carried 4 for 3 absent.
- vi. Motion by Jody Baugus and seconded by Bethany Evans to nominate Jason Cox for board secretary. Motion carried 4 for 3 absent.
- vii. Motion by Zac Kemmett and seconded by Jody Baugus to nominate Bethany Evans for board treasurer. Motion carried 4 for 3 absent.

D. Communications

- i. Welcome

II. CONSENT AGENDA

- A. Motion by Zac Kemmett and seconded by Bethany Evans to approve the March 12, 2026 board meeting minutes. Motion carried 4 for 3 absent.
- B. Motion by Zac Kemmett and seconded by Bethany Evans to approve the April bills as submitted. Check #'s 020613– 020695, direct deposit #'s 1014461– 1014498 and ACH000017. Motion carried 4 for 3 absent.

III. Financial Report

- A. March Monthly Leger - Reviewed
- B. March Receipts Journal - Reviewed
- C. March Bank & Cash Reconciliation – Reviewed

IV. Old Business

- A. CSIP: Updates of Goals - Discussion
- B. Motion by Zac Kemmett and seconded by Jason Cox to approve joining the Missouri Educators' Trust (MET) consortium for our health insurance. Motion carried 4 for 3 absent. (See Attached)

V. New Business

- A. Motion by Zac Kemmett and seconded by Bethany Evans to continue services with Survival Flight for 2026-2027 school year. Motion carried 4 for 3 absent. (See Attached)

- B. Motion by Jody Baugus and seconded by Bethany Evans to continue services Therapy Log for our speech and occupational therapy. Motion carried 4 for 3 absent. (See Attached)
- C. Motion by Jason Cox and seconded by Jody Baugus to continue services with Missouri Dental Trust and to increase the cap from \$31.00 to \$32.86 beginning July 1, 2026. Motion carried 4 for 3 absent. (See Attached)
- D. Upcoming Board Meeting – May 14, 2026

VI. ADMINISTRATIVE REPORTS

- A. Elementary Principal – Review
- B. High School Principal – Review
- C. Superintendent – Updates

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jason Cox, and Jody Baugus. Absent: Jessica Talley, Brad Williams and Lonnie Gibson, Jr.
Motion carried 4 for 3 absent.

- A. Legal Updates Pursuant to RSMo610.021(1)
RSMo610.021(6) and RSMo610.021(14)/FERPA
- B. Employment Matters Pursuant to RSMo.610.021(3) Hire New Classified Staff; Rehire Classified Staff (List) Hire Sub

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jason Cox, and Jody Baugus. Absent: Jessica Talley, Brad Williams and Lonnie Gibson, Jr.
Motion carried 4 for 3 absent.

- A. Motions to consider from closed session.
 - i. Motion by Jody Baugus and seconded by Zac Kemmett to hire Victoria Madden for the High School Secretary position. Motion carried 4 for 3 absent.

- ii. Motion by Jason Cox and seconded by Bethany Evans to hire Brooke Davidson for a substitute position. Motion carried 4 for 3 absent.
- iii. Motion by Jody Baugus and seconded by Jason Cox to employee all classified staff for the 2026-2027 school year as listed on the classified list. Motion carried 4 for 3 absent. (See Attached)

IX. Adjournment

- A. Motion by Bethany Evans and seconded by Jody Baugus to adjourn. Motion carried 4 for 3 absent.

President

Secretary