**Southland C-9 Board Of Education**
**Regular Meeting Minutes**
**Thursday, April 11, 2024**

| Board Members Present | Administrators Present | Board Administrator Assistant |
|---|---|---|
| Jody Baugus | Dr. Galloway | Dana Higgins |
| Bethany Evans | Mrs. Crafton | |
| Jason Cox | Ben Nelson | |
| Zac Kemmett | | |
| Lonnie Gibson, Jr. | | |
| Brad Williams | | |
| Jeff Wilson - Absent | | |

Others Present: Jessica Talley and Daren Todd

## I. PRELIMINARY BUSINESS

A. The regular April 11, 2024 meeting called to order by Board President Jody Baugus at7:00 p.m.

Roll Call Yeas: Bethany Evans, Jason Cox, Zac Kemmett, Jody Baugus, Brad Williams and Lonnie Gibson, Jr. Absent: Jeff Wilson Motion carried 6 for 1 absent.

B. Motion by Zac Kemmett and seconded by Bethany Evans to approve the agenda. Motion carried 6 for 1 absent.

C. Administer Oath of Office/Reorganization of Board

i. Zac Kemmett, board vice president administered the oath of office to Jody Baugus, Lonnie Gibson, Jr. and Jessica Talley. (See Attached)

ii. Motion by Brad Williams and seconded by Zac Kemmett to nominate Jody Baugus for board president. Motion carried 7 for 0 against.

iii. Motion by Bethany Evans and seconded by Jody Baugus to nominate Zac Kemmett for board vice president. Motion carried 7 for 0 against.

iv. Motion by Brad Williams and seconded by Jody Baugus to nominate Bethany Evans for board treasurer. Motion carried 7 for 0 against.

v. Motion by Brad Williams and seconded by Bethany Evans to nominate Jason Cox for board secretary. Motion carried 6 for 1 against.

C. Communications

i. Thank you note received from the family of Juanita Loftin

ii. Welcome

## II. CONSENT AGENDA

A. Motion by Zac Kemmett and seconded by Bethany Evans to approve the March 14, 2024 board meeting minutes. Motion carried 7 for 0 against.

B. Motion by Zac Kemmett and seconded by Bethany Evans to approve the April bills as submitted. Check #'s 18576 – 18660 and direct deposit #'s 1013437– 1013491. Motion carried 7 for 0 against.

## III. Financial Report

A. March Monthly Ledger – Reviewed

B. March Receipts Journal - Reviewed

C. March Bank & Cash Reconciliation - Reviewed

## IV. Old BUSINESS

A. Screening Presentation – Mrs. Crafton

B. Board Requested Agenda Item: Consider combining or consolidating educational services for our district where needed. – Discussion/No Action

## V. NEW BUSINESS

A. Motion by Brad Williams and seconded by Zac Kemmett to have each sponsor/coach try to make a notebook of what they did for that club/sport. Motion carried 7 for 0 against.

B. Motion by Lonnie Gibson, Jr. and seconded by Bethany Evans to continue Speech Services with Therapy Log for 2024-2025 school year. Motion carried 7 for 0 against. (See Attached)

C. Motion by Lonnie Gibson, Jr. and seconded by Jason Cox to approve the pay increase of $1000.00 on both certified salary schedule and classified salary schedule. Motion carried 7 for 0 against. (See Attached)

D. Motion by Jody Baugus and seconded by Jason Cox to renew contract with Survival Flight for May 1, 2024 – April 30, 2025. Motion carried 7 for 0 against. (See Attached)

E. Reminders: Upcoming Board Meeting – May 9, 2024
Graduation – May 17, 2024 @ 7:00 p.m. (board members pictures upstairs at 6:30 before graduation).

## VI. ADMINISTRATIVE REPORTS

A. Elementary Principal – Review

B. High School Principal – Review

C. Superintendent – Review

## VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jason Cox, Brad Williams, Jessica Talley, Jody Baugus, and Lonnie Gibson, Jr. Motion carried 7 for 0 against.

A. Legal Updates Pursuant to RSMo.610.021 (1)
RSMo 610.021(6) and RSMo 610.021(14)/FERPA

B. Employment Matters Pursuant to RSMo.610.021 (3) Discuss Personnel Matters; Add to Sub List; Hire Classified Staff

## IX. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Jason Cox, Bethany Evans, Brad Williams, Jessica Talley, Jody Baugus, and Lonnie Gibson, Jr. Motion carried 7 for 0 against.

A. Motions to consider from closed session.

i. Motion by Lonnie Gibson, Jr. and seconded by Bethany Evans to hire Alesa Lea as a substitute teacher. Motion carried 7 for 0 against.

ii. Motion by Bethany Evans and seconded by Zac Kemmett to hire Diana Ramos for substitute position in the cafeteria. Motion carried 7 for 0 against.

iii. Motion by Lonnie Gibson, Jr. and seconded by Bethany Evans to hire Jennifer Branum for the Preschool Teacher position. Motion carried 7 for 0 against.

iv. Motion by Bethany Evans and seconded by Jody Baugus to employ all classified staff for 2024-2025 school year as listed on the Non-certificated list. Roll Call Yeas: Jody Baugus, Bethany Evans, Brad Williams, Jason Cox and Lonnie Gibson, Jr. Abstain: Zac Kemmett and Jessica Talley. Motion carried 5 for 2 abstain and 0 against. (See Attached)

B. Motion by Brad Williams and seconded by Zac Kemmett to adjourn. Motion carried 7 for 0 against.

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President Secretary