

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, February 12, 2026
7:00 pm**

Board Members Present

Jody Baugus - Absent
Bethany Evans
Jason Cox
Zac Kemmett
Brad Williams
Lonnie Gibson, Jr.
Jessica Talley

Administrators Present

Dr. Galloway
Mrs. Crafton
Mr. Nelson

Board Administrator Assistant

Dana Higgins

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular February 12, 2026 meeting called to order by Board Vice President, Zac Kemmett at 7:06 p.m.

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jason Cox, Brad Williams, Jessica Talley and Lonnie Gibson, Jr. Absent: Jody Baugus. Motion carried 6 for 1 absent.

- B. Motion by Lonnie Gibson, Jr. and seconded by Jessica Talley to approve the agenda. Motion carried 6 for 1 absent.

- C. Communications

i. Welcome

II. CONSENT AGENDA

- A. Motion by Brad Williams and seconded by Bethany Evans to approve the January 8, 2026 board meeting minutes. Motion carried 6 for 1 absent.

- B. Motion by Brad Williams and seconded by Bethany Evans to approve the February bills as submitted. Check #'s 020434 – 020543, direct deposit #'s 1014386– 1014422 and ACH000015. Motion carried 6 for 1 absent.

III. Financial Report

- A. January Monthly Leger - Reviewed
- B. January Receipts Journal - Reviewed
- C. January Bank & Cash Reconciliation – Reviewed

IV. Old Business

- A. CSIP: Updates of Goals - Discussion
- B. Motion by Brad Williams and seconded by Jessica Talley to table disusing bids for sound system in the gym until the March board meeting. Motion carried 6 for 1 absent.

V. New Business

- A. Motion by Bethany Evans and Seconded by Jessica Talley to leave MEUHP Consortium due to their financial strain; recent district assessment of \$70,505.00 (this would be the 2nd assessment the district has had to pay to MEHUP); authorized the superintendent to seek insurance quotes
Motion carried 6 for 1 absent.
- B. Motion by Brad Williams and seconded by Jessica Talley to authorize the Athletic Director to draft a notice for distribution at the elementary basketball sign-ups. The notice should state that the 3rd-grade boys' and girls' basketball teams will be non-traveling and intramural only, unless otherwise noted. Motion carried 6 and 1 absent.
- C. Contact Tom Mickes to facilitate an update to the Preschool policy and the school website.
- D. Motion by Bethany Evans and seconded by Brad Williams to adopt local compliance plan for special education. Motion carried 6 for 1 absent.
- E. Discuss recent snow/ice storm damages to facilities – No action
- F. Motion by Bethany Evans and seconded by Lonnie Gibson, Jr. to advertise and solicit bids for the sale of three school-owned lawn mowers. Motion carried 6 for 1 absent.
- G. Motion by Lonnie Gibson, Jr. and seconded by Bethany Evans to approve AirMedCare staff and student renewal. Motion carried 6 for 1 absent. (See Attached)

- H. Motion by Bethany Evans and seconded by Brad Williams to renew contract with Shield Solutions. Motion carried 6 for 1 absent. (See Attached)
- I. Upcoming Board Meeting – March 12, 2026

VI. ADMINISTRATIVE REPORTS

- A. Elementary Principal – Review
- B. High School Principal – Review
- C. Superintendent – Updates

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jessica Talley, Jason Cox, Brad Williams and Lonnie Gibson, Jr. Absent: Jody Baugus. Motion carried 6 for 1 absent.

- A. Legal Updates Pursuant to RSMo610.021(1) RSMo610.021(6) and RSMo610.021(14)/FERPA/Student
 - i. Motion by Zac Kemmett and seconded by Brad Williams to ban Mason Mullins from all extracurricular activities for the remainder of the 2025-2026 school year. Motion carried 6 for 1 absent.
- B. Employment Matters Pursuant to RSMo.610.021(3) Discuss Personnel Matters; Hire Sub; Accept Letter of Resignation; Rehire Principals

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jessica Talley, Jason Cox, Brad Williams and Lonnie Gibson, Jr. Absent: Jody Baugus. Motion carried 6 for 1 absent.

- A. Motions to consider from closed session.
 - i. Motion by Jessica Talley and seconded by Lonnie Gibson, Jr. to hire Victoria Cupp McKinnie for a substitute teacher position contingent on passing background check. Motion carried 6 for 1 absent
 - ii. Motion by Bethany Evans and seconded by Brad Williams to hire Shellie Condray for the 6th grad teaching position. Motion carried 6 for 1 absent.

- iii. Motion by Jason Cox and seconded by Bethany Evans to open/ advertise for Kindergarten and Library Media positions. Motion carried 6 for 1 absent.
- iv. Motion by Zac Kemmett and seconded by Jessica Talley to accept letter of resignation from Sarah Lyles effective at the end of the 2025-2026 academic school year. Motion carried 6 for 1 absent. (See Attached)
- v. Motion by Brad Williams and seconded by Lonnie Gibson, Jr. to rehire Ben Nelson as the high school principal with an additional one year added to current contract and an increase to the high school principal base salary. Motion carried 6 for 1 absent. (See Attached)
- vi. Motion by Bethany Evans and seconded by Jessica Talley to rehire Tara Crafton as the elementary principal with an additional one year added to current contract and an increase to the elementary principal base salary. Motion carried 6 for 1 absent. (See Attached)

IX. Adjournment

- A. Motion by Jason Cox and seconded by Zac Kemmett to adjourn. Motion carried 6 for 1 absent.

President

Secretary