

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, October 9, 2025
7:00 pm**

Board Members Present

Jody Baugus
Bethany Evans
Jason Cox - Absent
Zac Kemmett
Brad Williams - Absent
Lonnie Gibson, Jr.
Jessica Talley - Absent

Administrators Present

Dr. Galloway
Mrs. Crafton
Mr. Nelson - Absent

Board Administrator Assistant

Dana Higgins - Absent

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular October 9, 2025 meeting called to order by Board President, Jody Baugus at 7:01 p.m.

Roll Call Yeas: Zac Kemmett, Jody Baugus, Bethany Evans, and Lonnie Gibson, Jr. Absent: Jessica Talley, Jason Cox, and Brad Williams. Motion carried 4 for 3 absent.

- B. Motion by Bethany Evans and seconded by Lonnie Gibson, Jr. to approve the agenda. Motion carried 4 for 3 absent.

- C. Communications

i. Welcome

II. CONSENT AGENDA

- A. Motion by Bethany Evans and seconded by Lonnie Gibson, Jr. to approve the September 11, 2025 board meeting minutes. Motion carried 4 for 3 absent.

- B. Motion by Bethany Evans and seconded by Lonnie Gibson, Jr. to approve the October bills as submitted. Check #'s 20094 – 20179, direct deposit #'s 1014244– 1014279 and ACH000011. Motion carried 4 for 3 absent.

III. Financial Report

- A. September Monthly Leger - Reviewed
- B. September Receipts Journal - Reviewed
- C. September Bank & Cash Reconciliation – Reviewed

IV. Old Business

- A. CSIP: Dr. Galloway gave budgetary/goal updates in relation to the district CSIP.

V. New Business

- A. Motion by Lonnie Gibson, Jr. Seconded by Jody Baugus to approve/allow the “Rebel Improvement Corp” account with Senath State Bank to be closed and transfer the balance to the Now Account # 0185851101. Motion carried 4 for 3 absent.
- B. Dr. Galloway updated the board on facility improvements to the UMOs building.
- C. Upcoming Board Meeting – November 13, 2025
- G. Reminder: Board Refresher Training Due December 31, 2025

VI. ADMINISTRATIVE REPORTS

- A. Elementary Principal – Review
- B. High School Principal – Review
- C. Superintendent – Review

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Jody Baugus, Lonnie Gibson, Jr., Zac Kemmett, and Bethany Evans. Absent: Jessica Talley, Jason Cox, and Bill Williams. Motion carried 4 for 3 absent.

- A. Legal Updates Pursuant to RSMo610.021(1)
RSMo610.021(6) and RSMo610.021(14)/FERPA
- B. Employment Matters Pursuant to RSMo.610.021(3) Discuss Personnel
Matters; Hire Substitute Teacher(s)

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Jody Baugus, Lonnie Gibson, Jr., Zac Kemmett, and
Bethany Evans. Absent: Jessica Talley, Jason Cox, and Brad Williams.
Motion carried 4 for 3 absent.

- A. Motions to consider from closed session.
 - i. Motion by Zac Kemmett and seconded by Bethany Evans to hire
Brenda Newman full time under “critical shortage” beginning November
1, 2025. Motion carried 4 for 3 absent.
 - ii. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus to hire
Hollie Goodson as a substitute teacher contention upon passing
background check. Motion carried 4 for 3 absent.

IX. Adjournment

- A. Motion by Zac Kemmett and seconded by Jody Baugus to adjourn.
Motion carried 4 for 3 absent.

President

Secretary