

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, March 12, 2026
7:00 pm**

Board Members Present

Jody Baugus
Bethany Evans
Jason Cox
Zac Kemmett
Brad Williams - Arrived @ 7:06
Lonnie Gibson, Jr. – Arrived @ 7:04
Jessica Talley

Administrators Present

Dr. Galloway
Mrs. Crafton
Mr. Nelson

Board Administrator Assistant

Dana Higgins

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular March 12, 2026 meeting called to order by Board President, Jody Baugus at 7:03 p.m.

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jason Cox, Jessica Talley and Jody Baugus Absent: Lonnie Gibson, Jr. and Brad Williams Motion carried 5 for 2 absent.

- B. Motion by Jason Cox and seconded by Jessica Talley to approve the agenda. Motion carried 5 for 2 absent.
- C. Communications

- i. Welcome

II. CONSENT AGENDA

- A. Motion by Zac Kemmett and seconded by Jody Baugus to approve the February 12, 2026 board meeting minutes. Motion carried 5 for 2 absent.
- B. Motion by Zac Kemmett and seconded by Jody Baugus to approve the March bills as submitted. Check #'s 020544 – 020612, direct deposit #'s 1014423– 1014460 and ACH000016. Motion carried 5 for 2 absent.

III. Financial Report

- A. February Monthly Leger - Reviewed
- B. February Receipts Journal - Reviewed
- C. February Bank & Cash Reconciliation – Reviewed

IV. Old Business

- A. CSIP: Updates of Goals - Discussion
- B. Motion by Bethany Evans and seconded by Jessica Talley to table disusing bids for sound system in the gym until the July board meeting. Motion carried 6 for 1 absent.

V. New Business

- A. Update on Health Insurance:
 - i. Motion by Jody Baugus and seconded by Bethany Evans to keep the medical insurance cap at the current rate of \$652.00. Motion carried 7 for 0 against.
 - ii. Motion by Brad Williams and seconded by Bethany Evans to authorize the superintendent to request that the insurance assessment fee of \$70,505.00 from MEUHP be paid in installment payments rather than two. Motion carried 7 for 0 against.
- B. Bus Inspections – Discussion/No Action
- C. Motion by Lonnie Gibson, J. and seconded by Jason Cox to accept lawn mower(s) bid from Allen's Lawn Care. Motion carried 7 for 0 against. (See Attached)
- D. Board viewed presentation on Life Saver Organ Donor Organization.
 - i. Motion by Zac Kemmett and seconded by Bethany Evans to allow the Southland curriculum director to proceed with a current organ tissue education curriculum. Motion carried 7 for 0 against.
- E. Motion by Brad Williams and Jody Baugus to approve agreement with Beginning Concepts Therapy. Motion carried 7 for 0 against. (See Attached)
- F. Upcoming Board Meeting – April 9, 2026

VI. ADMINISTRATIVE REPORTS

- A. Elementary Principal – Review
- B. High School Principal – Review
- C. Superintendent – Updates

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jessica Talley, Jason Cox, Brad Williams, Lonnie Gibson, Jr. and Jody Baugus. Motion carried 7 for 0 against.

- A. Legal Updates Pursuant to RSMo610.021(1) RSMo610.021(6) and RSMo610.021(14)/FERPA
- B. Employment Matters Pursuant to RSMo.610.021(3) Discuss Personnel Matters; Accept Letter(s) of Resignation; Hire Sub(s); Hire Vacant Positions; Rehire Teachers (List)

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jessica Talley, Jason Cox, Brad Williams, Lonnie Gibson, Jr. and Jody Baugus. Motion carried 7 for 0 against.

- A. Motions to consider from closed session.
 - i. Motion by Jason Cox and seconded by Bethany Evans to accept letter of resignation from Linda Williams effective at the end of the 2025-2026 academic school year. Motion carried 6 for 1 abstain and 0 against. (See Attached)
 - ii. Motion by Brad Williams and seconded by Jody Baugus to accept letter of resignation from Patty Cookson effective at the end of the 2025-2026 academic school year. Motion carried 7 for 0 against. (See Attached)
 - iii. Motion by Brad Williams and seconded by Lonnie Gibson, Jr. to hire Amelia Bolton for a substitute position. Motion carried 7 for 0 against.

- iv. Motion by Lonnie Gibson, Jr. and seconded by Jessica Talley to hire Andrea Higgins for the Kindergarten position. Motion carried 7 for 0 against.
- v. Motion by Bethany Evans and seconded by Jody Baugus to hire Tara Bolton for the 3rd grade position. Motion carried 7 for 0 absent.
- vi. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus to hire Aminda Small for the Library Media/Interventionist position. Motion carried 6 for 1 abstain and 0 against.
- vii. Motion by Bethany Evans and seconded by Jessica Talley to hire Courtney Phipps for the 5th grade position and elementary basketball coach. Motion carried 7 for 0 against.
- viii. Motion by Jason Cox and seconded by Zac Kemmett to hire Gabriela McClure for the HS Social Studies position. Motion carried 7 for 0 against.
- ix. Motion by Jessica Talley and seconded by Bethany Evans to employee all teachers for the 2026-2027 school year as listed in option 1. Motion carried 5 for 2 abstain and 0 against. (See Attached List)
- x. Motion by Bethany Evans and seconded by Lonnie Gibson, Jr. to employee all teachers for the 2026-2027 school year as listed in option 2. Motion carried 7 for 0 against. (See Attached List)
- xi. Motion by Bethany Evans and seconded by Brad Williams to employee all teachers for the 2026-2027 school year as listed in option 3. Motion carried 5 for 2 abstain and 0 against. (See Attached List)
- xii. Motion by Brad Williams and seconded by Bethany Evans to employee all teachers for the 2026-2027 school year as listed in option 4. Motion carried 6 for 2 against. (See Attached List)

IX. Adjournment

- A. Motion by Brad Williams and seconded by Jody Baugus to adjourn. Motion carried 7 for 0 against.

President

Secretary