

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, September 11, 2025
7:00 pm**

Board Members Present

Jody Baugus
Bethany Evans
Jason Cox
Zac Kemmett
Brad Williams
Lonnie Gibson, Jr.
Jessica Talley - Absent

Administrators Present

Dr. Galloway
Mrs. Crafton
Mr. Nelson

Board Administrator Assistant

Dana Higgins

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular September 11, 2025 meeting called to order by Board President, Jody Baugus at 7:03 p.m.

Roll Call Yeas: Zac Kemmett, Jody Baugus, Jason Cox, Bethany Evans, Lonnie Gibson, Jr., and Brad Williams. Absent: Jessica Talley. Motion carried 6 for 1 absent.

- B. Motion by Jason Cox and seconded by Jody Baugus to approve the agenda. Motion carried 6 for 1 absent.

- C. Communications

i. Welcome

II. CONSENT AGENDA

- A. Motion by Jason Cox and seconded by Jody Baugus to approve the August 14, 2025 board meeting(s) minutes. Motion carried 6 for 1 absent.
- B. Motion by Jason Cox and seconded by Jody Baugus to approve the September bills as submitted. Check #'s 20007 – 20093, direct deposit #'s 1014208– 1014243 and ACH000010. Motion carried 6 for 1 absent.

III. Financial Report

- A. August Monthly Leger - Reviewed
- B. August Receipts Journal - Reviewed
- C. August Bank & Cash Reconciliation – Reviewed

IV. Old Business

- A. Motion by Zac Kemmett and seconded by Jason Cox to approve amending language of June 2025 Board Meeting regarding New Business 5.A.II “Adopt 2024-25 ending budget as the beginning working budget for the 2025-26 school year” to now read, “Adopt 2024-25 Year to date Revenues/Year to date Expenditures” as the beginning 2025-26 working/adopted budget/i.e. Final Year to date (YTD) budget is adjusted to actual”. Motion Carried 6 for 1 absent.
- B. Audit:
 - i. Motion by Lonnie Gibson, Jr. and seconded by Bethany Evans to approve the DESE 2024-25 Balance Letter. Motion Carried 6 for 1 absent. (See Attached)
 - ii. Motion by Bethany Evans and seconded by Brad Williams to approve the 2024-25 school audit. Motion carried 6 for 1 absent. (Available to review in central office)

V. New Business

- A. CSIP: Dr. Galloway gave budgetary updates in relation to the district CSIP, noting that the district budget was developed in orientation of the CSIP. Next, the respective building principals presented the Board with instructional updates in their buildings in relation to CSIP goals.
 - i. Motion by Bethany Evans Seconded by Brad Williams to approve/accept the instructional updates presentation related to CISP goals. Motion carried 6 for 1 absent.
- B. Motion by Lonnie Gibson, Jr. and seconded by Bethany Evans to adopt the following MCE Policies and regulations; P1210, P1450, P2200, P2210, P2600, P2656, P2662, P2920, P4150, P4160, P4412, P4506, P4825, P5205, P5215, P5218, P5240, P5260, P5270, P5520, P5610, P6215, P7115, R2200, R2240, R2662, R2673, R2920, R4221, R4411 and R5240. Motion carried 6 for 1 absent. (See Attached)

- C. Motion by Lonnie Gibson, Jr. and seconded by Jody Baugus to accept bid and authorize the superintendent to purchase digital sign from Sign-Tech of Paragould, LLC. Motion carried 6 for 1 absent. (See Attached)
- D. Motion by Lonnie Gibson, Jr. and seconded by Jason Cox to adopt/approve the ordinance for Conflict of Interest P0342, P4840, R0342 and R4840. Motion carried 6 for 1 absent. (See Attached).
- E. Motion by Lonnie Gibson, Jr. and seconded by Zac Kemmett to approve District Plans: Professional Development Plan, Assessment Plan, Facilities Plan/Safety Plan (as presented), Literacy Plan, Title I Plan, High School Building Plan, Elementary Building Plan. Motion carried 6 for 1 (Hard copies available to review in central office due to the size of documents).
- F. Upcoming Board Meeting – October 9, 2025
- G. Reminder: Board Refresher Training Due December 31, 2025

VI. ADMINISTRATIVE REPORTS

- A. Elementary Principal – Review
- B. High School Principal – Review
- C. Superintendent – Review

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Jody Baugus, Lonnie Gibson, Jr., Zac Kemmett, Jason Cox, Bethany Evans, and Brad Williams. Absent: Jessica Talley. Motion carried 6 for 1 absent.

- A. Legal Updates Pursuant to RSMo610.021(1)
RSMo610.021(6) and RSMo610.021(14)/FERPA
- B. Employment Matters Pursuant to RSMo.610.021(3) Discuss Personnel Matters; Hire Sub(s)

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Jody Baugus, Lonnie Gibson, Jr., Zac Kemmett, Bethany Evans, Jason Cox, and Brad Williams. Absent: Jessica Talley. Motion carried 6 for 1 absent.

A. Motions to consider from closed session.

- i. Motion by Brad Williams and seconded by Lonnie Gibson, Jr. to hire Susan Steelman as a substitute teacher. Motion carried 6 for 1 absent.

IX. Adjournment

- A. Motion by Jason Cox and seconded by Bethany Evans to adjourn. Motion carried 6 for 1 absent.

President

Secretary