

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, December 11, 2025
7:00 pm**

Board Members Present

Jody Baugus - Absent
Bethany Evans
Jason Cox - Absent
Zac Kemmett
Brad Williams
Lonnie Gibson, Jr. - Absent
Jessica Talley

Administrators Present

Dr. Galloway
Mrs. Crafton
Mr. Nelson

Board Administrator Assistant

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular December 11, 2025 meeting called to order by Board Vice President, Zac Kemmett at 7:01 p.m.

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jessica Talley, and Brad Williams. Absent: Lonnie Gibson, Jr., Jody Baugus, and Jason Cox
Motion carried 4 for 3 absent.

- B. Motion by Jessica Talley and seconded by Brad Williams to approve the agenda. Motion carried 4 for 3 absent.

- C. Communications

i. Welcome

II. CONSENT AGENDA

- A. Motion by Bethany Evans and seconded by Brad Williams to approve the November 13, 2025 board meeting minutes. Motion carried 4 for 3 absent.
- B. Motion by Bethany Evans and seconded by Brad Williams to approve the December bills as submitted. Check #'s 20274 – 20341, direct deposit #'s 1014316– 1014350 and ACH000013. Motion carried 4 for 3 absent.

III. Financial Report

- A. November Monthly Leger - Reviewed
- B. November Receipts Journal - Reviewed
- C. November Bank & Cash Reconciliation – Reviewed

IV. Old Business

- A. Motion by Jessica Talley and seconded by Bethany Evans to approve CSIP updates of goals. Motion carried 4 for 3 absent.

V. New Business

- A. Motion by Jessica Talley and Seconded by Bethany Evans to approve selling Southland Farm Land fencing for 50% of purchase price and donate old stage to the City of Cardwell. Motion carried 4 for 3 absent.
- B. Motion by Brad Williams and seconded by Zac Kemmett to adopt the following MCE Policies and Regulations; P0320, P2760, and R4221. Motion carried 4 and 3 absent. (See Attached)
- C. Upcoming Board Meeting – January 8, 2026
- D. Reminders:
 - i. Board Refresher Training due December 31, 2025
 - ii. Board of Education Election Sign-ups – December 9, 2025 (8am) to December 30 (5pm)

VI. ADMINISTRATIVE REPORTS

- A. Elementary Principal – Review
- B. High School Principal – Review
- C. Superintendent – Update/Presentation from DESE visit.

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jessica Talley and Brad Williams. Absent: Lonnie Gibson, Jr., Jody Baugus, and Jason Cox. Motion carried 4 for 3 absent.

- A. Legal Updates Pursuant to RSMo610.021(1) RSMo610.021(6) and RSMo610.021(14)/FERPA
- B. Employment Matters Pursuant to RSMo.610.021(3) Discuss Personnel Matters; Accept Letter of Resignation

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jessica Talley and Brad Williams. Absent: Lonnie Gibson, Jr., Jody Baugus, and Jason Cox. Motion carried 4 for 3 absent.

- A. Motions to consider from closed session.
 - i. Motion by Bethany Evans and seconded by Brad Williams to accept letter of resignation from Darla Shaver effective December 19, 2025. Motion carried 4 for 3 absent. (See Attached)

IX. Adjournment

- A. Motion by Brad Williams and seconded by Zac Kemmett to adjourn. Motion carried 4 for 3 absent.

President

Secretary