

**Southland C-9 Board Of Education
Regular Meeting Minutes
Thursday, January 8, 2026
7:00 pm**

Board Members Present

Jody Baugus
Bethany Evans
Jason Cox
Zac Kemmett
Brad Williams
Lonnie Gibson, Jr. – Via Phone
Jessica Talley - Absent

Administrators Present

Dr. Galloway
Mrs. Crafton
Mr. Nelson

Board Administrator Assistant

Dana Higgins

Others Present:

I. PRELIMINARY BUSINESS

- A. The regular January 8, 2026 meeting called to order by Board President, Jody Baugus at 7:07 p.m.

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jody Baugus, Jason Cox, Brad Williams and Lonnie Gibson, Jr. Absent: Jessica Talley. Motion carried 6 for 1 absent.

- B. Motion by Zac Kemmett and seconded by Jason Cox to approve the agenda. Motion carried 4 for 1 absent.

- C. Communications

i. Welcome

II. CONSENT AGENDA

- A. Motion by Zac Kemmett and seconded by Jason Cox to approve the December 11, 2025 board meeting minutes. Motion carried 6 for 1 absent.
- B. Motion by Zac Kemmett and seconded by Jason Cox to approve the January bills as submitted. Check #'s 020342 – 020433, direct deposit #'s 1014351– 1014385 and ACH000014. Motion carried 4 for 3 absent.

III. Financial Report

- A. December Monthly Leger - Reviewed
- B. December Receipts Journal - Reviewed
- C. December Bank & Cash Reconciliation – Reviewed

IV. Old Business

- A. CSIP: Updates of Goals - Discussion
- B. Amend wording on June 13, 2024 board meeting minutes Agenda – Old Business Item A.
 - i. Motion by Jody Baugus and seconded by Zac Kemmett to meet the statutory requirement of SB727 to pay teachers, at minimum \$40,000.00; as a result, the beginning salary for new teachers to be set at \$40,000.00; additionally, all certified staff/teachers will receive a \$6,000.00 raise, as a result of rewarding veteran teachers. Motion carried 6 for 1 absent.

V. New Business

- A. Motion by Lonnie Gibson, Jr. and Seconded by Jody Baugus to approve the 2026-2027 Academic Calendar. Motion carried 6 for 1 absent. (See Attached)
- B. Motion by Jody Baugus and seconded by Zac Kemmett to approve seeking bids for gym sound system. Motion carried 6 and 1 absent.
- C. Upcoming Board Meeting – February 12, 2026

VI. ADMINISTRATIVE REPORTS

- A. Elementary Principal – Review
- B. High School Principal – Review
- C. Superintendent – Update

VII. CLOSED SESSION

Action to go into closed session:

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jody Baugus, Jason Cox, Brad Williams and Lonnie Gibson, Jr. Absent: Jessica Talley. Motion carried 6 for 1 absent.

- A. Legal Updates Pursuant to RSMo610.021(1) RSMo610.021(6) and RSMo610.021(14)/FERPA
- B. Employment Matters Pursuant to RSMo.610.021(3) Discuss Personnel Matters; Hire Sub; Accept Letter of Resignation; Superintendent Evaluation
 - i. Motion by Bethany Evans and seconded by Lonnie Gibson, Jr. to rehire Dr. Misty Galloway as the superintendent of schools with an additional one year added to current contract and an increase to the superintendent's base salary beginning July 1, 2026. Motion carried 6 for 1 absent. (See Attached)

VIII. ACTION TO OPEN MEETING

Roll Call Yeas: Zac Kemmett, Bethany Evans, Jody Baugus, Jason Cox, Brad Williams and Lonnie Gibson, Jr. Absent: Jessica Talley. Motion carried 6 for 1 absent.

- A. Motions to consider from closed session.
 - i. Motion by Bethany Evans and seconded by Brad Williams to hire Susan Steelman Stonner for long term sub in 6th grade, term to sunset last day of the 2025-2026 academic school year. Motion carried 6 for 1 absent.
 - ii. Motion by Jody Baugus and seconded by Jason Cox to accept letter of resignation from Tiffany Stewart effective at the end of the 2025-2026 academic school year. Motion carried 6 for 1 absent. (See Attached)

IX. Adjournment

- A. Motion by Jody Baugus and seconded by Zac Kemmett to adjourn. Motion carried 6 for 1 absent.

President

Secretary