CALHAN SCHOOL DISTRICT
FY 25/26

ADMINISTRATION SALARY SCHEDULE

	SUPT	ELEMENTARY	SECONDARY	ASST PRINCIPAL
MIN	$ 100,000.00	$ 80,000.00	$ 85,000.00	$ 72,000.00
MAX		$ 99,263.00	$ 107,118.00	$ 94,978.00

SALARIES FOR NEWLY HIRED: Initial salary determination will be based on outside licensed/admin experiencecin an accredited public or private educational system and commensurate with placement of existing staff with similiar experience, as determined by the Superintendent. The Superintendent shall ensure existing administrator salaries are not surpassed by salaries of newly hired administrators with equal experience and education.

SALARIES FOR RETURNING STAFF: A salary increase may be added each contract year per approval of the Board of Education.

LEAVE POLICY: Admin staff shall be granted 11 days of leave during the contract year. Sick leave shall be accumulative of 60 days. Please refer to Board Policy GBGG.

INSURANCE: The District will provide an insurance benefit of $600 per month toward district sponsored insurance plan.

Calhan School District
FY 25/26

Directors Salary Schedule

1.02	Business Manager	IT Director	Maintenance Director	Transportation Director	Food Service Director
	208 Days	208 DAYS	260 Days	208 Days	208 Days
MIN	$45,000	$45,000	$45,000	$45,000	$40,000
MAX	$78,000	$78,000	$78,000	$78,000	$73,000

SALARIES FOR NEWLY HIRED:

Initial salary determination will be based on outside licensed/admin experience in an accredited public or private educational system and commensurate with placement of existing staff with similar experience, as determined by the Superintendent. The Superintendent shall ensure existing administrator' salaries are not surpassed by salaries of newly hired administrators with equal experience and education

SALARIES FOR RETURNING STAFF:

A salary increase may be added each contract year per approval of the Board of Education.

LEAVE POLICY: Admin staff shall be granted 12 days of leave during the contract year. 10 to 15 days of vaction based off
Sick leave shall be accumulative to a maximum of sixty (60) days. Please refer to
Board Policy GBGG

INSURANCE: The District will provide an insurance benefit of $600.00 per month toward district sponsored Insurance Plans.

APPROVED:

Calhan School District RJ-1, Calhan, Colorado

Calhan School District
FY 25/26

Coaches & Extracurriculum Salary Schedule

Head Coaches	BASE	$250 RAISE ANNUALY 7 YEAR GROWTH MAX
Football	$5,250	
Basketball	$5,250	
Volleyball	$4,500	
Baseball	$3,000	
Wrestling	$3,000	
Track	$3,000	
Cheer/per Season	$1,500	

Middle School Head and High School Assistant Coach		$250 RAISE ANNUALY 5 YEAR GROWTH MAX
Football	$2,450	
Basketball	$2,450	
Volleyball	$2,100	
Baseball	$1,750	
Wrestling	$1,750	
Track	$1,750	
Cheer/per Season	$875	

Middle School Assistant		$250 RAISE ANNUALY 5 YEAR GROWTH MAX
Football	$1,600	
Basketball	$1,600	
Volleyball	$1,600	
Baseball	$1,400	
Wrestling	$1,400	
Track	$1,400	

Extra-Curriculum	
Nat'l Jr. Honor Society	$400
NHS	$600
AP Coord.	$500
Drama	$1,500
Student Council	$825
Vocal	$1,000
Band	$1,000
Sr. Class Sponsor/3 ea	$360
Jr. Class Sponsor/3 ea	$800
Soph Class Sponsor/3 ea	$400
Frsh Class Sponsor/2 ea	$400

Certified Salary Schedule

1.01 102.40%

	BA	BA+12	BA+24	BA+36	BA+48	MA	MA+12	MA+24	MA+36	MA+48	MA+60	PHD ED
1	43,000	44,008	45,040	46,097	47,179	48,288	49,423	50,585	51,775	52,993	54,241	55,519
2	43,430	44,448	45,490	46,558	47,651	48,771	49,917	51,091	52,293	53,523	54,783	56,074
3	43,864	44,893	45,945	47,024	48,127	49,259	50,416	51,602	52,816	54,058	55,331	56,635
4	44,303	45,341	46,405	47,494	48,609	49,751	50,921	52,118	53,344	54,599	55,885	57,201
5	44,746	45,795	46,869	47,969	49,095	50,249	51,430	52,639	53,877	55,145	56,443	57,773
6	45,193	46,253	47,337	48,448	49,586	50,751	51,944	53,165	54,416	55,696	57,008	58,351
7	45,645	46,715	47,811	48,933	50,081	51,259	52,464	53,697	54,960	56,253	57,578	58,935
8	46,102	47,183	48,289	49,422	50,582	51,771	52,988	54,234	55,510	56,816	58,154	59,524
9	46,563	47,654	48,772	49,916	51,088	52,289	53,518	54,776	56,065	57,384	58,735	60,119
10	47,028	48,131	49,260	50,416	51,599	52,812	54,053	55,324	56,626	57,958	59,323	60,720
11	47,499	48,612	49,752	50,920	52,115	53,340	54,594	55,877	57,192	58,537	59,916	61,328
12	47,974	49,098	50,250	51,429	52,636	53,873	55,140	56,436	57,764	59,123	60,515	61,941
13	48,453	49,589	50,752	51,943	53,162	54,412	55,691	57,000	58,341	59,714	61,120	62,560
14	48,938	50,085	51,260	52,463	53,694	54,956	56,248	57,570	58,925	60,311	61,731	63,186
15	49,427	50,586	51,772	52,987	54,231	55,506	56,810	58,146	59,514	60,914	62,349	63,818
16	49,922	51,092	52,290	53,517	54,773	56,061	57,379	58,728	60,109	61,523	62,972	64,456
17	50,421	51,603	52,813	54,052	55,321	56,621	57,952	59,315	60,710	62,138	63,602	65,100
18	50,925	52,119	53,341	54,593	55,874	57,188	58,532	59,908	61,317	62,760	64,238	65,751
19	51,434	52,640	53,874	55,139	56,433	57,760	59,117	60,507	61,931	63,387	64,880	66,409
20	51,949	53,166	54,413	55,690	56,997	58,337	59,708	61,112	62,550	64,021	65,529	67,073
21	52,468	53,698	54,957	56,247	57,567	58,921	60,305	61,723	63,175	64,662	66,184	67,744
22	52,993	54,235	55,507	56,810	58,143	59,510	60,909	62,341	63,807	65,308	66,846	68,421
23	53,523	54,777	56,062	57,378	58,724	60,105	61,518	62,964	64,445	65,961	67,515	69,105
24	54,058	55,325	56,623	57,951	59,312	60,706	62,133	63,594	65,090	66,621	68,190	69,796
25	54,599	55,878	57,189	58,531	59,905	61,313	62,754	64,230	65,741	67,287	68,872	70,494
26						61,926	63,382	64,872	66,398	67,960	69,560	71,199
27						62,545	64,015	65,521	67,062	68,640	70,256	71,911
28						63,171	64,656	66,176	67,733	69,326	70,959	72,630
29						63,802	65,302	66,838	68,410	70,019	71,668	73,357
30						64,441	65,955	67,506	69,094	70,719	72,385	74,090

THIS SALARY SCHEDULE IS BASED ON A 160 DAY WORK YEAR AS DEFINED

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LEAVE POLICY: Members of the Instructional staff shall be granted 9 days of leave during the contract year.
Sick leave shall be accumulative to a maximum of 60 days. Please refer to Board Policy GBGG.

INSURANCE: The District shall provide an insurance benefit of $600 per month towards the District sponsored plan.

Classified Support Salary Schedule

1.02					1.010		
STEP	**ADM ASST**	**PARAS LIB ASST**	**HEAD CUST.**	**CUSTODIAN**	**DRIVER TECH ASST**	**HEAD COOK 1**	**COOKS**
1.00	18.00	16.50	17.50	16.50	21.00	17.50	16.50
2	18.36	16.83	17.85	16.83	21.21	17.85	16.83
3	18.73	17.17	18.21	17.17	21.42	18.21	17.17
4	19.10	17.51	18.57	17.51	21.64	18.57	17.51
5	19.48	17.86	18.94	17.86	21.85	18.94	17.86
6	19.87	18.22	19.32	18.22	22.07	19.32	18.22
7	20.27	18.58	19.71	18.58	22.29	19.71	18.58
8	20.68	18.95	20.10	18.95	22.51	20.10	18.95
9	21.09	19.33	20.50	19.33	22.74	20.50	19.33
10	21.51	19.72	20.91	19.72	22.97	20.91	19.72
11	21.94	20.11	21.33	20.11	23.20	21.33	20.11
12	22.38	20.52	21.76	20.52	23.43	21.76	20.52
13	22.83	20.93	22.19	20.93	23.66	22.19	20.93
14	23.28	21.34	22.64	21.34	23.90	22.64	21.34
15	23.75	21.77	23.09	21.77	24.14	23.09	21.77
16	24.23	22.21	23.55	22.21	24.38	23.55	22.21
17	24.71	22.65	24.02	22.65	24.62	24.02	22.65
18	25.20	23.10	24.50	23.10	24.87	24.50	23.10
19	25.71	23.57	24.99	23.57	25.12	24.99	23.57
20	26.22	24.04	25.49	24.04	25.37	25.49	24.04
21	26.75	24.52	26.00	24.52	25.62	26.00	24.52
22	27.28	25.01	26.52	25.01	25.88	26.52	25.01
23	27.83	25.51	27.05	25.51	26.14	27.05	25.51
24	28.38	26.02	27.60	26.02	26.40	27.60	26.02
25	28.95	26.54	28.15	26.54	26.66	28.15	26.54

COLORADO	2023.00	2024.00	2025.00
MIN WAGE	13.65	14.42	14.81

SCHEDULE IS BASED ON 150 DAY WORK YEAR AS DEFINED BY THE ADOPTED SCHOOL CALENDAR

LEAVE POLICY: Members of the Classified staff shall be granted 9 days of leave during the contract year.
Sick leave shall be accumulative to a maximum of 60 days. Please refer to Board Policy GBGG.

INSURANCE: The District shall provide an insurance benefit of $600 per month towards the District sponso