



Caddo Parish Public Schools Salary Schedules

Revision Date: July 2026

Caddo Parish School Board

Salary Schedules

Revised July 2026

• TCHR-Teachers (172 Days)	Page 1
• TI75 -Teachers (175 Days)	Page 2
• TI77 -Teachers (177 Days)	Page 3
• T180 -Teachers (180 Days)	Page 4
• T191 -Teachers (191 Days)	Page 5
• T210 -Teachers (210 Days)	Page 6
• TC08 -Teachers - Middle School Band (172 Days)	Page 7
• TC10 -Teachers - High School Band (182 Days)	Page 8
• TCHA - Teachers - Counselors/Librarians/COE/DISTRIBUTIVE ED/ADMIN ASSISTANTS (182 Days)	Page 9
• TC11 -Teachers - Instructional Coordinators (182 Days)	Page 10
• TPT2 - OTPT 191 (191 Days)	Page 11
• TCOT - OTPT (172 Days)	Page 12
• Principal - Elementary (202 Days)	Page 13
• Principal - Middle School (207 Days)	Page 14
• Principal - High School (260 Days)	Page 15
• Assistant Principal (E-194 Days, M-195 Days, H-200 Days)	Page 16
• Administrative (260 Days)	Page 17
• Professional and Non-Administrative Staff (260 Days)	Page 18
• School Secretaries and Clerks	Page 19
• ParaProfessionals - Teacher Aides & Cafeteria Monitors (170 Days)	Page 20
• ParaProfessionals - Autism & Severe/Profound (170 Days)	Page 21
• ParaProfessionals - Library Clerks	Page 22
• In-School Suspension Facilitator (170 Days)	Page 23
• Educational Interpreter (172 Days)	Page 24
• LPN (170 Days)	Page 25
• Nurse Supervisor (202 Days)	Page 26
• Custodians and Sweepers	Page 27
• Security Coordinators (195 Days)	Page 28
• Food Service Cashiers, Clerks, and Technicians	Page 29
• Manager Helper & Inventory Manager	Page 30
• School Lunch Manager/Child Nutrition Program Manager	Page 31
• Bus Driver/Bus Attendants	Page 32
• High School Head Coaches	Page 33
• High School Assistant Coaches	Page 34
• Middle School Head & Assistant Coaches	Page 35
• High School Sport Sponsors	Page 36
• Activity Sponsors (High School and Middle School)	Page 37
• Summer Programs	Page 38
• Substitutes - Certified & Classified	Page 39
• Additional Stipends	Page 40

CADDO PARISH SCHOOL BOARD
TCHR-TEACHERS-REGULAR
Salary Schedule
(172 Days)

Steps	TAT Certificate	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	50,207	50,207	52,478	53,613	54,748	55,884
1		50,861	53,132	54,267	55,402	56,538
2		51,525	53,795	54,931	56,066	57,201
3		52,197	54,468	55,603	56,738	57,873
4		52,879	55,149	56,284	57,420	58,555
5		53,570	55,840	56,975	58,111	59,246
6		54,270	56,541	57,676	58,811	59,947
7		54,982	57,252	58,387	59,523	60,658
8		55,702	57,973	59,108	60,243	61,379
9		56,434	58,704	59,840	60,975	62,110
10		57,175	59,445	60,581	61,716	62,851
11		57,926	60,197	61,332	62,467	63,603
12-13		58,687	60,958	62,093	63,228	64,364
14-15		59,461	61,732	62,867	64,002	65,137
16-17		60,245	62,515	63,650	64,786	65,921
18-19		61,040	63,310	64,445	65,581	66,716
20-21		61,845	64,116	65,251	66,386	67,521
22-23		62,662	64,933	66,068	67,203	68,339
24-25		63,491	65,762	66,897	68,032	69,168
26-27		64,332	66,602	67,738	68,873	70,008
28-29		65,183	67,454	68,589	69,724	70,859
30		66,047	68,317	69,453	70,588	71,723

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TI75-TEACHERS
Salary Schedule
(175 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	51,023	53,332	54,488	55,642	56,797
1	51,687	53,998	55,152	56,308	57,463
2	52,362	54,673	55,828	56,983	58,138
3	53,046	55,357	56,511	57,667	58,822
4	53,740	56,050	57,206	58,360	59,515
5	54,443	56,753	57,908	59,064	60,218
6	55,155	57,466	58,621	59,776	60,931
7	55,879	58,189	59,345	60,500	61,655
8	56,613	58,923	60,078	61,234	62,388
9	57,357	59,667	60,822	61,978	63,132
10	58,111	60,422	61,576	62,731	63,887
11	58,876	61,186	62,341	63,496	64,651
12-13	59,650	61,960	63,115	64,270	65,426
14-15	60,437	62,747	63,903	65,058	66,212
16-17	61,235	63,544	64,700	65,854	67,009
18-19	62,043	64,353	65,508	66,664	67,818
20-21	62,863	65,172	66,328	67,483	68,638
22-23	63,695	66,005	67,160	68,314	69,470
24-25	64,538	66,848	68,003	69,158	70,313
26-27	65,393	67,703	68,858	70,013	71,168
28-29	66,259	68,569	69,724	70,880	72,034
30	67,138	69,449	70,603	71,758	72,914

*Additional \$500 will be given at Thanksgiving

CADDO PARISH PUBLIC SCHOOLS
T177-CONTENT COACHES
Salary Schedules
(177 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	51,565	53,901	55,070	56,238	57,407
1	52,238	54,575	55,743	56,911	58,080
2	52,921	55,257	56,425	57,595	58,763
3	53,613	55,949	57,118	58,286	59,454
4	54,314	56,650	57,819	58,987	60,155
5	55,025	57,361	58,531	59,699	60,867
6	55,746	58,083	59,251	60,419	61,588
7	56,478	58,815	59,983	61,151	62,320
8	57,220	59,557	60,723	61,893	63,061
9	57,973	60,309	61,477	62,645	63,814
10	58,735	61,071	62,239	63,409	64,577
11	59,509	61,845	63,013	64,181	65,349
12-13	60,292	62,628	63,797	64,965	66,133
14-15	61,088	63,425	64,593	65,761	66,929
16-17	61,894	64,230	65,399	66,567	67,736
18-19	62,712	65,048	66,217	67,386	68,554
20-21	63,541	65,877	67,047	68,215	69,383
22-23	64,383	66,719	67,887	69,055	70,223
24-25	65,235	67,572	68,740	69,909	71,077
26-27	66,100	68,437	69,605	70,774	71,942
28-29	66,977	69,313	70,481	71,649	72,817
30	67,865	70,202	71,370	72,538	73,707

*Additional \$500 will be given at Thanksgiving

CADDO PARISH PUBLIC SCHOOLS
T180-TEACHERS-MASTER
Salary Schedules
(180 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	52,380	54,756	55,944	57,132	58,321
1	53,064	55,441	56,629	57,816	59,004
2	53,758	56,135	57,323	58,511	59,699
3	54,462	56,838	58,026	59,214	60,402
4	55,176	57,551	58,739	59,928	61,116
5	55,899	58,275	59,463	60,651	61,839
6	56,632	59,008	60,196	61,384	62,572
7	57,376	59,753	60,940	62,128	63,316
8	58,131	60,506	61,695	62,883	64,071
9	58,896	61,272	62,460	63,648	64,836
10	59,671	62,048	63,236	64,424	65,611
11	60,458	62,834	64,022	65,210	66,398
12-13	61,255	63,630	64,818	66,007	67,195
14-15	62,065	64,440	65,628	66,817	68,005
16-17	62,884	65,260	66,448	67,636	68,824
18-19	63,716	66,091	67,280	68,468	69,656
20-21	64,559	66,935	68,124	69,311	70,499
22-23	65,414	67,791	68,978	70,166	71,354
24-25	66,281	68,658	69,846	71,034	72,221
26-27	67,161	69,538	70,726	71,914	73,101
28-29	68,052	70,428	71,616	72,804	73,993
30	68,957	71,332	72,520	73,709	74,897

*Additional \$500 will be given at Thanksgiving

CADDO PARISH PUBLIC SCHOOLS
T191-TEACHERS
Salary Schedule
(191 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	55,367	57,888	59,150	60,410	61,670
1	56,094	58,614	59,876	61,136	62,396
2	56,830	59,352	60,612	61,873	63,133
3	57,577	60,098	61,359	62,619	63,880
4	58,333	60,855	62,115	63,376	64,637
5	59,101	61,623	62,883	64,143	65,405
6	59,879	62,401	63,661	64,921	66,183
7	60,669	63,190	64,451	65,711	66,972
8	61,469	63,991	65,251	66,512	67,773
9	62,282	64,803	66,063	67,324	68,585
10	63,104	65,625	66,886	68,147	69,407
11	63,939	66,460	67,721	68,981	70,242
12-13	64,783	67,305	68,566	69,827	71,087
14-15	65,643	68,165	69,425	70,686	71,947
16-17	66,513	69,034	70,295	71,556	72,816
18-19	67,395	69,917	71,177	72,439	73,699
20-21	68,290	70,812	72,072	73,333	74,594
22-23	69,198	71,719	72,980	74,241	75,501
24-25	70,118	72,640	73,901	75,161	76,422
26-27	71,052	73,573	74,834	76,095	77,355
28-29	71,997	74,518	75,779	77,040	78,301
30	72,956	75,478	76,738	78,000	79,260

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
T210-TEACHERS-LEAD CONTENT
Salary Schedules
(210 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	60,526	63,299	64,685	66,071	67,457
1	61,326	64,098	65,483	66,870	68,256
2	62,136	64,907	66,294	67,679	69,066
3	62,956	65,728	67,114	68,500	69,886
4	63,788	66,560	67,946	69,332	70,718
5	64,632	67,404	68,790	70,177	71,562
6	65,487	68,259	69,646	71,032	72,418
7	66,355	69,128	70,514	71,900	73,286
8	67,236	70,008	71,394	72,780	74,167
9	68,129	70,901	72,287	73,673	75,059
10	69,033	71,806	73,191	74,578	75,964
11	69,951	72,723	74,109	75,496	76,881
12-13	70,881	73,652	75,039	76,424	77,811
14-15	71,825	74,597	75,983	77,369	78,755
16-17	72,781	75,554	76,940	78,326	79,711
18-19	73,752	76,524	77,910	79,296	80,682
20-21	74,736	77,508	78,894	80,280	81,666
22-23	75,733	78,505	79,892	81,278	82,664
24-25	76,746	79,517	80,904	82,289	83,676
26-27	77,772	80,544	81,930	83,316	84,702
28-29	78,811	81,583	82,969	84,355	85,742
30	79,866	82,638	84,024	85,410	86,796

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TC08-TEACHERS-MIDDLE SCHOOL BAND
Salary Schedules
(172 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	53,945	56,397	57,624	58,850	60,076
1	54,651	57,103	58,329	59,556	60,781
2	55,366	57,818	59,045	60,270	61,497
3	56,094	58,545	59,771	60,997	62,224
4	56,830	59,282	60,507	61,734	62,960
5	57,575	60,028	61,254	62,480	63,706
6	58,332	60,785	62,012	63,237	64,463
7	59,101	61,553	62,778	64,004	65,231
8	59,879	62,331	63,557	64,783	66,009
9	60,667	63,119	64,347	65,573	66,799
10	61,468	63,920	65,146	66,373	67,599
11	62,281	64,733	65,958	67,184	68,411
12-13	63,103	65,555	66,782	68,007	69,233
14-15	63,939	66,390	67,617	68,843	70,070
16-17	64,785	67,236	68,462	69,689	70,916
18-19	65,643	68,095	69,321	70,547	71,773
20-21	66,513	68,965	70,192	71,418	72,643
22-23	67,396	69,848	71,073	72,300	73,526
24-25	68,291	70,744	71,969	73,196	74,421
26-27	69,197	71,651	72,877	74,103	75,328
28-29	70,118	72,570	73,796	75,022	76,248
30	71,051	73,503	74,729	75,955	77,181

**Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TC10-TEACHERS-HIGH SCHOOL BAND
Salary Schedules
(182 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	54,878	57,375	58,624	59,874	61,122
1	55,599	58,096	59,345	60,593	61,842
2	56,327	58,824	60,074	61,323	62,571
3	57,068	59,565	60,814	62,062	63,311
4	57,817	60,314	61,564	62,813	64,062
5	58,577	61,076	62,324	63,573	64,822
6	59,348	61,845	63,094	64,342	65,591
7	60,130	62,627	63,876	65,126	66,375
8	60,923	63,420	64,669	65,918	67,166
9	61,727	64,225	65,474	66,722	67,971
10	62,542	65,040	66,289	67,537	68,786
11	63,369	65,867	67,115	68,364	69,613
12-13	64,206	66,703	67,953	69,202	70,450
14-15	65,059	67,556	68,805	70,054	71,302
16-17	65,920	68,417	69,667	70,916	72,164
18-19	66,793	69,292	70,540	71,789	73,038
20-21	67,680	70,179	71,428	72,676	73,925
22-23	68,580	71,078	72,326	73,575	74,824
24-25	69,492	71,989	73,238	74,487	75,735
26-27	70,415	72,913	74,161	75,411	76,660
28-29	71,351	73,849	75,098	76,347	77,596
30	72,302	74,799	76,048	77,297	78,545

*Additional \$500 will be given at Thanksgiving

**CADDO PARISH SCHOOL BOARD
TCHA-TEACHERS**

COUNSELOR, LIBRARIAN, COE, DISTRIBUTIVE ED, ADMIN ASSISTANT, ED. DIAG.

Salary Schedules

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	52,923	55,325	56,527	57,728	58,929
1	53,615	56,017	57,219	58,420	59,621
2	54,317	56,720	57,921	59,122	60,324
3	55,028	57,431	58,632	59,833	61,034
4	55,749	58,152	59,353	60,554	61,756
5	56,480	58,883	60,084	61,285	62,487
6	57,222	59,624	60,826	62,027	63,228
7	57,975	60,377	61,579	62,780	63,981
8	58,737	61,140	62,341	63,542	64,744
9	59,511	61,914	63,115	64,316	65,518
10	60,295	62,698	63,899	65,100	66,301
11	61,090	63,493	64,694	65,895	67,097
12-13	61,896	64,299	65,500	66,701	67,902
14-15	62,714	65,117	66,318	67,520	68,721
16-17	63,543	65,946	67,147	68,349	69,550
18-19	64,385	66,788	67,989	69,190	70,391
20-21	65,237	67,640	68,841	70,042	71,244
22-23	66,102	68,505	69,706	70,907	72,108
24-25	66,980	69,382	70,583	71,785	72,986
26-27	67,869	70,271	71,472	72,674	73,875
28-29	68,769	71,172	72,373	73,574	74,776
30	69,684	72,086	73,287	74,489	75,690

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TC11-TEACHERS-INSTRUCTIONAL COORDINATOR
Salary Schedules
(182 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	55,345	57,866	59,126	60,387	61,646
1	56,071	58,592	59,852	61,112	62,372
2	56,807	59,328	60,588	61,847	63,108
3	57,553	60,075	61,334	62,595	63,854
4	58,311	60,832	62,091	63,351	64,612
5	59,079	61,599	62,860	64,119	65,379
6	59,857	62,376	63,637	64,897	66,157
7	60,644	63,164	64,424	65,686	66,945
8	61,444	63,964	65,224	66,486	67,745
9	62,256	64,777	66,036	67,297	68,557
10	63,080	65,600	66,859	68,119	69,381
11	63,913	66,434	67,694	68,955	70,214
12-13	64,759	67,280	68,540	69,800	71,060
14-15	65,617	68,137	69,397	70,657	71,917
16-17	66,487	69,006	70,266	71,526	72,788
18-19	67,368	69,889	71,149	72,409	73,668
20-21	68,262	70,783	72,043	73,304	74,564
22-23	69,171	71,690	72,952	74,212	75,471
24-25	70,091	72,612	73,871	75,131	76,392
26-27	71,023	73,543	74,803	76,063	77,324
28-29	71,968	74,489	75,749	77,008	78,269
30	72,927	75,448	76,708	77,968	79,228

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TPT2-(OTPT 191 10% +1,500)
Salary Schedule
(191 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	62,228	65,000	66,385	67,771	69,158
1	63,026	65,799	67,184	68,570	69,956
2	63,836	66,608	67,993	69,381	70,765
3	64,655	67,428	68,814	70,199	71,585
4	65,489	68,260	69,647	71,033	72,419
5	66,334	69,105	70,492	71,878	73,262
6	67,188	69,960	71,346	72,732	74,119
7	68,056	70,828	72,214	73,599	74,985
8	68,937	71,708	73,095	74,479	75,866
9	69,829	72,600	73,987	75,373	76,759
10	70,732	73,505	74,892	76,278	77,665
11	71,652	74,422	75,809	77,195	78,581
12-13	72,581	75,354	76,738	78,126	79,511
14-15	73,525	76,297	77,684	79,069	80,456
16-17	74,482	77,252	78,640	80,025	81,412
18-19	75,451	78,223	79,610	80,995	82,383
20-21	76,436	79,208	80,593	81,981	83,365
22-23	77,433	80,205	81,592	82,978	84,365
24-25	78,445	81,217	82,604	83,990	85,375
26-27	79,471	82,244	83,629	85,015	86,401
28-29	80,511	83,283	84,668	86,054	87,441
30	81,565	84,337	85,724	87,109	88,495

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TCOT-(OTPT 172 10% +1,500)
Salary Schedules
(172 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	56,581	59,079	60,327	61,576	62,825
1	57,301	59,798	61,047	62,296	63,545
2	58,030	60,528	61,776	63,025	64,274
3	58,770	61,267	62,516	63,765	65,015
4	59,521	62,018	63,267	64,515	65,764
5	60,281	62,778	64,027	65,275	66,524
6	61,050	63,549	64,797	66,046	67,295
7	61,833	64,331	65,580	66,828	68,077
8	62,625	65,123	66,372	67,621	68,870
9	63,430	65,928	67,177	68,426	69,674
10	64,245	66,742	67,991	69,240	70,488
11	65,072	67,569	68,818	70,068	71,316
12-13	65,909	68,407	69,655	70,904	72,153
14-15	66,761	69,259	70,507	71,756	73,006
16-17	67,623	70,121	71,369	72,618	73,867
18-19	68,497	70,994	72,243	73,491	74,740
20-21	69,384	71,881	73,130	74,379	75,627
22-23	70,283	72,780	74,030	75,279	76,527
24-25	71,194	73,692	74,940	76,190	77,439
26-27	72,119	74,616	75,865	77,113	78,362
28-29	73,055	75,552	76,801	78,049	79,298
30	74,004	76,503	77,751	79,000	80,249

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
PRINCIPAL - ELEMENTARY
Salary Schedule
(202 Days)

Steps	(Up to 199)	(200-599)	(600-999)	(1,00-1,399)	(1,400 +)
0	68,942	72,214	75,486	78,758	82,032
1	69,859	73,175	76,493	79,812	83,130
2	70,787	74,153	77,516	80,881	84,245
3	71,729	75,140	78,553	81,964	85,375
4	72,685	76,145	79,602	83,062	86,522
5	73,654	77,161	80,668	84,176	87,685
6	74,636	78,192	81,749	85,306	88,863
7	75,633	79,239	82,845	86,451	90,058
8	76,642	80,298	83,955	87,614	91,270
9	77,665	81,372	85,081	88,790	92,499
10	78,702	82,463	86,223	89,984	93,745
11	79,757	83,570	87,382	91,194	95,008
12-13	80,823	84,690	88,557	92,422	96,290
14-15	81,906	85,828	89,748	93,667	97,588
16-17	83,004	86,980	90,955	94,929	98,906
18-19	84,118	88,148	92,179	96,210	100,240
20-21	85,246	89,333	93,420	97,508	101,595
22-23	86,392	90,535	94,680	98,824	102,970
24-25	87,551	91,754	95,956	100,158	104,361
26-27	88,727	92,989	97,251	101,511	105,774
28-29	89,920	94,242	98,565	102,884	107,206
30	91,131	95,513	99,893	104,275	108,657

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
PRINCIPAL - MIDDLE SCHOOL
Salary Schedule
(207 Days)

Steps	(Up to 199)	(200-599)	(600-999)	(1,00-1,399)	(1,400 +)
0	71,858	75,276	78,694	82,112	85,529
1	72,815	76,280	79,746	83,213	86,678
2	73,786	77,299	80,814	84,329	87,843
3	74,769	78,333	81,896	85,460	89,024
4	75,767	79,382	82,993	86,608	90,220
5	76,777	80,444	84,106	87,770	91,435
6	77,806	81,521	85,235	88,951	92,667
7	78,845	82,613	86,379	90,148	93,914
8	79,899	83,719	87,540	91,361	95,181
9	80,970	84,844	88,716	92,589	96,464
10	82,054	85,981	89,910	93,837	97,765
11	83,153	87,137	91,118	95,102	99,084
12-13	84,269	88,308	92,345	96,384	100,423
14-15	85,399	89,495	93,589	97,685	101,780
16-17	86,546	90,697	94,851	99,003	103,155
18-19	87,709	91,918	96,130	100,339	104,551
20-21	88,887	93,158	97,427	101,696	105,966
22-23	90,085	94,412	98,743	103,071	107,402
24-25	91,295	95,685	100,075	104,467	108,855
26-27	92,524	96,976	101,427	105,880	110,330
28-29	93,771	98,285	102,798	107,312	111,825
30	95,035	99,612	104,188	108,765	113,343

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
PRINCIPAL - HIGH SCHOOL
Salary Schedules
(260 Days)

Steps	Base	(Up to 999)	(1,00-1,399)	(1,400-1,799)	(1,800 +)
0	74,298	81,379	84,917	88,457	91,998
1	75,288	82,468	86,057	89,646	93,236
2	76,293	83,573	87,213	90,852	94,491
3	77,313	84,694	88,384	92,075	95,766
4	78,346	85,831	89,573	93,314	97,057
5	79,394	86,983	90,779	94,573	98,368
6	80,457	88,152	92,001	95,849	99,697
7	81,534	89,337	93,240	97,142	101,043
8	82,626	90,539	94,496	98,452	102,407
9	83,735	91,758	95,769	99,781	103,794
10	84,858	92,993	97,062	101,129	105,198
11	85,997	94,247	98,371	102,495	106,621
12-13	87,152	95,517	99,700	103,883	108,063
14-15	88,323	96,806	101,046	105,288	109,528
16-17	89,510	98,112	102,411	106,713	111,013
18-19	90,714	99,435	103,797	108,158	112,518
20-21	91,936	100,778	105,201	109,621	114,045
22-23	93,174	102,141	106,626	111,108	115,592
24-25	94,428	103,521	108,069	112,615	117,161
26-27	95,702	104,921	109,531	114,142	118,753
28-29	96,993	106,342	111,017	115,691	120,367
30	98,302	107,781	112,524	117,263	122,003

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ASSISTANT PRINCIPAL
Salary Schedules

	194 Days Elementary	195 Days Middle School	200 Days High School
0	61,889	67,632	73,375
1	62,706	68,529	74,353
2	63,535	69,440	75,345
3	64,375	70,363	76,351
4	65,227	71,299	77,371
5	66,093	72,249	78,406
6	66,967	73,212	79,454
7	67,856	74,187	80,517
8	68,758	75,177	81,595
9	69,672	76,180	82,689
10	70,598	77,197	83,798
11	71,538	78,230	84,921
12-13	72,489	79,276	86,062
14-15	73,455	80,337	87,217
16-17	74,436	81,413	88,391
18-19	75,427	82,503	89,578
20-21	76,435	83,609	90,783
22-23	77,456	84,731	92,005
24-25	78,491	85,867	93,244
26-27	79,542	87,020	94,501
28-29	80,606	88,190	95,775
30	81,684	89,377	97,066

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Administrative
Salary Schedule
(260 Days)
(Assumes employment of 2,080 hours)

Grade	A	B	C	D	E	F	G
0 Annual	65,353	74,631	78,187	89,391	97,982	104,422	114,514
1 Annual	66,219	75,626	79,232	90,593	99,303	105,834	116,068
2 Annual	67,095	76,636	80,293	91,812	100,643	107,267	117,645
3 Annual	67,987	77,661	81,368	93,049	102,003	108,720	119,245
4 Annual	68,890	78,698	82,458	94,303	103,383	110,194	120,863
5 Annual	69,805	79,752	83,565	95,573	104,781	111,686	122,506
6 Annual	70,732	80,819	84,684	96,863	106,200	113,202	124,172
7 Annual	71,675	81,900	85,820	98,170	107,637	114,737	125,862
8 Annual	72,630	82,998	86,975	99,496	109,096	116,294	127,575
9 Annual	73,596	84,111	88,143	100,839	110,573	117,874	129,311
10 Annual	74,578	85,240	89,328	102,203	112,073	119,475	131,073
11 Annual	75,573	86,385	90,529	103,584	113,593	121,099	132,859
12-13 Annual	76,582	87,546	91,749	104,985	115,135	122,745	134,670
14-15 Annual	77,605	88,721	92,983	106,406	116,697	124,415	136,506
16-17 Annual	78,643	89,914	94,236	107,847	118,281	126,108	138,369
18-19 Annual	79,694	91,126	95,505	109,308	119,889	127,824	140,257
20-21 Annual	80,762	92,352	96,794	110,790	121,518	129,564	142,172
22-23 Annual	81,843	93,594	98,101	112,292	123,170	131,330	144,113
24-25 Annual	82,941	94,857	99,424	113,814	124,845	133,120	146,081
26-27 Annual	84,052	96,136	100,768	115,359	126,545	134,935	148,077
28-29 Annual	85,179	97,434	102,130	116,925	128,267	136,773	150,102
30 Annual	86,324	98,748	103,511	118,513	130,015	138,640	152,154

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Professional and Non-Administrative Staff
Salary Schedule
(260 Days)
(Assumes employment of 2,080 hours)

Steps	A	B	C	D	E	F	G	H	I	J
0 Annual	25,518	26,707	27,954	30,575	34,178	39,041	44,636	53,212	62,218	65,241
1 Annual	25,851	27,056	28,321	30,978	34,632	39,564	45,236	53,932	63,065	66,131
2 Annual	26,189	27,411	28,693	31,387	35,092	40,093	45,844	54,663	63,924	67,032
3 Annual	26,530	27,770	29,070	31,803	35,559	40,630	46,462	55,404	64,794	67,945
4 Annual	26,878	28,134	29,453	32,223	36,032	41,174	47,088	56,155	65,676	68,873
5 Annual	27,230	28,504	29,841	32,650	36,512	41,726	47,723	56,917	66,572	69,812
6 Annual	27,586	28,878	30,234	33,082	36,999	42,286	48,366	57,689	67,479	70,765
7 Annual	27,947	29,258	30,632	33,521	37,493	42,853	49,019	58,472	68,399	71,732
8 Annual	28,314	29,643	31,037	33,966	37,993	43,429	49,681	59,266	69,332	72,711
9 Annual	28,686	30,033	31,446	34,417	38,501	44,013	50,352	60,072	70,278	73,704
10 Annual	29,064	30,430	31,863	34,874	39,015	44,604	51,032	60,888	71,238	74,711
11 Annual	29,446	30,831	32,284	35,338	39,536	45,204	51,722	61,716	72,211	75,733
12-13 Annual	29,834	31,239	32,712	35,808	40,065	45,813	52,422	62,555	73,197	76,769
14-15 Annual	30,226	31,651	33,146	36,285	40,602	46,430	53,131	63,407	74,197	77,819
16-17 Annual	30,626	32,070	33,584	36,769	41,145	47,055	53,851	64,270	75,212	78,885
18-19 Annual	31,030	32,494	34,031	37,258	41,698	47,689	54,580	65,145	76,240	79,964
20-21 Annual	31,440	32,924	34,482	37,756	42,256	48,332	55,320	66,033	77,283	81,059
22-23 Annual	31,856	33,361	34,940	38,260	42,823	48,984	56,069	66,933	78,340	82,170
24-25 Annual	32,276	33,804	35,406	38,771	43,399	49,646	56,830	67,845	79,413	83,295
26-27 Annual	32,705	34,252	35,876	39,289	43,982	50,317	57,601	68,770	80,500	84,437
28-29 Annual	33,137	34,707	36,354	39,815	44,573	50,996	58,383	69,709	81,602	85,594
30 Annual	33,577	35,169	36,839	40,347	45,172	51,686	59,178	70,660	82,720	86,769

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
School Secretaries and Clerks
Salary Schedules

	Elementary Secretary	Middle Secretary	Sr. High Secretary	Office Clerk	Senior Clerk
	<i>Grade F</i>	<i>Grade F</i>	<i>Grade F</i>	<i>Grade C</i>	<i>Grade C</i>
STEPS	194 days	204 days	214 days	194 days	202 days
0	29,574	31,009	32,444	21,301	22,109
1	29,965	31,419	32,872	21,576	22,394
2	30,359	31,834	33,309	21,852	22,682
3	30,760	32,254	33,751	22,134	22,976
4	31,167	32,682	34,199	22,421	23,273
5	31,578	33,116	34,653	22,710	23,574
6	31,996	33,555	35,114	23,002	23,880
7	32,418	34,000	35,580	23,300	24,190
8	32,849	34,452	36,054	23,602	24,503
9	33,284	34,909	36,536	23,907	24,823
10	33,724	35,374	37,022	24,218	25,145
11	34,173	35,845	37,516	24,533	25,472
12-13	34,626	36,321	38,016	24,852	25,805
14-15	35,088	36,806	38,524	25,175	26,141
16-17	35,555	37,297	39,039	25,502	26,484
18-19	36,028	37,794	39,561	25,835	26,829
20-21	36,506	38,298	40,090	26,172	27,181
22-23	36,993	38,810	40,627	26,515	27,536
24-25	37,488	39,329	41,172	26,861	27,898
26-27	37,987	39,855	41,723	27,214	28,263
28-29	38,494	40,390	42,283	27,570	28,634
30	39,008	40,929	42,850	27,930	29,012

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Teacher Aides & Cafeteria Monitors
Salary Schedules

	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
STEPS	8 hours x 170 days	8 hours x 170 days	8 hours x 170 days
0	19,375	20,302	21,229
1	19,621	20,561	21,502
2	19,871	20,825	21,779
3	20,126	21,092	22,059
4	20,382	21,363	22,343
5	20,644	21,637	22,631
6	20,908	21,916	22,924
7	21,176	22,199	23,222
8	21,449	22,485	23,522
9	21,723	22,776	23,827
10	22,003	23,069	24,136
11	22,287	23,367	24,448
12-13	22,574	23,670	24,766
14-15	22,865	23,977	25,089
16-17	23,161	24,289	25,416
18-19	23,460	24,604	25,747
20-21	23,766	24,924	26,083
22-23	24,073	25,249	26,423
24-25	24,387	25,577	26,769
26-27	24,703	25,910	27,118
28-29	25,024	26,249	27,475
30	25,349	26,592	27,834

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Autism & Severe/Profound
Salary Schedules
(170 Days)

STEPS	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
0	21,578	22,622	23,666
1	21,855	22,913	23,971
2	22,136	23,209	24,282
3	22,422	23,510	24,598
4	22,712	23,814	24,918
5	23,005	24,123	25,241
6	23,302	24,437	25,571
7	23,605	24,754	25,904
8	23,911	25,077	26,243
9	24,219	25,403	26,586
10	24,536	25,735	26,934
11	24,853	26,070	27,286
12-13	25,177	26,410	27,643
14-15	25,505	26,755	28,006
16-17	25,838	27,106	28,374
18-19	26,175	27,461	28,747
20-21	26,517	27,820	29,124
22-23	26,863	28,186	29,508
24-25	27,216	28,556	29,896
26-27	27,572	28,931	30,290
28-29	27,934	29,312	30,690
30	28,300	29,699	31,096

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Library Clerks
Salary Schedule

	<i>Grade C</i>	<i>Grade C</i>	<i>Grade C</i>
	Less than Associate's Degree (-5%)	Associate's Degree	Bachelor's Degree (+5%)
STEPS	8 hours x 194 days	8 hours x 194 days	8 hours x 194 days
0	20,324	21,301	22,280
1	20,585	21,576	22,567
2	20,848	21,852	22,858
3	21,115	22,134	23,154
4	21,386	22,421	23,453
5	21,662	22,710	23,758
6	21,940	23,002	24,066
7	22,223	23,300	24,378
8	22,510	23,602	24,694
9	22,800	23,907	25,015
10	23,095	24,218	25,342
11	23,393	24,533	25,672
12-13	23,697	24,852	26,007
14-15	24,004	25,175	26,346
16-17	24,316	25,502	26,690
18-19	24,632	25,835	27,040
20-21	24,952	26,172	27,394
22-23	25,276	26,515	27,752
24-25	25,606	26,861	28,118
26-27	25,940	27,214	28,486
28-29	26,279	27,570	28,861
30	26,621	27,930	29,240

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
In School Suspension Aides
Salary Schedules

	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
STEPS	8 hours x 170 days	8 hours x 170 days	8 hours x 170 days
0	18,536	19,419	20,302
1	18,770	19,666	20,561
2	19,008	19,917	20,825
3	19,250	20,171	21,092
4	19,495	20,429	21,363
5	19,744	20,691	21,637
6	19,995	20,956	21,916
7	20,251	21,225	22,199
8	20,510	21,497	22,485
9	20,772	21,774	22,776
10	21,038	22,054	23,069
11	21,309	22,338	23,367
12-13	21,582	22,626	23,670
14-15	21,860	22,919	23,978
16-17	22,142	23,216	24,289
18-19	22,427	23,516	24,604
20-21	22,717	23,821	24,924
22-23	23,010	24,129	25,249
24-25	23,309	24,443	25,577
26-27	23,610	24,760	25,910
28-29	23,915	25,082	26,249
30	24,226	25,409	26,592

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Educational Interpreter
Salary Schedule

	Base	Associate's Degree	Bachelor's Degree	American Sign Lang. Cert.
	8 hours x 172 days	8 hours x 172 days	8 hours x 172 days	8 hours x 172 days
0	26,023	27,096	28,169	29,242
1	26,338	27,426	28,513	29,601
2	26,658	27,762	28,864	29,968
3	26,983	28,101	29,219	30,338
4	27,311	28,446	29,579	30,713
5	27,645	28,795	29,944	31,095
6	27,983	29,149	30,315	31,481
7	28,326	29,509	30,691	31,873
8	28,673	29,872	31,071	32,270
9	29,026	30,242	31,457	32,673
10	29,384	30,616	31,849	33,081
11	29,745	30,995	32,245	33,494
12-13	30,113	31,380	32,647	33,914
14-15	30,485	31,771	33,056	34,340
16-17	30,863	32,167	33,470	34,773
18-19	31,247	32,568	33,890	35,211
20-21	31,635	32,975	34,315	35,655
22-23	32,029	33,387	34,746	36,105
24-25	32,429	33,806	35,184	36,562
26-27	32,834	34,231	35,628	37,024
28-29	33,244	34,661	36,078	37,494
30	33,661	35,097	36,533	37,970

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
LPN
Salary Schedules

	<i>Grade F</i>
STEPS	8 hours x 170 days
0	24,608
1	24,929
2	25,253
3	25,583
4	25,915
5	26,255
6	26,597
7	26,945
8	27,298
9	27,656
10	28,018
11	28,386
12-13	28,759
14-15	29,137
16-17	29,520
18-19	29,909
20-21	30,304
22-23	30,703
24-25	31,108
26-27	31,520
28-29	31,936
30	32,359

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Nurse Supervisor
Salary Schedules

	<i>Grade B</i>
STEPS	8 hours x 202 days
0	57,014
1	57,787
2	58,572
3	59,368
4	60,174
5	60,993
6	61,822
7	62,661
8	63,515
9	64,380
10	65,256
11	66,147
12-13	67,048
14-15	67,961
16-17	68,888
18-19	69,829
20-21	70,782
22-23	71,747
24-25	72,728
26-27	73,721
28-29	74,729
30	75,751

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Custodians and Sweepers
Salary Schedule

	Yardmen	Asst. Cust. Elem/Middle/ Senior High	Head Cust. Elem/Middle/ Senior High	Sweepers	
	Grade B	Grade C	Grade E	Grade A	
STEPS	260 days	260 days	260 days	8 hours x 195 days	8 hours x 260 days
0	26,706	27,954	34,177	19,576	25,518
1	27,056	28,321	34,631	19,825	25,852
2	27,410	28,693	35,092	20,078	26,189
3	27,769	29,069	35,559	20,334	26,530
4	28,134	29,453	36,032	20,595	26,878
5	28,503	29,841	36,512	20,860	27,230
6	28,878	30,234	36,999	21,125	27,586
7	29,258	30,632	37,493	21,398	27,947
8	29,642	31,037	37,993	21,673	28,314
9	30,033	31,446	38,500	21,952	28,686
10	30,428	31,863	39,015	22,234	29,063
11	30,830	32,284	39,536	22,521	29,445
12-13	31,238	32,711	40,064	22,812	29,834
14-15	31,650	33,145	40,601	23,106	30,226
16-17	32,069	33,584	41,145	23,406	30,625
18-19	32,494	34,030	41,698	23,710	31,029
20-21	32,923	34,481	42,256	24,016	31,439
22-23	33,361	34,940	42,823	24,329	31,853
24-25	33,803	35,404	43,399	24,644	32,276
26-27	34,252	35,875	43,981	24,966	32,704
28-29	34,708	36,354	44,572	25,291	33,137
30	35,168	36,838	45,172	25,620	33,577

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Security Coordinator
Salary Schedule

	<i>Grade E</i>
Steps	8 hours x 195 days
0	26,070
1	26,410
2	26,756
3	27,107
4	27,461
5	27,820
6	28,187
7	28,556
8	28,932
9	29,313
10	29,699
11	30,089
12-13	30,486
14-15	30,888
16-17	31,296
18-19	31,710
20-21	32,129
22-23	32,555
24-25	32,986
26-27	33,423
28-29	33,867
30	34,317

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Food Service Cashiers, Clerks, and Technicians
Salary Schedules

	Cashiers	Cafeteria Clerks		Part Time Technician		Technician I	Technician II	Technician III
	Grade C	Grade D		Grade B		Grade B	Grade C	Grade D
STEPS	3 hours x 176 days	4 hours x 176 days	6 hours x 176 days	4 hours x 177 days	5 hours x 177 days	7 hours x 177 days	7 hours x 177 days	7 hours x 177 days
0	8,628	11,089	16,633	9,782	12,229	17,121	17,887	19,502
1	8,724	11,230	16,844	9,906	12,382	17,335	18,113	19,750
2	8,823	11,373	17,060	10,031	12,538	17,553	18,342	20,003
3	8,920	11,518	17,278	10,157	12,695	17,774	18,575	20,257
4	9,022	11,666	17,498	10,286	12,857	17,998	18,810	20,517
5	9,123	11,814	17,722	10,415	13,019	18,225	19,050	20,780
6	9,227	11,966	17,949	10,547	13,184	18,457	19,291	21,046
7	9,332	12,120	18,179	10,680	13,351	18,690	19,536	21,316
8	9,437	12,275	18,413	10,817	13,520	18,929	19,786	21,591
9	9,545	12,433	18,650	10,954	13,692	19,168	20,039	21,867
10	9,654	12,593	18,890	11,092	13,866	19,411	20,295	22,148
11	9,764	12,756	19,133	11,234	14,043	19,660	20,554	22,434
12-13	9,877	12,920	19,380	11,378	14,221	19,910	20,818	22,725
14-15	9,990	13,087	19,631	11,522	14,403	20,164	21,086	23,019
16-17	10,105	13,256	19,884	11,670	14,588	20,422	21,355	23,316
18-19	10,223	13,427	20,142	11,819	14,774	20,684	21,630	23,617
20-21	10,342	13,602	20,402	11,971	14,964	20,949	21,909	23,925
22-23	10,461	13,779	20,668	12,124	15,156	21,219	22,189	24,234
24-25	10,585	13,958	20,935	12,280	15,350	21,491	22,477	24,549
26-27	10,708	14,138	21,207	12,438	15,547	21,767	22,766	24,869
28-29	10,833	14,322	21,484	12,599	15,748	22,047	23,060	25,192
30	10,960	14,510	21,763	12,761	15,950	22,332	23,360	25,521

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Manager Helper & Inventory Manager
Salary Schedules

	<i>Grade E</i>
Steps	7.5 hours x 185 days
0	23,381
1	23,683
2	23,991
3	24,302
4	24,618
5	24,939
6	25,262
7	25,592
8	25,926
9	26,264
10	26,608
11	26,955
12-13	27,308
14-15	27,666
16-17	28,030
18-19	28,397
20-21	28,770
22-23	29,148
24-25	29,531
26-27	29,921
28-29	30,314
30	30,715

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
School Lunch Manager/Child Nutrition Program Manager
Salary Schedule

STEPS	<i>Grade G</i>		
	0 - 499 students	500 - 999 students (+5%)	1,000 & up (+10%)
	8 hours x 179 days	8 hours x 179 days	8 hours x 179 days
0	30,357	31,787	33,218
1	30,757	32,209	33,658
2	31,163	32,634	34,106
3	31,575	33,067	34,559
4	31,993	33,505	35,018
5	32,416	33,950	35,482
6	32,846	34,401	35,956
7	33,281	34,858	36,434
8	33,722	35,321	36,920
9	34,170	35,791	37,412
10	34,624	36,268	37,912
11	35,084	36,751	38,418
12-13	35,550	37,240	38,931
14-15	36,025	37,739	39,452
16-17	36,504	38,241	39,978
18-19	36,990	38,752	40,516
20-21	37,484	39,271	41,059
22-23	37,985	39,796	41,608
24-25	38,491	40,329	42,166
26-27	39,006	40,868	42,731
28-29	39,528	41,417	43,306
30	40,057	41,972	43,887

*Additional \$500 will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Bus Driver & Attendant
Salary Schedule

STEPS	Bus Driver	Bus Attendant
0	19,914	14,691
1	20,168	14,872
2	20,426	15,056
3	20,687	15,242
4	20,952	15,431
5	21,222	15,623
6	21,494	15,817
7	21,771	16,014
8	22,051	16,213
9	22,335	16,416
10	22,623	16,621
11	22,916	16,829
12-13	23,211	17,041
14-15	23,512	17,255
16-17	23,817	17,471
18-19	24,126	17,692
20-21	24,439	17,916
22-23	24,757	18,141
24-30	25,079	18,371

*Additional \$500 will be given at Thanksgiving

**CADDO PARISH SCHOOL BOARD
HIGH SCHOOL COACHING STIPEND
(HEAD)**

STEP	HEAD FOOTBALL	HEAD BASKETBALL	HEAD BASEBALL & SOFTBALL	HEAD SOCCER (1 Boys & 1 Girls) & TRACK (1 Boys & 1 Girls)	HEAD BOWLING, SWIMMING, VOLLEYBALL, WRESTLING, POWERLIFTING & GYMNASTICS (1 Boys & 1 Girls ~ Gymnastics only)
1	5,756	5,205	4,444	3,302	1,101
2	5,861	5,312	4,603	3,357	1,157
3	6,135	5,585	4,813	3,413	1,211
4	6,477	5,927	4,946	3,467	1,266
5	6,753	6,203	5,119	3,522	1,321
6	6,965	6,415	5,318	3,577	1,376
7	7,259	6,709	5,491	3,632	1,430
8	7,538	6,989	5,630	3,686	1,486
9	7,814	7,264	5,784	3,743	1,542
10	8,089	7,538	6,025	3,797	1,596
11	8,364	7,814	6,284	3,852	1,652
12-13	8,803	8,253	6,601	4,072	1,870
14-15	9,131	8,581	6,929	4,400	2,198
16-17	9,459	8,909	7,257	4,728	2,526
18-19	9,787	9,237	7,585	5,056	2,854
20-21	10,115	9,565	7,913	5,384	3,182
22-23	10,443	9,893	8,241	5,712	3,510
24-25	10,771	10,221	8,569	6,040	3,838
26-27	11,099	10,549	8,899	6,368	4,166
28-29	11,427	10,877	9,227	6,696	4,494
30	11,591	11,041	9,391	6,860	4,658

**CHAMPIONSHIP / PLAYOFF STIPEND SCALE
(HEAD FOOTBALL, BASKETBALL, BASEBALL, & SOFTBALL)**

DISTRICT Championship \$500 STATE Playoffs \$250 STATE Championship \$1000

SPECIAL NOTE:

A school with a Varsity, JV, and Freshman competitive Baseball/Softball team qualifies for an additional Assistant Coach.

High School Athletic Director \$2500 (NO SPLIT ON HIGH SCHOOL)

**CADDO PARISH SCHOOL BOARD
HIGH SCHOOL COACHING STIPEND
(ASSISTANT)**

STEP	<i>ASSISTANT BASEBALL & SOFTBALL (1 Each Sport)</i>	<i>ASSISTANT BASKETBALL (1 Boys & 1 Girls)</i>	<i>ASSISTANT FOOTBALL (6 Per School)</i>	<i>ASSISTANT SOCCER, TRACK, TENNIS & GOLF (1 Boys & 1 Girls Each Sport)</i>	<i>ASSISTANT INDOOR TRACK & CROSS COUNTRY (1 Each Sport)</i>
1	1,652	3,343	4,444	1,101	513
2	1,706	3,577	4,603	1,157	513
3	1,761	3,764	4,761	1,211	513
4	1,816	3,952	4,946	1,266	513
5	1,871	4,116	5,119	1,321	513
6	1,925	4,282	5,318	1,376	513
7	1,982	4,336	5,460	1,430	513
8	2,037	4,501	5,701	1,486	513
9	2,091	4,557	5,865	1,542	513
10	2,147	4,722	6,125	1,596	513
11	2,201	4,777	6,290	1,652	513
12-13	2,421	5,106	6,619	1,870	513
14-15	2,749	5,434	6,947	2,198	513
16-17	3,077	5,762	7,275	2,526	513
18-19	3,405	6,090	7,603	2,854	513
20-21	3,733	6,418	7,931	3,182	513
22-23	4,061	6,746	8,259	3,510	513
24-25	4,389	7,074	8,587	3,838	513
26-27	4,717	7,402	8,915	4,166	513
28-29	5,045	7,730	9,243	4,494	513
30	5,209	7,894	9,407	4,658	513

SPECIAL NOTE:

A school with a Varsity, JV, and Freshman competitive Baseball/Softball team qualifies for an additional Assistant Coach.

High School Athletic Director \$2500 (NO SPLIT ON HIGH SCHOOL)

**CADDO PARISH SCHOOL BOARD
MIDDLE SCHOOL COACHING STIPEND
(HEAD & ASSISTANT)**

<i>COACH/SPONSOR</i>	<i>STIPEND AMOUNT</i>
Head Coaches	5,500
Assistant Coaches - (Major Sport)	5,000
Assistant Coaches - (1 Minor Sport)	1,000
Assistant Coaches - (2 Minor Sports)	2,500
Cheerleader - (1 per school)	1,500
Dance Line - (1 per school)	1,500
Pep Squad - (1 per school)	1,000

Major Sports: Football & Basketball
Minor Sports: Golf, Tennis, Cross Country

SPECIAL NOTE:

Assistant Coaches - When coaching 2 sports, the stipend amount is \$2,500.

Middle School Athletic Coordinator \$1,000

Stipend amounts cannot be adjusted.

**CADDO PARISH SCHOOL BOARD
HIGH SCHOOL SPORT SPONSOR STIPEND**

<i>COACH/SPONSOR</i>		<i>STIPEND AMOUNT</i>
Athletic Business Manager - (1 per school)		2,000
Varsity Cheerleader - (1 per school)		2,500
Dance Line - (1 per school)		2,500
Pep Squad - (1 per school)		1,500
Junior Varsity Cheerleader - (1 per school)		500
Cheerleader Assistant - (1 per school)		500

SPECIAL NOTE:
Stipend amount cannot be adjusted.

**CADDO PARISH SCHOOL BOARD
ACTIVITY SPONSORS SALARY SCHEDULE**

High School		
Number Per School	Sponsor	Extra Compensation
1	Student Council or Student Government Assistant	\$1,000.00
1	Yearbook	\$1,000.00
TBD	Sponsorship(s) to be designated by Principal up to \$1,000 max/person	\$2,000.00

Total not to exceed \$4,000 per school. Stipend amounts cannot be adjusted.

Middle School		
Number Per School	Sponsor	Extra Compensation
1	Student Council or Student Government Assistant	\$1,000.00
TBD	Sponsorship(s) to be designated by Principal up to \$1,000 max/person	\$2,000.00

Total not to exceed \$3,000 per school. Stipend amounts cannot be adjusted.

CADDO PARISH SCHOOL BOARD
Summer Programs - Certified and Classified
Daily/Hourly Rates

Position	Compensation
Program Administrator - Currently Principal	\$45 Per Hour
Program Administrator	\$45 Per Hour
Teachers/Test Administrators/STCs	\$38 Per Hour
Edgenuity Facilitator	\$38 Per Hour
Counselors (HIGH SCHOOL ONLY)	\$38 Per Hour
Custodian II (Sweeper)	\$17 Per Hour
Paraprofessional	\$23 Per Hour
Clerical	\$23 Per Hour
Cafeteria Manager	\$30 Per Hour
Cafeteria Monitor (Security)	\$21 Per Hour
Cafeteria Technician **	\$24 Per Hour
CNP Truck Driver	\$27 Per Hour
**Bus Driver (1.5 minimum)	\$10 Per Hour \$50 per day min.
**Bus Attendant (1.5 minimum)	\$7.25 Per Hour \$30 per day min.
Student Worker - High School/College	Minimum Wage

*** Rates are subject to change based on budget.**

*****All substitute employees for a sub eligible position denoted by ** are paid the same rate as the regular employee.**

CADD0 PARISH SCHOOL BOARD
Substitutes - Certified and Classified
Daily/Hourly Rates

Position	Compensation
Substitutes with a Teacher Certification	\$135 Daily Rate or \$145 Long Term**
Substitute Teacher with a 4-Year College Degree	\$130 Daily Rate or \$140 Long Term**
Substitute Teacher with a 2-Year College Degree	\$115 Daily Rate or \$130 Long Term**
Substitute Teacher with a High School Diploma	\$105 Daily Rate or \$125 Long Term**
Substitute Secretaries and Office Clerk	\$75 Daily Rate or \$10 Per Hour
Substitute Paraprofessional	\$75 Daily Rate or \$10 Per Hour
Substitute Security Coordinator	\$112.50 Daily Rate or \$15 Per Hour
Substitute Custodial	\$75 Daily Rate or \$10 Per Hour
Substitute Bus Driver	\$66.40 Daily Rate or \$16.60 Per Hour
Substitute Bus Attendant	\$40 Daily Rate or \$10 Per Hour
Substitute Child Nutrition Program Technician (PT & FT)	\$10 Per Hour
Substitute In-School Suspension Facilitator	\$10 Per Hour
Substitute Information Technology	\$16 Per Hour
Substitute Certified Counselor/School Administrator	\$250 Daily Rate

*** Rates reflect a full day of employment. Substitutes who do not work a full day will be compensated on an hourly rate.**

**** Long-term substitute pay is effective on the 11th day after subbing in the *same* position for 10 *consecutive* days.**

***** Schools with Extended Days(4 ~ 10 Hour Days) substitutes will be paid @ 1.25 times the daily rate of pay.**

CADDO PARISH SCHOOL BOARD
ADDITIONAL STIPENDS
One Time Rates

Position	Compensation
Drama Teacher Coach (Funding: General)	\$420.00 for one major production. \$420.00 for two minor productions. \$136.00 for competition in a minimum of two Louisiana High School Speech League qualifying tournaments.
Debate Teacher Coach (Funding: General)	\$420.00 for participation in four qualifying tournaments, including one major North Louisiana tournament, with a minimum of four debate teams per tournament. \$420.00 for participation in four or more additional qualifying tournaments with a minimum of four debate teams per tournament. \$136.00 for coaching those individual events not listed for drama teachers to prepare students for tournament competition (for example: oratory and extemporaneous speaking) or for hosting a tournament.
Department Chairs (High School)	\$250
Fixed Asset Coordinator	Up to \$1,500
Test Coordinator	Up to \$2,000
CADDO TEACHING ACADEMY Faculty	\$80 per hour
Resident (Funding: TITLE II/ReDesign)	Undergraduate \$15,000 (\$7,500 per semester)
Resident Mentor (Funding: ESSER/TITLE II)	\$2,000 (\$1,000 per Semester)
CNP Technician I (Funding: CNP)	\$500 (6 months after permanent hire date)

*** Rates are subject to change based on budget.**

CADDO PARISH SCHOOL BOARD
Supplemental Salary Schedule Per Act 311 Legislation
Overtime Rates

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees that does not relate to the job duties and responsibilities specified in such employees' job description shall be paid in accordance with La. R.S. 17:418 and shall be submitted to the school administrator, along with the completed authorization form, within 7 calendar days from the date such work was performed. (Compensation Application Form Attached)

Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. For the purposes of this payment, a teacher's effective hourly rate shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay.

Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act.

Position	Compensation
Teacher and other certified staff	\$33.50 per hour of overtime approved and worked
Teachers	Daily Rate of Pay ranging from approximately \$275.00 to approximately \$393.00 based upon not receiving uninterrupted planning time of 45 minutes per day or 225 per week.
Interpreter	\$25.00 per hour

CADDO PARISH SCHOOL BOARD Compensation Application Form

Any work performed by an employee beyond that in the employee's job description must be approved by the employee's immediate supervisor in advance by obtaining his/her signature on this completed document and:

- (1) Should the amount of time required to complete the task exceed the estimated time provided by the employee, supervisor approval must be obtained before any additional time may be worked;
- (2) All documents required to obtain payment for such work must be submitted to your supervisor within seven (7) workdays of the completion of the work for which additional compensation is sought; and
- (3) Should a teacher fail to receive the mandatory planning time during a week, the teacher must complete the applicable portion of this form and return it to his/her principal no later than the close of school the following Monday.

Caddo Parish School Board Supplemental Compensation Application Form

Employee's Name: _____ Title: _____	
EIN: _____	Date of Request: _____
School/Site: _____ Requested Date(s): Start Date _____ End Date: _____	
Type(s) of activity: _____	
Club, Sport, Organization: _____	
Paid sponsor of organization? : ☐ Yes ☐ No	
Estimated Time to Complete Task: _____	
PLANNING TIME FOR TEACHERS:	
If planning time was not received for the preceding week, please provide the following information:	
Days planning was not provided: _____	
Reasons: _____	

I understand this request is subject to prior approval by my supervisor.

Employee's Signature: _____	Date: _____
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TO BE COMPLETED BY SUPERVISOR:

☐ Approved ☐ Rejected

Funding Source: _____

Supervisor/Designee's Signature: _____

Date: _____

Executive Director's Signature: _____

Date: _____

District Approval: (If district funding is requested)

☐ Approved ☐ Rejected