

West Virginia Schools for the Deaf and the Blind
Supplemental Pay Schedule
2026-2027

Position	HCS Equivalent	# days	Daily Rate	X 260	WVSDB
Accountant (Service)	Variable Amount	\$ 4,000.00	252	\$ 15.87	\$ 4,126.98
Administrator	Fixed Amount	NA	NA	NA	\$ 6,000.00
Director	Variable Amount	\$ 8,000.00	252	\$ 31.75	\$ 8,253.97
LPN	Fixed Amount	NA	NA	NA	\$ 5,000.00
National Board Certification -Teacher	Fixed Amount	\$3,500.00 annual supplement with WVSDB match			\$ 7,000.00
Occupational Therapist	Fixed Amount	\$ 18,348.00	NA	NA	\$ 18,348.00
Orientation & Mobility	Fixed Amount	\$ 18,348.00	NA	NA	\$ 18,348.00
Physical Therapist	Fixed Amount	\$ 18,348.00	NA	NA	\$ 18,348.00
Professional Interpreter I	Fixed Amount	\$ 9,147.00	NA	NA	\$ 9,147.00
Professional Interpreter II	Fixed Amount	\$ 18,348.00	NA	NA	\$ 18,348.00
Registered Nurse-School Nurse	Fixed Amount	NA	NA	NA	\$ 7,500.00
Secretary III	Variable Amount	\$ 1,000.00	252	\$ 3.97	\$ 1,031.75
Speech Language Pathologist	Fixed Amount	\$ 18,348.00	NA	NA	\$ 18,348.00
Teacher - CTE (**12 hrs CE reqd annually)	Fixed Amount	\$ 10,000.00	NA	NA	\$ 10,000.00
Teacher - DHH endorsed	Fixed Amount	\$ 10,000.00	NA	NA	\$ 10,000.00
Teacher - VI endorsed	Fixed Amount	\$ 10,000.00	NA	NA	\$ 10,000.00
Supervisor	Fixed Amount	NA	NA	NA	\$ 5,000.00
	Variable Amount	\$ 1,000.00	252	\$ 3.97	\$ 1,031.75
	Fixed Amount	\$ 18,348.00	NA	NA	\$ 18,348.00
	Fixed Amount	\$ 10,000.00	NA	NA	\$ 10,000.00
	Fixed Amount	\$ 10,000.00	NA	NA	\$ 10,000.00
	Fixed Amount	\$ 10,000.00	NA	NA	\$ 10,000.00
	Fixed Amount	NA	NA	NA	\$ 5,000.00

*Supplements are Board approved and re-approval is required if value is modified in excess of the value listed above.

**CTE supplement will be applied upon successful completion annually of 12 hours of accessibility and accommodations training in the workplace.

Submitted for approval - April 2026 WVBE meeting.

Note:

3.0-3.4 EIPA score, ASLPI 2+, VQAS Level II, NAD III or Intermediate SLPI to be considered for hire – classified as Professional Interpreter I

3.5 or higher EIPA, ASLPI 3+ or higher, VQAS Level III or higher, NAD IV or higher, RID: National Interpreter Certification (NIC) or Advanced to Superior level SLPI:ASL scores preferred – classified as Professional Interpreter II