

Salary Schedule

Fiscal Year 2026



West Virginia DEPARTMENT OF
EDUCATION

Senior Leadership*

Deputy Superintendent	\$165,227.00
Assistant Superintendents	\$123,599.00
General Counsel	\$123,599.00
Senior Officers	\$113,599.00

*WVSDT Superintendent (\$127,527.00)

Professional Staff

Director	\$103,599.00
Manager	\$97,299.00
Coordinator	\$86,399.00 - \$93,399.00
Executive Assistant to the State Superintendent	\$86,160.00
Executive Assistant to the WV Board of Education/Legislative Liaison	\$82,999.00
Program Specialist	\$68,999 - \$78,999
Salary commensurate with education, relevant/on the job experience, and satisfactory job performance.	
Program Assistant	\$58,527 - \$64,527
Salary commensurate with education, relevant/on the job experience, and satisfactory job performance.	

Associate Staff

Executive Secretary	\$63,312.06 ¹
<i>The following positions are based on college credit hours and experience:</i>	
Secretary III-A/Accountant III-Lead/Test Analyst <i>*After two years of service as Secretary III and satisfactory evaluations</i>	Pay Range ²
Secretary III/Accountant III	Pay Range ³

¹ Pay Grade G3 (Kanawha County Service Personnel Salary Schedule)

² Pay Grade F1/G (Kanawha County Service Personnel Salary Schedule)

³ Pay Grade F (Kanawha County Service Personnel Salary Schedule)