



Teacher's Total Salary (Basic + Equity)
For the School Year 2026-2027

Yr of Exp	4th Class	3rd Class	2nd Class	AB	AB+15	MA	MA+15	MA+30	MA+45	DOC
0	\$ 42,398	\$ 43,102	\$ 43,449	\$ 45,375	\$ 46,228	\$ 48,187	\$ 49,044	\$ 49,901	\$ 50,662	\$ 51,788
1	\$ 42,764	\$ 43,497	\$ 43,846	\$ 45,962	\$ 46,815	\$ 48,775	\$ 49,632	\$ 50,488	\$ 51,249	\$ 52,375
2	\$ 43,131	\$ 43,892	\$ 44,243	\$ 46,550	\$ 47,403	\$ 49,362	\$ 50,219	\$ 51,076	\$ 51,837	\$ 52,963
3	\$ 43,497	\$ 44,287	\$ 44,640	\$ 47,138	\$ 47,990	\$ 49,950	\$ 50,807	\$ 51,663	\$ 52,424	\$ 53,550
4	\$ 44,107	\$ 44,926	\$ 45,281	\$ 47,969	\$ 48,822	\$ 50,782	\$ 51,639	\$ 52,495	\$ 53,256	\$ 54,382
5	\$ 44,473	\$ 45,321	\$ 45,678	\$ 48,557	\$ 49,410	\$ 51,369	\$ 52,226	\$ 53,083	\$ 53,844	\$ 54,970
6	\$ 44,839	\$ 45,716	\$ 46,075	\$ 49,144	\$ 49,997	\$ 51,957	\$ 52,814	\$ 53,670	\$ 54,431	\$ 55,557
7	\$ 45,205	\$ 46,112	\$ 46,472	\$ 49,732	\$ 50,585	\$ 52,544	\$ 53,401	\$ 54,258	\$ 55,019	\$ 56,145
8	\$ 45,571	\$ 46,507	\$ 46,870	\$ 50,319	\$ 51,172	\$ 53,132	\$ 53,989	\$ 54,845	\$ 55,606	\$ 56,732
9	\$ 45,937	\$ 46,902	\$ 47,267	\$ 50,907	\$ 51,760	\$ 53,719	\$ 54,576	\$ 55,433	\$ 56,194	\$ 57,320
10	\$ 46,304	\$ 47,297	\$ 47,664	\$ 51,496	\$ 52,348	\$ 54,308	\$ 55,165	\$ 56,022	\$ 56,782	\$ 57,908
11	\$ 46,670	\$ 47,692	\$ 48,061	\$ 52,083	\$ 52,936	\$ 54,896	\$ 55,752	\$ 56,609	\$ 57,370	\$ 58,496
12	\$ 47,036	\$ 48,087	\$ 48,458	\$ 52,671	\$ 53,523	\$ 55,483	\$ 56,340	\$ 57,197	\$ 57,957	\$ 59,083
13	\$ 47,402	\$ 48,482	\$ 48,855	\$ 53,258	\$ 54,111	\$ 56,071	\$ 56,927	\$ 57,784	\$ 58,545	\$ 59,671
14	\$ 47,768	\$ 48,877	\$ 49,252	\$ 53,846	\$ 54,698	\$ 56,658	\$ 57,515	\$ 58,372	\$ 59,132	\$ 60,258
15	\$ 48,134	\$ 49,272	\$ 49,649	\$ 54,433	\$ 55,286	\$ 57,246	\$ 58,102	\$ 58,959	\$ 59,720	\$ 60,846
16	\$ 48,500	\$ 49,667	\$ 50,046	\$ 55,021	\$ 55,873	\$ 57,833	\$ 58,690	\$ 59,547	\$ 60,307	\$ 61,433
17	\$ 48,866	\$ 50,063	\$ 50,443	\$ 55,608	\$ 56,461	\$ 58,421	\$ 59,278	\$ 60,134	\$ 60,895	\$ 62,021
18	\$ 49,232	\$ 50,458	\$ 50,841	\$ 56,196	\$ 57,049	\$ 59,008	\$ 59,865	\$ 60,722	\$ 61,483	\$ 62,609
19	\$ 49,598	\$ 50,853	\$ 51,238	\$ 56,783	\$ 57,636	\$ 59,596	\$ 60,453	\$ 61,309	\$ 62,070	\$ 63,196
20	\$ 50,564	\$ 51,848	\$ 52,235	\$ 57,971	\$ 58,824	\$ 60,783	\$ 61,640	\$ 62,497	\$ 63,258	\$ 64,384
21	\$ 50,931	\$ 52,243	\$ 52,632	\$ 58,558	\$ 59,411	\$ 61,371	\$ 62,228	\$ 63,084	\$ 63,845	\$ 64,971
22	\$ 51,297	\$ 52,638	\$ 53,029	\$ 59,146	\$ 59,999	\$ 61,958	\$ 62,815	\$ 63,672	\$ 64,433	\$ 65,559
23	\$ 51,663	\$ 53,033	\$ 53,426	\$ 59,734	\$ 60,586	\$ 62,546	\$ 63,403	\$ 64,259	\$ 65,020	\$ 66,146
24	\$ 52,029	\$ 53,428	\$ 53,823	\$ 60,321	\$ 61,174	\$ 63,134	\$ 63,990	\$ 64,847	\$ 65,608	\$ 66,734
25	\$ 52,395	\$ 53,823	\$ 54,220	\$ 60,909	\$ 61,761	\$ 63,721	\$ 64,578	\$ 65,435	\$ 66,195	\$ 67,321
26	\$ 52,761	\$ 54,218	\$ 54,617	\$ 61,496	\$ 62,349	\$ 64,309	\$ 65,165	\$ 66,022	\$ 66,783	\$ 67,909
27	\$ 53,127	\$ 54,613	\$ 55,014	\$ 62,084	\$ 62,936	\$ 64,896	\$ 65,753	\$ 66,610	\$ 67,370	\$ 68,496
28	\$ 53,493	\$ 55,009	\$ 55,411	\$ 62,671	\$ 63,524	\$ 65,484	\$ 66,340	\$ 67,197	\$ 67,958	\$ 69,084
29	\$ 53,859	\$ 55,404	\$ 55,809	\$ 63,259	\$ 64,111	\$ 66,071	\$ 66,928	\$ 67,785	\$ 68,545	\$ 69,671
30	\$ 54,225	\$ 55,799	\$ 56,206	\$ 63,846	\$ 64,699	\$ 66,659	\$ 67,515	\$ 68,372	\$ 69,133	\$ 70,259
31	\$ 54,592	\$ 56,194	\$ 56,603	\$ 64,434	\$ 65,287	\$ 67,246	\$ 68,103	\$ 68,960	\$ 69,720	\$ 70,846
32	\$ 54,958	\$ 56,589	\$ 57,000	\$ 65,021	\$ 65,874	\$ 67,834	\$ 68,691	\$ 69,547	\$ 70,308	\$ 71,434
33	\$ 55,324	\$ 56,984	\$ 57,397	\$ 65,609	\$ 66,462	\$ 68,421	\$ 69,278	\$ 70,135	\$ 70,896	\$ 72,022
34	\$ 55,690	\$ 57,379	\$ 57,794	\$ 66,196	\$ 67,049	\$ 69,009	\$ 69,866	\$ 70,722	\$ 71,483	\$ 72,609
35	\$ 56,056	\$ 57,774	\$ 58,191	\$ 66,784	\$ 67,637	\$ 69,596	\$ 70,453	\$ 71,310	\$ 72,071	\$ 73,197

*Based on Hampshire County Schools 2026-2027 scales

*Shift Differential for RN's/LPN's

4pm-12am \$4.00 per hr.

12am-8am \$8.00 per hr.