DUNSMUIR ELEMENTARY SCHOOL 2025-26 CLASSIFIED SALARY SCHEDULE Effective July 1, 2024 2.0 Increase

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11-13	Step 14-16	Step 17-19	Step 20-22	Step 23-25	Step 26-28	Step 29-31
1	$16.92	$17.43	$17.95	$18.49	$19.04	$19.61	$20.20	$20.81	$21.43	$22.08	$22.74	$23.42	$24.12	$24.85	$25.59	$26.36	$27.15
2	$17.17	$17.69	$18.22	$18.76	$19.32	$19.90	$20.50	$21.12	$21.75	$22.40	$23.08	$23.77	$24.48	$25.21	$25.97	$26.75	$27.55
3	$17.17	$17.69	$18.22	$18.76	$19.32	$19.90	$20.50	$21.12	$21.75	$22.40	$23.08	$23.77	$24.48	$25.21	$25.97	$26.75	$27.55
4	$17.44	$17.96	$18.50	$19.06	$19.63	$20.22	$20.82	$21.45	$22.09	$22.76	$23.44	$24.14	$24.87	$25.61	$26.38	$27.17	$27.99
5	$18.74	$19.30	$19.88	$20.48	$21.09	$21.72	$22.38	$23.05	$23.74	$24.45	$25.18	$25.94	$26.72	$27.52	$28.35	$29.20	$30.07
6	$19.00	$19.57	$20.16	$20.76	$21.38	$22.03	$22.69	$23.37	$24.07	$24.79	$25.53	$26.30	$27.09	$27.90	$28.74	$29.60	$30.49
7	$19.27	$19.85	$20.44	$21.06	$21.69	$22.34	$23.01	$23.70	$24.41	$25.14	$25.90	$26.67	$27.47	$28.30	$29.15	$30.02	$30.92
8	$19.79	$20.38	$21.00	$21.63	$22.27	$22.94	$23.63	$24.34	$25.07	$25.82	$26.60	$27.39	$28.22	$29.06	$29.93	$30.83	$31.76
9	$24.53	$25.27	$26.02	$26.80	$27.61	$28.44	$29.29	$30.17	$31.07	$32.01	$32.97	$33.96	$34.97	$36.02	$37.10	$38.22	$39.36
10	$50.00																

Range 1-Cafeteria Assistant, Para-educator 1, Custodian
Range 2- Para-educator (AA or equivalent); Preschool Teacher (AA or ECE); Office Assistant; Sensory Room Coordinator; Camp Success Coordinator; Student Transportation other then bus
Range 3-Custodian/Light Maintenance/Grounds
Range 4- SAFE Director/Cafeteria Manager
Range 5- Childcare/Maintenance Worker
Range 6- Maintenance Supervisor
Range 7- Administrative Assistant, Preschool Teacher with Site Supervisor Permit
Range 8-Office Assistant
Range 9- Business Manager, Bus Driver
Range 10- Specialty Aide/After School

Each Step Increases by 3 %

DUNSMUIR ELEMENTARY SCHOOL DISTRICT
CERTIFICATED PERSONNEL SALARY SCHEDULE

2025-2026 SALARY SCHEDULE

2.0% INCREASE - EFFECTIVE 07/01/2024

	AB+30	AB+45	AB+60	AB+75
1	$47,035	$47,976	$48,564	$50,562
2	$47,976	$48,937	$49,153	$52,092
3	$48,937	$49,915	$50,860	$53,574
4	$49,915	$50,913	$52,082	$55,058
5	$50,913	$51,931	$53,267	$56,540
6		$53,489	$54,971	$58,023
7		$55,093	$55,825	$59,504
8		$57,021	$58,278	$60,775
9		$59,018	$60,732	$62,469
10		$61,264	$63,185	$63,951
11		$61,571	$65,405	$67,683
12		$61,878	$65,732	$68,022
13		$62,188	$66,060	$68,362
14		$62,499	$66,389	$68,704
15		$62,812	$66,722	$69,048
16		$63,125	$67,055	$69,393
17		$63,442	$67,390	$69,740
18		$65,344	$67,729	$70,089
19			$68,067	$70,440
20			$68,406	$70,790
21				$71,145
22				$71,501
23				$71,859
24				$72,217
25				$72,579
26				$72,941
27				$73,306
28				$73,674
29				$74,043
30				$74,411
31				$74,783
32				$75,159
33				$75,535
34				$75,901
35				$76,291

A. Units must be after degree and regular teaching

B. Teacher advancing beyond salary schedule must have AB+45 units.

C. Those with a Master's Degree will receive an additional $1000.00 added to their gross salary amount at the beginning of the school year, and paid out in 12 paychecks.

Board Approved June 30, 2025

	DUNSMUIR ELEMENTARY SCHOOL DISTRICT				
	SUPERINTENDENT/PRINCIPAL'S SALARY SCHEDULE				
			2025-2026		
YEAR	SALARY		W/MASTERS		
1	$ 94,516.00		$ 95,516.00		
2	$ 96,910.00		$ 97,910.00		
3	$ 99,320.00		$ 100,320.00		
4	$ 101,813.00		$ 102,813.00		
5	$ 104,374.00		$ 105,374.00		
6	$ 106,986.00		$ 107,986.00		
7	$ 109,659.00		$ 110,659.00		
8	$ 112,401.00		$ 113,401.00		
9	$ 115,207.00		$ 116,207.00		
10	$ 118,088.00		$ 119,088.00		

BOARD ADOPTED 6/30/2025