

**AGENDA
REGULAR MEETING
October 19, 2026
District Office Board Room
409 Bell Road
5:30 P.M.**

PRESIDENT CALLS MEETING TO ORDER

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

- Approve the minutes of the Regular Meeting of October 5, 2026

ADDITIONS/DELETIONS TO AGENDA

BOARD RECOGNITION (ACHIEVEMENTS AND HONORS)

- School Board Recognition Week
- Rome Fire Department Contest Winner – Ellie Wood

PUBLIC COMMENT ON AGENDA ITEMS

SUPERINTENDENT’S REPORT

- Written/Oral Information

BOARD MEMBER COMMITTEE REPORT

- District Safety
- School Boards Institute
- Parent Partnership
- Sports
- Wellness Council
- BOCES Report

STUDENT BOARD MEMBER REPORT

WORKSHOP

- Budget Development Process and Timeline

CONSENT AGENDA

Resolution to accept Consent Agenda:

That upon the recommendation of the Superintendent of Schools, the Consent Agenda be accepted by the Board of Education.

HUMAN RESOURCES

Consent Agenda Action Items

1. Resolution to approve personnel changes as listed below:

RESOLVED: That the permanent appointments, transfers, resignations, salary adjustments, leaves of absence, et al, contained below, as recommended by the Superintendent of Schools be, and are, hereby approved.

The Superintendent certifies that the requirements of the New York State Education Department, the Civil Service of the City of Rome, and the Board of Education have been met in all cases.

A. Resignations/Terminations:

Name	Position (Title)	Reason	Effective Date
Adrian Stinger (John Joy)	Computer Specialist- Training	Resignation	10/09/2026
Sarah Eggan (Denti)	Registered Professional Nurse	Resignation	11/02/2026
Kaitlyn Mastracco (Bellamy)	Teacher	Resignation	10/08/2026
Deanna Chapple (Bellamy)	Teacher Aide	Resignation	10/22/2026
Emily Ceffalia (Clough)	Teacher Assistant	Resignation	10/13/2026
Christopher Cary (Strough)	Custodian F	Resignation (For other employment in District)	10/19/2026
Dominique Debella (Clough)	School Monitor	Resignation (For other employment in District)	10/19/2026
Jacquelyn Gazaille (District Office)	Principal Clerk	Resignation (For other employment in District)	10/19/2026
Hayley Forbes (Clough)	Teacher Assistant	Resignation	10/16/2026

B. Leave of Absence:

Name	Position (Title)	Reason	Effective Date (s)
Amber Come (Stokes)	Teacher Assistant	Unpaid Leave of Absence	10/16/2026 - 11/24/2026
Carly Portillo (RFA)	Teacher	FMLA Unpaid Leave of Absence	10/09/2026 - 10/30/2026
Maria Arena (RFA)	Teacher Assistant	Unpaid Leave of Absence	10/03/2026 - 10/16/2026

C. Appointment of Non-Instructional Probationary Personnel:

Name	Position (Title)	Salary	Probationary Start Date	Probationary End Date
Christopher Cary (Strough)	Custodian B	\$59,300.96 (prorated)	10/20/2026	04/19/2027
Emily Ceffalia (Clough)	Teacher Assistant	\$26,360.00 (prorated)	10/06/2026	10/05/2030
Cassandra Herrig (Clough)	Teacher Assistant	\$26,360.00 (prorated)	10/20/2026	10/19/2030
Charlize Rocco (Clough)	Teacher Aide (To become a Teacher Assistant within 6 months)	\$20,645.00 (prorated)	10/13/2026	04/12/2027
Joshua Wilbert (RFA)	Teacher Aide (To become a Teacher Assistant within 6 months)	\$20,645.00 (prorated)	10/20/2026	04/19/2027
Dominique Debella (Clough)	Teacher Aide (To become a Teacher Assistant within 6 months)	\$20,645.00 (prorated)	10/20/2026	04/19/2027

D. Appointment of Instructional/Non-Instructional Substitutes:

Name	Position (Title)	Salary	Effective Date(s)
Julie Peters	Teacher Aide, Teacher Assistant	\$16.00/Hour	10/20/2026
Donna Lambert	Food Service Helper	\$16.00/Hour	10/20/2026
Selena Schnackenberg	Food Service Helper	\$16.00/Hour	10/20/2026
Holly Cifonelli	School Social Worker	\$164.49/Day	11/10/2026
Tyler Smith	Certified Teacher	\$164.49/Day	10/20/2026
Hallie Kowalsky	Certified Teacher	\$164.49/Day	10/20/2026
Abbie Cianfrocco	Uncertified Teacher	\$143.26/Day	10/20/2026
Wendy Kennedy	Teacher Aide, School Monitor	\$16.00/Hour	10/20/2026

E. Appoint After-School Program Personnel:

Name	Position (Title)	Building	Salary	Effective Date(s)
Cara Wojdyla	Coordinator	Strough	\$50.00/Hour	10/01/2026 - 06/30/2027
Beth Bushaw	Substitute Coordinator	Strough	\$50.00/Hour	10/01/2026 - 06/30/2027
Abigail Carroll	Substitute Coordinator	Strough	\$50.00/Hour	10/01/2026 - 06/30/2027
Laura Allen	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Beth Bushaw	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Shelby Byrd	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Abigail Carroll	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Felicity Jones	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Margaret Kemp	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Daniel Larkin	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Kathryn Saraceno	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Kristen Sciortino	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Kristopher Trink	Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027
Kathryn Deming	Substitute Tutor	Strough	\$40.00/Hour	10/01/2026 - 06/30/2027

F. Appointment of Non-Instructional Provisional Personnel:

Name	Position (Title)	Salary	Effective Date(s)
Jacquelyn Gazaille* (District Office)	Payroll Coordinator	\$59,055.36 (prorated)	10/20/2026
James Bly* (District Wide)	Substitute School Security Aide	\$23.03/Hour	10/20/2026
Mark Wagner (District Wide)	Substitute School Security Aide	\$23.03/Hour	10/06/2026

**** Employment contingent on Rome City Civil Service Commission Approval***

G. Amend Start Date of Non-Instructional Provisional Personnel:

Name	Position (Title)	From	To
Samantha Morgan (District Wide)	Substitute School Security Aide	10/15/2026	10/06/2026

H. Rescind Appointment of Non-Instructional Provisional Personnel:

Name	Position (Title)	Salary	Effective Date
Amber Jo Slawson (District Wide)	Substitute School Security Aide	\$23.03/Hour	10/15/2026

I. Appointment Instructional Probationary Personnel:

Name	Position (Title)	Tenure Area	Step	Salary	Probationary Start Date	Probationary End Date
Bailey Relf (Clough)	Teacher	Elementary	BS30 Step 7	\$61,140.00 + Contractual Benefits (prorated)	10/09/2026	10/08/2030
Glenn Kuhn III (Gansevoort)	School Psychologist	School Psychologist	BS90 Step 24 + 16 years of service at \$1,650 per year of service	\$116,979.00 + Contractual Benefits (prorated)	10/30/2026	10/29/2029
Christopher Wiehl (District Wide)	School Psychologist	School Psychologist	BS60 Step 24	\$86,110.00+ Contractual Benefits (prorated)	11/13/2026	11/12/2029

J. Appointment of Long Term Substitute:

Name	Position (Title)	Step	Salary	Effective Date
Phoebe Weigand (Gansevoort)	School Counselor	BS30 Step 6	\$60,140.00 (prorated)	10/26/2026 - 06/30/2027

K. Appointment of Centralized Tutoring Program Personnel:

Name	Position (Title)	Salary	Effective Date
Carolyn Trela Ferlo (RFA)	Teacher Tutor	\$40.00/Hour	10/20/2026

L. Appointment of Teacher Coordinators:

Name	Position	Salary	Effective Date (s)
Reanna Zappavigna (RFA)	Health Co-Coordinator	\$2,000.00	09/01/2026 - 06/30/2027

M. Appointment of 2026-2027 Athletic (Sporting) Event Personnel:

Name	Position (Title)	Salary	Effective Date(s)
Olivia Surace	Site Supervisor, Clock Operator, PA Announcer	\$45.00/Event	10/20/2026
Bobby Bauer	Site Supervisor, Clock Operator Ticket Seller/Taker	\$45.00/Event \$16.00/Hour	10/20/2026
Kelsey McCaskill	Ticket Seller/Taker	\$16.00/Hour	10/20/2026

N. Amend Title of 2026-2027 Winter Coaching Personnel:

Name	From Position (Title)	To Position (Title)	Salary
Michael Harrison	Boys Basketball JH Head Coach (Orange)	Boys Basketball 8/9 Head Coach	\$3,134.00

O. Amend Appointment of 2026-2027 Mentors:

Mentor	From Mentee	To Mentee	From Salary	To Salary
Abigail Carroll	Jessica Wagner, Jenna Smolinski	Jessica Wagner, Jenna Tagliaferri, Carl Manganaro	\$2,250.00	\$2,750.00
Ranae Waterman	Benjamin Quartuccio, Juanita Suits, Victoria Lovenguth	Juanita Suits, Victoria Lovenguth	\$2,750.00	\$2,250.00
Deanna Van Wie	Forrest Shafer, Mareissa Lisowski	Mareissa Lisowski	\$2,250.00	\$1,500.00
Ryan Poore	Daniel Larkin	Daniel Larkin, Jenna Smolinski	\$1,500.00	\$2,250.00
Courtney Spatto	Senora Pierce	Sarah Thayer	\$1,500.00	\$1,500.00
Gina Colangelo	Olivia Surace	Olivia Surace, Benjamin Quartuccio	\$1,500.00	\$2,250.00

P. Appointment of 2026-2027 Mentors:

Mentor	Mentee	Salary
Kalyn Chambrone	Talyn Stasio-Clark	\$1,500.00
Robert Verminski	Janine Johnson	\$1,500.00
Kalley Friedman	Emanuella Quartuccio	\$1,500.00
Stacey Tiller	Benjamin Quartuccio	\$1,500.00 (*prorated)
Kathryn Armstrong	Colleen Wuest	\$1,500.00
Andrea Paquette	Jordan Rabe	\$1,500.00
Stacy Finney	Mark Mack	\$1,500.00

EDUCATIONAL PROGRAMS

Consent Agenda Action Items

1. Resolution of initial placements, annual reviews, reevaluations, manifestation determinations, amendments, program reviews and/or transfers of students with disabilities:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the placement of children based upon the CSE/CPSE meeting recommendations be approved.

ROME CITY SCHOOL DISTRICT CSE/CPSE

October 19, 2026

PART 200 REGULATIONS OF THE COMMISSIONER OF EDUCATION

Part 200.2, Section (d)

...The board of education or board of trustees of each school district shall, upon completion of its review of the IEP in accordance with section 200.4(d)(2) of the Part, arrange for the appropriate special education programs and services to be provided to a student with a disability as recommended by the committee on special education.

Part 200.2, Section (d) (2)

...arrange for appropriate special education programs and services for a preschool student...

DISABILITY	CSE	CPSE
Autistic	4	
Deaf		
Deaf-Blindness		
Emotionally Disturbed	2	
Hearing Impaired		
Intellectual Disability	2	
Learning Disabled	8	
Multiply Disabled		
Orthopedically Impaired		
Other Health Impaired	6	
Speech Impaired	8	
Transfer Review		
Traumatic Brain Injury		
Visually Impaired		
Pre-School with disability		12
Non-Disabled		
Declassified		
Section 504	5	
Tabled		

FINANCE

Consent Agenda Action Items

1. Resolution to Accept the Budget Development Timeline:

WHEREAS, the Rome City School District recognizes the importance of establishing a comprehensive budget development timeline to ensure the orderly preparation, review, and presentation of the proposed 2027–2028 school district budget; and

WHEREAS, the proposed 2027–2028 Budget Development Timeline outlines the anticipated schedule of activities necessary to develop and present a fiscally responsible budget that supports the educational programs, operational needs, and priorities of the Rome City School District;

NOW, THEREFORE, BE IT RESOLVED, that the Rome City School District Board of Education hereby accepts the proposed 2027–2028 Budget Development Timeline as presented.

REGULAR MEETING AGENDA

FINANCE

Action Items

No agenda items

Audit Committee Meeting: TBD

Finance Committee Meeting: TBD

Committee Report

EDUCATIONAL PROGRAMS

Action Items

No agenda items

HUMAN RESOURCES

Action Items

1. Resolution to Approve Tenure:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves tenure for the following individuals:

Name	Position (Title)	Tenure Area	Effective Date
Ajeta Hozanovic (Denti)	School Social Worker	School Social Worker	11/07/2026

HUMAN RESOURCES (Continued)

Action Items (Continued)

2. Resolution to Accept Retirement:

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts, with sincere appreciation for their long-standing dedication to the students, staff, and families of the Rome City School District, the retirement of the following:

Name	Position (Title)	Effective Date	Date of Hire
Lisa Balog (Strough)	Special Education Teacher	02/25/2027	09/01/1998

3. Resolution to Approve Administrative Leave:

RESOLVED: That upon the recommendation of the Superintendent of Schools, that an SEIU employee be placed on a paid administrative leave, effective October 7, 2026. The Superintendent is authorized to return the employee to active duty at her discretion.

POLICY

Action Items

1. Resolution to Retire Policies:

WHEREAS: The Board of Education has previously adopted policies that supersede and replace the policies listed below; and

WHEREAS: The policies listed below are therefore no longer necessary as a separate policy;

NOW, THEREFORE, BE IT RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby retires the following policies, each of which has been superseded and replaced by a previously adopted policy:

Retire Policy	Replaced with Policy
2032.1 - Order of Business	2350 - Board meeting Procedures
2017 - Unexpired Term Fulfillment	2150 - Filling Board Vacancies
2032 - Agendas	2342 - Agenda Preparation and Dissemination
2033 - Quorum of the Board	2351 - Quorum
2052 - New Board Member Orientation	2510 - New Board Member Orientation

2. Resolution to approve the first reading of policies:

RESOLVED: That upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the first reading of the following policies:

#2015	Number of Board Members
#2120.2	Voting Procedures
#2351	Quorum
#2360	Minutes
#5280	Interscholastic Athletics

Next Committee Meeting: November 18, 2026 at 4:45 p.m. at 266 West Dominick Street

Committee Report

MISCELLANEOUS BUSINESS

1. Resolution to approve Combined Contract Referendum for Boys Varsity Wrestling:

WHEREAS, the Clinton Central School District has requested to enter into a combined sports agreement with the Rome City School District to allow their students continued participation in the Boys Varsity Wrestling program for the 2026-2027 school year; and

WHEREAS, the proposed combined team will operate in accordance with Section III of the New York State Public High School Athletic Association (NYSPHSAA), including submission and approval of the appropriate Combined Teams Application;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the formation of a combined Boys Varsity Wrestling program with Clinton Central School District for the 2026-2027 school year, and authorizes the Superintendent of Schools, or their designee, to take all necessary steps to formalize this agreement, including execution of any required documents and coordination with Section III of NYSPHSAA.

2. Resolution to accept the resignation of a Board of Education member:

RESOLVED: With the submission of his resignation, the Board of Education hereby accepts, with regret, the resignation of Jeffrey DeMatteis, from the Board of Education, effective October 7, 2026.

3. Resolution to appoint representatives to the Facilities Improvement Committee:

RESOLVED: That the Board of Education of the Rome City School District approves of the following members to serve on the Facilities Improvement Committee:

Rocky Capponi
Suzanne Carvelli

DISCUSSION ITEMS

- Upcoming events – RSVP to Sandy
 - NYSSBA Convention – October 22, 2026 in Buffalo, NY
 - Meet & Greet with administration – October 28 at 5:30 at Rome Free Academy
 - Capital Improvement Project 2026 Information Session – November 17, 2026 at 6:00p.m. in the Small Auditorium at Rome Free Academy
- Mandatory Trainings – Reminder to complete if you haven't yet
- Spring & Summer Board Retreat dates
- Filling open Board seat

OLD BUSINESS

None

PUBLIC COMMENT ON NON-AGENDA ITEMS

EXECUTIVE SESSION

It is anticipated that there will be a motion to go into executive session to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

ADJOURNMENT