

MINUTES OF THE EXECUTIVE SESSION

The Board of School Trustees of South Henry School Corporation met in executive session on Tuesday, January 13, 2026, at 6:00 p.m. in the Tri Junior Senior High School Titan Room of South Henry School Corporation to discuss the following agenda items per I.C. 5-14-1.5-6.1.

- I. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(9).

Beth Carr President

John White Vice President

Jim Thompson Secretary

MINUTES OF THE REGULAR SESSION, REORGANIZATION SESSION, AND BOARD OF FINANCE MEETING

The Board of School Trustees of South Henry School Corporation met on Tuesday, January 13, 2026, at 7:00 p.m. in the Tri Junior Senior High School Titan Room at South Henry School Corporation.

REORGANIZATION SESSION

ITEM I. President Call to Order – Pledge of Allegiance

The meeting was called to order by Board President Casey Carmichael at 7:01 p.m. After the Pledge of Allegiance, Mr. Carmichael welcomed all present. On call of the roll, the members of the Board of School Trustees were shown to be present or absent as follows:

Present: Casey Carmichael, Beth Carr, Randy Paul, Lisa Thompson, and Jonathan Willmore

Absent: Misty Jones and Debbie Hicks

Also Present: Superintendent, Sarah Lynch; Corporation Secretary, Kim Laird, and patrons.

ITEM II. Approval of Agenda

Mr. Carmichael asked for approval of the Agenda. A motion to approve the agenda was made by Mrs. Carr and seconded by Mrs. Thompson. The motion carried 5-0.

ITEM III. Organization of the School Board as Required By IC 20-26-4-1

A. Election of President

Mr. Willmore nominated Beth Carr for President.
The motion was seconded by Mr. Paul. The motion carried 4-0-1. Mrs. Carr abstained.

B. Election of Vice-President

Mr. Carmichael nominated Jonathan Willmore for Vice-President.
The motion was seconded by Mr. Paul. The motion carried 4-0-1. Mr. Willmore abstained.

C. Election of Secretary

Mr. Willmore nominated Mrs. Thompson for Secretary.
The motion was seconded by Mr. Carmichael. The motion carried 4-0-1. Mrs. Thompson abstained.

D. Appointment of Corp. Treasurer/Director of Finance & Business

Mrs. Lynch recommended Amy Milner as the Corporation Treasurer/Director of Finance & Business of South Henry School Corporation. The motion was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 5-0.

E. Appointment of Corp. Deputy Treasurer/Corporation Secretary

Mrs. Lynch recommended Kim Laird as the Corporation Deputy Treasurer/Corporation Secretary of South Henry School Corporation. The motion was made by Mr. Willmore and seconded by Mr. Paul. The motion carried 5-0.

F. Appointment of Attorney

Mrs. Lynch recommended the appointment of Mr. Jim Hamilton and Mr. Jon Mayes of Bose, McKinney, & Evans as attorneys for the South Henry School Corporation. A motion was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 5-0.

G. Resolution Compensation for Board Members

Indiana Code 20-26-4-7 regarding "Compensation of board members" allows the governing body of a school corporation to pay each member a reasonable amount for service as a member, not to exceed two thousand dollars (\$2,000) per year. It is also allowable to approve a per diem rate for board meetings as well as a per diem rate for special meetings, executive sessions, and committee meetings. The board decided to only accept the \$2,000 annual base pay and waive any per diem rates. The motion was made by Mrs. Thompson and seconded by Mr. Willmore. The motion carried 5-0.

H. Establishment of Date, Time, and Location for Regular School Board Meetings

Mrs. Lynch recommended that Board meetings be held on the second Tuesday of each month at 7:00 p.m. in the Tri Junior Senior High School Titan Room (unless otherwise stated). A motion was made by Mr. Carmichael and seconded by Mr. Paul. The motion carried 5-0.

I. Consideration of Newspapers for Legal Advertisements

Mrs. Lynch recommended that the Courier Times be designated for use in all official publications and legal advertisements for South Henry School Corporation. A motion was made by Mr. Willmore and seconded by Mr. Paul. The motion carried 5-0.

J. Conflict of Interest Statements

Mrs. Lynch recommended approval of the following conflict of interest statements.

- Debbie Hicks & Misty Jones - motion made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 5-0.
- Lisa Thompson - motion made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 4-0-1. Mrs. Thompson abstained.
- Randy Paul - motion made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 4-0-1. Mr. Paul abstained.

K. Appointment of ISBA Legislative Liaison

Mr. Carmichael nominated Randy Paul as ISBA Legislative Liaison. The motion was seconded by Mr. Willmore. The motion carried 4-0-1. Mr. Paul abstained.

L. Appointment of Policy Liaison

Mr. Carmichael nominated Debbie Hicks as Policy Liaison.
The motion was seconded by Mrs. Thompson. The motion carried 5-0.

M. Appointment of Vocational Governing Board Representative

Mr. Willmore nominated Casey Carmichael as the Vocational Governing Board Representative.
The motion was seconded by Mrs. Thompson. The motion carried 4-0-1. Mr. Carmichael abstained.

N. Designation of Bid Opening Committee

Mrs. Lynch recommended the designation of herself, Joe Hoffman, and Kim Laird as the South Henry School Corporation Bid Opening Committee.
A motion was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 5-0.

ITEM IV. Motion to Adjourn Reorganization Session

Mrs. Carr asked for a motion to adjourn the reorganization session.
A motion was made by Mr. Paul and seconded by Mr. Willmore. The motion carried 5-0.

BOARD OF FINANCE MEETING

I. President Call to Order

Mrs. Carr called the Board of Finance Meeting to Order as required by IC 5-13-7-5 at 7:14 p.m.

II. Approval of Agenda

Mrs. Carr asked for approval of the Agenda. A motion was made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 5-0.

III. Election of Officers – IC 5-13-7-6 (President and Secretary)

Mr. Carmichael nominated Beth Carr for President.
The motion was seconded by Mrs. Thompson. The motion carried 4-0-1. Mrs. Carr abstained.

Mr. Willmore nominated Lisa Thompson for Secretary.
The motion was seconded by Mr. Carmichael. The motion carried 4-0-1. Mrs. Thompson abstained.

IV. Investment Report – IC 5-13-7-7

Mrs. Lynch discussed the investment report with the Board. No action is needed.

V. Review of Investment Policies – IC 5-13-7-7

Mrs. Lynch reviewed the investment policies with the Board. No action is needed.

VI. Designation of Public Depositories – IC 5-13-8-1/IC 5-13-8-9

Mrs. Lynch recommended Citizens State Bank as the depository of public funds for the year 2026. The motion was made by Mr. Willmore and seconded by Mrs. Thompson. The motion carried 5-0.

VII. Resolution Authorizing the Investment of Excess Funds–IC 5-13-9-4/IC 5-13-9-5

Mrs. Lynch recommended approval of a resolution that authorized the investment of excess funds. The motion was made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 5-0.

VIII. Disposition of Outstanding Checks – IC 5-11-10.5-2

None.

IX. Report on the Financial Condition of the School Corporation – IC 5-13-7-8

Mrs. Lynch reviewed the financial condition of the school corporation with the Board. No action is needed.

X. Other

None.

XI. Motion to Adjourn the Board of Finance Meeting

Mrs. Carr asked for a motion to adjourn the Board of Finance Meeting. A motion was made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 5-0.

MINUTES OF THE REGULAR SESSION

ITEM I. President Call to Order

Mrs. Carr called the regular meeting to order at 7:20 p.m.

ITEM II. Approval of Agenda

Mrs. Carr asked for approval of the agenda. Mr. Carmichael requested to add item D., i., under New Business/Donations - Spiceland Library donation to THS Arts Department. A motion to approve the agenda with the addition listed above was made by Mrs. Thompson and seconded by Mr. Paul. The motion carried 5-0.

ITEM III. Administrative Update

THS Assistant Principal, Kheonna Kinder, gave an update on enrolled and withdrawn student numbers. She stated the Honor Roll is increasing. She also discussed the upcoming ILearn testing. She stated she would like to honor students who scored well on their SAT.

ITEM IV. Patron Comments

None.

ITEM V. Minutes

Mrs. Carr asked for approval of the following minutes.

A. December 9, 2025 Executive & Regular Session

A motion was made to approve the above-listed minutes by Mrs. Thompson and seconded by Mr. Paul. The motion carried 5-0.

ITEM VI. Claims/Financial Reports

A. Approval of December Claims

Mrs. Lynch requested approval of the December Claims. The motion was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 5-0.

B. Approval of December Supplement Payroll Report

Mrs. Lynch requested approval of the December Supplemental Payroll Report. The motion was made by Mr. Carmichael and seconded by Mr. Willmore. The motion was carried 5-0.

C. Discussion of Monthly Financial Reports

Mrs. Lynch discussed the monthly financial reports.

D. Other - none noted.

ITEM VII. Old Business

A. Recommendation to Approve the Purchase of Radio Technology to Improve bus and building radio communication.

Mr. Paul made a motion to table this item until it can be discussed further.
The motion was seconded by Mrs. Thompson. The motion carried 5-0.

B. Recommendation to Approve the Purchase of Softball Netting from Custom Net Backstops

Mr. Paul made a motion to table this item until it can be discussed further.
The motion was seconded by Mrs. Thompson. The motion carried 5-0.

C. Recommendation to Approve the 2026-2027 Calendar

Mrs. Lynch asked for approval of one of the three calendar options presented for the 2026-27 school year. Mrs. Thompson made a motion to approve Calendar D, with the last student day being May 21, 2027, and graduation day being June 6, 2027. The motion was seconded by Mr. Carmichael. The motion carried 5-0.

D. Second Reading of Board Policy Updates

- a. 0142 - Election And Eligibility To Serve
- b. 0144.1 - Compensation
- c. 0167.2 - Executive Session
- d. 3220 - Staff Evaluation
- e. 3220.01 - Teacher Appreciation Grants
- f. 3231 - Outside Activities Of Staff
- g. 4162 - Drug And Alcohol Testing Of Cdl Holders And Other Employees Who Perform Safety-sensitive Functions
- h. 5350 - Student Suicide Awareness And Prevention
- i. 8500 - Food Service Program

Mrs. Lynch asked for approval of the second reading of the board policy updates listed above. Items a, b, and c will be voted on at a later date when all board members are present to vote. Items d through i - A motion to approve was made by Mr. Paul and seconded by Mr. Carmichael. The motion carried 5-0.

ITEM VIII. New Business

A. Recommendation to Approve Payment of PowerSchool 2nd Invoice

Mrs. Lynch requested approval of payment of a second invoice from PowerSchool for \$28,049.72. Mr. Paul made a motion to approve payment of the invoice out of the Operations fund. The motion was seconded by Mr. Willmore. The motion carried 5-0.

B. Recommendation to Hire Aide(s) at TES with Retro Approval in February

TES Principal Emily Hamm submitted a proposal to the Board and Mrs. Lynch to hire an additional aide(s) to assist with specific support needs. Mrs. Lynch asked for permission to advertise for an additional aide position(s). She also requested to have the aide start as soon as their background check is completed and approve the aide(s) retroactively at February's board meeting in order for them to start as soon as possible. A motion to approve advertising for the position and hiring once a background check has been completed, with retroactive approval in February, was made by Mr. Paul and seconded by Mr. Carmichael. The motion carried 5-0.

C. Recommendation to Approve Athletic Decorum Policy

Athletic Director Austin Stroud submitted a proposed Civility and Decorum document to be shared at athletic events for approval. Mrs. Lynch asked for approval of Mr. Stroud's document. A motion to approve was made by Mrs. Thompson and seconded by Mr. Willmore. The motion carried 5-0.

D. Recommendation to Accept Donations

- a. Guidance Department – Spiceland Friends Church \$200.00 (Christmas Gifts)
- b. The Titan Closet/Pantry – Country Grooming \$200.00
- c. Varsity Wrestling – Tyler and Natalie Fredenburg \$400.00
- d. Archery –
 - i. Ross Lawns \$75.00
 - ii. Mark and Mandy Boyd \$50.00
- e. Titan Sports Network – Beth Carr \$250.00
- f. FFA Fund – \$350.20 Culver's
- g. Boys Varsity Basketball Team
 - i. Justin Ewing \$275.00
 - ii. Corey Murphy \$150.00
 - iii. Nicole Murphy \$50.00
 - iv. David Cline \$500.00
 - v. SNAP Fundraiser \$445.30
 - vi. MRS Group, LLC \$1,000.00
 - vii. Anonymous \$1,000.00
 - viii. Fastenol Company \$571.05
- h. Challenge Day Fund
 - i. HCMH Foundation \$500.00
 - ii. Judy Stevens \$50.00
- i. Tri Jr-Sr High School Arts Department - Spiceland Public Library \$100

Mrs. Lynch asked for approval of the above-listed donations.

A motion to approve item e., Titan Sports Network - Beth Carr was made by Mr. Carmichael and seconded by Mr. Paul. The motion carried 4-0-1. Mrs. Carr abstained.

A motion to approve item g., Boys Varsity Basketball Team - Fastenol Company was made by Mr. Carmichael and seconded by Mr. Paul. The motion carried 4-0-1. Mrs. Thompson abstained.

A motion to approve all other donations listed was made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 5-0.

ITEM IX. Personnel

A. SRO Contracts

- a. Brent Grider
- b. Ric McCorkle

Mrs. Lynch asked for approval of Brent Grider and Ric McCorkle's SRO Contracts.

A motion was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 5-0.

B. Personnel Report

Mrs. Lynch requested approval of the following personnel items pending successful background checks as follows:

- a. **Resignation – Non-Certified**
 - i. Niki Kingery - Daily Bus Driver effective end of day 1/16/26
- b. **Permission to Hire – Non-Certified**
 - i. Jackie Surber - Instructional Assistant Substitute - retroactive hire
 - ii. Niki Kingery - Sub Bus Driver beginning 1/19/26 (change from daily driver)
 - iii. Kyle McCoy - Daily Bus Driver effective 1/16/26 (change from sub driver)
- c. **Permission to Hire - ECA/Lay Coaches**
 - i. Eric Hanson - Boys JH Track Coach for 2025-26
 - ii. Natasha Hamilton - Girls JH Track Coach for 2025-26
 - iii. Patrick Campbell - Boys Varsity Baseball Coach for 2025-26
- d. **Coaches – Volunteer**
 - i. Kyle Ellis - Volunteer JH Wrestling Coach

A motion to approve the Personnel report as listed above was made by Mrs. Thompson and seconded by Mr. Willmore. The motion carried 5-0.

ITEM X. Professional Leave/Field Trips

A. Professional Leave Report

Information only. No action is needed.

B. Field Trip Report

Information only. No action is needed.

ITEM XI. Reports/Updates from the Superintendent

- A. THS ECA Report
- B. TES ECA Report
- C. SRO Report
- D. ADM Update

ITEM XII. CTA Comments/Updates

No CTA present.

ITEM XIII. Information from the Board President

The next regular Board meeting will be on Tuesday, February 10, 2026.

ITEM XIV. BOARD COMMENTS

Mrs. Thompson asked if there was any decision about the FFA plot rental. Mrs. Lynch said she would look into it.

Mr. Paul asked for an update on PowerSchool. Mrs. Kinder and Technology Director Eric Hanson discussed the updates with the Board.

ITEM XV. ADJOURNMENT

There being no further business to come before the meeting, on motion duly made by Mr. Carmichael and seconded by Mrs. Thompson. The motion carried 5-0. The meeting thereupon adjourned at 7:51 p.m.

Beth Carr President

John W. Hall Vice President

Lisa Thompson Secretary