

MINUTES OF THE EXECUTIVE SESSION

The Board of School Trustees of South Henry School Corporation met in an executive session on Tuesday, June 9, 2026, at 6:00 p.m. in the Tri Junior-Senior High School Titan Room at South Henry School Corporation. The following agenda items were discussed per I.C. 5-14-1.5-6.1, for the following reasons:

- I. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
I.C. 5-14-1.5-6.1 (b) (9).

Beth Carr

President

John Hill

Vice President

Lisa Thompson

Secretary

MINUTES OF THE NOTICE OF PROPOSED SUPERINTENDENT CONTRACT AND REGULAR SESSION

The Board of School Trustees of South Henry School Corporation met in regular session on Tuesday, June 9, 2026, in the Tri Junior Senior High School Titan Room at South Henry School Corporation. The following agenda items were discussed:

PROPOSED SUPERINTENDENT CONTRACT

ITEM I. PRESIDENT CALL TO ORDER – PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Beth Carr at 7:03 p.m. After the Pledge of Allegiance, Mrs. Carr welcomed all present. On call of the roll, the members of the Board of School Trustees were shown to be present or absent as follows:

Present: Beth Carr, Casey Carmichael, Randy Paul, Debbie Hicks, Lisa Thompson, Jonathan Willmore, and Misty Jones

Absent: None

Also Present: Corporation Director of Finance and Business, Amy Milner; Corporation Secretary, Kim Laird, and patrons.

ITEM II. PROPOSED SUPERINTENDENT CONTRACT AND TERMS

- a. Proposed Superintendent Contract

ITEM III. PUBLIC COMMENT ON PROPOSED SUPERINTENDENT CONTRACT

Mrs. Carr asked if anyone had a comment on the proposed superintendent contract. There were no comments.

REGULAR SESSION:

ITEM I. APPROVAL OF AGENDA

A motion to approve the agenda as presented was made by Mrs. Thompson and seconded by Mrs. Jones. The motion carried 7-0.

ITEM II. ADMINISTRATIVE UPDATE - Athletic Director - Austin Stroud

Mr. Stroud said they are wrapping up the spring season. He shared that the athletic department received a grant to form a student leadership council.

ITEM III. Celebrations & Presentations

Mr. Stroud highlighted the many accomplishments of the spring athletics and discussed coaching staffing updates.

ITEM IV. PATRON COMMENTS

Matthew Malone with Grace Baptist Church in New Castle gave a presentation about a policy to allow for a release Bible time. Mr. Malone explained how the program worked.

ITEM V. MINUTES

- A. May 7, 2026 Executive Session
- B. May 12, 2026 Executive and Regular Sessions
- C. May 13, 2026 Executive Session
- D. May 20, 2026 Special and Work Sessions

A motion to approve items A through C was made by Mr. Carmichael and seconded by Mrs. Hicks. The motion carried 7-0.

A motion to approve item D was made by Mr. Willmore and seconded by Mr. Paul.

The motion carried 4-0-2. Mrs. Carmichael and Mrs. Jones abstained due to not being present.

ITEM VI. CLAIMS/FINANCIAL REPORT

A. Approval of May Claims

Mrs. Milner requested the approval of the May Claims.

The motion was made by Mrs. Jones and seconded by Mr. Willmore. The motion carried 7-0.

B. Approval of May Supplemental Payroll Report

Mrs. Milner requested approval of the May Supplemental Payroll Report.

The motion was made by Mr. Carmichael and seconded by Mrs. Jones. The motion carried 7-0.

C. Discussion of Monthly Financial Reports

Mrs. Milner discussed the monthly financial reports. She also stated the June draw was received and will be discussed in July's meeting.

D. Other

None.

ITEM VII. OLD BUSINESS

A. First **Second** Reading of Board Bylaw and Policy Updates

- a. po0100 - Revised Policy - April 2026 - DEFINITIONS
- b. po0151 - Revised Bylaw - ORGANIZATIONAL MEETING
- c. po1220 - Revised Policy - EMPLOYMENT OF THE SUPERINTENDENT
- d. po1520.08 - Revised Policy - EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES
- e. po1623 - Revised Policy - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- f. po1662.01 - Technical Correction - THREATENING AND/OR INTIMIDATING BEHAVIOR TOWARD STAFF MEMBERS
- g. po2221 - Revised Policy - MANDATORY CURRICULUM
- h. po3120.02 - Revised Policy - ADJUNCT TEACHERS
- i. po3120.08 - Revised Policy - EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES
- j. po3121 - Technical Correction - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING
- k. po3123 - Revised Policy - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

- l. po3131 - Revised Policy - REDUCTION IN FORCE ("RIF") IN CERTIFICATED STAFF
- m. po3139 - Revised Policy - STAFF DISCIPLINE
- n. po3142 - Revised Policy - CANCELLATION OF A TEACHING CONTRACT
- o. po3220 - Revised Policy - STAFF EVALUATION
- p. po3220.02 - Revised Policy - SUPPLEMENTAL PAYMENTS FOR TEACHERS
- q. po3362.01 - Technical Correction - THREATENING AND/OR INTIMIDATING BEHAVIOR TOWARD STAFF MEMBERS
- r. po3430 - Revised Policy - LEAVES OF ABSENCE
- s. po4120.08 - Revised Policy - EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES
- t. po4123 - Revised Policy - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- u. po4150 - Replacement Policy - DISCIPLINARY ACTIONS
- v. po4362.01 - Technical Correction - THREATENING AND/OR INTIMIDATING BEHAVIOR TOWARD STAFF MEMBERS
- w. po5111 - Technical Correction - DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION; PROOF OF INDIANA RESIDENCY
- x. po5136 - Replacement Policy - PERSONAL COMMUNICATION DEVICES
- y. po5136.01 - Revised Policy - PERSONAL ELECTRONIC EQUIPMENT OTHER THAN PERSONAL COMMUNICATION DEVICES
- z. po5462 - Revised Policy - RETAKING A CLASS
- aa. po5600 - Revised Policy - STUDENT DISCIPLINE
- bb. po5840 - Rescind Policy - CRIMINAL ORGANIZATIONS AND CRIMINAL ORGANIZATION ACTIVITY
- cc. po6152 - Revised Policy - STUDENT FEES AND CHARGES
- dd. po6325 - Revised Policy - PROCUREMENT - FEDERAL GRANTS/FUNDS
- ee. po7420 - Revised Policy - HYGIENIC MANAGEMENT
- ff. po7541 - Rescind Policy - ELECTRONIC DATA PROCESSING DISASTER RECOVERY PLAN
- gg. po8120 - Revised Policy - VOLUNTEERS
- hh. po8300 - Revised Policy - CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN
- ii. po8305 - Revised Policy - INFORMATION SECURITY
- jj. po8400 - Revised Policy - SCHOOL SAFETY INFORMATION
- kk. po8455 - Revised Policy - COACH TRAINING, REFERENCES, AND IHSAA REPORTING
- ll. po8462 - Revised Policy - CHILD ABUSE AND NEGLECT
- mm. po8510 - Revised Policy - WELLNESS

An amendment to correct "First Reading" to say "Second Reading" was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 7-0.

All items EXCEPT item B - a motion to approve was made by Mr. Carmichael and seconded by Mrs. Jones.

Item B (bylaw) - a motion to approve was made by Mr. Carmichael and seconded by Mrs. Hicks. The motion carried 7-0.

ITEM VIII. NEW BUSINESS

A. Recommendation to Approve Donation to Choir - \$750.00 Coffin Farms

A motion to approve a donation to Choir for \$750 from Coffin Farms was made by Mr. Carmichael and seconded by Mr. Willmore. The motion carried 7-0.

B. Recommendation to Approve MOU with Middletown Police Department

A motion to approve the MOU with the Middletown Police Department for SRO Ric McCorkle. was made by Mr. Willmore and seconded by Mrs. Hicks. The motion carried 7-0.

C. Recommendation to Approve Fuel and Propane Bids

- a. Gasoline & Diesel - Vanhoy Oil
- b. Propane - Keystone Cooperative

Transportation Director Joe Hoffman made a recommendation to approve VanHoy Oil, Inc.'s FIXED bid for gasoline and diesel fuel and to approve Keystone Cooperative's FIXED bid for propane for the 2026-27 school year. A motion to approve was made by Mr. Carmichael and seconded by Mrs. Jones. The motion carried 7-0.

D. Recommendation to Approve Facility Use - New Castle Baseball Club

A motion to approve a facility use request for the New Castle Baseball Club to use the school's softball diamond and batting cages for the travel baseball team was made by Mr. Carmichael and seconded by Mrs. Jones. The motion carried 7-0.

E. Recommendation to Establish the Number of Transfer Students in Each Building and Grade

A motion to approve the recommendation to establish the number of transfer students in each building and grade level for the 2026-2027 school year was made by Mr. Carmichael and seconded by Mrs. Hicks. The motion carried 7-0.

F. Resolution Authorizing Treasurer to Pay Claims, Make Transfers, and Reduce Appropriations Within Selected Funds

A motion to approve a resolution authorizing the Corporation Treasurer to pay claims, make transfers, and reduce appropriations within selected funds so that no funds or accounts will end with a negative balance was made by Mr. Willmore and seconded by Mrs. Jones. The motion carried 7-0.

G. Recommendation to Approve the Updated 26-27 TES Student and Family Handbook

TES Principal Emily Hamm submitted an updated 2026-27 TES Student and Family Handbook. A motion to approve was made by Mrs. Jones and seconded by Mr. Carmichael. The motion carried 7-0.

H. Recommendation to Approve Business Curriculum

THS Principal Kelly Dungan submitted a request to purchase StukentCTE curriculum for \$5,790 and National Geographic Learning for \$990 for 2026-27 business classes. A motion to approve was made by Mrs. Hicks and seconded by Mrs. Jones. The motion carried 7-0.

I. Recommendation to Approve the Sale of an Old Floor Machine on GovDeals

Director of Building Abby Davis submitted a request to sell an old floor machine on GovDeals that had not been used in several years, and the parts are obsolete. A motion to approve was made by Mrs. Jones and seconded by Mrs. Hicks. The motion carried 7-0.

J. Recommendation to Approve Beth Carr as Non-Voting Member on Lewisville Redevelopment Commission Board

Mrs. Carr asked for the board to approve her as a non-voting member for the Lewisville Redevelopment Commission Board. A motion to approve was made by Mrs. Jones and seconded by Mrs. Hicks. The motion carried 6-0-1. Mrs. Carr abstained.

IX. PERSONNEL

A. Recommendation to Approve Personnel Report Pending Successful Background Checks and Other Necessary Paperwork

- a. Resignation - Certified
 - i. Jordan Kendall - Tri Elementary School Social Worker Effective End Of 2025-26 School Year
- b. Resignation – Non-Certified
 - i. Niki Kingery - Sub Bus Driver
 - ii. Abby Davis - Athletic Laundry Effective 6/30/26
- c. Resignation - Eca/Lay Coaches
 - i. Joe Reid - Boys Wrestling JH Coach Effective End Of 2025-26
 - ii. Joe Reid - BPA Advisor Effective End Of 2025-26
 - iii. Natalie Fredenburg - National Honor Society Effective End Of 2025-26
 - iv. Bret Mann - Varsity Softball Coach Effective End Of 2025-26
 - v. Traci Mills - Softball Assistant Coach Effective End Of 2025-26
 - vi. Tyler Fredenburg - Boys Wrestling Varsity Coach Effective End Of 2025-26
- d. Permission To Hire – Certified
 - i. Valarie Bogan - Tri Jr-Sr High School Physical Science Teacher Effective Beginning Of 2026-27 School Year
 - ii. Kaitlynn Shamblin - Tri Jr-Sr High School Social Studies Teacher Effective Beginning Of 2026-27 School Year
- e. Permission to Hire - Non-Certified
 - i. Andrew Collins - IT Support Technician effective 7/1/26
- f. Permission To Hire - Eca/Lay Coaches
 - i. Elementary
 - 1. Grade Levels Leads
 - i. Breanna Bertrand - Kindergarten
 - ii. Taylor Nolley - 1st Grade
 - iii. Cara Litten - 2nd Grade
 - iv. Dalyn Holt - 3rd Grade
 - v. Rachel Heindl- 4th Grade
 - vi. Marybeth West -5th Grade
 - 2. K-5 Technology Integration And Digital Learning Specialist - Amy Stevens
 - 3. Elementary Spell Bowl - Kim Ellis
 - 4. Elementary Math Bowl - Kalianna Farris
 - 5. Elementary Reading Specialist/Dyslexia Coordinator - Kristi Williams
 - 6. Elementary Student Council - Hannah Hays/Cara Litten
 - 7. Elementary Spring Olympics
 - i. Taylor Nolley
 - ii. Kalianna Farris

8. Elementary Titan 500-Kristi Williams
9. Elementary TED Club- Larissa Mattix
10. Elementary Fine Arts -Natasha Hamilton
11. Elementary Teacher Mentors-Amy Stevens, Kristi Williams, Jordyn Hoffman(Split Stipend Evenly)
12. Elementary Stem Night Coordinator-Amy Stevens
13. Elementary Media Team Coordinators-Kalianna Farris
- ii. Tri Jr-Sr High School
 1. Department Head
 - i. Language Arts - Neriah Smith
 - ii. Mathematics - Kayli Hanson
 - iii. Related Arts - Austin Custer
 - iv. Science - Russ Jones
 - v. Social Studies - Joe Reid
 - vi. Special Education - Shellie Hamilton
- iii. Technology And Curriculum Development
High School Improvement (Remove 2 Leadership Positions And Divide Money Evenly Between All 6 Positions.
 1. Laura Carnes
 2. Kayli Hanson
 3. Shellie Hamilton
 4. Rachel G. Smith
 5. Austin Custer
 6. Neriah Smith
- iv. Coordinators
 1. Jr./Sr. High School Social Media Coordinator - Stacia Guarisco
 2. Coordinator Corporation Test Coordinator - Kheonna Kinder
- v. Club Sponsorship
 1. Student Council
 - i. Courtney Roberts
 - ii. Neriah Smith
 2. FFA - Scott Caldwell
 3. National Jr. Honor Society - Courtney Roberts
- vi. Academic Team Sponsorship
 1. Speech Team - Laura Carnes
 2. Junior High Speech Team - Laura Carnes
 3. Junior High Academic Coordinator - Laura Carnes & Christina Richardson
 4. Junior High Social Studies - Christina Richardson
 5. Junior High English - Laura Carnes
 6. High School Academic Coordinator - Scarlet Alton (Added 6/1)
 7. High School Mathematics - Abby Jones
 8. High School English - Scarlet Alton
 9. High School Fine Arts - Austin Custer
- vii. Drama Activities
 1. Fall Play - Kylie Claar
- viii. Band And Choir
 1. Band - Chris Gonima
 2. Summer Band - Chris Gonima
 3. Choir - Carol Keith

ix. Literary Activities

1. Annual/Yearbook - Laura Carnes
2. Tri Newspaper - Laura Carnes

x. Class Sponsors

1. Sixth Grade - Christina Richardson
2. Seventh Grade - Rachel G. Smith
3. Eighth Grade - Courtney Roberts
4. Freshman Class - Kayli Hanson
5. Sophomore Class - Chris Gonima
6. Junior Class
 - i. Position 1 - Shellie Hamilton
 - ii. Position 2 - Kylie Claar
 - iii. Position 3 - Laura Carnes
7. Senior Class
 - i. Position 1 - Laura Carnes
 - ii. Position 2 - Shellie Hamilton
 - iii. Position 3 - Kylie Claar
8. Bowling Coach - Position 1 - Shane McCorkle
9. Archery Coach - Position 1 - Mikayla McKellar
10. TASC - Stephanie Knepley
11. TASC - Stephanie Knepley (For 2025-26 School Year - Was Not Previously Approved)

xi. Athletics

1. Varsity Boys Basketball *Split Both Assistant/ Jv Stipends Between All Three
 - i. Mason Wilson
 - ii. Nate Combs
 - iii. John Smith
2. Varsity Girls Basketball
 - i. Head Coach- Jeff Burger
 - ii. Varsity Assistant- Clayton Becker
 - iii. Volunteer Assistant- Rylee Boyd
 - iv. 5th & 6th Grade- Kristi Williams
 - v. 5th & 6th Grade Volunteer- Misty Jones
 - vi. 7th & 8th- Dave Cline
3. Varsity Football
 - i. *Asst Coach* Split Evenly*
 1. Ethan Cook
 2. Clint Thompson
 3. Zach Hamilton
 4. Derek Bertrand
 5. Calvin Parham
 6. Lee Spurgin
 7. Mason Wilson
4. JH Football Assistant Coaches
 - i. Waylon Thompson
 - ii. Brandon Miller
5. JH Football Volunteer Assistant Coach- Travis Estes
6. Varsity Cross Country- Duane Dye
7. Girls Varsity Tennis - Jeff Burger
8. Girls Varsity Volunteer: Clayton Becker

9. Boys Varsity Baseball - Patrick Campbell
10. High School Cheer Coach-Julie Bowman
11. JH Cheer Coach - Natasha Hamilton
12. Varsity Volleyball
 - i. Head - Cayla Claar
 - ii. Varsity Asst- Emily Stroud
 - iii. Jv- Hope Stevens
 - iv. Volunteer Assistant- Ashlynn Boyd
13. Coaches – Volunteer
 - i. Gage Beard - Volunteer Summer Marching Band
 - ii. Sarah Ebert - Volunteer Summer Marching Band
 - iii. Jasper Fadely - Volunteer Summer Marching Band

A motion to approve all items listed on the personnel report EXCEPT iv. Coordinators - item 1 - Stacia Guarisco, xi. Athletics - item 2.v. Misty Jones and 3.i. 2 - Clint Thompson and 3.i.5 - Calvin Parham was made by Mr. Carmichael and seconded by Mrs. Jones. The motion carried 7-0.

A motion to approve item iv. Coordinators - Jr/Sr High School Social Media Coordinator - Stacia Guarisco was made by Mrs. Carmichael and seconded by Mrs. Jones. The motion carried 6-0-1. Mrs. Hicks abstained.

A motion to approve item xi. Athletics - 2.v. - 5th & 6th Grade Volunteer - Misty Jones was made by Mr. Carmichael and seconded by Mrs. Hicks. The motion carried 6-0-1. Mrs. Jones abstained.

A motion to approve item xi. Athletics - 3. Varsity Football Assistant Coaches i., 2. Clint Thompson and 5. Calvin Parham was made by Mr. Carmichael and seconded by Mrs. Hicks. The motion carried 5-0-2. Mrs. Thompson and Mrs. Jones abstained.

B. Recommendation to approve adjunct teaching permit for Jeffrey Burger

A motion to approve Jeffrey Burger's adjunct teaching permit for the 2026-27 school year was made by Mrs. Jones and seconded by Mr. Carmichael. The motion carried 7-0.

C. Recommendation to approve adjunct teaching agreement for Jeffrey Burger

A motion to approve Jeffrey Burger's Teaching Agreement for the 2026-27 school year was made by Mrs. Jones and seconded by Mr. Carmichael. The motion carried 7-0.

D. Recommendation to Approve THS Principal Contract and Addendum for Kelly Dungan

- a. Contract
- b. Addendum

A motion to approve Kelly Dungan's contract and addendum for the 2026-27 school year was made by Mrs. Jones and seconded by Mrs. Hicks. The motion carried 7-0.

E. Recommendation to Approve TES Principal Contract and Addendum for Emily Hamm

- a. Contract
- b. Addendum

A motion to approve Emily Hamm's contract and addendum for the 2026-27 school year was made by Mr. Willmore and seconded by Mrs. Jones. The motion carried 6-0-1.
Mr. Paul abstained.

F. Recommendation to Approve THS Assistant Principal Contract and Addendum for Kheonna Kinder

- a. Contract
- b. Addendum

A motion to approve Kheonna Kinder's contract and addendum for the 2026-27 school year was made by Mr. Willmore and seconded by Mrs. Jones. The motion carried 7-0.

G. Recommendation to Approve Speech Language Pathologist Contract and Addendum for Dree Ellingworth

- a. Contract
- b. Addendum

A motion to approve Dree Ellingworth's contract and addendum for the 2026-27 school year was made by Mr. Willmore and seconded by Mrs. Jones. The motion carried 7-0.

H. Recommendation to Approve Director of Finance and Business Contract for Amy Milner

- a. Non-Teaching Personnel Contract

A motion to approve Amy Milner's contract for 2026-27 was made by Mr. Willmore and seconded by Mrs. Jones. The motion carried 7-0.

I. Recommendation to Approve Director of Maintenance and Transportation for Joe Hoffman

- a. Non-Teaching Personnel Contract

A motion to approve Joe Hoffman's contract for 2026-27 was made by Mr. Willmore and seconded by Mrs. Jones. The motion carried 7-0.

J. Recommendation to Approve Director of Building and Custodial Contract for Abby Davis

- a. Non-Teaching Personnel Contract

A motion to approve Abby Davis's contract for 2026-27 was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 7-0.

K. Recommendation to Approve SRO Contracts

- a. Brent Grider
- b. Ric McCorkle

A motion to approve Brent Grider and Ric McCorkle's SRO contracts for 2026-27 was made by Mr. Willmore and seconded by Mr. Carmichael. The motion carried 7-0.

ITEM X. PROFESSIONAL LEAVE/FIELD TRIPS

- A. TES - informational
- B. THS - informational

ITEM XI. REPORTS/UPDATES FROM THE SUPERINTENDENT

- A. TES ECA Report
- B. THS ECA Report
- C. SRO Report
 - a. May
 - b. 2025-2026
- D. ADM Update

ITEM XII. CTA COMMENTS/UPDATES

No comments.

ITEM XIII. INFORMATION FROM BOARD PRESIDENT

The next regular board meeting will be Tuesday, July 14, 2026.

A special meeting will later be scheduled to approve the new Superintendent.

ITEM XIV. BOARD COMMENTS

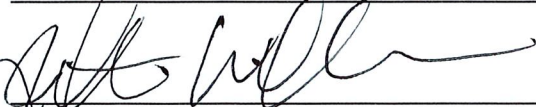
No comments made.

ITEM XV. ADJOURNMENT

There being no further business to come before the meeting, on motion duly made by Mrs. Jones and seconded by Mr. Willmore. The motion carried 7-0. The meeting thereupon adjourned at 7:31 p.m.



President



Vice President



Secretary