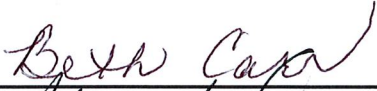


MINUTES OF THE EXECUTIVE SESSION

The Board of School Trustees of South Henry School Corporation met in an executive session on Tuesday, March 10, 2026, at 6:00 p.m. in the Tri Junior-Senior High School Titan Room at South Henry School Corporation. The following agenda items were discussed per I.C. 5-14-1.5-6.1, for the following reasons:

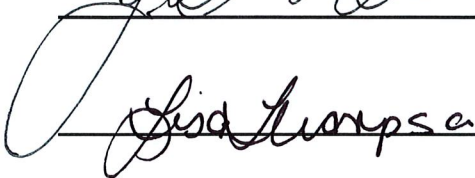
- I. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
I.C. 5-14-1.5-6.1 (b) (9).



President



Vice President



Secretary

MINUTES OF THE REGULAR SESSION

The Board of School Trustees of South Henry School Corporation met in regular session on Tuesday, March 10, 2026, in the Tri Junior Senior High School Titan Room at South Henry School Corporation. The following agenda items were discussed:

ITEM I. PRESIDENT CALL TO ORDER – PLEDGE OF ALLEGIANCE

The meeting was called to order by Board Vice President Jonathan Willmore at 7:02 p.m. After the Pledge of Allegiance, Mr. Willmore welcomed all present. On call of the roll, the members of the Board of School Trustees were shown to be present or absent as follows:

Present: Casey Carmichael, Randy Paul, Debbie Hicks, Misty Jones, Lisa Thompson, and Jonathan Willmore

Absent: Beth Carr

Also Present: Superintendent, Sarah Lynch, Corporation Director of Finance and Business, Amy Milner, Corporation Secretary, Kim Laird, Director of Maintenance & Transportation, Joe Hoffman, Director of Buildings, Abby Davis, and patrons.

ITEM II. APPROVAL OF AGENDA

Mr. Willmore asked for approval of the agenda.

Mrs. Lynch asked for the following changes to the agenda:

New Business - Remove item 1 - Recommendation to Approve Purchase of Radio Technology to Improve Bus and Building Radio Communication

New Business - Add item J - Recommendation to pay Energy Harness Invoices

Personnel - Item B, 1 - add end date of June 30, 2026, to Austin Campbell's resignation

Personnel - Add item E, 9 - AJ Stewart as Volunteer JH Softball Coach for 2025-26

A motion to approve the agenda with the changes listed above was made by Mrs. Jones and seconded by Mrs. Hicks. The motion carried 6-0.

ITEM III. ADMINISTRATIVE UPDATE, CELEBRATIONS & PRESENTATIONS

Athletic Director Austin Stroud celebrated the girls' varsity basketball team and Coach Jeff Burger for their accomplishments this season. He also recognized the wrestling teams and the boys' basketball team for their accomplishments. He recognized Ava Houchins and the boys' basketball team for receiving IHSAA exemplary behavior reports for good sportsmanship. Mr. Stroud thanked everyone who helped out with hosting the wrestling sectionals and said it was a success. He also discussed the athletic finances, changes with the conference teams, starting a student leadership council, and updating the coaching handbook.

ITEM IV. PATRON COMMENTS

None.

ITEM V. MINUTES

Mr. Willmore asked for approval of the following minutes.

A. February 10, 2026 Executive and Regular Sessions

A motion to approve was made by Mrs. Thompson and seconded by Mrs. Hicks.
The motion carried 5-0-1. Mr. Carmichael abstained due to not being present.

B. February 26, 2026 Special and Work Session

A motion to approve was made by Mr. Carmichael and seconded by Mr. Paul.
The motion carried 6-0.

ITEM VI. CLAIMS/FINANCIAL REPORT

A. Approval of February Claims

Mrs. Milner requested the approval of the February Claims.
The motion was made by Mr. Carmichael and seconded by Mrs. Jones. The motion carried 6-0.

B. Approval of February Supplemental Payroll Report

Mrs. Milner requested approval of the February Supplemental Payroll Report.
The motion was made by Mrs. Jones and seconded by Mrs. Hicks. The motion carried 6-0.

C. Discussion of Monthly Financial Reports

Mrs. Milner discussed the monthly financial reports.

D. Other

None.

ITEM VII. OLD BUSINESS

A. Tabled Items

1. ~~Recommendation to Approve the Purchase of Radio Technology to Improve bus and building radio communication. - 2022 bond - Remove and will look at again later~~

1. **Recommendation to Approve the Purchase of Softball Netting from Custom Net Backstops - 2022 bond**

Mrs. Lynch asked for a motion to approve the purchase of the softball netting.
A motion to table until the April board meeting was made by Mrs. Thompson and seconded by Mrs. Hicks. The motion carried 6-0.

2. **Recommendation to Purchase a Block Heater Timer for Buses - 2022 bond**

Mrs. Lynch asked for a motion to approve the purchase of block heater timers for the buses.
A motion to table until the April board meeting was made by Mrs. Thompson and seconded by Mr. Paul. The motion carried 6-0.

ITEM VIII. NEW BUSINESS

A. Recommendation to Approve Cash Rent Lease

Mrs. Lynch recommended approving Seth Colburn's bid of \$310.00 per acre for the farm cash lease for the FFA plot for the 2026 crop year. A motion to approve was made by Mrs. Thompson and seconded by Mr. Carmichael. The motion carried 6-0.

B. Recommendation to Approve Date for Acceptance of Out-of-District Transfer Students

Mrs. Lynch asked for approval to establish February 1, 2027, as a date that district transfer students will be accepted during the 2026-27 school year. This only applies to students who live out of the district and want to transfer near the end of the school year. A motion to approve was made by Mrs. Hicks and seconded by Mrs. Jones. The motion carried 6-0.

C. Recommendation to Approve Concrete Work for Visitor Bleachers - 2022 Bond

Mrs. Lynch asked for approval of Joe Hoffman's recommendation for Williams General Concrete to do the concrete work for the visitors' bleachers. The quote is \$16,850.00, and he stated that work will be completed as soon as possible. A motion to approve was made by Mrs. Thompson and seconded by Mrs. Jones. The motion carried 6-0.

D. Recommendation to Approve Purchase of Additional Fence for Weight Equipment-2026 Budget

Mrs. Lynch asked for approval of Joe Hoffman's recommendation for Superior Fence to add the weight room fence so that they can get all the weight equipment behind the fence. This will keep it locked up at all times when not in use. A motion to approve was made by Mr. Carmichael and seconded by Mr. Paul. The motion carried 6-0.

E. Recommendation to Approve the Sale of Bus 17

Mrs. Lynch asked for approval of Joe Hoffman's request to advertise Bus 17 for sale on GovDeals. His recommendation stated that the trade-in value with the dealership is only \$1,000. A motion to approve was made by Mrs. Thompson and seconded by Mr. Carmichael. The motion carried 6-0.

F. Recommendation to Approve the Donation of Rugs to New Lisbon Church

Mrs. Lynch asked for approval of Abby Davis's request to donate two indoor rugs to the New Lisbon Church. These rugs have been replaced by new rugs that were purchased in 2025 and are unused. A motion to approve the donation was made by Mrs. Jones and seconded by Mr. Carmichael. The motion carried 5-0-1. Mr. Willmore abstained.

G. Recommendation to Approve Donations

1. Varsity Boys Basketball - \$300.00 American Residential
2. Services, LLC Challenge Day - \$1,000.00 Treasurer of Henry County
3. JH Baseball - \$1,389.16 Fastenal Company
4. Athletic Dept. - \$500.00 Central Indiana Communications, Inc.

Mrs. Lynch asked for approval of the above-listed donations.

A motion to approve items 1, 2, and 4 was made by Mr. Carmichael and seconded by Mrs. Hicks.

The motion carried 6-0.

A motion to approve item 3 was made by Mr. Carmichael and seconded by Mrs. Hicks.

The motion carried 5-0-1. Mrs. Thompson abstained due to being employed by Fastenal Company.

H. Recommendation to Approve the Disposition of Outstanding Checks

Mrs. Lynch recommended approval of a request for disposition of the outstanding checks listed below by the Tri Jr-Sr High School Treasurer, Lisa McConnell. The checks meet the State Board of Accounts required time of two years outstanding and will be deposited back to the account from which they were drawn. All checks were athletics.

A motion was made by Mr. Carmichael and seconded by Mrs. Jones. The motion carried 6-0.

- Ck# 8265 Dated 11/29/23 Amount \$25.00
- Ck# 8302 Dated 12/12/23 Amount \$25.00
- Ck# 8320 Dated 12/19/23 Amount \$25.00
- Ck# 8322 Dated 12/19/23 Amount \$25.00
- Ck# 8364 Dated 1/24/24 Amount \$50.00
- Ck# 8434 Dated 2/21/24 Amount \$12.50

I. First Reading of Board Policy Updates - no action needed

1. Policy 5462 – Retaking a Class (Technical Correction)
2. Policy 6320 – Purchasing (Revised)
3. Policy 7440.01 – Electronic Monitoring and Recording (Revised)
4. Policy 7455 – Accounting System for Capital Assets (Revised)
5. Policy 7540.02 - Digital Content and Accessibility (Revised)
6. Policy 8121 – Personal Background Check – Contracted Services (Technical Correction)
7. Policy 8405 – Environmental Health and Safety Issues – Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property (Technical Correction)
8. Policy 8452 – Automated External Defibrillators (AED) (Revised)
9. Policy 8462 - Child Abuse and Neglect (Revised)

J. Recommendation to Pay Energy Harness Invoices

1. Invoice #16358 - Bring electrical up to code at TES - \$18,880.28
2. Invoice #16362 - Contingency costs - \$8,783.50

Mrs. Lynch recommended approval to pay the above-listed Energy Harness invoices out of the 2022 Bond.

A motion to approve was made by Mr. Carmichael and seconded by Mr. Paul. The motion carried 6-0.

IX. PERSONNEL

- A. **Recommendation to Approve Personnel Report Pending Successful Background Checks and Other Necessary Paperwork**
- B. Resignation – Certified
 - 1. Austin Campbell - Tri Jr-Sr High School Agriculture Teacher ~~–effective date to be determined–~~
June 30, 2026
- C. Permission to Hire - Certified
 - 1. Karee Buffin - Tri Jr-Sr High School Science Teacher beginning 2026-27 school year
- D. Permission to Hire - ECA/Lay Coaches
 - 1. Averil Phelps - Varsity Girls Track Assistant Coach for 2025-26
 - 2. Chris Gonima - Summer Band for 2025-26
 - 3. Chris Gonima - 10th Grade Sponsor (will be paid the remainder of stipend for 2025-26)
 - 4. Mason Wilson - Baseball Assistant Coach for 2025-26
 - 5. Travis Estes - JH Softball Coach for 2025-26
 - 6. Daniel Chew - Girls Varsity Track Coach - split stipend with Duane Dye (already approved coach)
- E. Coaches – Volunteer
 - 1. Casey Carmichael - Volunteer Track Coach for 2025-26
 - 2. Nathan Carmichael - Volunteer Track Coach for 2025-26
 - 3. Morgan Clements - Volunteer JH Softball Coach for 2025-26
 - 4. Robert Chandler - Volunteer JH Softball Coach for 2025-26
 - 5. Ethan Campbell - Volunteer Varsity Baseball Coach for 2025-26
 - 6. Robert Wyant - Volunteer Varsity Baseball Coach for 2025-26
 - 7. Josie Weber - Volunteer JH Softball Assistant Coach for 2025-26
 - 8. Clayton Becker - Volunteer Tennis Coach for 2025-26 ***** BACKGROUND STARTED
 - 9. **AJ Stewart - Volunteer JH Softball Coach for 2025-26**
- F. Miscellaneous
 - 1. Shellie Hamilton - Provide Homebound Services for two students through the end of 2025-26 school year
 - 2. Christina Richardson - Provide Homebound Services for one student through the end of 2025-26 school year

Mrs. Lynch asked for approval of the personnel report as listed above.

A motion to approve all items except E.1 and E.2 was made by Mr. Carmichael and seconded by Mr. Paul. The motion carried 7-0.

A motion to approve items E.1 and E.2 was made by Mrs. Jones and seconded by Mrs. Hicks. The motion carried 5-0-1. Mr. Carmichael abstained.

ITEM X. PROFESSIONAL LEAVE/FIELD TRIPS

- A. TES - informational
- B. THS - informational
 - 1. Recommendation to Approve Overseas Trip during Spring Break 2028

Mrs. Lynch asked for approval of the overseas trip during Spring Break of 2028 to Dublin, London and Paris. A motion to approve was made by Mr. Carmichael and seconded by Mrs. Jones. The motion carried 6-0.

ITEM XI. REPORTS/UPDATES FROM THE SUPERINTENDENT

- A. TES ECA Report
- B. THS ECA Report
- C. SRO Report
- D. ADM Update

ITEM XII. CTA COMMENTS/UPDATES

No CTA present.

ITEM XIII. INFORMATION FROM BOARD PRESIDENT

The next special session meeting will be Monday, March 23, 2026 at 6:00pm

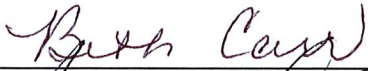
The next regular Board meeting will be Tuesday, April 14, 2026 at 7:00pm

ITEM XIV. BOARD COMMENTS

None.

ITEM XV. ADJOURNMENT

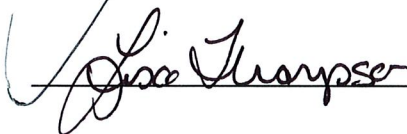
There being no further business to come before the meeting, on motion duly made by Mrs. Jones and seconded by Mr. Carmichael. The motion carried 6-0. The meeting thereupon adjourned at 7:29 p.m.



President



Vice President



Secretary