



			<p>and students were enthusiastic participants.</p> <p>Family Bingo Night is scheduled for Wednesday evening, where live auction items created by the students will be showcased. Thursday will be SportsPlex Day, which students have been eagerly anticipating. The week will conclude on Friday with VIP Day.</p> <p>Additionally, the school has reached 81% proficiency in student reading achievement. This milestone reflects the dedicated efforts and hard work of both the teachers and administration.</p>
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**Items to Discuss (Prioritize Order)**

<a href="#"><u>Principal Reports</u></a>	10 Min	M. Nehls	<p>Since December, administration and staff have conducted a comprehensive review of student reading data to ensure instruction is aligned with current student needs. Small group placements were adjusted to better target skill development, ensuring students are appropriately challenged and supported. Clear intervention plans were developed for students requiring additional assistance, and the intervention system was refined to allow for more consistent progress monitoring and timely instructional adjustments. Teachers were provided with pacing and monitoring tools to promote consistency across classrooms. These efforts have strengthened reading instruction schoolwide as we continue working toward the goal of 100% proficiency.</p> <p>Planning is underway for the</p>
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			<p>upcoming PreK–Kindergarten Open House. Staff have collaborated to organize classroom experiences, coordinate tours, and create a welcoming environment for prospective families. The event is designed to provide meaningful information while allowing families to meet teachers, ask questions, and experience early childhood learning firsthand. This initiative supports relationship-building and future enrollment efforts.</p> <p>Regarding staffing, there is currently one applicant for the afternoon and Wednesday position previously held by Taryn Smith due to her college class schedule. Taryn continues to work on Fridays and plans to remain with the preschool program on Fridays and in KidZone over the summer. In the interim, Sara Sebastian has been covering the open shifts through the end of the school year.</p>
<ul style="list-style-type: none"> <li>• <a href="#">Finance Committee Report</a></li> <li>• <a href="#">Enrollment Committee Report</a></li> <li>• <a href="#">Buildings/Grounds Report</a></li> </ul>	15 Min	P.Eichenberger A Kurash E.Schwickerath C. Njus J. Mitchell	<p><b>Board Finance Update – Summary</b></p> <p><b>Completed</b></p> <ul style="list-style-type: none"> <li>• Anonymous donor provided staff Christmas bonuses again this year; distributed mid-December and well received.</li> </ul> <p><b>Launched</b></p> <ul style="list-style-type: none"> <li>• School Finance Committee attending Parish Finance Council</li> </ul>

			<p>meeting on January 29 (first joint meeting after several requests).</p> <ul style="list-style-type: none"> <li>• No changes to Friends of St. Joe's account; balance remains \$188.04.</li> </ul> <p><b>Current Status / Key Updates</b></p> <ul style="list-style-type: none"> <li>• ESA second semester deposits arriving; 3 families still need to approve via Odyssey (Michele following up).</li> <li>• Annual Fund received \$12,090 in December; current total \$24,615 toward \$25,000 goal.</li> <li>• Funeral/memorial donations received and directed to Unrestricted &amp; Alumni GL.</li> <li>• Purple Cord CD at Bank Iowa matured; funds moved to Purple Cord holding D&amp;L at the Arch during parish reorganization (temporary solution; focus remains on long-term growth).</li> <li>• FY2026 budget forecasting underway; recommendation to keep staffing levels neutral. Exploring PE, music, band, and special education options (public school partnership or shared Catholic school position).</li> </ul> <p><b>Challenges / Needs</b></p> <ul style="list-style-type: none"> <li>• Awaiting transfer of D&amp;L Endowment and</li> </ul>
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			<p>D&amp;L Purple Cord Endowment from the Arch to CFAD; Amber to follow up for updated timeline.</p> <ul style="list-style-type: none"> <li>• 2025 budget projecting surplus sufficient to cover Phase 1 of security/door project. Request vote to proceed Summer 2026 regardless of FEMA grant outcome (grant funds, if awarded, would support Phase 2).</li> </ul> <p><b><u>Enrollment Committee</u></b></p> <p><b>Family Christmas Ornaments / Festival of Trees:</b> Over 40 ornaments were returned by families and used to decorate the school tree at the NHMU Building. Voting is currently in progress; trees will be taken down on December 29.</p> <p><b>Night Out with St. Joe's:</b> Ongoing planning continues. Raffle prizes are confirmed, and tickets were sent home with students on December 12 to begin sales.</p> <p>Business sponsor letters will be completed this week and distributed by year-end, with \$1,000 sponsor letters hand delivered.</p> <p>Meal planning is underway with Casey from NHGCC.</p> <p>Live and silent auction preparations are in progress.</p> <p><b>Baptism 2.0:</b> Teachers had a meeting with Fr. Chris on January 10, to review updated handouts (revisions by Ali). Class sessions will be scheduled for every other month.</p>
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			<p>labor).</p> <ul style="list-style-type: none"> <li>● \$22,000 from Father Carl’s memorial designated for this project; approximately \$51,000 remaining to fund.</li> <li>● Buildings &amp; Grounds and Finance Committees request board approval to proceed with Phase 1 in Summer 2026 regardless of grant outcome.</li> <li>● Next steps: update/finalize quotes, complete Archdiocesan proxy process, and secure Parish Buildings &amp; Grounds and Parish Finance Committee approvals.</li> <li>● Restroom accessibility: Stalls are compliant, but doorways are not wheelchair accessible (brick/block construction). Request assessment from Brian Tank Masonry.</li> <li>● Preschool playground remodel (pavers and playground equipment): Need teacher wishlist and clearer scope/cost estimates to determine feasibility and next steps.</li> </ul>
<p><b>Strategic Planning Work Session</b></p> <ul style="list-style-type: none"> <li>● Academic Excellence–STJ will support the excellence of its staff and enhance the educational experience of students by expanding</li> </ul>	<p>20 Min</p>		<p>Will continue to gauge the interests in what parents are looking for in our school to continue to keep students through middle school. Possibly look to offer additional opportunities for music/band,</p>

<p>opportunities for engaging, hands-on, and relevant learning opportunities. How will we do this?</p> <ul style="list-style-type: none"> <li>● Spring Concert Update</li> <li>● '27 Missoula</li> <li>● Preschool, Kindergarten, Middle School Open House nights</li> </ul>			<p>special ed, science, art, etc.</p> <p>The 2027 Spring Missoula dates have been set for March 8-13th.</p> <p>8th grade students will continue to partner with the public school on career week</p> <p>Personal letters were sent to baptized upcoming preschool students along with vouchers being sent - 13 total were sent for the upcoming school year.</p> <p>The Preschool/Kindergarten open house is set for February 5th, additionally the Middle School Open house will be held at a different date.</p>
<p><b>Staff Reduction Movement</b></p> <ul style="list-style-type: none"> <li>● Per Archdiocesan Policy #4111.22, the St. Joseph Community School board requests the administration to conduct a review of staffing needs for the 2026-2027 school year. If necessary, as per policy, staff reduction recommendations must be made no later than the regular March board meeting.</li> </ul>	2 Min	A. Kurash	<p>Staff Reduction Movement was approved by Emily and 2nd by Connie - this is a formal approval that is needed on an annual basis. Staff will not be reduced unless there is a need.</p>
<p><b>Announcements</b></p> <ul style="list-style-type: none"> <li>● Catholic Schools Week - Jan 26-30th Dress Up days &amp; activities each day</li> <li>● Monday 26-Cocoa and Cozy Reads 12-3 pm @ NH Municipal Building Free hot chocolate, treats &amp; book fair open to the community. Wear yellow/gold or dress like a tourist</li> <li>● Tuesday 27-Bubble Gum Contest. Proceeds going to SNAP. Wear silver or grey.</li> <li>● Wednesday 28-Family night 5:30 in gym, meal, bingo, book fair, auction items on display. Dress like a superhero or saint.</li> <li>● Thursday 29-Sportsplex field trip. Wear CSW t-shirt or</li> </ul>	5 Min		

<ul style="list-style-type: none"> <li>active wear</li> <li>• Friday 30-VIP Day 1:00 Mass. Dress your best</li> <li>• Feb 16 No School Teacher Inservice</li> <li>• Save the Date - Night Out with St. Joe's 2/21/26 @ 5 NHGCC</li> </ul>			
<b>Next Board Meeting</b> <ul style="list-style-type: none"> <li>• Feb. 18th</li> </ul>			Erik Smith, NHCS D Superintendent will be joining us at our February Meeting.
<b>.Open Board Discussion</b> <ul style="list-style-type: none"> <li>• Parish Center Rental Fee</li> <li>• Are there operational matters to discuss?</li> </ul>	10 min	P. Eichenberger Open	<p>Emily made a motion to send the Security System Plans to the Parish Finance Committee for Approval, Connie provided a 2nd.</p> <p>Possibly working with the church council as well as public school to offer additional space for practices in the St. Joe's gym.</p> <p>Father suggested an ESA push when the application opens to include Gustavo. Offer to help families apply on-line following the monthly hispanic mass.</p>
<b>Agenda Items for Next Meeting</b>			
<b>Adjourned at: 1:01</b>			