

			<p>who have served our country.</p> <p>Our 3-year-old Pre-K is doing an amazing job with early literacy skills — we are so proud of their growth and excitement for learning!</p> <p>Red Ribbon Week was another huge hit this year! One of the favorite highlights was the always-popular Dodgeball Game featuring our local Fire, EMS, Police, and Rescue Squad teams. The friendly competition and community spirit made it extra special for our students.</p>
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Items to Discuss (Prioritize Order)

Principal Reports	10 Min	M. Nehls	<p>This quarter’s Newsletter was sent only to parents of current students. In the past, we’ve mailed it to parents, parishioners, and others on our mailing list—however, rising costs have made that approach less sustainable. Our next Newsletter will include an option for parishioners and community members to sign up to receive future editions by email rather than USPS, helping us stay connected while being mindful of expenses.</p> <p>We continue to encourage and support our teachers in advancing their instructional goals, including rubric development, LETRS training, Science of Reading practices, and strengthening reading strategies and rotations within our reading program.</p> <p>We also launched our Scrip program through RaiseRight, with cash-back earnings helping families directly by being applied to their lunch accounts.</p>
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			<p>Early feedback has been very positive, and we are excited to see this program grow.</p> <p>Overall, November has been a month of progress, balance, and continued growth. Our instructional focus remained strong—especially in explicit phonics and improvements in student fluency. Family engagement and staff communication were consistent, supportive, and compassionate. Strategic grant writing and marketing efforts continue to position St. Joseph Community School for long-term success academically, financially, and spiritually.</p>
<ul style="list-style-type: none"> ● Finance Committee Report ● Enrollment Committee Report ● Buildings/Grounds Report 	<p>15 Min</p>	<p>P.Eichenberger A Kurash E.Schwickerath C. Njus J. Mitchell</p>	<p><u>Finance Committee</u> -received \$22,000 donation from Father Carl's Estate to be used toward the cost of the new security doors, we will need to place a plaque by the doors that reads "Donated in Memory of Msgr Carl Schmitt for his love of Catholic Schools."</p> <p>Once the Parish Council meets and approves our Central & Purple Cord Endowments will be moved to CFAD.</p> <p>Any time we choose to spend over \$10,000 we need to submit a proxy to the Arch for permission. We also need to make sure the Parish Buildings and Grounds Committee is aware of any projects we plan to do and have final approval since they do carry the insurance on both the school and church.</p> <p>ESA amount for '26-'27 will be</p>

the full ESA amount. Our hope is the state will increase the ESA 1-2% for the next fiscal year.

Enrollment Committee

We successfully had over 40 family ornaments turned in for our tree to be set-up at the NHMU building's Festival of Trees going on through the month of December.

Baptism 2.0 has successfully contacted 5-6 couples who are willing to teach/be a part of this new program. Will look to set-up a meeting with Father over the next month before the program starts in 2026. Ali is working on updating the handouts to make them relevant to our Parish.

We will have a small gift for each student after the Christmas Program on December 14th, which is funded by the Booster Club acct (chocolate kisses & bracelet)

Continued planning of Night out with St. Joes. Raffle tickets will go on sale the Friday before Christmas. All of the Raffle prizes have been confirmed. Tickets/tables for the event will go on sale after the 1st of the year.

Buildings/Grounds

The sidewalk between the gym and the school is now handicap accessible as Iowa Wall Sawing came and cut the curb. The concrete is being poured as of the meeting date along with the insert of the non-slip pads.

Received a \$500 donation for the greenhouse to be used toward updating the playground in the future.

			<p>Working on applying for a grant via FEMA for the new security system. Jaydon, Emily & Amber will get the grant written and submitted before the end of the year. Work session is set for 12/3/2025. Amber attended a grant writing session earlier in November which will be helpful for this grant and any others down the road.</p> <p>Looking to have Mr. Will become boiler certified. Classes are offered through NIACC & NICC.</p>
Strategic Planning Work Session			<p>What items do we need to focus on for the next few years regarding strategic planning.</p> <p>Academic Excellence -ARTS - i.e. band, music, art -Health class - reach out to see if Guiding Star Cedar Valley would be able to teach the class (Catholic based)</p> <p>Faith Based - Catholicity</p> <p>Next Steps: Send out a Survey to current families asking what they would like to see improved or added to our school. Specifically when it comes to retaining students as they move into Middle School. I.e. making music, band more accessible to students without removing them from class for long periods of time</p>
Announcements •	5 Min		<p>Kindergarten Round-up - 8 week marketing strategy starting soon with Radio, newspaper, social media prior to the actual round-up day.</p> <p>ESA Push - video/pamphlets explaining how ESA works</p>

Next Board Meeting			December 19th - Noon
.Open Board Discussion <ul style="list-style-type: none"> • Are there operational matters to discuss? 	10 min	Open	
Agenda Items for Next Meeting			
Adjourned at:			Adjourned by Connie at 1:12PM