

Items to Discuss (Prioritize Order)			
<p>Principal Reports</p>	<p>5 Min</p>	<p>M. Nehls</p>	<p>How do we turn the Christmas Program into a marketing tool? - What makes this event special when compared to the public school Christmas concert? -In the future - do a recording to share via social media for grandparents, etc.</p> <p>There will not be a Missoula play in the Spring due to conflicts with ISASP testing dates.</p> <p>Annual fund is at \$17,445 - budgeted for \$23,500.</p>
<ul style="list-style-type: none"> • Finance Committee Report • Enrollment Committee Report • Buildings/Grounds Report 	<p>15 Min</p>	<p>P.Eichenberger A Kurash E.Schwickerath C. Njus J. Mitchell</p>	<p>Finance Committee</p> <ul style="list-style-type: none"> • Purple Cord discussion - consider increasing total scholarship amount and using that as an additional marketing tool to help with retention due to the large amount of funds we have set aside for the program. Possibly ladder the program that if you stay thru 6th grade you're eligible for half or if you stay thru 8th grade you would be vested in the entire amount. • Endowments are in the process of being moved to CFAD, however there have been some delays. We expect them to be fully transferred by the end of January 2026. <p>Enrollment Committee</p> <ul style="list-style-type: none"> • Family Christmas Ornaments/Festival of Trees - we had over 40 ornaments brought back by families and were used to decorate

			<p>our tree at the NHMU Building. Voting is in progress and the trees will be taken down by December 29th.</p> <ul style="list-style-type: none"> • Night out With St. Joe's planning continues to take place with the raffles being confirmed and tickets were sent home with students on 12/12 to begin selling. Business letters should be completed this week and we will get those sent out by the end of the year or hand deliver to the \$1,000 sponsors. Meal is being planned with Casey from NHGCC. Live/Silent Auction in the works. • Baptism 2.0 Teachers have a meeting set with Fr. Chris on 1/10/26 to go over hand outs (being updated by Ali) and then classes will be planned from there. <p>Buildings & Grounds</p> <ul style="list-style-type: none"> • Sidewalk/curb cutting project was completed, still waiting on a couple bills. • Boiler was fixed on 11/25/25, there was a pump that needed to be replaced. • Continuing to finish up the FEMA Nonprofit Security Grant and will have submitted by early January. • Working to make the restrooms in the school more handicap accessible.
<p>Strategic Planning Work Session</p> <ul style="list-style-type: none"> • Survey Results 	<p>30 min</p>	<p>M. Nehls</p>	<ul style="list-style-type: none"> • Look for partnership with public school on band...offer up gym for additional practices?

			<ul style="list-style-type: none"> • Will work to send out a parent survey with questions surrounding what they currently appreciate about St. Joe's and what we could do better. • Talent show in the spring instead of Missoula due to their offerings and ISASP testing.
Announcements <ul style="list-style-type: none"> • 2 Hr. Early Out Dec, 23rd • No School Dec 24 - Jan 2 • No School Jan 19th 	5 Min		
Next Board Meeting <ul style="list-style-type: none"> • January 21st 			
.Open Board Discussion <ul style="list-style-type: none"> • Are there operational matters to discuss? 	10 min	Open	
Agenda Items for Next Meeting			
Adjourned at:			Adjourned at 12:59pm