

LAINGSBURG COMMUNITY SCHOOLS
BOARD OF EDUCATION
Approved MINUTES

Regular Board Meeting

June 25, 2025

Middle School Media Center

The regular meeting was called to order by President Michels at 7:00 p.m.

MEMBERS PRESENT: Mary Angst, Mark Burley, Renee Gutzman, Andy Hagerty, Jason Michels, Maggie Sayles

MEMBERS EXCUSED: Michael Rourke

OTHERS PRESENT: Superintendent Matt Shastal, Julie Nosek, Kelly Zemla

Motion by Burley to approve the minutes from the May 21, 2025, special board meeting.
Seconded by Sayles. Motion carried unanimously.

Motion by Sayles to approve the minutes from the May 21, 2025, regular board meeting.
Seconded by Angst. Motion carried unanimously

Motion by Angst to approve the May 2025 Treasurers report.
Seconded by Burley. Motion carried unanimously.

Motion by Sayles to approve the May 2025 Warrants:

May Accounts Payable –	\$ 408,528.82
May EFT/ACH Transfer(s) -	\$ 81,254.86
May Payroll -	\$1,298,172.00
May Building & Site -	\$ 11,918.00

Seconded by Angst. Motion carried unanimously.

From Delegations or Visitors – None

From Non-Staff Communications and Reports –

- Renee Gutzman read thank you cards from graduating students for the award from the Margaret Scoutten and Raymond O. Nash Scholarship Fund.

From Superintendent Shastal and Staff -

Superintendent Shastal:

-2024-25 Budget Update: The budget picture gets clearer as we approach June 30th. A big thank you to our community support groups that have given approximately \$60,000 to the school this year. There will be a recommendation to amend the budget later in the meeting that shows a roughly \$87,000 deficit. We will most likely end up better than that.

-2025-26 budget update: Still no budget from Lansing. We have planned on the worst case scenario for the initial 2025-26 budget. Depending on what Lansing does, we can have special

meetings in July to make cuts if need be. Tonight's agenda does already include a reduction in teaching staff.

-Legislative update: Still fighting in Lansing between road funding, schools and other things. We may have some kind of concept next week that gives us a clearer picture.

-District staffing: Glad to say that we have a four-year agreement with Operations & Maintenance on the agenda tonight. We also, as of earlier today, have every vacancy filled. There are recommendations for hire later in the agenda.

-Strategic Plan Update- The ECEC parking lot is to be started after July 1 and has a finish date of before school starts. It's time to get community input on the possible May 2026 bond proposal. While the plan will mostly concentrate on the elementary school, there is a need to include some critical infrastructure at the middle and high schools, such as new HVAC. Those projects cannot be accomplished with general fund or sinking fund dollars, as it's too cost-prohibitive.

Proposal #67

Motion by Angst to approve the 2025-26 Board of Education Board Meeting Calendar as presented. Seconded by Sayles. Motion carried unanimously.

From Board Members - NONE

Unfinished Business - NONE

New Business

The Board acknowledged the retirement of:

Kathleen Pierman, Secondary Teacher, Effective September 30, 2025

The Board acknowledged the resignation of:

Judy Ditmer, Paraprofessional, Effective May 28, 2025

Ryleigh Shepard, Elementary Teacher

Courtney Koen, Elementary Teacher

Blakelyn Rose, Paraprofessional

Jenny Garcia, Elementary Counselor

Katie Crowell, Paraprofessional

Proposal #68

Motion by Burley to approve the hiring of Trent Lashuay, Varsity Wrestling Coach.

Seconded by Angst. Motion carried unanimously.

Proposal #69

Motion by Hagerty to approve the hiring of Derek Phillips, JV Wrestling Coach.

Seconded by Sayles. Motion carried unanimously.

Proposal #70

Motion by Sayles to approve the hiring of Haley Hunt, Paraprofessional.

Seconded by Burley. Motion carried unanimously.

Proposal #71

Motion by Angst to approve the hiring of Olivia Moiles, Elementary Teacher.

Seconded by Hagerty. Motion carried unanimously.

Proposal #72

Motion by Angst to approve the hiring of Katie Crowell, Apprentice Teacher through agreement with Talent Together for the 2025-2026 school year.

Seconded by Hagerty. Motion carried unanimously.

Proposal #73

Motion by Burley to approve the hiring of Blakelyn Rose, Preschool Lead Teacher

Seconded by Angst. Motion carried unanimously.

Proposal #74

Motion by Sayles to approve the hiring of Samantha Eschtruth, Elementary Teacher.

Seconded by Hagerty. Motion carried unanimously.

Proposal #75

Motion by Gutzman to approve the hiring of Kathryn Kostal, School Counselor.

Seconded by Angst. Motion carried unanimously.

The Board acknowledged the probationary status of the following teachers:

- i. Hannah Angst, 2nd year
- ii. Makala Bohrer, 2nd year
- iii. Blake Charboneau, 2nd year
- iv. Emily Ellsworth, 2nd year
- v. Janelle Kessler, 2nd year
- vi. Emme Koutz, 2nd year
- vii. Trent Lashuay, 2nd year
- viii. Kelsea Pearson, 2nd year
- ix. Jinua Yang, 2nd year
- x. Jacob Chambers, 3rd year
- xi. Kristina Bruggink, 3rd year
- xii. Jacob Pope, 3rd year
- xiii. Ayla Starr, 3rd year
- xiv. Sara Bowen, 4th year
- xv. Danielle Cokonougher, 4th year
- xvi. Jennifer Garcia, 4th year
- xvii. Alyssa Gill, 4th year
- xviii. Jaelynn Harris, 4th year
- xix. Madisyn Jonas, 4th year
- xx. Sam Kaastra, 4th year
- xxi. Alyssa Klein, 4th year
- xxii. Paul Philips, 4th year
- xxiii. Rachel Shiller, 4th year
- xxiv. Autumn Ash, 5th year

The Board acknowledged the tenure status of the following teachers:

- i. Dillon Bates
- ii. Kristen Johnson
- iii. Melissa Phillips
- iv. Laura Weber
- v. Megan West

Proposal #76

Motion by Gutzman to approve the reduction of a teacher position to 0.6 FTE effective July 1, 2025

Seconded by Angst. Motion carried unanimously.

Proposal #77

Motion by Burley to approve the Operations & Maintenance four-year agreement as presented.

Seconded by Angst. Motion carried unanimously. Sayles abstained.

Proposal #78

Motion by Angst to approve the 2024-25 Proposed Budget

General Fund:

Total Revenue:	\$15,256,285
Total Expenditures:	\$15,343,063
Total Fund Equity to Balance:	\$ (86,778)

Food Service

Total Revenue:	\$803,820
Total Expenditures:	\$817,387
Total Fund Equity to Balance:	\$(13,567)

Student/School Activity

Total Revenue:	\$154,561
Total Expenditures:	\$206,856
Total Fund Equity to Balance:	\$ (52,395)

Seconded by Hagerty. Motion carried unanimously.

Proposal #79

Motion by Sayles to approve the amended 2025-26 Proposed Budget

General Fund:

Total Revenue:	\$14,470,369
Total Expenditures:	\$15,429,336
Total Fund Equity to Balance:	\$ (958,967)

Food Service

Total Revenue:	\$772,354
Total Expenditures:	\$772,354

Student/School Activity

Total Revenue:	\$154,561
Total Expenditures:	\$206,956
Total Fund Equity to Balance:	\$ (52,395)

Seconded by Burley. Motion carried unanimously.

Proposal #80

Motion by Angst to approve the MHSSA 2025-26 Membership Resolution.

Seconded by Sayles. Motion carried unanimously.

Proposal #81

Motion by Burley to approve the 2025 Tax Levy L-4029 Property Tax Millage rate as follows:

Non-Homestead Operation:	18.0000	
Bond Debt 15:	1.9800	
Bond Debt 16 Series A:	0.3600	
Bond Debt 19:	3.0600	
2019 Refunding	3.9000	
2021 Refunding	0.9000	
<u>2021 Sinking Fund</u>	<u>0.9600</u>	
TOTAL:	29.1600	mills

Seconded by Sayles. Motion carried unanimously.

Proposal #82

Motion by Gutzman to approve the 2025-26 General Fund Operational Loan, State Aid Note Resolution.

Seconded by Burley. Motion carried unanimously.

Proposal #83

Motion by Sayles to approve an extension of the existing Food Service Management Contract.

Seconded by Angst. Motion carried unanimously.

Proposal #84

Motion by Gutzman to approve the sale of bus #2 to Weller Salvage for \$2,185.

Seconded by Angst. Motion carried unanimously.

Future Business

Meeting Dates

Regular Board Meeting - July 16, 2025, 5:30 pm @ MS Media Center

Preview of Topics for Future Agendas – NEOLA Board By-Laws and Policy update

Motion by Angst to adjourn at 7:34 p.m. Seconded by Burley. Motion carried unanimously.

Renee Gutzman, Board Secretary