3.1 - LICENSED PERSONNEL SALARY SCHEDULE

Sheridan School District
2026 - 2027 Certified Salary Scale - 190 Days

Experience Step	APSCN Step	BSE	Masters	M+30
0	1	$50,000.00	$51,500.00	$ 53,000.00
1	2	$50,000.00	$51,500.00	$ 53,000.00
2	3	$50,000.00	$51,500.00	$ 53,000.00
3	4	$50,150.00	$51,650.00	$ 53,250.00
4	5	$50,300.00	$51,800.00	$ 53,500.00
5	6	$50,600.00	$52,200.00	$ 54,000.00
6	7	$50,900.00	$52,600.00	$ 54,500.00
7	8	$51,200.00	$53,000.00	$ 55,000.00
8	9	$51,500.00	$53,400.00	$ 55,500.00
9	10	$51,800.00	$53,800.00	$ 56,000.00
10	11	$52,200.00	$54,350.00	$ 56,700.00
11	12	$52,600.00	$54,900.00	$ 57,400.00
12	13	$53,000.00	$55,450.00	$ 58,100.00
13	14	$53,400.00	$56,000.00	$ 58,800.00
14	15	$53,800.00	$56,550.00	$ 59,500.00
15	16	$54,400.00	$57,300.00	$ 60,400.00
16	17	$55,000.00	$58,050.00	$ 61,300.00
17	18	$55,600.00	$58,800.00	$ 62,200.00
18	19	$56,200.00	$59,550.00	$ 63,100.00
19	20	$56,800.00	$60,300.00	$ 64,000.00
20	21	$57,400.00	$61,050.00	$ 64,900.00
21	22	$58,000.00	$61,800.00	$ 65,800.00
22	23	$58,600.00	$62,550.00	$ 66,700.00

steps			
4-5	$ 150	$ 150	$ 250
6-10	$ 300	$ 400	$ 500
11-15	$ 400	$ 550	$ 700
16+	$ 600	$ 750	$ 900

Any employee that would be negatively impacted by the changes to the 25-26 salary schedule will remain at the contracted salary amount from the 24-25 school year for as long as the employee remains in the same role with the same responsibilites or until the employee receives an increase on the new salary schedule.

3.1 - LICENSED PERSONNEL SALARY SCHEDULE

Sheridan School District
2026-2027 Certified Additional Duty Scale

Description	Days	Additional Add-
Football Program		
Head Senior Football Coach (10-11-12 grades)	50	13.30%
Assistant Senior FB Coach (10-11-12 grades)	20	7.80%
Head Junior Football Coach (7-8-9 grades)	20	8.70%
Assistant Junior FB Coach (7-8-9 grades)	15	5.40%
Football Defense Coordinator (10-11-12 grades)		3.00%
Football Offense Coordinator (10-11-12 grades)		3.00%
Head of Football Operations		8.55%
Weight Coach		3.00%
Basketball Program		
Head Senior Basketball Coach (10-11-12 grades)	50	11.00%
Assistant Senior Basketball Coach (10-11-12 grades)	20	4.10%
Head Junior Basketball Coach (8-9 grades)	20	8.00%
Head Junior Basketball Coach (7th grade)		3.00%
Assistant Junior Basketball Coach (8-9 grades)	15	3.00%
Baseball and Softball Programs		
Head Baseball Coach (9-10-11-12 grades)		11.00%
Assistant Baseball Coach (9-10-11-12 grades)		4.00%
Head Softball Coach (9-10-11-12 grades)		11.00%
Assistant Softball Coach (9-10-11-12 grades)		4.00%
Volleyball Program		
Head Senior Volleyball Coach (10-11-12 grades)	20	11.00%
Assistant Senior Volleyball Coach (10-11-12 grades)	20	4.00%
Head Junior Volleyball Coach (8-9 grades)	20	6.00%
Assistant Junior Volleyball Coach (8-9 grades)	15	3.00%
Head Junior Volleyball Coach (7th grade)		3.00%
Track and Cross Country Programs		
Head Senior Track Coach (10-11-12 grades)		11.00%
Assistant Senior Track Coach (10-11-12 grades)		4.00%
Head Junior Track Coach (7-8-9 grades)		6.00%
Assistant Junior Track Coach (7-8-9 grades)		3.00%
Head Cross Country	5	3.00%
Other Programs		
Head Soccer Coach (9-10-11-12 grades)		11.00%
Assistant Soccer Coach (9-10-11-12 grades)		4.00%
Golf Coach	10	3.00%
Tennis Coach	5	3.00%
Wrestling Coach		4.10%
Assistant Wrestling Coach		3.00%
Senior Cheerleader Competitive Coach	10	7.00%
Junior Varsity Cheerleader Competitive Coach	5	6.00%
7th & 8th Grade Cheerleader Competitive Coach	5	6.00%
Senior Steppers Competitive Coach	10	7.00%
9th Grade Steppers Competitive Coach	5	6.00%
7th & 8th Grade Steppers Competitive Coach	5	6.00%
Cheer Sideline Coach		3.00%
Dance Sideline Coach		3.00%

Description	Days	Additional Add-
Fine Arts		
Head Senior Band Director (10-11-12 grades)	50	12.20%
Assistant Senior Band Director (10-11-12 grades)	20	8.50%
9th grade Band Director	20	7.80%
7th & 8th Grade Band Director	20	6.70%
Senior Choir Director (9-10-11-12 grades), Junior Choir Director (7-8		5.00%
Approved Academic Club Sponsors+		1.50% - 2.70%
Supervision/Manager		
Athletic Director	50	$20,000.00
Other Event Manager (McKenzie Hall, Arena, Stadium, Etc.)+++	0-20	5.00% - 25.00%
Event Supervisor (after hours)		$30.00/hour
Other: Additional Days Added		
Instructional Facilitator	10	
Media Specialists (all Librarians)	5	
Building Level - Spec Ed Designee	5	
Counselor (Elementary/Intermediate)	5	
Counselor (Secondary)	25	
Other		
After School Tutor/Class, Summer School		$35 per hour
Homebound, ESY - Special Services		Contract/190/8=hourly
EL Building Designee++		2.00%
PLT Lead		1.00%
Critical Need Position+++		0.00% - 10.00%
Speech Path/School Psychologist		$3,000.00
Translation Services		$20 per hour
Substitute Licensed Teacher without Bachelors degree		$90 per day
Substitute Licensed Teacher with Bachelors degree		$100 per day
Substitute Licensed Teacher w/Degree - for assignments to be 10+ days		Range 1 Step 1 TSS
PD Incentive		$ 350.00
Early Retirement/Resignation Notice - February*		$ 500.00
Athletic Ticket Seller, Scorekeeper, Announcer		$13 per hour
Athletic Ticket Taker		$11 per hour
Hourly Work		$11 per hour

Extended days calculation = Teacher salary scale/190 days x Number of additional days

Additional days from multiple activites will not be combined - days will be assigned based on the activity with the highest number of days

Additional amount (%) is applied to the base from the teacher salary scale

Multiple activites will be paid the applicable amount (%) for each activity

+ Club sponsor stipends will be paid at the end of each semester, these amounts are not added to contracts, amounts (%) will be assigned by the Superintendent or other designee based on number of times a club meets and events or competitions, number of participating students, and other relevant factors. Clubs must have been in operation for more than one school year before qualifying for an additional amount

++ must have EL Endorsement, responsible for managing LPAC's, assigned based on number of EL students in building

+++ Assigned by Superintendent based on relevant factors

*Must be received prior to respective board meeting, have six or more years in the district, and can only be received one time with fullfillment of contract

Any retro pay raise (pay increase and/or bonus) is only provided for one contract

3.1 - LICENSED PERSONNEL SALARY SCHEDULE

Sheridan School District
2026 - 2027 Administration Salary Scale

Base

220 Days	$	66,000
240 Days	$	72,000

Adders

Education

1-10 years	$	1,000
11-20 years	$	2,500
21-30 Years	$	3,500

Administration Experience

1-10 years	$	1,000
11-20 years	$	2,000
21+	$	3,000

Education

Masters +30	$	3,000

Multipliers*

Deputy Superintendent/Asst Superintendent/CFO	1.325 - 1.525
Directors	1.250 - 1.325
Principal	1.150 - 1.325
Asst Principal	1.100 - 1.175
Coordinator/Supervisor/Manager	1.000 - 1.125

The base of the Administration Salary Schedule will increase by the average percentage of any increase to the Certified Salary Scale

*The Superintendent will determine the multiplier based on the specific duties of the role and the skills & experience of the employee

Any employee that would be negatively impacted by the changes to the 25-26 salary schedule will remain at the contracted salary amount from the 24-25 school year for as long as the employee remains in the same role with the same responsibilites or until the employee receives an increase on the new salary schedule.