OGALLALA PUBLIC SCHOOLS

–Superintendent Leadership Priorities–

2026–2027

Leadership Focus:
Provide clear direction, responsible stewardship, visible leadership, and continuous improvement while building a culture of confidence for our students, staff, families, and community to be proud of.

PRIORITY 1: STUDENT LEARNING & INSTRUCTION

Strengthen the student experience through high-quality instruction, meaningful opportunities, and strong academic expectations.

2026–2027 Focus Areas

Instructional Leadership
Maintain a consistent presence in classrooms and schools to support principals and teachers, recognize strong instruction, and identify opportunities for continued improvement.

Student Growth & Achievement
Use district, state, and national assessment data to increase the percentage of students meeting or exceeding academic benchmarks.

High Expectations & Academic Rigor
Continue strengthening expectations for student engagement, completion of academic work, critical thinking, and overall academic responsibility.

Advanced Learning Opportunities
Improve differentiation and programming for high-ability learners while continuing to

expand access to dual credit, advanced coursework, and other rigorous learning opportunities.

Career & Workforce Readiness
Increase opportunities for students to explore careers, earn industry credentials, participate in hands-on learning, and connect with local employers and community partners.

Positive Learning Environments
Continue developing consistent systems that promote positive student behavior, strong relationships, accountability, and a safe learning environment.

What Progress Looks Like

Improved student achievement, stronger instructional consistency, greater student engagement, expanded opportunities, and students increasingly prepared for what comes after graduation.

PRIORITY 2: FINANCIAL STEWARDSHIP & ORGANIZATIONAL STABILITY

Protect the long-term financial health of Ogallala Public Schools while ensuring district resources directly support students and staff.

2026–2027 Focus Areas

Responsible Budgeting
Maintain a clear and detailed budgeting process that allows district leaders and the Board of Education to understand revenues, expenditures, priorities, and long-term financial obligations.

Long-Term Financial Planning
Balance current district needs with future priorities by maintaining appropriate reserves, planning for major purchases, managing staffing responsibly, and preparing for long-term facility needs.

Transparency
Clearly communicate the district's financial position, budget priorities, challenges, and opportunities with the Board, staff, and community.

Responsible Resource Allocation
Regularly evaluate programs, staffing, purchases, and operational practices to ensure taxpayer dollars are being used effectively and aligned with district priorities.

Recruitment & Retention
Continue evaluating compensation, benefits, working conditions, and organizational supports that help Ogallala Public Schools attract and retain high-quality employees.

What Progress Looks Like

A financially stable district, thoughtful use of taxpayer resources, competitive staffing practices, strong reserves, clear financial communication, and decisions that position OPSD well for the future.

PRIORITY 3: COMMUNICATION, CULTURE & COMMUNITY CONNECTION

Build confidence in Ogallala Public Schools through accessibility, transparency, celebration, and meaningful community engagement.

2026–2027 Focus Areas

Clear & Consistent Communication
Provide timely, understandable, and transparent communication to staff, families, the Board of Education, and the greater community.

Visible Leadership
Remain actively engaged in classrooms, buildings, activities, community events, and organizations while maintaining accessibility to district stakeholders.

Stakeholder Voice
Create meaningful opportunities for students, employees, parents, community members, and other stakeholders to provide feedback and help shape the future of the district.

Celebrate OG Nation
Use district communication channels and social media to tell the story of Ogallala Public Schools, recognize accomplishments, highlight opportunities, and build pride in our students and staff.

Community Partnerships
Strengthen relationships with businesses, organizations, foundations, local government, and community partners that can expand opportunities for students and support the district.

Enrollment & Recruitment
Continue improving the way OPSD communicates its programs, opportunities, culture, and successes to prospective families and employees.

What Progress Looks Like

A community that feels informed and connected, greater visibility of district successes, stronger partnerships, increased stakeholder involvement, and continued pride in OG Nation.

PRIORITY 4: SAFE, MODERN & FUTURE-READY FACILITIES

Maintain facilities that are safe, functional, fiscally responsible, and reflective of the quality we expect throughout Ogallala Public Schools.

2026–2027 Focus Areas

Safety & Security
Continually evaluate school safety procedures, building security, communication systems, and emergency preparedness.

Facility Stewardship
Maintain high expectations for the cleanliness, appearance, functionality, and upkeep of district buildings and grounds.

Operational Efficiency
Review facility usage, maintenance practices, utilities, equipment, and district operations to identify opportunities for greater efficiency and cost savings.

Preventative Planning
Take a proactive approach to major repairs, equipment replacement, depreciation planning, and preventative maintenance rather than relying solely on emergency response.

Modernization
Continue making strategic improvements that ensure OPSD facilities remain relevant, welcoming, and inspiring places for students, staff, families, and the community.

Planning for the Future
Continue developing a long-term vision for district facilities that considers enrollment, educational programming, community needs, financial capacity, and future capital projects.

What Progress Looks Like

Safe and well-maintained schools, fewer unexpected facility issues, strategic capital planning, efficient use of district resources, and facilities the community can take pride in.

OUR COMMITMENT

Throughout the 2026–2027 school year, these priorities will guide superintendent decision-making, Board conversations, administrative leadership, and allocation of district resources.

The goal is not simply to complete a list of initiatives. The goal is to continually move Ogallala Public Schools forward while remaining focused on what matters most:

Creating and sustaining a Culture of Confidence