Summers County Board of Education
Regular Meeting Minutes
YouTube – https://tinyurl.com/SCS-youtube
Summers County Comprehensive High School
January 10, 2025 ~ 5:00 PM

1. **Roll Call**
   The Summers County Board of Education met in a regular meeting on January 10, 2025 at the Summers County Comprehensive High School and on YouTube. The meeting was called to order at 5:00 PM by Board President Greg Angell. Board members in attendance were: Vice President Jay McBride, Mr. Kenny Brogan, Mrs. Renee Farley, and Mrs. Megan Harvey. Board employees in attendance were: Dr. Linda Knott, Director; Mrs. Renae Jones, Director; Mrs. Kayla Kincaid, CSBO; Mr. Chad Meador, Director; Mr. Joey Farley, Bus Operator; Ms. Susie Hudson, CIS Coordinator; Dr. Kevin Green, SCCHS Principal; and Superintendent Dave Warvel.

2. **Pledge of Allegiance**
   The Pledge of Allegiance was led by Mr. McBride.

3. **Approval of Agenda/Adjustments**
   Mr. Brogan made a motion, seconded by Mrs. Harvey and by a 5-0 vote approved to pull RT Rogers and Safe & Sound from the bills to be voted on separately.
   Mr. Angell made a motion, seconded by Mr. McBride and by a 5-0 vote approved to pull Employment – Service from personnel to be voted on separately.
   Mr. Brogan made a motion, seconded by Mrs. Harvey and by a 5-0 vote approved the agenda with the aforementioned adjustments.

4. **Presentations**
   Director Updates – Chad Meador – Attendance and facilities updates
   ~~Rainelle Medical – Terra Skaggs~~ Will attend the January 28 board meeting.

5. **Public Comment**
   NONE

6. **Approval of Minutes**
   The Superintendent recommends approval of the following minutes:
   December 10, 2024 – Regular Meeting

   Mrs. Harvey made a motion, seconded by Mr. McBride and by a 4-0 vote approved the December 10 minutes. Mrs. Farley abstained because she was not present at the meeting.

7. **Approval of Bills**
   Mr. Brogan recused himself because he does business with the two companies. Mr. McBride made a motion, seconded by Mrs. Harvey and by a 4-0 vote approved payment to RT Rogers and Safe & Sound.
   Mrs. Harvey made a motion, seconded by Mrs. Farley and by a 5-0 vote approved payment of the remaining bills.

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8. **Old Business**

A. Discussion/Possible Action Concerning the Superintendent's Employment Term
In accordance with WV Code 6-9A-4, relating to personnel, Mr. Angell made a motion, seconded by Mrs. Harvey and by a 5-0 vote approved to enter into executive session.

Time IN: 5:32 PM
Time OUT: 7:30 PM

The meeting was called back to order.

9. **New Business**

A Approve Purchases over $25,000

Item	Company	Total	Funding Source

NONE

B. Discussion/Possible Action to Approve Meeting Date Changes
Move the March 11 meeting to March 10 or March 12 due to the WVDE recognition celebration for the new National Board-Certified teachers.

Mr. Brogan made a motion, seconded by Mr. McBride and by a 5-0 vote the board members approved to change the meeting date to March 10, 2025.

C. Discussion/Possible Action to Approve Grant Application for EV Bus #2
Mr. McBride made a motion, seconded by Mr. Angell and by a 5-0 vote approved the grant application.

D. Discussion/Possible Action to Approve Out of State/Overnight Trips
SC Boys' Baseball – Odie Gibson – McDonald's Classic, Bridgeport, WV – April 18-19, 2025
JBE 5th Grade – Pearl Knott – Williamsburg, VA – June 2-4, 2025

Mrs. Harvey made a motion, seconded by Mrs. Farley and by a 5-0 vote approved all trips.

E. Discussion/Possible Action to consider for approval paid administrative leave of employee, which also includes 7.5 days of paid personal leave, from November 13, 2024 to noon on December 11, 2024

Mr. Angell made a motion, seconded by Mrs. Farley and by a 5-0 vote approved the paid administrative leave for Justin Keaton.

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F. Discussion/Possible Action to consider for approval recommended disciplinary action of unpaid suspension of employee from noon on December 11, 2024 through March 7, 2025

Mr. Angell made a motion, seconded by Mrs. Farley and by a 5-0 vote approved the recommended disciplinary action for Justin Keaton.

G. Discussion/Possible Action to consider acceptance of resignation of employee Justin Keaton, Special Education / Social Studies alternative certification teacher candidate for March 7, 2025

Mr. Brogan made a motion, seconded by Mrs. Harvey and by a 5-0 vote accepted Justin Keaton's resignation.

H. Discussion/Possible Action to consider approval of confidential settlement agreement with employee Justin Keaton

Mr. McBride made a motion, seconded by Mrs. Farley and by a 5-0 vote approved the confidential settlement agreement with Justin Keaton.

10. Personnel

In accordance with WV Code 6-9A-4, relating to personnel, Mr. Angell made a motion, seconded by Mr. McBride and by a 5-0 vote approved to enter into executive session.

Time IN: 7:43 PM
Time OUT: 8:01 PM

The meeting was called back to order at 8:01 PM.

Mrs. Farley made a motion, seconded by Mrs. Harvey and by a 5-0 vote approved all personnel except Employment – Service. There was no action on the item.

Resignation/Retirement

Name	Position/Location	Effective Date	Notes
Carolyn Johnson	Special Education Aide SCCHS	2024-2025 EOY	Retirement
Mayo "Bo" Donahoe	Bus Operator Transportation	2024-2025 EOY	Retirement
Justin Keaton	Multi-Categorical Special Education Teacher SCCHS	03/07/2025	Resignation
Resignation and Retirement requests received after the publication date will still be recommended to the Board.			

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Leave of Absence

Name	Position/Location	Effective Date	Notes
Courtney Leslie	Title I Teacher Hinton Area Elementary	2024-2025 EOY	
Sara Fix	Itinerant Music Teacher JBE/TAL	01/09/2025 – 06/13/2025	Intermittent
Leave of Absence requests received after the publication date will still be recommended to the Board.			

Employment – Service

Name	Position/Location	Effective Date	Funding Source/Notes
~~**Austin Bower**~~	~~Head Mechanic – Bus Garage~~	~~01/08/2025~~	~~County~~
Potential Employees are still in the hiring process. If documentation is received after the publication date, they will be recommended to the Board.			

Employment – Professional

Name	Position/Location	Effective Date	Funding Source/Notes
Jennifer Abbott	6-12 ELA Teacher SCCHS	01/13/2025	County
Carrie Cochran	6-12 Special Education Teacher SCCHS	01/13/2025	County
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Extra Duty/Extracurricular/Coaches/Volunteers

Name	Position/Location	Effective Date	Funding Source/Notes
Brennah Davis	Assistant HS Girls' Basketball Coach SCCHS	01/10/2025	County
Tyler Turner	Auxiliary MS Football Coach SCCHS	01/10/2025	N/A
Pearl Knott	Social Studies Fair Coordinator Jumping Branch Elem.	01/10/2025	Teacher Leadership
Mary Kate Elkins	Social Studies Fair Coordinator Talcott Elementary	01/10/2025	Teacher Leadership
Teresa Workman	Social Studies Fair Coordinator SCCHS	01/10/2025	Teacher Leadership
Hannah Kinsey	Social Studies Fair Coordinator Hinton Area Elem.	01/10/2025	Teacher Leadership
Denise Bragg	Social Studies Fair Coordinator SCCHS	01/10/2025	Teacher Leadership
Potential Employees are still in the hiring process. If documentation is received after the publication date, they will be recommended to the Board.			

Employment – Substitute Professional

Name	Position/Location	Effective Date	Funding Source/Notes
Potential Employees are still in the hiring process. If documentation is received after the publication date, they will be recommended to the Board.			

Employment – Substitute Service

Name	Position/Location	Effective Date	Funding Source/Notes
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11. Superintendent's Report

PEIA – Spouse will increase from $147 to $350, difference of $2,436
Expectations as we look at second half of the school year
One LSIC meeting – Scheduled – SCCHS February 11; HAE March 11 (now the 10th); Talcott April 22; JBE May 27

12. Discussion of Next Agenda

LSIC – one meeting vs. four meetings
Rainelle Medical

13. Adjourn

Mr. McBride motioned to adjourn at 8:11 PM, seconded by Mrs. Harvey and the vote was 5-0.