SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

4TH CLASS

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	40,617	1,781	-	1,781	-	42,398
1	40,945	1,819	-	1,819	-	42,764
2	41,274	1,857	-	1,857	-	43,131
3	41,602	1,895	-	1,895	-	43,497
4	42,174	1,933	-	1,933	-	44,107
5	42,502	1,971	-	1,971	-	44,473
6	42,830	2,009	-	2,009	-	44,839
7	43,158	2,047	-	2,047	-	45,205
8	43,486	2,085	-	2,085	-	45,571
9	43,814	2,123	-	2,123	-	45,937
10	44,143	2,161	-	2,161	-	46,304
11	44,471	2,199	-	2,199	-	46,670
12	44,799	2,237	-	2,237	-	47,036
13	45,127	2,275	-	2,275	-	47,402
14	45,455	2,313	-	2,313	-	47,768
15	45,783	2,351	-	2,351	-	48,134
16	46,111	2,389	-	2,389	-	48,500
17	46,439	2,427	-	2,427	-	48,866
18	46,767	2,465	-	2,465	-	49,232
19	47,095	2,503	-	2,503	-	49,598
20	48,023	2,541	-	2,541	-	50,564
21	48,352	2,579	-	2,579	-	50,931
22	48,680	2,617	-	2,617	-	51,297
23	49,008	2,655	-	2,655	-	51,663
24	49,336	2,693	-	2,693	-	52,029
25	49,664	2,731	-	2,731	-	52,395
26	49,992	2,769	-	2,769	-	52,761
27	50,320	2,807	-	2,807	-	53,127
28	50,648	2,845	-	2,845	-	53,493
29	50,976	2,883	-	2,883	-	53,859
30	51,304	2,921	-	2,921	-	54,225
31	51,633	2,959	-	2,959	-	54,592
32	51,961	2,997	-	2,997	-	54,958
33	52,289	3,035	-	3,035	-	55,324
34	52,617	3,073	-	3,073	-	55,690
35	52,945	3,111	-	3,111	-	56,056

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

3RD CLASS

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	41,306	1,796	-	1,796	-	43,102
1	41,634	1,863	-	1,863	-	43,497
2	41,962	1,930	-	1,930	-	43,892
3	42,290	1,997	-	1,997	-	44,287
4	42,862	2,064	-	2,064	-	44,926
5	43,190	2,131	-	2,131	-	45,321
6	43,518	2,198	-	2,198	-	45,716
7	43,847	2,265	-	2,265	-	46,112
8	44,175	2,332	-	2,332	-	46,507
9	44,503	2,399	-	2,399	-	46,902
10	44,831	2,466	-	2,466	-	47,297
11	45,159	2,533	-	2,533	-	47,692
12	45,487	2,600	-	2,600	-	48,087
13	45,815	2,667	-	2,667	-	48,482
14	46,143	2,734	-	2,734	-	48,877
15	46,471	2,801	-	2,801	-	49,272
16	46,799	2,868	-	2,868	-	49,667
17	47,128	2,935	-	2,935	-	50,063
18	47,456	3,002	-	3,002	-	50,458
19	47,784	3,069	-	3,069	-	50,853
20	48,712	3,136	-	3,136	-	51,848
21	49,040	3,203	-	3,203	-	52,243
22	49,368	3,270	-	3,270	-	52,638
23	49,696	3,337	-	3,337	-	53,033
24	50,024	3,404	-	3,404	-	53,428
25	50,352	3,471	-	3,471	-	53,823
26	50,680	3,538	-	3,538	-	54,218
27	51,008	3,605	-	3,605	-	54,613
28	51,337	3,672	-	3,672	-	55,009
29	51,665	3,739	-	3,739	-	55,404
30	51,993	3,806	-	3,806	-	55,799
31	52,321	3,873	-	3,873	-	56,194
32	52,649	3,940	-	3,940	-	56,589
33	52,977	4,007	-	4,007	-	56,984
34	53,305	4,074	-	4,074	-	57,379
35	53,633	4,141	-	4,141	-	57,774

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

2ND CLASS

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	41,572	1,877	-	1,877	-	43,449
1	41,900	1,946	-	1,946	-	43,846
2	42,228	2,015	-	2,015	-	44,243
3	42,556	2,084	-	2,084	-	44,640
4	43,128	2,153	-	2,153	-	45,281
5	43,456	2,222	-	2,222	-	45,678
6	43,784	2,291	-	2,291	-	46,075
7	44,112	2,360	-	2,360	-	46,472
8	44,441	2,429	-	2,429	-	46,870
9	44,769	2,498	-	2,498	-	47,267
10	45,097	2,567	-	2,567	-	47,664
11	45,425	2,636	-	2,636	-	48,061
12	45,753	2,705	-	2,705	-	48,458
13	46,081	2,774	-	2,774	-	48,855
14	46,409	2,843	-	2,843	-	49,252
15	46,737	2,912	-	2,912	-	49,649
16	47,065	2,981	-	2,981	-	50,046
17	47,393	3,050	-	3,050	-	50,443
18	47,722	3,119	-	3,119	-	50,841
19	48,050	3,188	-	3,188	-	51,238
20	48,978	3,257	-	3,257	-	52,235
21	49,306	3,326	-	3,326	-	52,632
22	49,634	3,395	-	3,395	-	53,029
23	49,962	3,464	-	3,464	-	53,426
24	50,290	3,533	-	3,533	-	53,823
25	50,618	3,602	-	3,602	-	54,220
26	50,946	3,671	-	3,671	-	54,617
27	51,274	3,740	-	3,740	-	55,014
28	51,602	3,809	-	3,809	-	55,411
29	51,931	3,878	-	3,878	-	55,809
30	52,259	3,947	-	3,947	-	56,206
31	52,587	4,016	-	4,016	-	56,603
32	52,915	4,085	-	4,085	-	57,000
33	53,243	4,154	-	4,154	-	57,397
34	53,571	4,223	-	4,223	-	57,794
35	53,899	4,292	-	4,292	-	58,191

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

A.B.

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	43,015	2,360	-	2,360	-	45,375
1	43,533	2,429	-	2,429	-	45,962
2	44,052	2,498	-	2,498	-	46,550
3	44,571	2,567	-	2,567	-	47,138
4	45,333	2,636	-	2,636	-	47,969
5	45,852	2,705	-	2,705	-	48,557
6	46,370	2,774	-	2,774	-	49,144
7	46,889	2,843	-	2,843	-	49,732
8	47,407	2,912	-	2,912	-	50,319
9	47,926	2,981	-	2,981	-	50,907
10	48,446	3,050	-	3,050	-	51,496
11	48,964	3,119	-	3,119	-	52,083
12	49,483	3,188	-	3,188	-	52,671
13	50,001	3,257	-	3,257	-	53,258
14	50,520	3,326	-	3,326	-	53,846
15	51,038	3,395	-	3,395	-	54,433
16	51,557	3,464	-	3,464	-	55,021
17	52,075	3,533	-	3,533	-	55,608
18	52,594	3,602	-	3,602	-	56,196
19	53,112	3,671	-	3,671	-	56,783
20	54,231	3,740	-	3,740	-	57,971
21	54,749	3,809	-	3,809	-	58,558
22	55,268	3,878	-	3,878	-	59,146
23	55,787	3,947	-	3,947	-	59,734
24	56,305	4,016	-	4,016	-	60,321
25	56,824	4,085	-	4,085	-	60,909
26	57,342	4,154	-	4,154	-	61,496
27	57,861	4,223	-	4,223	-	62,084
28	58,379	4,292	-	4,292	-	62,671
29	58,898	4,361	-	4,361	-	63,259
30	59,416	4,430	-	4,430	-	63,846
31	59,935	4,499	-	4,499	-	64,434
32	60,453	4,568	-	4,568	-	65,021
33	60,972	4,637	-	4,637	-	65,609
34	61,490	4,706	-	4,706	-	66,196
35	62,009	4,775	-	4,775	-	66,784

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

A.B.+15

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	43,776	2,452	-	2,452	-	46,228
1	44,294	2,521	-	2,521	-	46,815
2	44,813	2,590	-	2,590	-	47,403
3	45,331	2,659	-	2,659	-	47,990
4	46,094	2,728	-	2,728	-	48,822
5	46,613	2,797	-	2,797	-	49,410
6	47,131	2,866	-	2,866	-	49,997
7	47,650	2,935	-	2,935	-	50,585
8	48,168	3,004	-	3,004	-	51,172
9	48,687	3,073	-	3,073	-	51,760
10	49,206	3,142	-	3,142	-	52,348
11	49,725	3,211	-	3,211	-	52,936
12	50,243	3,280	-	3,280	-	53,523
13	50,762	3,349	-	3,349	-	54,111
14	51,280	3,418	-	3,418	-	54,698
15	51,799	3,487	-	3,487	-	55,286
16	52,317	3,556	-	3,556	-	55,873
17	52,836	3,625	-	3,625	-	56,461
18	53,355	3,694	-	3,694	-	57,049
19	53,873	3,763	-	3,763	-	57,636
20	54,992	3,832	-	3,832	-	58,824
21	55,510	3,901	-	3,901	-	59,411
22	56,029	3,970	-	3,970	-	59,999
23	56,547	4,039	-	4,039	-	60,586
24	57,066	4,108	-	4,108	-	61,174
25	57,584	4,177	-	4,177	-	61,761
26	58,103	4,246	-	4,246	-	62,349
27	58,621	4,315	-	4,315	-	62,936
28	59,140	4,384	-	4,384	-	63,524
29	59,658	4,453	-	4,453	-	64,111
30	60,177	4,522	-	4,522	-	64,699
31	60,696	4,591	-	4,591	-	65,287
32	61,214	4,660	-	4,660	-	65,874
33	61,733	4,729	-	4,729	-	66,462
34	62,251	4,798	-	4,798	-	67,049
35	62,770	4,867	-	4,867	-	67,637

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

M.A.

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	45,543	2,644	-	2,644	-	48,187
1	46,062	2,713	-	2,713	-	48,775
2	46,580	2,782	-	2,782	-	49,362
3	47,099	2,851	-	2,851	-	49,950
4	47,862	2,920	-	2,920	-	50,782
5	48,380	2,989	-	2,989	-	51,369
6	48,899	3,058	-	3,058	-	51,957
7	49,417	3,127	-	3,127	-	52,544
8	49,936	3,196	-	3,196	-	53,132
9	50,454	3,265	-	3,265	-	53,719
10	50,974	3,334	-	3,334	-	54,308
11	51,493	3,403	-	3,403	-	54,896
12	52,011	3,472	-	3,472	-	55,483
13	52,530	3,541	-	3,541	-	56,071
14	53,048	3,610	-	3,610	-	56,658
15	53,567	3,679	-	3,679	-	57,246
16	54,085	3,748	-	3,748	-	57,833
17	54,604	3,817	-	3,817	-	58,421
18	55,122	3,886	-	3,886	-	59,008
19	55,641	3,955	-	3,955	-	59,596
20	56,759	4,024	-	4,024	-	60,783
21	57,278	4,093	-	4,093	-	61,371
22	57,796	4,162	-	4,162	-	61,958
23	58,315	4,231	-	4,231	-	62,546
24	58,834	4,300	-	4,300	-	63,134
25	59,352	4,369	-	4,369	-	63,721
26	59,871	4,438	-	4,438	-	64,309
27	60,389	4,507	-	4,507	-	64,896
28	60,908	4,576	-	4,576	-	65,484
29	61,426	4,645	-	4,645	-	66,071
30	61,945	4,714	-	4,714	-	66,659
31	62,463	4,783	-	4,783	-	67,246
32	62,982	4,852	-	4,852	-	67,834
33	63,500	4,921	-	4,921	-	68,421
34	64,019	4,990	-	4,990	-	69,009
35	64,537	5,059	-	5,059	-	69,596

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

M.A.+15

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	46,304	2,740	-	2,740	-	49,044
1	46,823	2,809	-	2,809	-	49,632
2	47,341	2,878	-	2,878	-	50,219
3	47,860	2,947	-	2,947	-	50,807
4	48,623	3,016	-	3,016	-	51,639
5	49,141	3,085	-	3,085	-	52,226
6	49,660	3,154	-	3,154	-	52,814
7	50,178	3,223	-	3,223	-	53,401
8	50,697	3,292	-	3,292	-	53,989
9	51,215	3,361	-	3,361	-	54,576
10	51,735	3,430	-	3,430	-	55,165
11	52,253	3,499	-	3,499	-	55,752
12	52,772	3,568	-	3,568	-	56,340
13	53,290	3,637	-	3,637	-	56,927
14	53,809	3,706	-	3,706	-	57,515
15	54,327	3,775	-	3,775	-	58,102
16	54,846	3,844	-	3,844	-	58,690
17	55,365	3,913	-	3,913	-	59,278
18	55,883	3,982	-	3,982	-	59,865
19	56,402	4,051	-	4,051	-	60,453
20	57,520	4,120	-	4,120	-	61,640
21	58,039	4,189	-	4,189	-	62,228
22	58,557	4,258	-	4,258	-	62,815
23	59,076	4,327	-	4,327	-	63,403
24	59,594	4,396	-	4,396	-	63,990
25	60,113	4,465	-	4,465	-	64,578
26	60,631	4,534	-	4,534	-	65,165
27	61,150	4,603	-	4,603	-	65,753
28	61,668	4,672	-	4,672	-	66,340
29	62,187	4,741	-	4,741	-	66,928
30	62,705	4,810	-	4,810	-	67,515
31	63,224	4,879	-	4,879	-	68,103
32	63,743	4,948	-	4,948	-	68,691
33	64,261	5,017	-	5,017	-	69,278
34	64,780	5,086	-	5,086	-	69,866
35	65,298	5,155	-	5,155	-	70,453

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

M.A.+30

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	47,065	2,836	-	2,836	-	49,901
1	47,583	2,905	-	2,905	-	50,488
2	48,102	2,974	-	2,974	-	51,076
3	48,620	3,043	-	3,043	-	51,663
4	49,383	3,112	-	3,112	-	52,495
5	49,902	3,181	-	3,181	-	53,083
6	50,420	3,250	-	3,250	-	53,670
7	50,939	3,319	-	3,319	-	54,258
8	51,457	3,388	-	3,388	-	54,845
9	51,976	3,457	-	3,457	-	55,433
10	52,496	3,526	-	3,526	-	56,022
11	53,014	3,595	-	3,595	-	56,609
12	53,533	3,664	-	3,664	-	57,197
13	54,051	3,733	-	3,733	-	57,784
14	54,570	3,802	-	3,802	-	58,372
15	55,088	3,871	-	3,871	-	58,959
16	55,607	3,940	-	3,940	-	59,547
17	56,125	4,009	-	4,009	-	60,134
18	56,644	4,078	-	4,078	-	60,722
19	57,162	4,147	-	4,147	-	61,309
20	58,281	4,216	-	4,216	-	62,497
21	58,799	4,285	-	4,285	-	63,084
22	59,318	4,354	-	4,354	-	63,672
23	59,836	4,423	-	4,423	-	64,259
24	60,355	4,492	-	4,492	-	64,847
25	60,874	4,561	-	4,561	-	65,435
26	61,392	4,630	-	4,630	-	66,022
27	61,911	4,699	-	4,699	-	66,610
28	62,429	4,768	-	4,768	-	67,197
29	62,948	4,837	-	4,837	-	67,785
30	63,466	4,906	-	4,906	-	68,372
31	63,985	4,975	-	4,975	-	68,960
32	64,503	5,044	-	5,044	-	69,547
33	65,022	5,113	-	5,113	-	70,135
34	65,540	5,182	-	5,182	-	70,722
35	66,059	5,251	-	5,251	-	71,310

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

M.A.+45

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	47,826	2,836	-	2,836	-	50,662
1	48,344	2,905	-	2,905	-	51,249
2	48,863	2,974	-	2,974	-	51,837
3	49,381	3,043	-	3,043	-	52,424
4	50,144	3,112	-	3,112	-	53,256
5	50,663	3,181	-	3,181	-	53,844
6	51,181	3,250	-	3,250	-	54,431
7	51,700	3,319	-	3,319	-	55,019
8	52,218	3,388	-	3,388	-	55,606
9	52,737	3,457	-	3,457	-	56,194
10	53,256	3,526	-	3,526	-	56,782
11	53,775	3,595	-	3,595	-	57,370
12	54,293	3,664	-	3,664	-	57,957
13	54,812	3,733	-	3,733	-	58,545
14	55,330	3,802	-	3,802	-	59,132
15	55,849	3,871	-	3,871	-	59,720
16	56,367	3,940	-	3,940	-	60,307
17	56,886	4,009	-	4,009	-	60,895
18	57,405	4,078	-	4,078	-	61,483
19	57,923	4,147	-	4,147	-	62,070
20	59,042	4,216	-	4,216	-	63,258
21	59,560	4,285	-	4,285	-	63,845
22	60,079	4,354	-	4,354	-	64,433
23	60,597	4,423	-	4,423	-	65,020
24	61,116	4,492	-	4,492	-	65,608
25	61,634	4,561	-	4,561	-	66,195
26	62,153	4,630	-	4,630	-	66,783
27	62,671	4,699	-	4,699	-	67,370
28	63,190	4,768	-	4,768	-	67,958
29	63,708	4,837	-	4,837	-	68,545
30	64,227	4,906	-	4,906	-	69,133
31	64,745	4,975	-	4,975	-	69,720
32	65,264	5,044	-	5,044	-	70,308
33	65,783	5,113	-	5,113	-	70,896
34	66,301	5,182	-	5,182	-	71,483
35	66,820	5,251	-	5,251	-	72,071

SUMMERS COUNTY BOARD OF EDUCATION
TEACHERS ANNUAL SALARY SCHEDULE
FOR THE 2026-2027 YEAR

DOCTORATE

Years Exp	State Basic	State Suppl	1984 Co Suppl	SS Col 5 St Suppl	County Suppl	Total Salary
0	48,861	2,927	-	2,927	-	51,788
1	49,379	2,996	-	2,996	-	52,375
2	49,898	3,065	-	3,065	-	52,963
3	50,416	3,134	-	3,134	-	53,550
4	51,179	3,203	-	3,203	-	54,382
5	51,698	3,272	-	3,272	-	54,970
6	52,216	3,341	-	3,341	-	55,557
7	52,735	3,410	-	3,410	-	56,145
8	53,253	3,479	-	3,479	-	56,732
9	53,772	3,548	-	3,548	-	57,320
10	54,291	3,617	-	3,617	-	57,908
11	54,810	3,686	-	3,686	-	58,496
12	55,328	3,755	-	3,755	-	59,083
13	55,847	3,824	-	3,824	-	59,671
14	56,365	3,893	-	3,893	-	60,258
15	56,884	3,962	-	3,962	-	60,846
16	57,402	4,031	-	4,031	-	61,433
17	57,921	4,100	-	4,100	-	62,021
18	58,440	4,169	-	4,169	-	62,609
19	58,958	4,238	-	4,238	-	63,196
20	60,077	4,307	-	4,307	-	64,384
21	60,595	4,376	-	4,376	-	64,971
22	61,114	4,445	-	4,445	-	65,559
23	61,632	4,514	-	4,514	-	66,146
24	62,151	4,583	-	4,583	-	66,734
25	62,669	4,652	-	4,652	-	67,321
26	63,188	4,721	-	4,721	-	67,909
27	63,706	4,790	-	4,790	-	68,496
28	64,225	4,859	-	4,859	-	69,084
29	64,743	4,928	-	4,928	-	69,671
30	65,262	4,997	-	4,997	-	70,259
31	65,780	5,066	-	5,066	-	70,846
32	66,299	5,135	-	5,135	-	71,434
33	66,818	5,204	-	5,204	-	72,022
34	67,336	5,273	-	5,273	-	72,609
35	67,855	5,342	-	5,342	-	73,197

04/10/26