

POLICY

1991

6141

Policy on Acquired Immune Deficiency Syndrome and/or
Positive Blood Tests to the Human Immunodeficiency Virus

Personnel

**SUBJECT; ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS) AND/OR POSITIVE BLOOD TESTS
TO THE HUMAN IMMUNODEFICIENCY VIRUS (HIV)**

The Board of Education contends that an employee shall not be denied the right to continue his/her employment who has been diagnosed or identified as having Acquired Immune Deficiency Syndrome (AIDS) and/or positive blood tests for the antibodies to the Human Immunodeficiency Virus (HIV). The Board further contends that under current law and regulations, the disclosure of confidential AIDS and/or HIV related information shall be strictly limited.

Administrative regulations and procedures in regard to personnel shall be developed and implemented by the administration based on recommendations from the New York State Education Department, and from consultation with appropriate professional and medical staff in the District.

The Superintendent shall also establish protocols for routine sanitary procedures dealing with the cleaning and handling of body fluids in school, with special emphasis placed on staff awareness.

Confidentiality: Public Health Law
Article 27-F