BOARD OF EDUCATION MEETING

Raleigh County Schools

Tuesday, March 10, 2026

ROLL CALL – The Raleigh County Board of Education met in regular session on Tuesday, March 10, 2026 at 5:30 PM in Munson Hall at the Raleigh County Schools Central Office with the following members present: Board President Larry D. Ford, Vice President Richard V. Snuffer II, Ms. Marie Hamrick, Dr. Charlotte Hutchens, Ms. Marsha Smith, and Dr. Serena L. Starcher, Secretary.

CALL TO ORDER

President Ford called the meeting to order.

APPROVAL OF AGENDA/ADJUSTMENTS

President Ford requested approval of the Agenda with ADDENDUM. Mr. Snuffer made the motion to approve the Agenda with the ADDENDUM. Dr. Hutchens seconded it. Motion passed 5-0.

RECOGNITIONS

- Superintendent Dr. Starcher presented the Difference Maker Award to Independence High School Mathematics Teacher, Chad Perkins.

DELEGATIONS

- **Agenda Items**
  - The following individual addressed the board regarding the proposed consolidation of the moderate class and autism class at Liberty High School:
    - Debbie Painter, parent of a special needs student and current substitute teacher. Ms. Painter's statement can be viewed online at: https://www.youtube.com@raleighcountyschools7334/live
- **Non-Agenda Items** - No one registered to address non-agenda items.

COMMUNICATIONS/REPORTS

- Board Reports - Board members reported their activities since the last meeting
- Superintendent Report
  - Superintendent Dr. Starcher presented a detailed, data report which outlined the current building utilization of each school.
  - Superintendent Dr. Starcher presented a detailed, state-aid funding formula data report for current professional and service personnel positions. Raleigh County Schools is 80.42 positions over the formula numbers for professional personnel and 81.60 positions over the formula numbers for service personnel.
- Other Reports
  - Tamber Hodges, Director of Secondary Education, presented the 1st Semester High School Freshman Data Report.
  - Tamber Hodges, Director of Secondary Education, presented the WVDE Policy 2510 for Personal Finance Graduation Requirement and Educator Credentialing Guidelines.

UNFINISHED BUSINESS – There was no unfinished business to be considered.

POLICIES AND PROCEDURES

The following policy is to be placed on 30-day comment period:

- Approve revisions of Policy **D.3.30 - Promotion, Retention, and Graduation Requirements**
  Ms. Hamrick made the motion to approve. Ms. Smith seconded it. Motion passed 5-0.

CONSENT ITEMS

Mr. Snuffer made the motion to approve Consent Items A, C and D; with the removal of Consent Item B to be voted on separately. Dr. Hutchens seconded it. Motion passed 5-0. Consent items approved as follows:

- Approve minutes of: Special Meeting, February 24, 2026 (2nd Public Hearing 2026-27 School Calendar)
  Regular Meeting, February 24, 2026
  Special Meeting, February 26, 2026 (Personnel Hearings)
- Approve Budget Supplements and Transfers - February 2026
  Supplements - $ 1,098,674.38 Transfers- $ 1,400,833.80
- Future meetings/events:
  Special Meeting – Tuesday March 24, 2026 - 5:00 PM (Levy of Taxes)
  Regular Meeting - Tuesday, March 24, 2026 - 5:30 PM - Munson Hall I
  Raleigh County Pre-K Expo – Thursday, April 10, 2026 – 9:00 AM to 1:00 PM - Beckley-Raleigh County Convention Center
  Night of the Arts - Monday, April 13, 2026 - 5:30 PM - 7:30 PM - Central Office
  Regular Meeting - Tuesday, April 14, 2026 - 5:30 PM - Munson Hall
  Teacher of the Year Banquet – Thursday, April 16, 2026 – 6:00 PM – Academy of Careers and Technology (ACT)
  Retiree's Reception - Monday, April 20, 2026 - 6:00 PM - Academy of Careers and Technology
  Special Reconvened Meeting - Tuesday, April 21, 2026 - 9:00 AM - Munson Hall
  Service Personnel of the Year Banquet - Thursday, April 23, 2026 - 6:00 PM - Academy of Careers and Technology (ACT)
  Regular Meeting - Tuesday, April 28, 2026 - 5:30 PM - Munson Hall
  Senior Scholars Luncheon – Wednesday, April 29, 2026 – Noon – Beckley-Raleigh County Convention Center

Ms. Smith made the motion to approve Consent Item B. Ms. Hamrick seconded it. Motion passed 5-0. Consent item B is as follows:

- Approve Payment of Bills - February 2026

NEW BUSINESS

- **Consider approval of school calendar for 2026-27**
  Superintendent Dr. Starcher presented the voting data to the board members with the following Calendar totals:
  - Calendar #1 337 Votes
  - Calendar #2 1,089 Votes.

  Mr. Snuffer made the motion to approve Calendar #2 for the 2026-27 school year. Ms. Hamrick seconded it. Motion passed 5-0. .
- **Consider approval of requests for Exceptions to Four Year Attendance Requirements**
  Dr. Hutchens made the motion to approve. Ms. Smith seconded it. Motion passed 5-0.
- **Consider approval of Category 1 E-rate Agreement with Fiber WAN with Optimum**
  Dr. Hutchens made the motion to approve. Ms. Hamrick seconded it. Motion passed 5-0.
- **Consider approval of Burke quote for Crescent Elementary Pre-K and 5-12 playground equipment and installation**
  Mr. Snuffer made the motion to approve. Dr. Hutchens seconded it. Motion passed 5-0.
- **Consider approval of Burke quote for Daniels Elementary Pre-K playground equipment and installation**
  Mr. Snuffer made the motion to approve. Ms. Hamrick seconded it. Motion passed 5-0.

CONSIDERATION OF PERSONNEL

- **Approve Superintendent's recommendations for personnel 2025-26**

EXECUTIVE SESSION

- At 6:36 PM, Mr. Snuffer made the motion to adjourn into executive session under the authority of WV Code §6-9A-4 to discuss personnel matters. Ms. Hamrick seconded it. Motion passed 5-0.

  Upon returning to open session at 7:24 PM, all members were present.

CONSIDERATION OF PERSONNEL

- **Approve Superintendent's recommendations for personnel 2025-26**
  With two (2) corrections noted by Amy Semonco, Director of Human Resources and the recommendation of Superintendent Dr. Starcher, Mr. Snuffer made the motion to approve. Dr. Hutchens seconded it. Motion passed 5-0.
- **Approve Superintendents recommendations for personnel 2026-27**
  Mr. Snuffer made the motion to approve Superintendent Dr. Starcher's personnel recommendations for the 2026-27 school year and seconded by Ms. Hamrick. *Motion failed by a 2-3 vote with President Ford, Dr. Hutchens, and Ms. Smith opposed.*

  Following the vote, Mr. Snuffer asked whether the Board could consider the personnel recommendations by section. There being no objection, the Board proceeded to consider the recommendations by section.

ELEMENTARY PRINCIPALS

A. The following Central Office employees are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term

Jamie Bond - from Principal - Bradley Elementary to Not Placed
Connie Carter - from Principal - Clear Fork Elementary to Not Placed
Kateland Daniel - from Principal - Maxwell Hill Elementary to Not Placed
Tracie Wood - from Principal - Marsh Fork Elementary to Not Placed

Motion #1

Mr. Snuffer made the motion to approve the Superintendent's recommendations section relating to Elementary Principals. Ms. Hamrick seconded it. Motion failed by a vote of 2-3 with President Ford, Dr. Hutchens and Ms. Smith opposed.

ELEMENTARY TEACHERS

A. The following Elementary Teachers are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term

Cari Burns – from STEAM Teacher -- Beckley Elementary to Not Placed
Adam Causey – from Fourth/Fifth Grade Split Teacher -- Beckley Elementary to Not Placed
Heather Workman -- from First Grade Teacher -- Coal City Elementary to Not Placed
Amanda Erickson -- Second/Third Grade Split Teacher -- Coal City Elementary to Not Placed
Julie Pittman – from Fifth Grade Teacher -- Coal City Elementary to Not Placed
Mia Moss – from Third Grade Teacher -- Crescent Elementary to Not Placed
Katie Ringwald – from Fourth Grade Teacher -- Crescent Elementary to Not Placed
Hannah Shamblin -- Third Grade Teacher -- Daniels Elementary to Not Placed
Kristy Cecil -- Fifth Grade Teacher -- Fairdale Elementary to Not Placed
Anyssa Wright – from First/Second Grade Split Teacher -- Fairdale Elementary to Not Placed
Carolyn Lilly – from Third/Fourth Grade Split Teacher -- Ghent Elementary to Not Placed
April Smith – from Kindergarten Teacher -- Ghent Elementary to Not Placed
Donna Withrow – from First/Second Grade Split Teacher -- Ghent Elementary to Not Placed

Jessica York – from Third Grade Teacher -- Ghent Elementary to Not Placed
Alexandria Meadows – from Second Grade Teacher -- Hollywood Elementary to Not Placed
Sheila Garcia – from Fourth/Fifth Grade Split Teacher -- Mabscott Elementary to Not Placed
Donita Pfleger – from Kindergarten/First Grade Split Teacher -- Mabscott Elementary to Not Placed
Rebecca Dillon-O'Neal – from Second Grade Teacher -- Mabscott Elementary to Not Placed
Lauren Shrewsbury – from Second Grade Teacher -- Ridgeview Elementary to Not Placed
Shannon Wilkerson – from Second/Third Grade Split Teacher -- Stanaford Elementary to Not Placed

Motion #2 *Mr. Snuffer made the motion to approve the Superintendent's recommendations section relating to Elementary Teachers. Ms. Hamrick seconded it. Motion passed 5-0.*

SECONDARY TEACHERS

A. <u>The following Secondary Teachers are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term</u>

Jarrid Basham – from 6th Grade Teacher -- Trap Hill Middle to Not Placed
Elizabeth Martin-Adkins – from 6th Grade Teacher -- Trap Hill Middle to Not Placed
Alisha Jarrell – from English Teacher -- Trap Hill Middle to Not Placed
Gabriel Bailey – from English Teacher -- Trap Hill Middle to Not Placed
Marina Pilkington – from Mathematics Teacher -- Trap Hill Middle to Not Placed
Joseph Pilkington -- from Mathematics Teacher -- Trap Hill Middle to Not Placed

Motion #3 *Mr. Snuffer made the motion to approve the Superintendent's recommendations section relating to Secondary Teachers. Ms. Hamrick seconded it. Motion passed 4-1 with Ms. Smith opposed.*

ACADEMY OF CAREERS AND TECHNOLOGY

A. <u>The following Vocational Teachers are being recommended by the Superintendent for Termination and Placement on a Preferred Recall list because of a reduction in the workforce for the 2026-2027 school term</u>

Shannon Bailey – ABE Teacher (220-day employment term) – Academy of Careers and Technology
Sharon Ballard – ABE Teacher (240-day employment term) -- Academy of Careers and Technology
Tammy Toney – ABE Teacher (240-day employment term) – Academy of Careers and Technology

EXTRACURRICULAR SECONDARY

A. **<u>The following extracurricular contracts are being recommended by the Superintendent for Termination for the 2026-2027 school term</u>**

Adrienne Brellahan -- **Next Step Mentor** -- Academy of Careers and Technology
Heather James -- **Next Step Mentor** -- Academy of Careers and Technology
Milena Belcher -- **Next Step Mentor** -- Independence High
Deborah Fleming -- **Next Step Mentor** -- Independence High
Patricia Allen -- **Next Step Mentor** -- Liberty High
Kara Tabor -- **Next Step Mentor** -- Liberty High
Allyson Perez -- **Next Step Mentor** -- Shady Spring High
Carey Radford -- **Next Step Mentor** -- Shady Spring High

Billie Vandall -- **Next Step Mentor** -- Woodrow Wilson High
Courtney Vandall -- **Next Step Mentor** -- Woodrow Wilson High

FEDERAL PROGRAMS

A. <u>The following Teachers are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term</u>

Cynthia Dillon – from Title 1 Teacher -- Beckley Elementary to Not Placed
Taylor Lilly – from Social Worker – Beckley-Stratton Middle to Not Placed
(Withdrawn) - ~~Anne Baker – from Title 1 Academic Coach -- Central Office to Not Placed~~
(Withdrawn) - ~~Lesli Gilfilen – from Title 1 Teacher -- Marsh Fork Elementary to Not Placed~~

B. The following Employees are being recommended by the Superintendent for Termination and Placement on a Preferred Recall list because of a reduction in the work force for the 2026-2027 school term

Kiana Hatfield – Social Worker – Stratton Elementary

Motion #4

Prior to consideration of the Academy of Careers and Technology, Extracurricular Secondary, and Federal Programs sections, the Superintendent revised her recommendation by withdrawing two individuals whose proposed transfers had been contingent upon the Elementary Principals recommendation*. Mr. Snuffer made the motion to approve the Superintendent's recommendations sections relating to Academy of Careers and Technology, Extracurricular Secondary, and Federal Programs. Dr. Hutchens seconded it. Motion passed 5-0.*

SPECIAL EDUCATION

A. <u>The following Special Education Teachers are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term</u>

Deena Weatherbee – from Multicategorical Teacher -- Bradley Elementary to Not Placed
Randall Lykins – from Multicategorical Teacher -- Cranberry Prosperity Elementary to Not Placed
Rebecca Bower – from Multicategorical Teacher -- Fairdale Elementary to Not Placed
Heather Felder – from Multicategorical/Moderate Teacher -- Beckley-Stratton Middle to Not Placed
Cortney Gosnell – from Multicategorical Teacher -- Liberty High to Not Placed
Grace Stover – from Moderate Teacher -- Liberty High to Not Placed
Heather Brown – from Autism Teacher -- Shady Spring High to Not Placed
Niko Thibeault – from Multicategorical Teacher -- Shady Spring High to Not Placed

Motion #5

Mr. Snuffer made the motion to approve the Superintendent's recommendations section relating to Special Education. Ms. Hamrick seconded it. Motion passed 4-1 with Ms. Smith opposed.

AIDES

A. <u>The following Aides are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term</u>

Susan Albright – Instructional/Bus/Aide III - Multicategorical 1:1 - Independence Middle
Jordan Dunlap – Instructional/Bus/Aide III – Moderate - Independence Middle
Joshua Humphrey – Instructional/Bus/Aide IV - Behavior Disorder - Beckley Stratton Middle

AIDES

A. <u>The following Aides are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term</u>

Aimee Lilly – Second Grade Aide IV/ECCAT II/Paraprofessional - Beckley Elementary
Jenna Forren – Second Grade Aide IV/ECCAT I - Bradley Elementary
Peggy Williams – Second Grade Aide II/ECCAT II - Clear Fork Elementary
Kristi Blevins -- 1:1 Aide II - Coal City Elementary
Lisa Lilly – Kindergarten Aide III - Cranberry-Prosperity Elementary
Lesley Carter – Kindergarten Aide IV/ECCAT II - Crescent Elementary
Mandy Farruggia -- Multicategorical/Moderate Aide II (Personal Care) - Crescent Elementary
Charity Corell -- Aide IV - Moderate - Crescent Elementary
Victoria Malcolm – Third Grade Aide III/ECCAT I - Daniels Elementary
Sharon Daniels -- Aide II - Autism (Personal Care) - Daniels Elementary
Emmalee Mullins -- Aide IV – Autism - Daniels Elementary
Lexi Cook -- Aide IV/Paraprofessional – Autism - Daniels Elementary
Alyssa Brown – First Grade Aide IV/ECCAT II/Paraprofessional - Fairdale Elementary
Brandi Frame -- Aide II – Autism - Ghent Elementary
Taylor Hamm -- Pre-K/Preschool Special Needs Aide II - Hollywood Elementary
Dolly Smith – Second Grade Aide II/ECCAT I - Hollywood Elementary
Rebecca Toney – Second Grade Aide II/ECCAT II/Paraprofessional - Mabscott Elementary
Debra Cunningham – Third Grade Aide II/ECCAT I - Mabscott Elementary
Nicatye Williams -- Pre-K/Preschool Special Needs Aide II - Mabscott Elementary
Crystal Harless -- Kindergarten Aide II/ECCAT II/Paraprofessional - Maxwell Hill Elementary
McKenzie Carpenter – First Grade Aide II/ECCAT II - Maxwell Hill Elementary
Rebecca Rhodes -- Second Grade Aide IV/ECCAT I - Maxwell Hill Elementary
Melanie Harris -- Second Grade Aide III/ECCAT II/Paraprofessional - Marsh Fork Elementary
Sherri Bowman -- Multicategorical/Autism Aide II - Marsh Fork Elementary
Amy Harper -- Pre-K/Preschool Special Needs Aide III/ECCAT I - Ridgeview Elementary
Catherine Thompson -- PreK/PSN Autism Aide IV/ECCAT I - Ridgeview Elementary
Courtney Shrewsberry – First Grade Aide IV/ECCAT II/Paraprofessional - Shady Spring Elementary
Faye Morris – Third Grade Aide IV/ECCAT I - Shady Spring Elementary

COOKS

A. <u>The following Cooks are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term</u>

Debra Fraley -- Cook II -- Mabscott Elementary
Emmanuel Perez-Edman -- Cook II -- Daniels Elementary
Alycia Smoot-Jones -- Cook II -- Cranberry Prosperity Elementary

SECRETARIES

A. <u>The following Secretaries are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term</u>

Rebecca Holley -- Secretary III/Accountant III (*261-day employment term*) -- Child Nutrition
Alison Hornsby -- Secretary II/Accountant II (*220-day employment term*) -- Woodrow Wilson High
Paula Hornsby -- Secretary II/Accountant II (*205-day employment term*) -- Fairdale Elementary/Ridgeview Elementary

Ciara Mitchem -- Secretary II/Accountant II (*210-day employment term*) -- Academy of Careers & Technology/Woodrow Wilson High
Stephanie Phillips -- Secretary II/Accountant II (*205-day employment term*) -- Stratton Elementary

B. <u>The following Secretaries are being recommended by the Superintendent for Termination and Placement on the Preferred Recall list because of a reduction in the work force for the 2026-2027 school term</u>

Stephanie Carpenter – Secretary II/Accountant II (*205-day employment term)* – Park Middle

TRANSPORTATION

A. <u>The following Bus Operators are being recommended by the Superintendent for Transfer and Subsequent Assignment for the 2026-2027 school term in order to change bus schedules and routes, including midday assignments, as a result of changes in students' Individualized Education Plans</u>

Charles Birkelbach
Jerry Cheeks Jr.
Billy Criddle Jr.
James Crouch
David Edwards
James Fields
Angela Gregory
Christopher Halstead
Steven Horn
Christopher Keaton
Mary Keene
Klinton Leak
Troy May
Christopher Robinson
Tina Scott
Michelle Smith
Mark Trotter
Tracy Williams
Robert Young Jr.
Joseph Roebuck Jr

Motion #6 *Mr. Snuffer made the motion to approve the Superintendent's recommendations sections relating to Aides, Cooks, Secretaries, and Transportation. Ms. Smith seconded it. Motion passed 5-0.*

- **<u>Approve additional Superintendent's recommendations for personnel 2025-26</u>**
  With no revisions noted by Amy Semonco, Director of Human Resources, and with the recommendation of Superintendent Dr. Starcher, Mr. Snuffer made the motion to approve. Ms. Smith seconded it. Motion passed 5-0.

<u>ADJOURNMENT</u> - At 7:34 PM the meeting adjourned by consensus.

RALEIGH COUNTY BOARD OF EDUCATION

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Larry D. Ford, President

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Serena L. Starcher, Secretary