Myrtle Point School District
Steve Perkins, Superintendent

MEMORANDUM

To: Parents, Staff, and Community Members of Myrtle Point School District
From: Myrtle Point School District
Date: October 26, 2026
Subject: Update on Certified Teachers Association Contract Negotiations

The Myrtle Point School District would like to provide an update to parents, staff, and community members regarding ongoing contract negotiations between the District, the School Board, and the Myrtle Point Certified Teachers Association. Negotiations have been underway since April 2026.

Throughout this process, positive progress has been made on many articles of the contract. To date, the District and the Association have tentatively agreed on 12 of the 13 articles opened for negotiations. The two parties have also tentatively agreed to increase the insurance cap by $75 per year for the next two years.

In addition, progress has been made on several provisions involving financial considerations. These include increasing personal day payouts by $50 per day for up to four days, increasing hourly compensation for teachers who cover other teachers during preparation periods or meetings from $35 to $45 per hour, and increasing classroom supply budgets by $50 per teacher.

At this time, the primary unresolved issue is salary increases under Article 14 of the contract.

At the beginning of negotiations, the Association proposed salary increases of 8% for the 2026–2027 school year and 7% for the 2027–2028 school year. The District's initial proposal was a 2% increase for each year. Over the past several months, the District has increased its proposal to a 3.5% salary increase for the 2026–2027 school year and a 4.0% increase for the 2027–2028 school year. The Association's current position is a 4% increase for each of the two years.

Although both parties have made progress on several contract provisions, they have not yet reached an agreement on the salary increases outlined in Article 14. As a result, a new contract has not been finalized.

The purpose of this memo is to provide transparency and keep our staff, families, and community informed about the status of negotiations and the reason a new contract has not yet been reached. The District recognizes the importance of reaching an agreement and remains hopeful that continued discussions will lead to a resolution.

The District hopes to schedule the next meeting with the Association on **November 9, 2026**, to continue negotiations and work toward a mutually acceptable agreement.

Thank you for your continued support of Myrtle Point School District and our students. We remain committed to keeping our community informed as this process continues.

Steve Perkins
Superintendent
Myrtle Point School District