[The “retire-rehire” process normally requires THREE board meetings as follows:]

First Meeting
(Public Notice)

Meeting Date: June 10, 2026 (60+ days prior to Third Meeting)

Motion by _____, seconded by _____ as follows:

To authorize and direct the Treasurer to place a notice on the Nelsonville-York City School District website, no later than June 24, 2026, which reads substantially as follows:

PUBLIC NOTICE

The Nelsonville-York City School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that TEACHER NAME, who is currently employed by the Board of Education as a Position, will be retired and seeking re-employment with the Nelsonville-York City School District in the same position for fall of the 2026-2027 school year, following their service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on July 8, 2026, in the High School cafeteria located at 1 Buckeye Drive, Nelsonville, OH.

Second Meeting
(Public Meeting)

Meeting Date: July 8, 2026 (15-30 days prior to Third Meeting)

The "public meeting" should be placed on the agenda and treated as a "public participation" session on the single issue of the re-employment of the employee in question. The matter could be reflected on the agenda as follows:

____. **Public meeting on the issue of the re-employment of TEACHER NAME during his STRS service retirement.**

Members of the public are invited to provide input to the Board on the issue of re-employing TEACHER NAME during his service retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

[*NOTE: No action to rehire should be taken at this meeting.*]

Third Meeting
(Vote to Accept Resignation and Re-employ)

Meeting Date: August 12, 2026

Motion by _____, seconded by _____ , as follows:

(1) To accept the resignation of TEACHER NAME, submitted for purposes of initiating earned retirement benefits, effective as of the end of the work day on June 30, 2026.

(2) To employ TEACHER NAME as POSITION beginning July 1, 2026 and continuing through June 30, 2027. The terms of such employment are as set forth in the written contract document presented to this Board.

The Nelsonville-York City School District Board of Education (the "Board") held a regular meeting of the Board on August 12, 2026, with the following members present:

M__. _____ moved the adoption of the following resolution:

RESOLUTION TO ACCEPT THE RETIREMENT AND REHIRE TEACHER

WHEREAS, TEACHER NAME, POSITION, has submitted his resignation for the purpose of initiating earned retirement benefits, effective at the end of the workday on June 30, 2026; and

WHEREAS, the Board posted the resulting High School Science Teacher vacancy in accordance with Article 10 of the Negotiated Agreement between the Nelsonville-York Board of Education and the Nelsonville-York Association; and

WHEREAS, the position was offered to licensed employees of the Board, and no bargaining-unit member applied who was qualified and accepted the position; and

WHEREAS, the Superintendent has recommended that the Board reemploy **TEACHER NAME** following his service retirement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby accepts the resignation of **TEACHER NAME** for retirement purposes, effective June 30, 2026; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the reemployment of **TEACHER NAME** as **POSITION** effective July 1, 2026, at the salary and under the terms and conditions set forth in the written contract presented to the Board, said contract to remain in effect through June 30, 2027.

Seconded by M_. _____.

Upon roll call, the vote resulted as follows:

_____ _____
_____ _____
_____ _____
_____ _____
_____ _____

The forgoing Resolution was duly adopted by a majority vote of the Nelsonville-York City School District Board of Education at its regular meeting on August 12, 2026.

Attest:

_____
, Treasurer Date

_

_____
, Board President Date