Anna C. C. School District No. 37
Board of Education Meeting Agenda
February 24, 2022 at 5:30 PM
Media Center

1. Call to Order

2. Roll Call

3. Approve the Meeting Agenda

4. Approve Consent Agenda
   a. Minutes of the January 20, 2022 Regular Meeting and the February 9, 2022 Special Board Meeting
   b. Financial Reports: Activity Fund, Community Activity Fund, Revolving Fund, Treasurer's Report, Cafeteria Report, Insurance Report
   c. Bills and Payroll
   d. First reading of changes to the following board policies: 5:120 Employee Ethics, Conduct, and Conflict of Interest; 5:125 Personal Technology and Social Media, Usage and Conduct; 5:150 Personnel Records; 5:185 Family and Medical Leave; 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 2:20 Powers and Duties of the School Board; 2:105 Ethics and Gift Ban; 2:110 Qualifications, Term, and Duties of Board Officers; 2:120 Board Member Development; 2:20 Board Meeting Procedure; 2:260 Uniform Grievance Procedure; 2:220 E1 Exhibit- Board Treatment of Closed Meeting Verbatim Records and Minutes; 2:220E3 Exhibit – Closed Meeting Minutes; 2:220 E6 Exhibit – Log of Closed Meeting Minutes; 3:40 Superintendent; 3:50 Administrative Personnel Other Than the Superintendent; 3:60 Administrative Responsibility of the Building Principal; 4:60 Purchases and Contracts; 4:170 Safety; 4:175 Convicted Child Sex Offender, Screening, Notifications; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:50 Drug- and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program
   e. Approve the 5 year review of the following board policies: 4:120 Food Services; 8:100 Relations with Other Organizations and Agencies
   f. Approve the TRS Supplemental Savings Plan

5. Visitors, Public Comment and Correspondence
   a. Scheduled Visitors
      - Amanda Pender, Parent
      - Bryan Miller, City Commissioner
      - Scott Hickam, Auditor
   b. Public Comment
   c. Correspondence

6. AEEA Report

7. Discussion Items
   a. COVID 19 Guidance
   b. Other

8. Possible Action Items
   a. Action on the Supplemental Bond Levy Resolution
   b. Action on the donation of 111 Warren St. property pending the school files all paperwork
   c. Action on the purchase of 107 Warren St. property for $4,000 pending approval from the seller
   d. Action on the bid from Plott Construction of $100,276.70 for the demolition and disposal of the current basketball court and the addition of a new basketball court in a new location

e. Action on increasing the substitute teacher pay and creating longevity pay increase for substitute teachers who sub in our district for 30 days of uninterrupted service.
f. Action on changes to the Return to Learning 2021-2022 plan
g. Other

9. Superintendent's Report
   a. IASB Update
   b. FOIA Request(s)
   c. Anna Community Consolidated School District #37 Educational Foundation Update
   d. Staffing Needs
   e. Finances
   f. Building Construction & Improvements Update
      i. Lighting
      ii. Walk-in Cooler
      iii. Summer 2022 Projects
   g. Other(s)

10. Building Reports
    a. Mr. Laster, Mr. Lannom, Mrs. Clay

11. Executive Session
    a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
    b. Student disciplinary cases. 5 ILCS 120/2(c)(9)

12. Possible Action Items to Follow Executive Session
    a. Approve the Executive Session Minutes from the January 20, 2022 Regular Meeting
    b. Action on Mark Laster's contract beginning July 1, 2022 – June 30 2027
    c. Action on the hiring of a teachers' aide
    d. Other action resulting from Executive Session

13. Adjournment

Next Regular Meeting: Monday, March 21, 2022