MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
March 19, 2026

Board Members present

Holly Allen– Excused JC Weber Justin Egbert Brian Pyper
Joe Palmer

Also present

Randy Lords, Superintendent
Travis Schwab, Assistant Superintendent

Pledge of Allegiance – Kaylee Plastow
Prayer – Deon Ward

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:03 pm, in the Madison Education Center Board Room. It was determined that a quorum was present.

Agenda

Mr. Weber moved that the Agenda be approved as amended:

Item E: Legislative Update
Item F: Policy 5360 Review
Item G: Levy Information
Item H: Board Work Session

Mr. Egbert seconded the motion, which passed unanimously.

Consent Agenda

Mr. Palmer moved that the following items of the Consent Agenda be ratified and approved.

Minutes: February 26, 2026, Board Business Meeting, as written.
March 5, 2026, Board Visitation Meeting, as written.

Checks: #84195 through #84316 and ACH9000000698 through ACH9000000751 with check #84258 voided

Financial Reports: for February

Surplus Property:
- 2 damaged office chairs [little to no value]
- Go-Pro Hero4 with accessories - as is [$68]
- Ipad Osmo brand kits - comes with Ipad base, coding, tanagrams, letters, & numbers [$27 each]
- Hitatchi projector & accessories [$150.00]
- X-box 360 with all accessories, cords, & rolling carrying case. MSD ID# 11083 & 11084 [$120.00]
- standard laminating film rolls x2 - 1.5m x 27" x 500'
- all Legos & bins - as is [$100.00]
- all Knex [30lbs] & bins - as is [$100.00]
- large plastic easels x 12 - as is [$15-20 each]
- overhead cart. MSD id# 03153 [little to no value]
- "natural high" canopy frames x 2 - as is [$30.00 each]
- advertising flag stands x 3 - as is [$15.00 each]
- all various large sized black lights x 5 - as is
- broken task alpha 5550 copy machine. MSD ID# - Verna has. [little to no value]
- hockey sticks 4 large/7 small [little to no value]

Employment for February: Listed on pages 5-6.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Weber and passed unanimously.

Success Stories

Madison High School orchestra students and staff recently traveled to Orlando, Florida. The group impressed the judges, earning a Superior rating and gold medal at the music festival. Severe weather resulted in cancelled flights and delays in getting groups home. Madison groups worked to make the best of the situation. Students provided an impromptu concert in one of the hotel lobbies. All groups arrived safely home by Thursday. Superintendent Lords expressed his appreciation to Luke Sutton and Cory Carter for each providing a meal and Madison Memorial for providing a meal and activity for those stranded.

Madison High School Marching Band performed and represented the district and community well during their California trip. Students enjoyed a recording session at the Disneyland studio. It was a highlight to hear the school song played as they marched down Main Street USA at Disneyland Park.

South Fork Elementary recently hosted a STEM day. Students shared the processes they worked through and the knowledge they gained as they completed their projects. The MHS Robotics group joined in the day with presentations in the gym. Attendees were impressed with the efforts of all those who participated.

Student Council Presentation

Madison High School Student Council presented to the board on their trips to California and Moscow. They attended workshops and activities focused on team building, bonding as a council and working toward a common goal. One of the favorite workshops was immersive storytelling where participants learned about stories, symbols, and using words to covey multiple thoughts.

Student Council members sought permission to attend the leadership conference at Utah State University June 1-3, 2026. At a cost of $250/person, this conference would include incoming student council officers. Mr. Palmer moved to approve the Student Council Leadership Conference at Utah State University. The motion was seconded by Mr. Weber and passed unanimously.

Madison High School Chiller Bids

Superintendent Lords reported that the HVAC system at MHS has been running on one motor. As it is fifteen years old, it was recommended that the chiller be replaced. A lot of current district equipment is manufactured by Trane. Mark Hopkins, district HVAC specialist, will be involved in the installation to save money. House Bill 521 dollars will be used for the project. Mr. Weber moved to approve the $235,800 bid from Trane for the chiller replacement. Mr. Egbert seconded the motion which passed unanimously.

Policy 5360 Review

One discussion point raised by teachers throughout the year is blue jeans. The current dress code policy allows blue jeans one Friday per month on Madison Education Foundation Jeans Day. The board will decide if a review of the current policy is needed.

Legislative Update

Mr. Weber, as the Idaho School Board Association representative, reported that we are down to the last 1-2 weeks of the legislative session. House Bill 623, which has passed the House and Senate, would require a moment of silence in schools each day.

House Bill 831 would mandate that schools be closed on election days. Madison School District already schedules virtual days around voting days.

House Bill 352

As an information only item, Mr. Lords presented information to the board regarding compliance to house Bill 352. He recommended the board review the info and update the current Madison School District Policy 3285.

Levy Info

Mass communication, to twenty or more voters, in any form must include the average annual cost to taxpayers. The estimated average annual cost to the taxpayer on the proposed levy is a tax of $52.97 per $100,000 of taxable assessed value per year based on current conditions. The supplemental levy seeks $1.995 million per year for two years for salaries and benefits, safety/technology, curriculum, and buses/transportation.

Board Work Session

A Board Work Session was scheduled for April 2, 2026 at 7:00 am at South Fork Elementary. The Board Visitation Meeting will follow at 9:00 am.

Additionally, the April 9 Board Business Meeting will be held at Madison Junior High following a Madison School District Town Hall meeting. The Town Hall meeting will begin at 6:00 pm with the Board Business Meeting at 7:00 pm.

Executive Session

At 6:18 pm, pursuant to Idaho Code 74-206 (1)(b), Mr. Weber moved that the Board go into Executive Session, seconded by Mr. Egbert, for the purpose of: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student. The Board will be individually polled for their vote on the motion.

Mr. Pyper – Y Ms. Allen – Excused Mr. Egbert – Y

Mr. Weber – Y Mr. Palmer– Y

At 6:53 pm, Mr. Palmer moved that the Board adjourn Executive Session. The motion was seconded by Mr. Egbert and passed unanimously.

ADJOURNMENT
The meeting was adjourned at 8:03 pm.

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Clerk Board Chairman

Classified New Employees for FEBRUARY 2026

Name	Position Title	Building
ALLDREDGE, ADAM LEROY	CUSTODIAN MANAGER	MADISON MIDDLE SCHOOL
BALLARD, KRISTINE BROWN	PARA MEDICAID	BURTON ELEMENTARY
BARRUS, RUBY LYNN	PARA MEDICAID	MADISON MIDDLE SCHOOL
BIRD, SAIGE MCKENZIE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
CHRISTOPHERSON, JAMES EPHRAIM	CUSTODIAN	MADISON MIDDLE SCHOOL
CLAYSON, SAVANNAH EVE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
GREEN, SAMUEL GARY	EXTRA CURRICULAR	MADISON HIGH SCHOOL
JOHANSON, AUBRIE	EXTRA CURRICULAR SPORT- Event Helper	MADISON HIGH SCHOOL
LARSEN, ANNE MARIE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MAUGHAN, JENSYN DIANE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
PRICE, TAYLEE IRENE	EXTRA CURRICULAR	MADISON HIGH SCHOOL
RICKS, KIRK S	EXTRA CURRICULAR SPORT- Girls Basketball	MADISON HIGH SCHOOL
ROBINSON, THEODORE DANIEL	EXTRA CURRICULAR	GEN - MADISON EDUCATION CENTER
ROCKWOOD, PERRY WELSH	EXTRA CURRICULAR SPORT- Boys Basketball	MADISON HIGH SCHOOL
RODINO, CORA LOUISE	EXTRA CURRICULAR	MADISON HIGH SCHOOL
SADOYAMA CAMARGO, PEDRO KANDY	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
SPAULDING, BROC WESLEY	CUSTODIAN	MADISON HIGH SCHOOL
STEINER, REBECCA FINDLAY	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
STEWART, MITZI MUNNS	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
TANNER, ONALISA WILLIAMS	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
WAHLQUIST, SAMUEL JOHN	CUSTODIAN	MADISON JUNIOR HIGH
WALKER, WYATT OWEN	EXTRA CURRICULAR	GEN - MADISON EDUCATION CENTER

Classfied Transfers FEBRUARY 2026

Name	Position Title	Building

Classified Resignations FEBRUARY 2026

Name	Position Title	Building
BINZ, SHONDELLE AMORETTE	CUSTODIAN SUBSTITUTE	CUSTODIAL
MOORE, CYNTHIA L	TRANSPORTATION AIDE	TRANSPORTATION
PUHLMAN, YESENIA MARIE	CUSTODIAN MANAGER	MADISON MIDDLE SCHOOL
VALLE JO YANEZ, CAMILA C	PARA BI TECH	MADISON MIDDLE SCHOOL

Certificated New Hires FEBRUARY 2026

Name	Position Title	Building
ANDERSON, ASHLEY	COUNSELOR	MADISON MIDDLE SCHOOL
MITCHELL, MICHAEL	PSYCHOLOGIST	SPECIAL SERVICES
NATE, JAYCIE	KINDERGARTEN TEACHER	BURTON ELEMENTARY

Certificated Transfers FEBRUARY 2026

Name	Transferring From	Transferring To

Certificated Non Rehires FEBRUARY 2026

Certificated Resignations FEBRUARY 2026

Name	Position Title	Building
ANDERSON, DAWN	ENGLISH TEACHER	MADISON JUNIOR HIGH
CARSLON, TERI	2ND GRADE TEACHER	KENNEDY ELEMENTARY
CREER, BRANDON	PSYCHOLOGIST	SPECIAL SERVICES
FARMER, SUSAN	SPECIAL EDUCATION TEACHER	LINCOLN ELEMENTARY
JARAMILLO-HAAS, HANNAH	MATH TEACHER	MADISON HIGH SCHOOL
MITCHELL, MICHAEL	SOCIAL STUDIES TEACHER	MADISON JUNIOR HIGH
WILLIAMS, CANDALERIA	KINDERGARTEN TEACHER	BURTON ELEMENTARY

Formal Probation FEBRUARY 2026

EMPLOYEE NUMBER	DATE OF SIGNED PROBATION LETTER	DATE OF BOARD EVALUATION
EMPLOYEE 26-001	2/26/2026	2/26/2026
EMPLOYEE 26-002	2/27/2026	3/19/2026
EMPLOYEE 26-003	3/2/2026	3/19/2026
EMPLOYEE 26-004	3/4/2026	3/19/2026