MINUTES OF BOARD WORK SESSION
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
June 18, 2026

Those in attendance were Trustees Brian Pyper, Holly Allen, JC Weber, and Joe Palmer. Also attending were Superintendent Randy Lords, Assistant Superintendent Travis Schwab and Business Manager Blake Snedaker. The meeting was called to order at 5:20 pm in the Madison High School orchestra room.

5-10 Year Strategic Plan

Senate Bill 1339 eliminated public schools' requirement to submit Continuous Improvement Plans and replaced them with Strategic Performance Plans. Mr. Lords and other superintendents in the state have been collaborating to create a working plan. Areas of focus include student academic performance, student academic growth, college and career readiness, outcomes of at-risk and economically disadvantaged students. Board members and district leadership will then adapt the working design to develop the strategic plan for Madison School District.

Vision/Mission

Superintendent Lords would like to continue to focus on literacy and kindness. Trustees expressed their appreciation for the simplicity of the Vision and Pillars documents and stressed the importance of a family-district partnership. Additional goals included cultivating an inclusive culture where everyone feels valued, fostering civic responsibility, and encouraging active, meaningful parental involvement.

Policy 2700P

Created in 2016, Policy 2700P outlines the requirements for high school graduation. The policy states "Graduation requirements generally will not be waived under any circumstances. However, in rare and unique hardship circumstances, the principal may recommend, and the Superintendent may approve, minor deviation from the graduation requirements."

Board Service

Trustees discussed their future plans regarding board service.