MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
September 17, 2026

Board Members present

Brian Pyper JC Weber Joe Palmer
Holly Allen – excused Justin Egbert – excused

Also present

Randy Lords, Superintendent
Blake Snedaker, Business Manager
Travis Schwab, Assistant Superintendent

Pledge of Allegiance – Cynthia Browneller
Prayer – Deon Ward

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:00 pm in the Madison High School orchestra room. It was determined that a quorum was present.

Agenda

Mr. Weber moved that the Agenda be approved as amended:
Item H: Additional Concession Stand at Bobcat Stadium
Item I: ISBA Resolutions
Mr. Palmer seconded the motion, which passed unanimously.

Consent Agenda

Mr. Palmer moved that the following items of the Consent Agenda be ratified and approved.

Minutes: August 20, 2026 Board Business Meeting, as written.
Sept 3, 2026, Board Visitation Meeting, as written

Checks: #85038 through #85155 and ACH9000001079 through ACH9000001117 with check# 84884 and #84912 voided.

Financial Reports: for August

Surplus Property: non-working air jack

Employment for August: Listed on pages 6-7.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Weber and passed unanimously.

Success Stories

Superintendent Lords reported a great start to the school year. Teachers and students are excited to be back. Activities are in full swing throughout the district. The transportation department has been working hard to smooth out a few hiccups as 4000+ students are transported each day. There was great support from Madison families and the community for the homecoming parade, games and other festivities.

New Teacher Introductions

The following new teachers introduced themselves to the board:

Riley Hayes, Ag at Madison High School
Sharlie Clay, 4th Grade at South Fork Elementary
Lexi DeClerk, 1st at Kennedy Elementary
Megan Jensen, Kindergarten at Kennedy Elementary
Megan Atwood, Special Education at South Fork Elementary
Rylee Hall, Math at Madison Junior High
Kaylee Carlson, English at Madison Junior High
Lynn McLean, Special Education at Kennedy Elementary
David Ames, History at Madison Junior High
Mary Alice Briggs, History at Madison Junior High
Anna Dayton, Choir at Madison Middle School
Ashley Anderson, Counselor at Madison Middle School
Cheyenne Ina Palmer, Art at Madison Middle School
Shelby Williams, 5th Grade at Madison Middle School
Ashley Bagshaw, 1st Grade at Kennedy Elementary
Jaycie Nate, Kindergarten at Burton Elementary
Destiny Hansen, Special Education at Lincoln Elementary
Rachelle King, Math at Madison High School

Student Trip Requests

Board approval (Policy 2550) is required for any field trips out of state. Multiple trips were presented to the board for approval.

FCCLA Fall Leadership Institute – November 11-16, 2026 Anaheim, CA
FCCLA National Leadership Conference – June 22-26, 2027, San Antonio, TX
A motion to approve the FCCLA trips to Anaheim, California and San Antonio, Texas was made by Mr. Weber, seconded by Mr. Palmer and passed unanimously.

National Speech and Debate Association Tournament – June 11-19, 2027, Phoenix, AZ. Mr. Weber moved that the board approve the Speech and Debate trip to Phoenix, Arizona. Mr. Palmer seconded the motion which passed unanimously.

Social Studies East Coast Trip – March 25-April 3, 2027. Mr. Weber made a motion to approve the Social Studies East Coast trip. Mr. Palmer seconded the motion which passed unanimously.

Language Dept Peru Trip – June 5-13, 2027, Lima, Peru. A motion to approve the language department trip to Peru was made by Mr. Weber. The motion was seconded by Mr. Palmer and passed unanimously.

2027 Robotics Vex World Championship – Due to a change in location and costs, the Robotics club was asked to present updated travel plans to the board at a later date.

Central Europe and the Holocaust – June 5-17, 2027, Germany, Poland, Czech Republic. A motion to approve the Holocaust trip to central Europe was made by Mr. Weber. Mr. Palmer seconded the motion which passed unanimously.

Yearbook Elite Weekend – Sept 2027
National High School Journalism Convention – November 2026, Orlando, FL
Journalism College Tour – Spring 2027, Utah and Idaho
Mr. Weber moved that the board approve the three trips presented by the Journalism department. Mr. Palmer seconded the motion which passed unanimously.

Business Professionals of America National Leadership Convention – May 5-9, 2027, Denver, CO. A motion to approve the BPA trip for the National Leadership Convention was made by Mr. Weber. The motion was seconded by Mr. Palmer and passed unanimously.

Madison HS Band California Trip – April 8-13, 2027, Anaheim, CA. Mr. Weber moved that the band trip to California be approved. The motion was seconded by Mr. Palmer and passed unanimously.

Madison HS Choir Washington Trip – March 12-16, 2027, Seattle, WA. Mr. Pyper moved that the choir trip to Seattle, Washington be approved. Mr. Weber seconded the motion which passed unanimously.

FFA Ag Tour – February 2027, California
FFA Utah Invitational – February 2027, Tremonton, UT
FFA Washington Leadership Conference – First week in July 2027, Washington, DC. A motion to approve the FFA trips to California, Utah and Washington, DC was made by Mr. Weber. The motion was seconded by Mr. Palmer and passed unanimously.

All groups were encouraged to participate in fundraising efforts to help offset trip costs for students and families.

5-10 Year Building Plan, Grade Changes/Boundary Re-Alignment

The new Grounds/Maintenance building is fully operational. Crews have been working on footings and foundation walls for the new administration building. The widening of 12th West should begin shortly. To move the 9th graders to the high school, additional classrooms and restrooms will need to be built, though shop and lab spaces are sufficient. The current junior high will become a middle school. Fifth grade students will be moved back to the elementaries, and school boundaries will be realigned.

Rebranding

Options were reviewed for a new logo that would capture the board/district vision and mission on kindness, literacy and preparing for the future. Input from district staff will be sought over the next few weeks.

Second Concession Stand at Bobcat Stadium

Mr. Weber suggested the construction of a second concession stand on the north side of Bobcat Stadium to accommodate the crowds at games and public events. Questions were raised about using leftover supplies and current crews. District administration will seek cost estimates.

ISBA Resolutions

The 2026 Idaho School Board Association Resolutions were presented. More information will come following the November ISBA Convention.

Executive Session

At 6:25 pm, pursuant to Idaho Code 74-206 (1)(b), Mr. Palmer moved that the Board go into Executive Session, seconded by Mr. Weber, for the purpose of: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student. The Board will be individually polled for their vote on the motion.

Mr. Pyper – Y	Ms. Allen – excused	Mr. Egbert – excused
Mr. Weber – Y	Mr. Palmer– Y	

At 6:37 pm, Mr. Weber moved that the Board adjourn Executive Session. The motion was seconded by Mr. Palmer and passed unanimously.

ADJOURNMENT

Mr. Weber moved that the meeting be adjourned. The motion was seconded by Mr. Palmer and the meeting was adjourned at 8:55 pm.

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Clerk Board Chairman

Classified New Employees for AUGUST 2026

Name	Position Title	Building
ALLDREDGE, REBECCA LEE	PARA MEDICAID	MADISON MIDDLE SCHOOL
ALLEN, JOE	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
ALLEN, KARA ROZANNE	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
ARNELL, AMY ELISE	AIDE NON INSTRUCTIONAL	MADISON MIDDLE SCHOOL
BANKS, ALYSSA RAE	PARA MEDICAID	BURTON ELEMENTARY
BARR, JECELYNN MICHONNE	AIDE NON INSTRUCTIONAL	LINCOLN ELEMENTARY
BARTHOLOMEW, TYLAR CHEYENE	PARA TITLE 1	CENTRAL HIGH SCHOOL
BARTON, TYLIE KATE	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
BEAN, GREGORY KARL	PARA MEDICAID	MADISON JUNIOR HIGH
BINGHAM, DUSTIN JAMES	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
BOYNTON, LYNELLE ELIZABETH	PARA BI	MADISON HIGH SCHOOL
BROWN, GABRIELLA MAE	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
CHAPMAN, ABIGAIL MARIE	PARA MEDICAID	MADISON MIDDLE SCHOOL
CHASE, JAMES NILE	MSC FIELDHOUSE	MADISON FIELDHOUSE
COBERLY, MADELYN D	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
CUTFORTH, COLLEEN	PARA	SPECIAL SERVICES
DAYBELL, MAKAYLA ANNE	AIDE CLASSROOM	ADAMS ELEMENTARY
DEGRAW, MADELINE JOY	PARA BI	MADISON JUNIOR HIGH
DENNEY, ADAM C	CUSTODIAN	MADISON HIGH SCHOOL
DOLE, EMILY RACHEL	PARA BI	MADISON MIDDLE SCHOOL
DOUGHERTY, ZACHARY STANFORD	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
DOWNIE, ZION MICHAEL	CUSTODIAN	MADISON MIDDLE SCHOOL
ERICKSON, BRANTLEY ETHAN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
ESCOBAR, MARTHA BEATRIZ	CUSTODIAN	MADISON JUNIOR HIGH
ESPINOZA, KALEIGH CHRISTINE	FOOD SERVICE	MADISON HIGH SCHOOL
EVARTS, BRYNN JULIA	AIDE CLASSROOM	ADAMS ELEMENTARY
FRASURE, EMILY MARIE	EXTRA CURRICULAR VOLUNTEER	MADISON JUNIOR HIGH
FULLMER, MARIE AMBER	AIDE CLASSROOM	BURTON ELEMENTARY
GASSER, ADDELLYN RENEE	PARA MEDICAID	MADISON HIGH VOCATIONAL PROGRA
GILES, JASMINE MINJIAO	PARA BI	MADISON MIDDLE SCHOOL
HANSEN, AUDREE ELYSE	PARA BI	MADISON JUNIOR HIGH
HARMON, AIDEN SCOTT	PARA SLP	MADISON HIGH VOCATIONAL PROGRA
HARRIGFELD, SARAH CAMMIE	AIDE CLASSROOM	SOUTH FORK ELEMENTARY
HERNANDEZ, HEIDI LYNN	PARA MEDICAID	ADAMS ELEMENTARY
HILBIG, EMMELINE SAGE	PARA BI	MADISON MIDDLE SCHOOL
HRUSKA, RYAN ALLAN	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
JANOUS, BRANDON N	EXTRA CURRICULAR	MADISON HIGH SCHOOL
JOHNSON, IRISH MADISON	PARA BI	MADISON HIGH VOCATIONAL PROGRA
JORDAN, MICHELLE DRAKE	PARA TITLE 1	LINCOLN ELEMENTARY
KAUFMAN, STACY RENEE	TRANSPORTATION DRIVER	TRANSPORTATION
KUMP, ETHAN WAYNE	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
LEWIS, JALISA SHANICE DANIELLE	PARA MEDICAID	BURTON ELEMENTARY
LORDS, RACHAEL J ANDERSON	PARA TITLE 1	KENNEDY ELEMENTARY
MCRAE, JACOB STEVEN	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
MEREDITH, CARSON WILLIAM	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
MISKIN, HEATHER	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
MORRING, JULIA ADAMS	CLERK SCHOOL	BURTON ELEMENTARY
MURRI, ALISON MEI	PARA MEDICAID	MADISON MIDDLE SCHOOL
NELSON, JENNA LYN	FOOD SERVICE	LINCOLN ELEMENTARY

PACK, CAMILLE	PARA BI	MADISON JUNIOR HIGH
PARKER, SHI SPIRITS	PARA BI	MADISON JUNIOR HIGH
PASSE, VALENTINE SYLVIE JEANNE	FOOD SERVICE	HIBBARD ELEMENTARY
PORTER, JENISE ELAINE	EC-BASKETBALL	MADISON JUNIOR HIGH
PUKAHI, KEKOA DANIEL	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
REDD, KEVIN JAMES	EXTRA CURRICULAR VOLUNTEER	MADISON JUNIOR HIGH
ROBERTS, JADYN PEARL	CUSTODIAN	BURTON ELEMENTARY
ROBINSON, MALIA SYDNEY	MSC MSC SCHOOL HELP	MADISON HIGH SCHOOL
SCHNEIDER, ALISA MARIANNE	TRANSPORTATION AIDE	TRANSPORTATION
SCHOON, RYAN MICHAEL	PARA BI	MADISON MIDDLE SCHOOL
SEAL, MICHELLE CLARK	PARA BI	LINCOLN ELEMENTARY
SEGHETTI, SAMANTHA	PARA	LINCOLN ELEMENTARY
SLAGLE, SAWYER DAVIS	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
SMITH, MEGHANN	PARA	SPECIAL SERVICES
STEPHENS, DANIELLE NAOMI DANIEL	PARA TITLE 1	ADAMS ELEMENTARY
TORGERSON, JOSHUA DAVID	PARA MEDICAID	MADISON HIGH SCHOOL
VILLAVICENCIO, RACHEL	PARA TITLE 1	KENNEDY ELEMENTARY
VOGL, JOSEPH THOMAS	PARA MEDICAID	MADISON HIGH SCHOOL
WORSLEY, KENEDI	PARA MEDICAID	BURTON ELEMENTARY
ZEDIKER, JACKIE NICOLE	FOOD SERVICE	KENNEDY ELEMENTARY

Classfied Transfers AUGUST 2026

Name	Position Title	Building

Classified Resignations AUGUST 2026

Name	Position Title	Building
ANDERSON, MARIKA	PARA	SPECIAL SERVICES
WILCOX, KINZLEY	CUSTODIAN	CUSTODIAL

Certificated New Hires AUGUST 2026

Name	Position Title	Building

Certificated Transfers AUGUST 2026

Name	Transferring From	Transferring To
WALKER, ALYSSA	HIBBARD ELEMENTARY	MADISON JUNIOR HIGH

Certificated Non Rehires AUGUST 2026

Certificated Resignations AUGUST 2026

Name	Position Title	Building