MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
May 21, 2026

Board Members present

Holly Allen Justin Egbert Joe Palmer

Mr. Pyper and Mr. Weber were able to join for the last few minutes.

Also present

Randy Lords, Superintendent
Travis Schwab, Assistant Superintendent
Blake Snedaker, Business Manager

Pledge of Allegiance – Travis Schwab
Prayer – Joe Palmer

Board Business Meeting

Vice-Chair Holly Allen called the meeting to order at 9:03 am in the Madison Education Center Board Room. It was determined that a quorum was present.

Agenda

Mr. Egbert moved that the Agenda be approved as amended:
Item H: Ratify Supplemental Levy Results
Mr. Palmer seconded the motion, which passed unanimously.

Consent Agenda

Mr. Palmer moved that the following items of the Consent Agenda be ratified and approved.

Minutes: April 9, 2026, Board Business Meeting, as written.
May 7, 2026, Board Visitation Meeting, as written.

Checks: #84468 through #84629 and ACH9000000832 through ACH9000000899

Financial Reports: for April

Surplus Property:

With the sale of the 60 W Main St. property, administration requests board approval to surplus the associated furniture, fixtures, and equipment. All items have an individual value of less than $500.

Madison Cares Surplus items

- 2 - Large Metal shelves [$50.00] -
- 8ft Lifetime Gray tables - AS IS - BUSBY
- 6ft Lifetime Gray tables - AS IS - BUSBY
- Folding Chairs - AS IS. LITTLE TO NO VALUE
- 10ft Heavy Gray Tables - AS IS [$50.00 each]
- Large wooden table - AS IS [40.00]
- Table with metal Legs [$30.00]
- Canon EOS 20D digital camera with EFS 17-85mm lens - As is - $115 OBO
- Soccer Nets - AS IS [$20 for set]
- Vitamix Blender 5200 [$100]
- White Fridge - AS IS [$250]
- Crock Pot - [$10]
- Nintendo Switch wired controllers x 5 [$5 each]
- Coat Tree [Heavy duty] [$10]
- Space Heater [missing 2 wheels] LITTLE TO NO VALUE
- Small black bookshelf - LITTLE TO NO VALUE
- Random Kitchen supplies - LITTLE TO NO VALUE

Employment for April: Listed on pages 4-5.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Egbert and passed unanimously.

Public Comment

Madison High student, Haden Egbert requested to address the board regarding the senior year math requirement. Current district policy requires all seniors, except those who have already completed calculus, to take a math class during their senor year. Haden asked that the board reconsider this requirement for juniors and seniors who have completed an equivalent class in credit hours and trimesters. As it was not an agenda item, the board did not comment.

Success Stories

Central High School held Graduation ceremonies for 35 graduates on May 20, 2026. Student speakers did an incredible job and leadership expressed their pride in these students who've overcome a variety of challenges to achieve this milestone. Students were encouraged to continue to take small steps in working for new goals.

Meal Price Change

Working with Food Services Director Jordyn Bybee, Business Manager Blake Snedaker proposed increasing the price of student meals by 10 cents. The federal government has recommended this increase for districts. Adult meal prices would increase by 50 cents. Free and Reduced Meal applications are still available for those who'd like to apply. Mr. Palmer moved to approve the meal price change. Mr. Egbert seconded the motion which passed unanimously.

Ratification of Negotiations

Mr. Pyper and Ms. Allen met with the Rexburg Education Association on May 13 for negotiations. The teachers expressed gratitude for the longevity bonus, salary schedule, and the change to the state insurance fund. They proposed a Professional Leave bank to help cover time for association activities, training, and conferences. The board agreed to the longevity bonuses, salary schedule and professional leave bank. Mr. Egbert moved to ratify the Negotiations with the REA. Mr. Palmer seconded the motion which passed unanimously.

Bus Purchases

Brandon Caldwell, Transportation Director, proposed the purchase of two Bluebird 72-passenger rear engine pushers and two Bluebird 41-passenger buses with wheelchair lifts to replace older buses in the fleet. These buses would be used for routes as well as travel. Funding will come from bus depreciation revenues and the supplemental levy. The replaced buses will be sold. Bluebird buses are eight months out versus eighteen months for Thomas buses. Mr. Palmer moved that the board approve the purchase of the four buses totaling $773,476. Mr. Egbert seconded the motion which passed unanimously.

Early Graduation Policy

Board members received copies of the Early Graduation policy for a first reading. It will take the board a couple of months to work through the process of creating this policy. Administration is looking to clarify so that budgeting and FTE's can be set. Discussion will continue at the next board meeting.

Summer School Policy

Administrators are looking to create a policy to help students stay on track toward meeting graduation requirements. Currently, procedures exist but no policy is in place regarding summer school. According to the first reading, students will need to meet eligibility requirements and be approved by a counselor or administrator for enrollment.

America 250 Celebration

Preparations continue for the America 250 celebration to be held July 3rd at Bobcat Stadium. Concerns were expressed about the wear and tear on the turf. Mr. Lords will be meeting with the turf representative and invited board members to attend. As the field was not built over concrete, tour buses and semis will use the north parking lot. Mr. Lords is also working closely with the city attorney.

Ratification of Supplemental Levy Results

On May 19, the Supplemental Levy passed with a 61% vote. Mr. Lords and board members expressed their appreciation to the community for passing this levy which helps fund classified staff salaries and benefits, safety and technology, curriculum, and transportation. The board and administration shared their continued desire to be wise stewards and nurture the trust of the community.

Executive Session

At 8:35 am, pursuant to Idaho Code 74-206(b), Mr. Palmer moved that the Board go into Executive Session, seconded by Ms. Allen, for the purpose of: to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public-school student. The Board will be individually polled for their vote on the motion.

Mr. Pyper – Excused Ms. Allen – Y Mr. Egbert – Y

Mr. Weber – Excused Mr. Palmer – Y

At 8:44 am, Mr. Egbert moved that the Board adjourn Executive Session. The motion was seconded by Ms. Allen and passed unanimously.

ADJOURNMENT
The meeting was adjourned at 10:12 am.

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Clerk Board Chairman

Classified New Employees for APRIL 2026

Name	Position Title	Building
ADAMS, REBEKAH CICELY	CUSTODIAN	MADISON HIGH SCHOOL
ANDERSON, MAYA GRACE	FOOD SERVICE	LINCOLN ELEMENTARY
ARRINGTON, ISAAC RICHARD	EXTRA CURRICULAR SPORT	MADISON HIGH SCHOOL
BOWEN, ALANI MYRTH	CUSTODIAN	MADISON HIGH SCHOOL
CELIS, BRYAN DANIEL	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
CLARK, ASHLYN JANE	PARA BI PRO	MADISON HIGH VOCATIONAL PROGRA
DAY, CADENCE ABIGAIL	AIDE NON INSTRUCTIONAL	MADISON MIDDLE SCHOOL
DUKE, AUBREY NICOLE	PARA BI PRO	MADISON MIDDLE SCHOOL
FLAKE, MEGAN	NON PAID INTERN	MADISON CARES
GOFF, HENRY ALEKSANDR	PARA TITLE 1	KENNEDY ELEMENTARY
HOFFMAN, EMMA LINDA	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
HUFF, HAYDEN DANIEL	MADISON CARES	MADISON CARES
KIMBALL, MADELYN	NON PAID INTERN	MADISON CARES
KINGHORN, AARON KYLE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
KNUDSEN, JONATHAN SCOTT	PARA MEDICAID	BURTON ELEMENTARY
MANN, LAURI ANN	EXTRA CURRICULAR	EARLY CHILDHOOD EDUCATION CENT
MCDANIEL, HANNAH	LIBRARIAN	BURTON ELEMENTARY
MERRELL, MARY	NON PAID INTERN	MADISON CARES
OLSEN, ADELAIDE	NON PAID INTERN	MADISON CARES
OLSON, ANNA	CUSTODIAN	MADISON HIGH SCHOOL
ORTEGA, HUMBERTO ARON	GROUNDS	GEN - MADISON EDUCATION CENTER
PALMER, KENT RICHLAND	PARA MEDICAID	MADISON MIDDLE SCHOOL
PARKINSON, BROOKLYN CONSTANCE	GROUNDS SUMMER	GEN - MADISON EDUCATION CENTER
SPACKMAN, TREVOR DALE	AIDE NON INSTRUCTIONAL	HIBBARD ELEMENTARY
ZOLLINGER, GILLIAN JO	FOOD SERVICE SUBSTITUTE	FOOD SERVICE

Classfied Transfers APRIL 2026

Name	Position Title	Building

Classified Resignations APRIL 2026

Name	Position Title	Building
CAMERON, AUTUMN	NON PAID INTERN	MADISON CARES
CROOK, AMORY	NON PAID INTERN	MADISON CARES
DAVIDSON, JANALEE	NON PAID INTERN	MADISON CARES
HOLLAND, LINDSEY MAXINE	PARA TITLE 1	KENNEDY ELEMENTARY
HURTADO, ANGELO	PARA BI TECH	MADISON HIGH VOCATIONAL PROGRA
JEPSEN, KYLIE	NON PAID INTERN	MADISON CARES
JOHNSTON, EMILY	NON PAID INTERN	MADISON CARES
KNUDSEN, KENYA	PARA BI TECH	BURTON ELEMENTARY
MEYERS, KATE A	PARA TITLE 1	MADISON MIDDLE SCHOOL
MORTON, MADISON	AIDE NON INSTRUCTIONAL	ADAMS ELEMENTARY
NEVILLE, SADIE	NON PAID INTERN	MADISON CARES
POULSEN, DEANNA C	EXTRA CURRICULAR SPORT	MADISON HIGH SCHOOL
RODEBACK, VICTORIA	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
SILVESTRO, SADIE	NON PAID INTERN	MADISON CARES
SPAULDING, BROC	CUSTODIAN	MADISON HIGH SCHOOL
TILLEY, MCKYLA ANNE	NON PAID INTERN	MADISON CARES
WILLIAMSON, DIANTHA C	PARA MEDICAID	EARLY CHILDHOOD EDUCATION CENT
WOOD, TARA LYANNE	PARA BI PRO	MADISON HIGH VOCATIONAL PROGRA

Certificated New Hires APRIL 2026

Name	Position Title	Building
ANDERSON, TAYLOR	SPEECH LANGUAGE PATHOLOGIST	SPECIAL SERVICES
HAYES, RILEY	AGRICULTURE TEACHER	MADISON HIGH SCHOOL

Certificated Transfers APRIL 2026

Name	Transferring From	Transferring To

Certificated Non Rehires APRIL 2026

Certificated Resignations APRIL 2026

Name	Position Title	Building
BUCHANAN, ANGELA	SPECIAL EDUCATION TEACHER	MADISON VOCATIONAL PROGRAM
DRANEY, JENA	CHOIR TEACHER	MADISON MIDDLE SCHOOL
NELSON, LIBERTY	MATH TEACHER	MADISON JR HIGH

Formal Probation APRIL 2026

EMPLOYEE NUMBER	DATE OF SIGNED PROBATION LETTER	DATE OF BOARD EVALUATION