MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
April 9, 2026

Board Members present

Holly Allen JC Weber Justin Egbert Brian Pyper Joe Palmer

Also present

Randy Lords, Superintendent
Travis Schwab, Assistant Superintendent
Blake Snedaker, Business Manager

Pledge of Allegiance – Evan Barzee
Prayer – JC Weber

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:28 pm, in the Madison Junior High auditorium. It was determined that a quorum was present.

Agenda

Mr. Weber moved that the Agenda be approved as amended:
Item G: Approve Soccer Coach
Mr. Egbert seconded the motion, which passed unanimously.

Consent Agenda

Ms. Allen moved that the following items of the Consent Agenda be ratified and approved.

Minutes: March 19, 2026, Board Business Meeting, as written.
April 2, 2026, Board Work Session, as written.
April 2, 2026, Board Visitation Meeting, as written.

Checks: #6016 through #6020, #84317 through #84467 and ACH9000000752 through ACH9000000831

Financial Reports: for March

Surplus Property: none

Employment for March: Listed on pages 4-5.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Palmer and passed unanimously.

Success Stories

Madison High School orchestra and band students represented the district and community well while on their recent trips. We're grateful to have everyone home safe.

Mr. Weber reported being impressed with the work at the Hibbard Elementary Art show. He also attended the excellent MHS student-led production of Alice in Wonderland.

Students and teachers are busy with testing this time of year and looking forward to spring break next week.

Representative Britt Raybould recently completed a walking challenge through Blue Cross of Idaho. She selected Madison School District as the beneficiary of $500 she earned through this challenge.

Review of Work Session

The restructuring of grades within buildings was discussed in the work session: K-5 (elementary), 6-8 (middle school) and 9-12 (high school). Mr. Pyper voiced his concern about the impact this would have on the fine arts and expressed his desire to have a music program for elementary schools.

Mr. Weber recommended the district compile a one-page summary of the 5-10 Year Strategic Plan to be shared with the community.

12th West Property

District administration is waiting on architectural drawings of the administration building on the corner of 12th West and Bobcat Drive. Mr. Lords will share the plans with board members as soon as he receives them. Considering the city will widen 12th West, Board members will continue discussions about curb, gutters, sidewalks and culverts.

Legislative Update

Mr. Weber, as the Idaho School Board Association liaison, recently met with the ISBA regarding the legislative session. He reported that there were over 50 pieces of legislation relevant to public education. He briefly summarized several bills of interest to the school board. House Bill 516 is specifically tied to teachers' unions and district restrictions in relation to them. House Bill 623 relates to the moment of silence. It was stressed that parents will determine what their children do during that time, whether it's thinking, pondering, praying, etc. Senate Bill 1376 states that candidates who intent to run for school board will file through the county clerk. Senate Bill 1339 directs Strategic Plans. House Bill 831 mandates school closures on election days. Senate Bill 1227 relates to generative AI.

America 250 Celebration

In a joint effort between the city of Rexburg, Madison County and Madison School District, a commemoration of the 250th anniversary of the signing of the Declaration of Independence is being planned. To be held at Bobcat Stadium on July 3rd, the massive event will include a concert, concessions, drone show and fireworks. Collaborations will continue in the coming weeks as plans progress.

MHS Orchestra Presentation

Mr. Hansen and ten of his orchestra students who recently traveled to Florida shared their experiences with the school board. They worked hard in preparation for the festival and reported a greater sense of comradery and friendship. The group performed extremely well, earning a superior rating as well as Best in Class and Best Overall awards. Cancelled flights caused delays for some of the travelers in arriving home. Staff and chaperones were praised for their efforts in helping the students through the extra days of waiting and travel. Mr. Hansen and the students expressed their appreciation to the board for the approval of the trip.

Boys Soccer Coach

It was recommended to the board and Ms. Allen made a motion to approve Jake McCray as the new boys' soccer coach. Mr. Palmer seconded the motion which passed unanimously.

ADJOURNMENT
The meeting was adjourned at 8:28 pm.

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Clerk Board Chairman

Classified New Employees for MARCH 2026

Name	Position Title	Building
BADILLO, MAKAI ABINADI	EXTRA CURRICULAR SPORT	MADISON JUNIOR HIGH
BRIZZEE, HAYLIE	PARA BI TECH	SOUTH FORK ELEMENTARY
BROWER, PRESTON WADE	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
COLLINS, OCTOBER ASHLYN	EXTRA CURRICULAR	MADISON HIGH SCHOOL
EVANS, CAMILLE LANGSTON	AIDE CLASSROOM	MADISON MIDDLE SCHOOL
GRAFF, MAKELLA JULIETTE	AIDE CLASSROOM	BURTON ELEMENTARY
KILLIAN, ELLERY ELLEN	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
KYNOCH, JESSICA	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
LEE, LOGAN GRIFFETH	EXTRA CURRICULAR SPORT	MADISON HIGH SCHOOL
MACKERT, BRAND CHAD	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
OGDEN, AUSTIN DARRELL	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
OSWALD, SHAYLIE SEAMONS	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
PARIS, AMY LEIGH	FOOD SERVICE SUBSTITUTE	FOOD SERVICE
PRUE, CYNTHIA WYNELL	PARA SUBSTITUTE	SPECIAL SERVICES
RICE, CARISSA TAYLOR	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
SCHAFER, ANDREW JACKIE-LEE	GROUNDS	GEN - MADISON EDUCATION CENTER
SMITH, JOSHUA GENE	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
SOMMER, TRAEGAN JAKE	SUBSTITUTE	SUBSTITUTES & MISCELLANEOUS
STANLEY, HEIDI COLETTE	PARA BI TECH	KENNEDY ELEMENTARY
THEW, SARAH KAYE	FOOD SERVICE	ADAMS ELEMENTARY
WEBB, DAXTON LARRY	EXTRA CURRICULAR SPORT	MADISON JUNIOR HIGH

Classfied Transfers MARCH 2026

Name	Position Title	Building

Classified Resignations MARCH 2026

Name	Position Title	Building
BLAUER, KATELYN A	PARA MEDICAID	MADISON HIGH SCHOOL
CHANDLER, AMY MARISA	MADISON CARES	MADISON CARES
KIRKPATRICK, NEAL	AIDE NON INSTRUCTIONAL	HIBBARD ELEMENTARY
LEMON, LUCINDA M	PARA BI TECH	LINCOLN ELEMENTARY

Certificated New Hires MARCH 2026

Name	Position Title	Building
AKERS, DESTINY	SPEC ED TEACHER	LINCOLN ELEMENTARY
ATWOOD, MEGAN	SPEC ED TEACHER	SOUTH FORK ELEMENTARY
BAGLEY, ASHLEY	1ST GRADE TEACHER	KENNEDY ELEMENTARY
BRIGGS, MARY ALICE	SOCIAL STUDIES TEACHER	MADISON JR HIGH
CARLSON, KAYLEE	ENGLISH TEACHER	MADISON JR HIGH
DECLERK, ALEXIA	1ST GRADE TEACHER	KENNEDY ELEMENTARY
JENSEN, MEGAN	KINDERGARTEN TEACHER	KENNEDY ELEMENTARY

Certificated Transfers MARCH 2026		
Name	**Transferring From**	**Transferring To**
Certificated Non Rehires MARCH 2026		
LEMON, BRYUN	5TH GRADE TEACHER	MADISON MIDDLE SCHOOL
Certificated Resignations MARCH 2026		
Name	**Position Title**	**Building**
DUNCAN, ALAINA	1ST GRADE TEACHER	KENNEDY ELEMENTARY
RUSSELL, ANDREA	SPECIAL EDUCATION TEACHER	SOUTH FORK ELEMENTARY
TEW-CHUNG, KEY-LING	2ND GRADE TEACHER	LINCOLN ELEMENTARY
Formal Probation MARCH 2026		
EMPLOYEE NUMBER	*DATE OF SIGNED PROBATION LETTER*	*DATE OF BOARD EVALUATION*