MINUTES OF BOARD BUSINESS MEETING
BOARD OF TRUSTEES, MADISON SCHOOL DISTRICT 321
August 20, 2026

Board Members present

Brian Pyper Holly Allen Joe Palmer Justin Egbert

Also present

Randy Lords, Superintendent
Travis Schwab, Assistant Superintendent

Pledge of Allegiance – Travis Schwab
Prayer – Justin Egbert

Board Business Meeting

Board Chair Brian Pyper called the meeting to order at 7:00 pm in the Madison High School orchestra room. It was determined that a quorum was present.

Agenda

Mr. Palmer moved that the Agenda be approved as amended:
Item J: Construction Update
Item K: Moment of Silence
Ms. Allen seconded the motion, which passed unanimously.

Consent Agenda

Ms. Allen moved that the following items of the Consent Agenda be ratified and approved with one amendment: Surplus bus information.

Minutes: July 16, 2026 Board Business Meeting, as written.

Checks: #84897 through #85037 and ACH9000001032 through ACH9000001078 with check# 84901 voided.

Financial Reports: for July

Surplus Property: surplus buses to be auctioned

Employment for July: Listed on pages 4.

The motion to ratify and approve items on the Consent Agenda was seconded by Mr. Egbert and passed unanimously.

Success Stories

Agenda Item D: Orchestra Trip Report moved to Success Stories. Mrs. Loveland and students reported on the Madison Junior High trip to New York City. The group consisted of 104 students and 98 parents. Chaperones and administration reported positive and respectful behavior by the students. The students expressed their gratitude for the opportunity to work with professionals and perform in the Lincoln Center. They described the trip as a once-in-a lifetime experience that deepened their love for music.

Madison Junior High Roof Bid

Board members were polled by phone on August 10 regarding the roof bid for Madison Junior High. All board members voted in favor of awarding Metal Man the bid. The section over the auxiliary gym, main office, and entry is the final portion that needs to be redone. Mr. Egbert made a motion to ratify the vote to award Metal Man the roof contract for $235,034. The motion was seconded by Mr. Palmer and passed unanimously.

Request to Change Math Requirement for Graduation

Though the request came from Hayden Egbert, Mr. Egbert felt he could be fair and impartial, so he did not recuse himself. The Madison High School Math Department met to discuss this request. Hayden is looking for changes in the math requirements to provide more flexibility for students taking different paths. The current math policy follows the previous state requirement for math during the senior year. It was also heavily influenced by student requests to better prepare them for college courses. The Board asked Superintendent Lords to meet with the high school and junior high math departments and to look at the policy and determine if alternative math paths need to be created.

5-10 Year Building Plan, Grade Changes/Boundary Re-Alignment

The 5-10 Year Building Plan, Grade Changes and Boundary Re-Alignment will remain on the agenda in the months to come. The building plan, moving 9th graders to the high school and having grades 6-8 at the middle school have been shared with school administrators. The boundary re-alignment will come into play as the other changes are made. Mr. Lords asked for a Board Work Session in September or October to continue the discussion and planning.

Currently students can begin fine arts and other electives in the 5th grade. Board members would like to continue those opportunities while moving 5th graders back to the elementary schools.

District administration will continue communication with city and county officials in planning for growth.

Rebranding

Options were shown for a new logo that would capture the board/district vision and mission on kindness, literacy and preparing for the future.

Dress Code

Mr. Lords and Mr. Schwab recently met with a committee of school representatives to discuss the current employee dress code. The consensus of the group was that the current code is antiquated. They asked to be able to wear blue jeans once a week with colored jeans the other days. District administration will work to update the policy for the Board's first reading next month.

Construction Update

The Grounds/Maintenance building is complete and the two departments are currently moving in. For the district office and frontage property, an updated total of $7.98 M includes city requirements of roads, sidewalks, curbs, gutters and lighting from University Boulevard to 1000 South. Proceeds from the sale of the 60 West Main property and 521 Funds will be used. Groundbreaking for the building should take place next week.

Moment of Silence

Idaho House Bill 623 requires all K-12 public schools to observe a mandatory 60-second moment of silence at or near the beginning of each school day. Mr. Lords will send a letter out to all parents stating the law and encouraging them to guide students in how to use the time. Students may choose to reflect, meditate, pray, or engage in another silent activity. Teachers and school staff are allowed to support and keep order but cannot give direction in how to use the time.

Executive Session

No executive session was held.

ADJOURNMENT

Ms. Allen moved that the meeting be adjourned. The motion was seconded by Mr. Egbert and the meeting was adjourned at 8:47 pm.

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Clerk Board Chairman

Name	Position Title	Building
BERGER, MISTY DAWN	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
BETTY, BRIDGER RAY	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
BROWN, KATE DOROTHY	PARAPROFESSIONAL	MVP
BULLOCK, KRISTY KAY	PARAPROFESSIONAL	ECEC
CAREY, JAY EDWARD	GROUNDS SUMMER	GEN - MADISON EDUCATION CENTER
CREIGHTON, PORTER STEPHEN VINCENT	PARAPROFESSIONAL	MVP
DOLD, MEGAN BETH	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
DOUGHERTY, TROY J	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
GALE, TERJE' LASHAY	PARAPROFESSIONAL	BURTON ELEMENTARY
GIVEN, NICOLE ELIZABETH	PARAPROFESSIONAL	GEN - MADISON EDUCATION CENTER
HARPER, MADISON MAE	PARAPROFESSIONAL	BURTON ELEMENTARY
HENDERSON, AUDREY HELEN	PARAPROFESSIONAL	MADISON MIDDLE SCHOOL
HOBBS, KYLE VAUGHN	PARAPROFESSIONAL	BURTON ELEMENTARY
HORNING, OLIVIA	PARAPROFESSIONAL- SLP	KENNEDY ELEMENTARY
JOHNSON, MEGAN MICHELLE	EXTRA CURRICULAR VOLUNTEER	MADISON HIGH SCHOOL
KLASSEN, QUINCEE K	MSC MSC SCHOOL HELP	MADISON HIGH SCHOOL
LAZENBY, TYLER	TRANSPORTATION DRIVER	TRANSPORTATION
MIRANDA, BOBBI J	TRANSPORTATION SUBSTITUTE	TRANSPORTATION
MUNSON, SALENA	PARAPROFESSIONAL	SOUTH FORK ELEMENTARY
PORTER, HEATHER CHRISTINE	SLP PARAPROFESSIONAL	SOUTH FORK ELEMENTARY
REDD, KEVIN JAMES	EXTRA CURRICULAR VOLUNTEER	MADISON JUNIOR HIGH
RICHARDS, LAURA JEAN	PARAPROFESSIONAL	BURTON ELEMENTARY
ROTHSTEIN, ALISSA NICOLE	PARAPROFESSIONAL	BURTON ELEMENTARY
TREGASKES, SAMANTHA LYNN	PARAPROFESSIONAL	BURTON ELEMENTARY
WHEELER, DENYS ROCK	MSC MSC SCHOOL HELP	MADISON HIGH SCHOOL
YOUNG, MEGGAN	PARAPROFESSIONAL	MVP

Classfied Transfers JULY 2026

Name	Position Title	Building

Classified Resignations JULY 2026

Name	Position Title	Building
ANDERSON, KAYLA	NON PAID INTERN	MADISON HIGH SCHOOL
BARRY, ALEXZANDRA	NON PAID INTERN	MADISON CARES
CLEMENTS, SHANE	GROUNDS	GENERAL
FLAKE, MEGAN	NON PAID INTERN	MADISON CARES
HUSSEY, KAITLYN	NON PAID INTERN	MADISON CARES
KIMBALL, MADELYN	NON PAID INTERN	MADISON CARES
MERRELL, MARY	NON PAID INTERN	MADISON CARES
OLSEN, ADELAIDE	NON PAID INTERN	MADISON CARES

Certificated New Hires JULY 2026

Name	Position Title	Building
AMES, DAVID	SOCIAL STUDIES TEACHER	MADISON JUNIOR HIGH
CLAY, SHARLIE	4TH GRADE TEACHER	SOUTH FORK ELEMENTARY
DAYTON, ANNA	CHOIR TEACHER	MADISON MIDDLE SCHOOL

Certificated Transfers JULY 2026

Name	Transferring From	Transferring To

Certificated Non Rehires JULY 2026

Certificated Resignations JULY 2026

Name	Position Title	Building
TRANSTRUM, JENNA	4TH GRADE TEACHER	KENNEDY ELEMENTARY
JENSEN, TRAVIS	PHYSICAL EDUCATION	MADISON HIGH SCHOOL
MORGAN, COURTNEY	4TH GRADE TEACHER	SOUTH FORK ELEMENTARY

Formal Probation JULY 2026

EMPLOYEE NUMBER	DATE OF SIGNED PROBATION LETTER	DATE OF BOARD EVALUATION